



*Building Bright Futures*

*Mission: To Provide a quality education that prepares all children for a successful future.*

## **Jefferson County School District, No. R-1**

1829 Denver West Drive, Bldg 27

Golden, Colorado 80401

[www.jeffcopublicschools.org](http://www.jeffcopublicschools.org)

# Adopted Budget

## July 1, 2012 – June 30, 2013



The Office of Budget Management and Development  
Lorie Gillis | Chief Financial Officer  
Lorri Dugan | Budget Director





**2012/2013  
Budget**

Presented to the Board of Education  
May 3, 2012  
Adopted by the Board of Education  
June 7, 2012

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- Paula Noonan ..... First Vice President
- Laura Boggs ..... Second Vice President
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Prepared by the Office of Budget Management and Development  
Lorie Gillis, Chief Financial Officer  
Lorri Dugan, Budget Director





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**Jefferson County School District, No. R-1  
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For the Fiscal Year Beginning

**July 1, 2011**

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President

Executive Director





*Building Bright Futures*

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June 7, 2012

Dr. Cynthia Stevenson, Superintendent  
Members of the Board of Education  
Jefferson County Public School District, No. R-1  
Golden, CO 80401

**Subject: Transmittal of the 2012/2013 – 2013/2014 Adopted Budget**

We are pleased to present the 2012/2013 – 2013/2014 biennial budget. This budget is presented in compliance with applicable Colorado State statutes and Colorado Department of Education (CDE) regulations. This budget includes a balanced budget for all funds. Although the District continues to face turbulent economic challenges, the District remains financially stable. Your tough decisions and strong leadership throughout the budget process have been essential to maintaining the financial health of the District.

**The Process**

This adopted budget incorporates the thinking and values of more than 3,000 stakeholders. The budget development process began with the Citizens' Budget Academy (CBA), an educational process designed to ensure foundational knowledge for budget development participants. Budget Workgroups (BWG) followed the CBA providing focused budget-balancing recommendations. The Citizens' Budget Advisory Council (CBAC) took the recommendations of the BWG, along with community-wide survey data, and prepared a prioritized list of budget recommendations.

The Board of Education hosted well-attended Community Forums which facilitated candid and open discussion with more than 600 stakeholders. The forums provided additional community perspectives and values for Board consideration in budget development. A record number of community, parent, and employee participants were involved in the process to develop the District's multi-year budgetary plan.

The district received the 2012 Legacy Award from the Colorado Legacy Foundation for its collaborative work on the Employee Summit. The Employee Summit, which was held over two days in February, integrated recommended strategies to work out a tentative budget plan that will save teaching jobs and mitigate cuts in the classroom. Incorporating the thinking, values and recommendations produced throughout this process, the Board provided direction for this budget. As required by law and consistent with the Board's communicative style, you hosted two public hearings providing additional opportunities to hear from district stakeholders.

The Board of Education has a difficult job, recognizing the declining resources, while striving to meet the ever-increasing demands for student achievement. As we entered this 2012/2013 - 2013/2014 budget process, we heard from the Board of Education about their desire to continue educational excellence, save jobs and keep people employed, develop a financially responsible plan and balance the needs of students, community, and staff in meeting those goals. These Board values have been represented and carried throughout this budget development process.

## General Assumptions

This adopted budget has been prepared using the best information available at the time of presentation. Revenue assumptions incorporate the most current revenue and economic information provided by the State of Colorado, Colorado Department of Education and the United States Bureau of Labor Statistics. Revenue projections include a reduction in General Fund School Finance Act Revenues for the 2012/2013 school year. Although the state continues to communicate *flat funding for K-12*, shifts in enrollment and changing demographics across the state will drive the redistribution of funds. We believe this reallocation of funds will result in a decline in funding for Jeffco. The three most financially significant expenditure assumptions include; the legislatively mandated cost of the District's contribution to the Public Employees' Retirement Association (PERA), the unrelated, but offsetting savings, resulting from retirements and employee turnover, and budget reductions/adjustments directed by the Board. There are no COLA, steps or levels assumed in out-year projections.

**PERA:** The District is legislatively mandated to increase the employer contribution to PERA by 0.9 percent again in 2012/2013. This mandated increase costs the district approximately \$5.0 million across all funds. This is part of employee compensation and contributes to ensuring the retirement system for employees remains sound. This mandated 0.9 percent annual increase will continue each year until 2016/2017 at which time the employer contribution to PERA will exceed 20 percent.

**Retirement Savings:** As experienced staff retire or leave the District, there are savings from the lower cost of new hires. The adopted budget includes approximately \$6 million dollars in this employment cost savings.

**Employee Summit:** For the second year, Jeffco Public Schools and its employee associations collaborated to work out a tentative budget plan that would save teaching jobs and keep cuts away from the classroom. The Employee Summit included two members from the Board of Education (elected officials representing community input and values), Jefferson County Education Association, the Classified School Employee Association, Jefferson County Administrators Association and two members of District Cabinet. As a result of the summit, the team provided a package of proposed budgetary reductions and solutions amounting to approximately \$20 million for the 2012/2013 school year and approximately \$43.5 million for the 2013/2014 school year. The \$20 million for 2012/2013 will come from \$7 million in reductions from central administration, support and services, \$5 million from additional funds from Jeffco's "rainy day fund", \$5 million from the continuation of two furlough days, and \$3 million from reductions in transfers to Capital Funds. Although we were able to reduce the planned reductions for 2012/2013, the cuts for 2013/2014 will be painful. Below is a high level summary of the summit 2012/2013 recommendations:

**Protect Classrooms:** For 2012/2013, the planned reductions protect the classrooms. The summit reductions recommend no cuts to teachers, elementary music teachers, teacher librarians or counselors. In addition, the district will continue free full-day kindergarten for some Jeffco Schools. At least 31 central positions will be eliminated.

**Compensation:** A continued three percent reduction in compensation for employees is part of the budget balancing efforts. Employees are helping to keep cuts out of the classroom by continuing to take two student contact furlough days and a four-day reduction in work year.

**Outdoor Education Lab (OEL):** Funding for Outdoor Labs will continue for one more year under a sustainability plan supported by the Outdoor Lab Foundation and the district. On



March 1, the staff model for financial sustainability was presented to the Board of Education. The plan includes OEL fees which will be billed by school, a tiered fee structure, collection of student fees and reduced operating expenditures. The Outdoor Lab Foundation will be responsible for fundraising for OEL Capital.

**Other Reductions:** The detailed list of reductions for 2012/2013 (Year 1) can be found in this document on pages 58 & 59. These 2012/2013 reductions mostly impact central administration and services. Projected reductions for 2013/2014 (Year 2) can be viewed on the District's website and are based on current revenue projections.

## **What Our Public Should Know**

**The District remains financially-sound, strategically well-managed, transparent, and ready to weather these unprecedented economic times.** Jeffco, along with all other school districts in the state and across the nation, are working with fewer funds to meet appropriately higher expectations. Budgetary challenges remain, including further reductions in state funding. The District will have fewer dollars to educate the students of Jefferson County.

### **Strategically Conservative and Transparent**

Despite significant reductions in funding from the state, Jeffco has been better-positioned than most districts in Colorado. Between 2005 and 2008, Jeffco strategically built up General Fund "rainy day funds", or the district's savings account, by conservatively appropriating mill levy override revenues and conservative spending practices. The "rainy day funds" have been available to mitigate the level of reductions required to endure these decreasing revenues. Without other sources to replenish its savings, they will soon be spent down to mandated levels and in another year will no longer be available to mitigate required budget reductions.

The district recently received a "Sunny Award" which honors the most transparent government websites in the nation. This year only 214 of the more than 6,000 government websites ranked by Sunshine Review, a pro-transparency non-profit, earned a Sunny Award. The district is committed to providing a clear view of how tax dollars are spent and how we operate.

### **Economic Uncertainty Remains**

The state continues to face troubling economic times. As the state continues to negotiate through unprecedented budget balancing efforts, K-12 funding will continue to feel the negative impact of additional reduced funding. K-12 represents more than 38 percent of the state's budget and the state is working through a sizeable budget gap that reaches in the millions.

### **Limited Choices**

Jeffco's choices are all about people. We serve more than 85,000 students, and strive to meet the demands of more than 545,000 citizens. Jeffco's budget is labor-intensive with more than 81 percent of expenditures directed to employee salaries and benefits. These budget recommendations impact people, positions and employee compensation.

### **Solid Plan for Challenging Times**

No doubt, this adopted budget impacts our organization and introduces necessary systemic change. Even with continued efforts to mitigate the impact of this plan, these recommendations will be felt throughout the organization. The 2012/2013 adopted budget adjustments of \$20 million are not the end of the District's budgetary challenges. Assuming further revenue reductions in the near future, planned reductions for 2013/2014 will be approximately \$45 million. We believe this plan is solid and sets the foundation for the next few years.

### **Focused on Student Achievement**

The District remains focused on student achievement. Student achievement has been a priority filter in the development of this adopted budget. Our Mission: ***To provide a quality education that prepares all children for a successful future.***

This adopted budget incorporates the most comprehensive information available. The economic recovery continues to be precarious and volatile. As conditions change, reactionary measures taken by the state will continue to affect Jeffco's funding. The District continues to be responsible and to follow a long-term sustainable approach to financial planning and decision-making. This document provides detailed information on processes by which the budget is developed and the decisions that are incorporated into the short and long-term planning.

**Public Hearings were held on May 3<sup>rd</sup> and June 7<sup>th</sup> prior to the adoption of this 2012/2013 Budget.** We are very grateful for the many individuals who provided ideas, opinions, passions and beliefs into this process. All recommendations and decisions remain focused on the students of Jefferson County and the mission of the District.

### **Looking Ahead**

On June 7, 2012 the Board adopted a resolution calling an election on November 6, 2012 to authorize additional local property tax revenues for the district general fund operations, and general obligation indebtedness for capital expenditures. No funding or indebtedness related to these proposed ballot issues is included in this adopted budget. Should voters approve the proposed mill levy override and general obligation indebtedness, a supplemental appropriation for the adopted 2012/2013 budget will be presented to the Board.

If you have any questions, or should you require additional information, I can be reached at (303) 982-6762.

Respectfully Submitted,



Lorie B. Gillis  
Chief Financial Officer



Lorri Dugan  
Director of Budget Management

## Table of Contents

### **Introductory Section**

Introduction.....	1
Economic Outlook.....	2

### **Organizational Section**

Organizational Chart.....	9
Mission of the District .....	10
Budget Objectives .....	14
Budget Development Process.....	15
Budget Development Cycle and Calendar .....	17
Fund Types and Basis of Budgeting and Accounting .....	18
Financial Policy.....	19

### **Financial Section**

Description of Funds .....	35
Two Year Comparison of Funds .....	37
Consolidated Summary of Fund Balances Sources and Uses .....	38
Consolidated Fund Summary .....	40
<b>General Fund</b> .....	<b>45</b>
General Fund Assumptions.....	46
General Fund Revenue Sources and Classifications.....	50
General Fund Expenditure Uses and Classifications .....	55
General Fund Compensation .....	57
Budget Reductions.....	58
General Fund Summary .....	60
School Summary Report .....	63
Elementary Level .....	65
Elementary Level Detail.....	66
Middle Level .....	69
Middle Level Detail.....	70
Senior Level .....	73
Senior Level Detail.....	74
Option .....	77
Option Detail .....	78
Athletics and Activities .....	81
Board of Education .....	85
Custodial.....	91
District Leadership & Communications .....	95
Districtwide .....	107
DOI - Chief Academic Office .....	113
DOI - Educational Technology.....	119
DOI - Instructional Data Services .....	125
DOI - Learning and Educational Achievement .....	133
DOI - Student Success.....	141
Field Services .....	163

Financial Services .....	175
Human Resources .....	185
School Management .....	197
Telecom, Network and Utilities .....	203
Transportation .....	207
<b>Capital Project Funds .....</b>	<b>213</b>
District Wide Facilities Plan .....	217
Impact of Capital Expenditures on Operations.....	225
Capital Project Fund Budget .....	230
<b>Debt Service Fund .....</b>	<b>233</b>
Debt Services Fund Amortization Schedule .....	234
Debt Service Fund Budget.....	236
<b>Special Revenue Funds.....</b>	<b>239</b>
Campus Activity Fund Budget .....	240
Grants Fund Budget.....	242
Transportation Fund Budget .....	244
<b>Enterprise Funds .....</b>	<b>247</b>
Food Service Fund Budget .....	248
Child Care Fund Budget.....	250
Property Management Fund Budget .....	252
<b>Internal Service Funds .....</b>	<b>255</b>
Employee Benefits Fund Budget.....	256
Central Services Fund Budget.....	258
Technology Fund Budget .....	260
Insurance Reserve Fund Budget .....	262
<b>Informational Section</b>	
Jefferson County General Information .....	265
Enrollment.....	271
General Fund Per Pupil Revenues and Expenditures .....	273
Elementary School Statistics.....	275
Middle School Statistics .....	276
Senior High School Statistics .....	277
Option School Statistics .....	278
Charter School Statistics .....	279
Elementary School Allocations .....	280
Middle School Allocations .....	281
Senior High School Allocations.....	282
Budget Allocations-Elementary Level.....	283
Budget Allocations – Middle Level .....	284
Budget Allocations – Senior Level .....	285
Budget Allocations – Option .....	286
Budget Allocations – Charter.....	287
Budget Allocations by Division .....	288
Full Time Equivalents (FTE).....	289
Staffing by Category.....	290

General Fund Staffing by Account .....	294
Staffing Reconciliation.....	296
Accountability Systems .....	299
CSAP Testing Results.....	300
ACT Results .....	308
Jeffco Statistics .....	309
Performance Measures .....	309
Board Resolutions.....	323
Glossary .....	329



# Introductory Section

## **Introduction**

### **Demographics**

Jefferson County School District, R-1 is the largest school district in the State of Colorado serving approximately 86,000 students annually and is the 33<sup>rd</sup> largest district in the nation. The district encompasses over 773 square miles and is located approximately 10 miles west of downtown Denver and extends into the surrounding foothills. The district includes the cities of Arvada, Edgewater, Golden, Lakewood, Wheat Ridge, and parts of Broomfield, Littleton and Westminster. It also includes the towns of Bow Mar, Morrison and the unincorporated areas of Evergreen and Conifer. The population of Jefferson County is approximately 535,000.

Jefferson County School District includes a wide variety of facilities including 153 schools, bus terminals, stadiums, district offices, and operational and training facilities. The district is also the largest employer in Jefferson County with over 14,000 full and part-time employees including substitute workers, athletic game workers, and temporary employees. Of that 14,000 total, there are over 5,000 licensed staff. Additional detailed staffing information can be found later in this book.

### **Overview**

Jeffco continues to endure budget challenges just like all other school districts in the State of Colorado and across the nation. Budget challenges are the result of the weak economy. The State relies in a large part on revenue from income tax collections and sales tax collections. These revenue sources have drastically decreased since the beginning of the Great Recession in December 2007. The State has been forced into a reactionary and defensive mode to deal with these shrinking resources. This has a direct, negative impact on the funding of K-12 education since K-12 education happens to be the largest portion of the State's General Fund budget.

This document provides a comprehensive summary of Jeffco School District. It includes:

- ✦ An organizational overview
- ✦ District mission, objectives, and values
- ✦ A financial status summary
- ✦ Budget assumptions
- ✦ Budget balancing strategies
- ✦ Staffing and enrollment summaries
- ✦ Performance data
- ✦ Statistical data



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## **Economic Outlook**

### **National**

Although there have been signs of improvement, the National economy remains in a precarious position. Some aspects of the economy have started to show growth while other significant areas are still slowing the recovery. State and local governments are lagging behind the recovery and act as a drag on the national picture. Unemployment remains relatively high at 8.6 percent and the under-employment rate is 15.6 percent. These rates are projected to rebound slowly over the next decade to their previously lower and stable rates. There is still very limited availability for consumers to obtain new credit which serves as an obstacle for expansion. Despite favorable borrowing rates, residential mortgage lending remains particularly tight.

In addition to these domestic issues, the instability of European financial markets spurred by sovereign debt crisis is providing yet another source of anxiety. Consumer, business, and investor confidence has been affected and this reaction will likely curb the already slow pace of any recovery. U.S. exports to Europe, which account for approximately 15 percent of the total U.S. export market, are also expected to decline.

Government spending continues to shrink due to budgetary pressures at all three levels; federal, state, and local. During 2011 alone, governments across all three levels eliminated more than 260,000 jobs while the private sector began to register moderate growth in jobs of about 1.6 percent or 1.7 million jobs. This clearly demonstrates the economic lag that governments experience relative to the private sector.

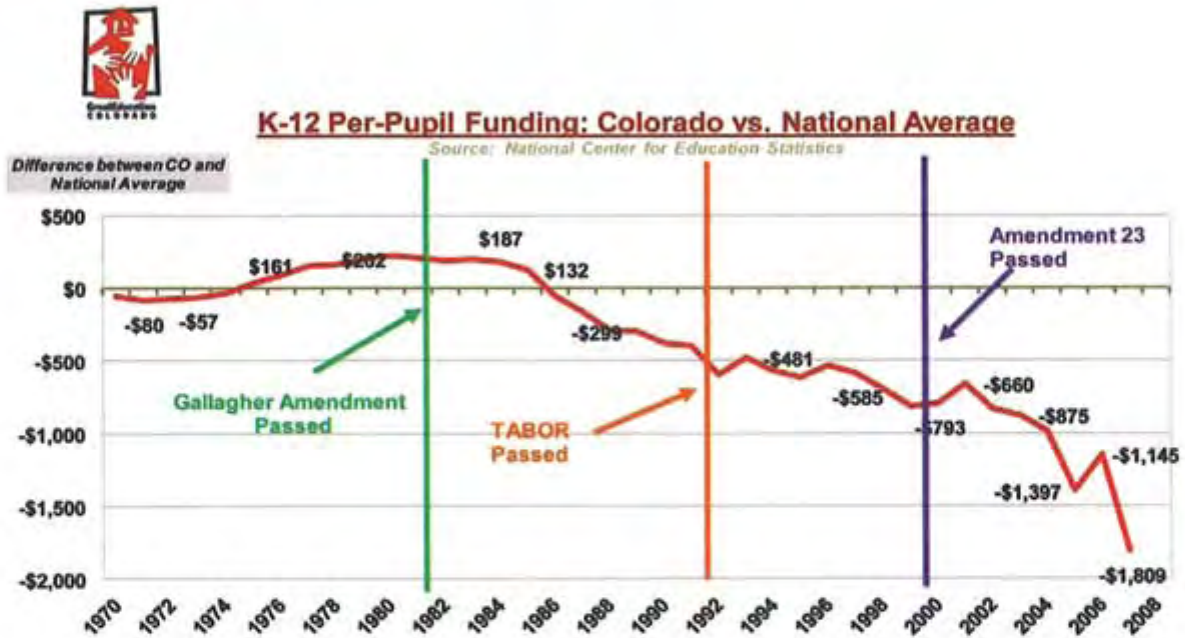
Overall, there has been very modest improvement in the National economy. The Gross domestic product (GDP) grew by 1.8 percent in 2011. This slow-pace is projected to continue for the next few years with 2012 growth estimates at a feeble 2.3 percent. All of this is dependent on any new developments in Europe or in domestic financial markets.

### **Colorado**

Colorado has shown some marginal improvements over the past year. There has been slight job growth, but unemployment is still high and holding steady at 8.3 percent across the State. Several sectors have shown fairly strong growth. An increase in agriculture prices has fueled growth in that sector while both renewable and natural energy continue to grow across the State due to an increase in drilling and advancements in harvesting technologies. In contrast, the construction industry is showing no recovery and is contributing to the slowness of the overall recovery by keeping unemployment numbers high, and manufacturing and raw material demand low.

Home values have also declined over the past year. 2011 was a re-assessment year in Colorado following its normal two-year schedule. As a result, property values in the State decreased by 5 percent which lowers local property tax revenue. Property tax is the source of local revenue that is coupled with State funding to make up total funding for K-12 education. When this local revenue source erodes, there is more pressure placed on the State to meet the fully funded levels for K-12 education. Additional funding pressure is placed on the State because the Colorado K-12 student population is growing. Colorado student enrollment has grown more than 1 percent or more than 9,000 students in each of the past two years and is projected to grow by slightly more next year.

The graph below illustrates how far Colorado is lagging behind the national average of State per pupil funding of K-12 education through 2008. On the graph, the national per pupil average is represented by the \$0 line with Colorado registering \$1,809 below the average as of 2008. The amount that has been cut at the State level from K-12 education funding in the past few years has only widened the gap between Colorado and the national average.

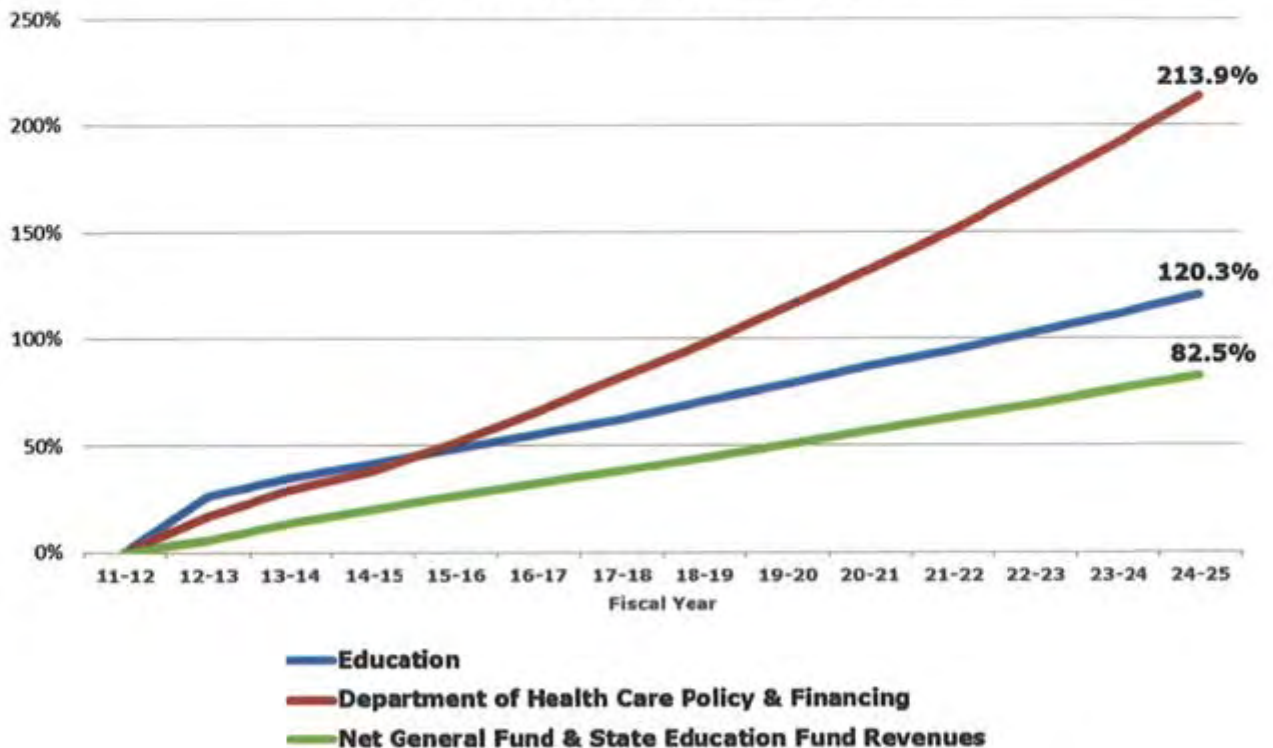


Two other large areas of concern for the State budget are the Department of Corrections and Medicaid. These two areas combined with K-12 education make up the “big three” of the State’s budget. Over the past ten years, Corrections has had a 34 percent increase in the number of inmates, and Medicaid has seen caseload growth of 114 percent. While prison populations have begun to reduce in the most recent two years, Medicaid caseload continues to explode demanding a larger portion of the State’s General Fund budget.

During this same ten-year timespan, the State’s General Fund revenue has only grown by 8 percent and over the past two years specifically, State General Fund revenue has actually decreased by \$1.3 billion. Projections estimate that revenue will be nearly flat for 2012/2013 with an increase of a mere 0.2 percent. Estimates for the State revenue budget moving into 2013/2014 indicate that there will be large drop from the current levels. This will likely mean cuts to K-12 education if other solutions cannot be found.

The growth and demands of Medicaid, which is included in the department of Health Care Policy and Financing of the State, are projected to drain all other areas of State funding. The following chart depicts the projected growth in the Medicaid expenditures. Based on this information prepared by the University of Denver Center for Colorado's Economic Future, the chart clearly shows that there will be further impacts on K-12 education funding in the future simply due to the fact that available resources are not keeping pace with the growing need and inflationary costs of many State funded programs. Since Medicaid is a federally mandated program, growth must be met. This will likely result in direct cuts to other State departments such as K-12 education unless a revenue-based solution can be found.

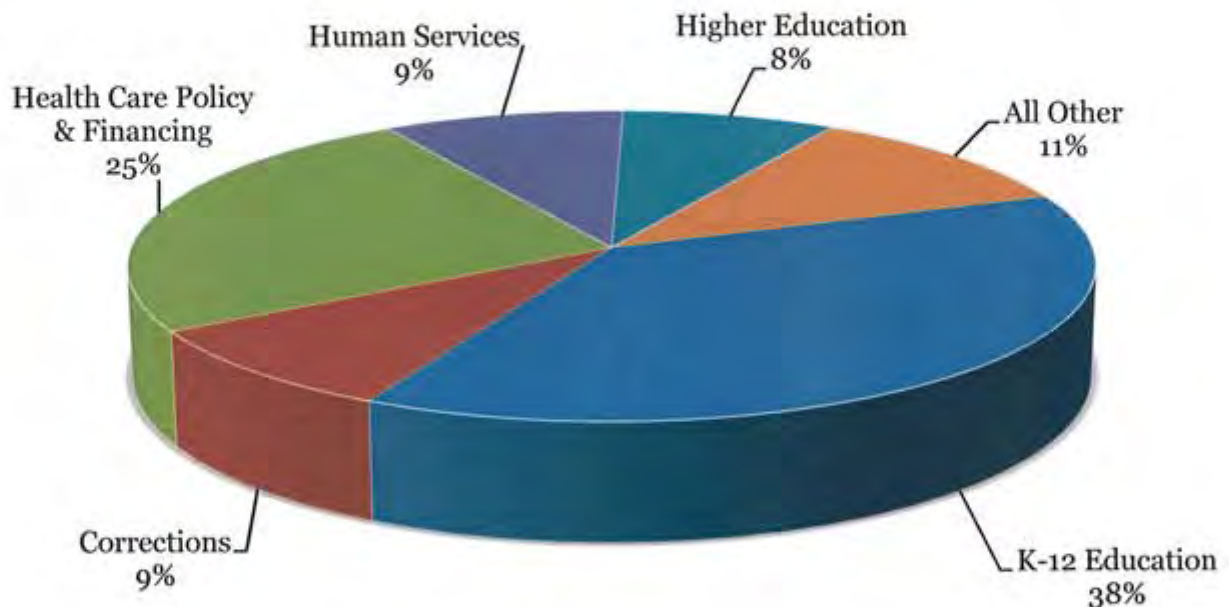
**Cumulative Growth Rates from FY 2011-12:  
School Finance & Health Care Appropriations  
vs. General Fund Revenues**



Source: University of Denver Center for Colorado's Economic Future

The following graph illustrates the distribution of the State's planned 2012/2013 General Fund budget. As stated previously, K-12 education receives the majority allocation, so State fiscal hardships and the resulting actions will continue to most significantly impact K-12 education. This, in turn, creates dire financial consequences for every school district in the State of Colorado and for the quality of education that districts will be able to provide to students.

### State of Colorado 2012/2013 Major Department Share of General Fund



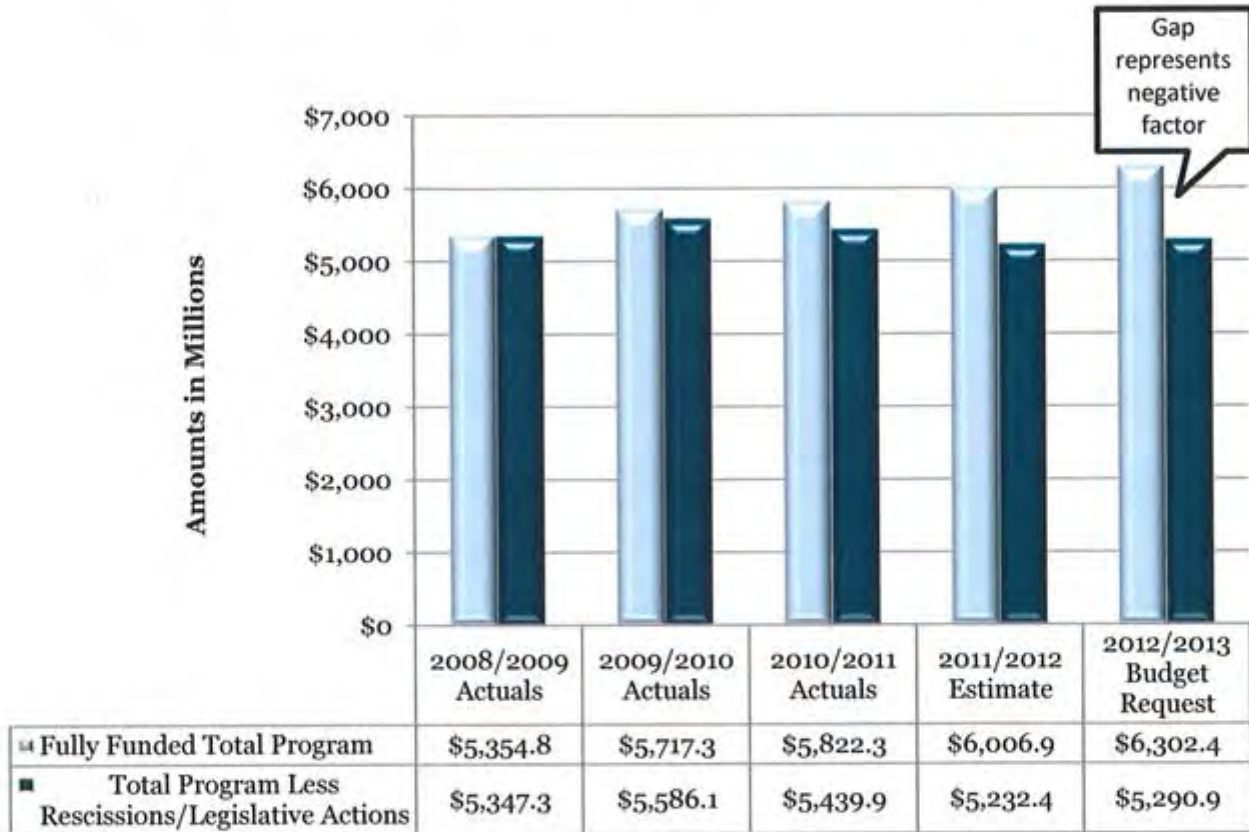
Source: Governor's 2012/2013 Budget Request February 2012

#### Local

K-12 education funding has been drastically reduced across the State of Colorado due to the fiscal emergency in which the State is operating. From a very high level, school districts in the State of Colorado are funded via the School Finance Act. The Act prescribes total program funding using a per-pupil funding formula. To accommodate State revenue challenges, the State has incorporated what has been titled as a *negative factor* into the school finance funding formula. The negative factor is a formulaic factor that proportionately reduces funding levels for each school district. This negative factor is the mechanism the State has implemented to reduce the level of K-12 funding and remain within acceptable legal limits of the funding formula. This negative factor has created a deficit gap from the school finance formula of more than \$1 billion.

This means that school districts across the State are receiving \$1 billion less than they should be receiving under a fully funded school finance formula. The reduction of funding has been spread across districts in Colorado. The chart below demonstrates the difference between actual funding levels after the application of the negative factor and fully funded levels.

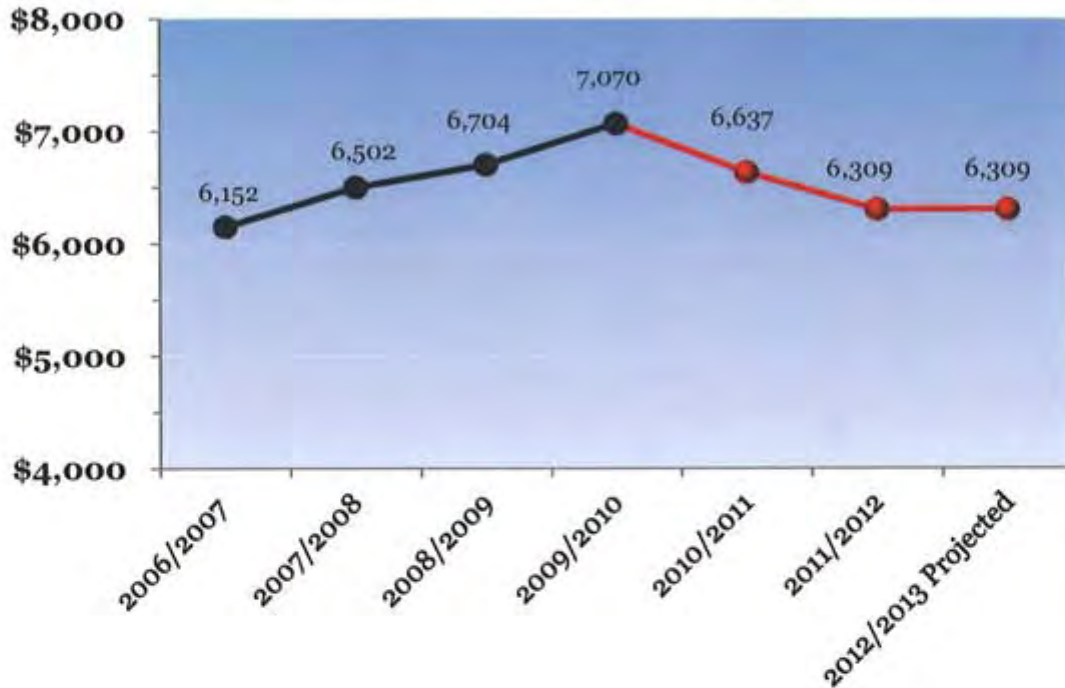
### State of Colorado Total Program K-12 Education Funding



Source: Colorado Department of Education

Jeffco has experienced an actual reduction in State school finance funding of nearly \$70 million over the past four years. If the comparison is made between current funding levels and what the fully funded amount should be without the negative factor, then the amount of potential funding that Jeffco has lost is \$98 million. The following chart illustrates the loss of funding on a per pupil basis. This tends to be a fair representation of funding since fluctuations in pupil enrollment ultimately affect total funding amounts.

## Jeffco's Total Per Pupil Funding



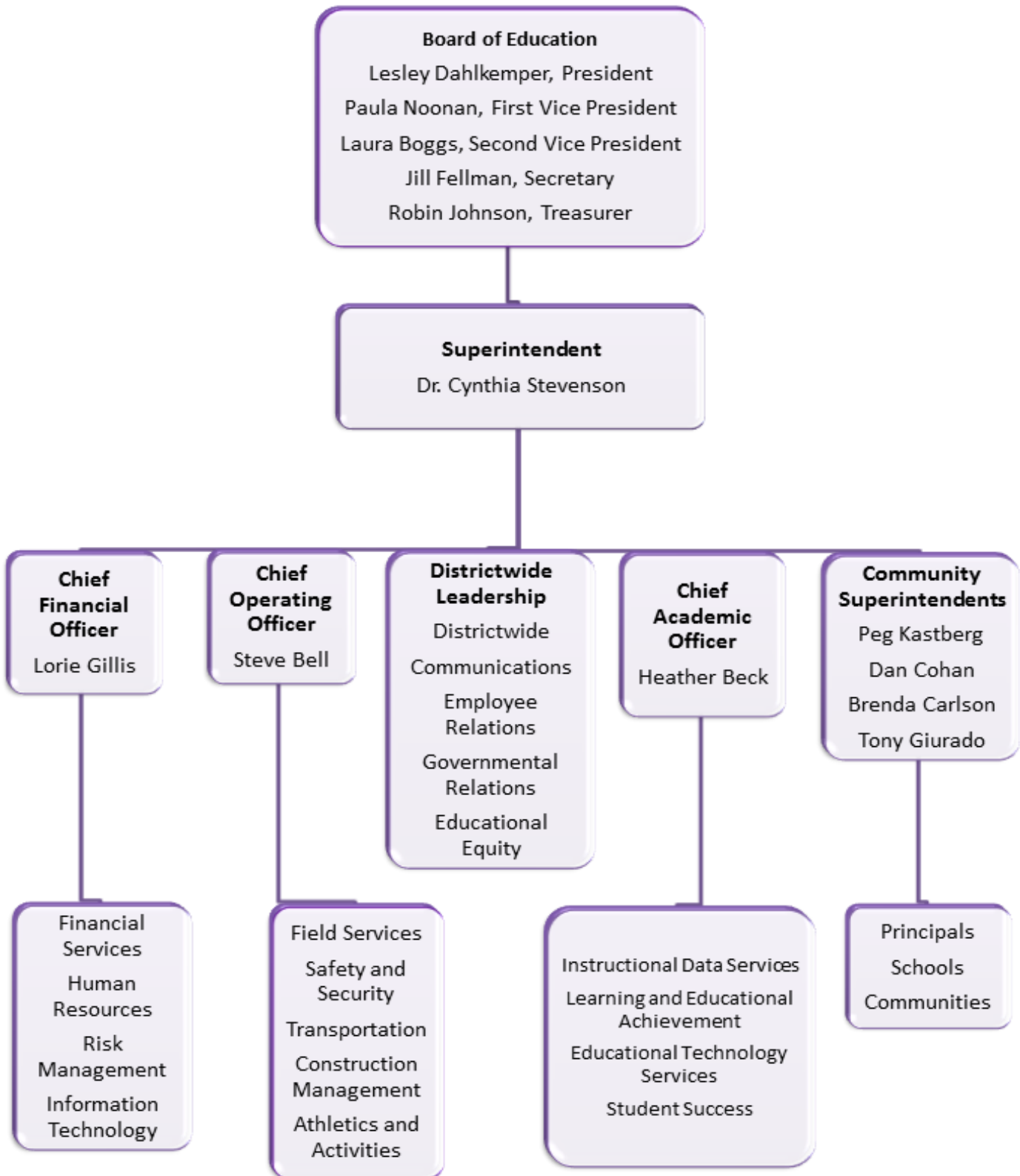
This loss of funding has impacted every aspect of the district and has resulted in downsizing staff, reducing the extent of services that are provided, forfeiting classroom instruction time via mandatory furlough days, and reducing compensation levels for every employee across the district. In spite of the cuts that already have been made, Jeffco continues to face the challenges of balancing the budget. The level of expenditure reductions over the past several years has been mitigated by spending down the available reserve balances. Now that reserve balances are at the required minimum levels, reductions must increase in order to balance the budget. The strategy of using reserves to delay expenditure reductions and the resulting negative impact on classrooms is no longer viable. Historic and planned reductions along with reserve levels are discussed in more detail later in this document.

Also contributing to the district's budget challenges is the shift in demographics. The population of the county is aging. The median age of county residents has increased to 40 years old. This results in fewer young families with school-aged children. Consequently, the enrollment numbers for Jeffco have seen a steady decline. Student populations have been shrinking for a decade. This translates into less funding and more under-utilized space in school buildings all across the district. Fewer students may mean some marginal cost savings but underutilized buildings impact efficiencies in operations. The district continues to evaluate, to plan, and to focus on effective resource utilization.



# Organizational Section





## **Mission of the District**

To provide a quality education that prepares all children for a successful future.

## **Ends Policies**

1. Every student will master the Colorado Content Standards at grade level.
2. Every student will achieve one year's growth or more as needed to 'catch up' in every year of school and be ready for the next level.
3. Every student will graduate career and workforce and/or post secondary ready.
4. Every student will learn in a caring, safe, and engaging school environment that maximizes parental involvement and encourages community support.
5. Every student will become a responsible citizen.
6. Every student will be taught by an effective teacher in a school led by an effective principal.
7. Every employee will work in a positive workplace environment.
8. The Jeffco Board will be effective and responsible and will function as a highly effective team.

## **Call to Action: Building Bright Futures**

### **Goals**

- All students graduate prepared for continued learning and the world of work in the 21st century.
- All employees are accountable for a high performing organization.

### **Objectives**

#### ***Business & Finance***

1. Ensure the alignment of resources to increase student achievement and organizational effectiveness. *(BOE Ends Policies: 1, 2, 3, 8)*
2. Provide information technology that is current, safe, flexible, and effective. *(BOE Ends Policies: 1, 2, 3, 8)*
3. Ensure a workforce that is diverse, qualified, and skilled. *(BOE Ends Policies: 1, 2, 3, 4, 5, 6, 7, 8)*
4. Ensure a solvent financial position within all funds, schools, and departments. *(BOE Ends Policies: 7, 8)*

#### ***Community***

1. Ensure the district reaches out to the community and continuously builds support for Jeffco Schools. *(BOE Ends Policies: 4, 8)*
2. Ensure staff, community, and parent/family involvement focuses on increased student achievement. *(BOE Ends Policy: 4)*

#### ***Instruction***

1. Ensure high quality research, development, and training of educational tools for staff and students. *(BOE Ends Policies: 1, 2, 3, 6)*
2. Ensure a systemic district focus on accelerating growth for students with moderate needs. *(BOE Ends Policies: 1, 2, 3)*
3. Ensure a systemic district focus on accelerating growth for males in writing. *(BOE Ends Policies: 1, 2, 3)*

4. Ensure a systemic district focus on accelerating 'catch up' students to proficiency and 'move up' students to advanced. *(BOE Ends Policies: 1, 2, 3)*
5. Ensure a district wide secondary student engagement focus. *(BOE Ends Policies: 1, 2, 3, 4, 6)*
6. Ensure systemic district support for increasing student achievement at schools identified as Improvement, Priority Improvement, and Turnaround. *(BOE Ends Policies: 1, 2, 3, 6)*

### **Leadership**

1. Ensure implementation of strategies and systems to improve both student achievement and organizational performance. *(BOE Ends Policy: 6)*
2. Ensure a culture of high performance in all schools and in all departments. *(BOE Ends Policies: 1, 2, 3, 4, 6)*
3. Ensure district accreditation through increased student achievement. *(BOE Ends Policies: 1, 2, 3)*
4. Ensure effective communication with employees, community members, and the media. *(BOE Ends Policy: 4)*
5. Ensure values driven leadership in all schools and in all departments. *(BOE Ends Policies: 6, 7)*

### **Schools**

1. Ensure that student achievement is increasing in every school regardless of gender, race/ethnicity, socioeconomic status, or special needs. *(BOE Ends Policies: 1, 2, 3, 5, 6)*
2. Ensure instructional staff development for teachers and for administrators results in improved skills to increase student achievement. *(BOE Ends Policies: 1, 2, 3, 5, 6)*
3. Ensure a safe, welcoming, caring, and collaborative community. *(BOE Ends Policies: 4, 5)*
4. Ensure the alignment of resources to increase student achievement and organizational effectiveness. *(BOE Ends Policies: 1, 2, 3, 6)*

### **Support Services**

1. Ensure facilities are assessed, planned, designed, and constructed to meet the needs of students, staff, and community. *(BOE Ends Policies: 4, 7, 8)*
2. Ensure Food and Nutrition Services is managed to provide nutritious meals while maintaining efficient and cost effective operations. *(BOE Ends Policies: 4, 7, 8)*
3. Ensure a safe learning and working environment for all school and department personnel. *(BOE Ends Policies: 4, 5)*
4. Ensure safe and efficient transportation services. *(BOE Ends Policies: 4, 5, 7, 8)*
5. Ensure facilities are maintained efficiently and cost effectively to meet the needs of students and staff. *(BOE Ends Policies: 4, 8)*

### **Strategic Planning**

Jefferson County Public School District constantly strives to improve the quality of education for our students. The Call to Action, along with the budget development process, further aligns resources with the district's mission of providing a quality education that prepares all children for a successful future. The district has established a Strategic Planning Advisory Council which includes the Superintendent, Chief Academic Officer, Chief Operating Officer, Chief Financial Officer, Community Superintendents, the Board of Education, and representatives of the following groups: parents, businesses,

higher education, city/county governments, employee organizations, and school accountability committees. The purpose of the Strategic Planning Advisory Council is to:

- Advise the district in meeting the requirements set forth in state law and the Colorado Department of Education regulations regarding accountability.
- Gather data on students, parents, staff, and community needs related to education.
- Advise the district on the development and implementation of the district's Strategic Plan, including mission, goals, objectives, indicators, and targets.
- Increase community awareness of the Strategic Plan and the school/department improvement process.
- Review the summary of school/department improvement plans.
- Make budget recommendations.
- Advise the district on the annual report to Jefferson County citizens.

### **Organizational Structure and Information**

Jefferson County School District is a local government organization that serves the students and communities of Jefferson and Broomfield Counties, Colorado. The district operates within guidelines and compliance set forth by overseeing State agencies such as the Colorado Board of Education and the Colorado Department of Education.

At the district level, the management structure comes in the form of a five member Board of Education. The Jeffco Board of Education determines district policy, authorizes the allocation of district resources, approves contracts with our employee associations, and is available for community comment and inquiries. They are the decision-making body of Jeffco School District. The Board is made up of five members, one from each of five regions of the county. Members are elected at-large to staggered, four-year terms.

Operational management is handled by the Superintendent who is appointed by the Board of Education to serve as the Chief Executive Officer. The Superintendent along with other key executives make up Jeffco's Cabinet. Cabinet is responsible for the day-to-day operations of the schools and departments including personnel appointments, financial and operational decisions and direction within the pre-approved scope of the Board of Education.

Below is additional information about Jefferson County Public School District:

<b>General Information</b>	
Level of Education Offered	Preschool – 12 <sup>th</sup> Grade
Year of Consolidation	1950
Form of Government	Elected Board of Education
Management	Appointed Superintendent
Accreditation	State of Colorado
Moody's	Aa3
Standard & Poors (S&P)	AA-

Jefferson County School District sets the highest standards and expectations in regard to the teaching staff. The percentage of Jeffco teachers that have at least a Masters degree exceeds the average for both the Denver Metro Area and the State of Colorado. Jeffco considers having highly qualified teachers to be one of the single most important factors in successfully educating the students. Below is a chart that illustrates the level of education of Jefferson County Public School teachers in comparison to that of the Denver area and the State of Colorado.



Level of Education for Teachers			
	Jefferson County	Denver Metro Area	Colorado
Less than a Bachelors Degree	0.3%	0.3%	0.3%
Bachelors Degree	35.4%	43.3%	46.3%
Masters Degree or more	64.3%	56.4%	53.4%

The following table shows the types of specific programs offered by the district and the current number of each type of instructional center. These numbers are subject to change each year based on need and space availability.

Type/Level	# of Schools
Elementary	92
Middle	19
High	17
Option	10
Charter	14
Preschool Centers	36
School Age Enrichment (SAE)	18

## **Budget Objectives**

### **The Budget will:**

- ✓ Effectively allocate monetary resources to enhance student achievement.
- ✓ Clearly communicate the financial state of the district to the public.
- ✓ Comply with all state, federal, and local statutes and regulations as well as internal organizational controls.
- ✓ Identify all budgetary changes from year to year.
- ✓ Set appropriations to ensure positive reserve balances in all funds.

### **The process will continue to:**

- ✓ Meet specified deadlines while producing a comprehensive and accurate budget.
- ✓ Provide opportunities for community and staff input.
- ✓ Identify budget assumptions used for the development process.
- ✓ Use forecasting to anticipate future needs and resources.
- ✓ Review all programs and department budgets.
- ✓ Embrace new thinking and unique perspectives even when advocating for change.



## **Budget Development Process**

Jeffco embarked on an extensive budget development process that spanned more than ten months. The conscious decision was made to step through a long and elaborate process that included all stakeholders to develop a two-year budget plan for 2012/2013 and 2013/2014. Initial efforts were made to educate both internal employees and external stakeholders about district finance and the factors that influence the budget. The process continued through many stages of development and included many groups and committees with varying compositions. The major stages of development are discussed in further detail below.

### **1. Determine Available Funding - August**

The School Finance Act, along with property tax revenue and voter approved mill levy revenues generate the majority of district revenues. Enrollment and inflationary changes are woven into projections to provide financially sound funding parameters. Decreases in State funding along with decreases in other revenue sources have demanded budget reductions and the use of cash reserves in order to balance the budget. Preliminary estimates were done to set a starting point for budget planning.

### **2. Citizens' Budget Academy – September - October**

Jeffco hosted a series of informative seminars on all aspects of the district which was open to the public. Participants were asked to commit to the entire series of 6 two-hour workshops to gain a solid base knowledge of the district's structure, operations, and financial state. Sessions included such topics as overall organizational fund structure, governmental accounting, best practices, State and Federal guidelines that dictate financial management as well as academic standards, student achievement, organizational policies, and operational practices. The approximately one hundred participants were then better able to constructively participate in subsequent stages in the budget development process. The goal was to educate and provide factual information for the participants.

### **3. Budget Workgroups – October**

The General Fund of the district was segmented into seven areas which were each addressed by an individual Budget Workgroup (BWG). The seven BWGs were Leadership, Instruction, Support Services, Business Services, Elementary Level, Middle Level, and Senior High School Level. BWG participants were comprised of diverse memberships and included employees from within and from outside the respective area. Representatives from all levels of the organization and from each employee association were also present along with the community members who had participated in the Citizens' Budget Academy. These groups reviewed programs, budgets, spending, and performance. They sought efficiencies and ultimately developed a preliminary list of budget reductions totaling a combined \$50 million dollars to be implemented over the next two budget years. This list of reductions advanced to the later phases of development.

### **4. School and Department Grassroots Committees - November**

Each school and department in the district hosted a committee meeting made up of staff, parents, PTA, and community members which was led by the principal or department manager. A video was shared with each committee explaining the current

budget projections and the parameters for the budget plan. Discussion prompts were also provided to solicit input for the budget process. Following the discussions, attendees were asked to complete a survey to provide information on their values and priorities. Results of the survey were presented to the Board of Education and made public on Jeffco's website. More than 3,000 completed surveys were submitted.

**5. Citizens' Budget Advisory Council – December**

The 25 member advisory group had broad representation consisting of district staff, community members, association representatives, and members from the district's many advisory groups. The Council was charged with reviewing the preliminary reduction recommendations developed by the BWGs. The Council then consolidated, prioritized, and supplemented the recommendation into a summary list of reductions.

**6. Community Budget Forums - January**

The Board of Education members each hosted a public forum with their constituents. The primary purpose of the forums was to update the community on the budget development process, present the preliminary list of suggested reductions, and to solicit feedback from the community for consideration in the upcoming stages of the budget process. The Board of Education has demonstrated its commitment to community outreach throughout the entire budget process.

**7. Employee Summit - February**

The Employee Summit is a collaborative process designed to bring district leadership and the employee associations together to consider budgetary solutions in support of student achievement. The Employee Summit consisted of two members from each of the following bodies: The Board of Education, Jefferson County Education Association, the Classified School Employee Association, the Jefferson County Administrators Association, and district Cabinet. The task of the Summit was to review the proposed reductions that came from the Citizens' Budget Advisory Council and augment the list with district-wide reduction items such as compensation, school consolidations, capital infrastructure, or other organizational level cuts.

**8. Board of Education - March**

Summit recommendations for 2012/2013 and 2013/2014 were presented to the Board of Education. The Board gave direction for staff to prepare the draft budget for 2012/2013 and 2013/2014. Their decisions were made based on the financial state of the district, the input from the community, and the utilization of all available options.

**9. Community Budget Forums - April**

The five Board of Education members each hosted a second round of public forums with their constituents. The purpose of the forums was to update the community on budget decisions and the short-term future outlook for Jeffco.

**10. Public Hearings – May, June**

*Board of Education Public Hearing – Thursday, May 3, 2012*

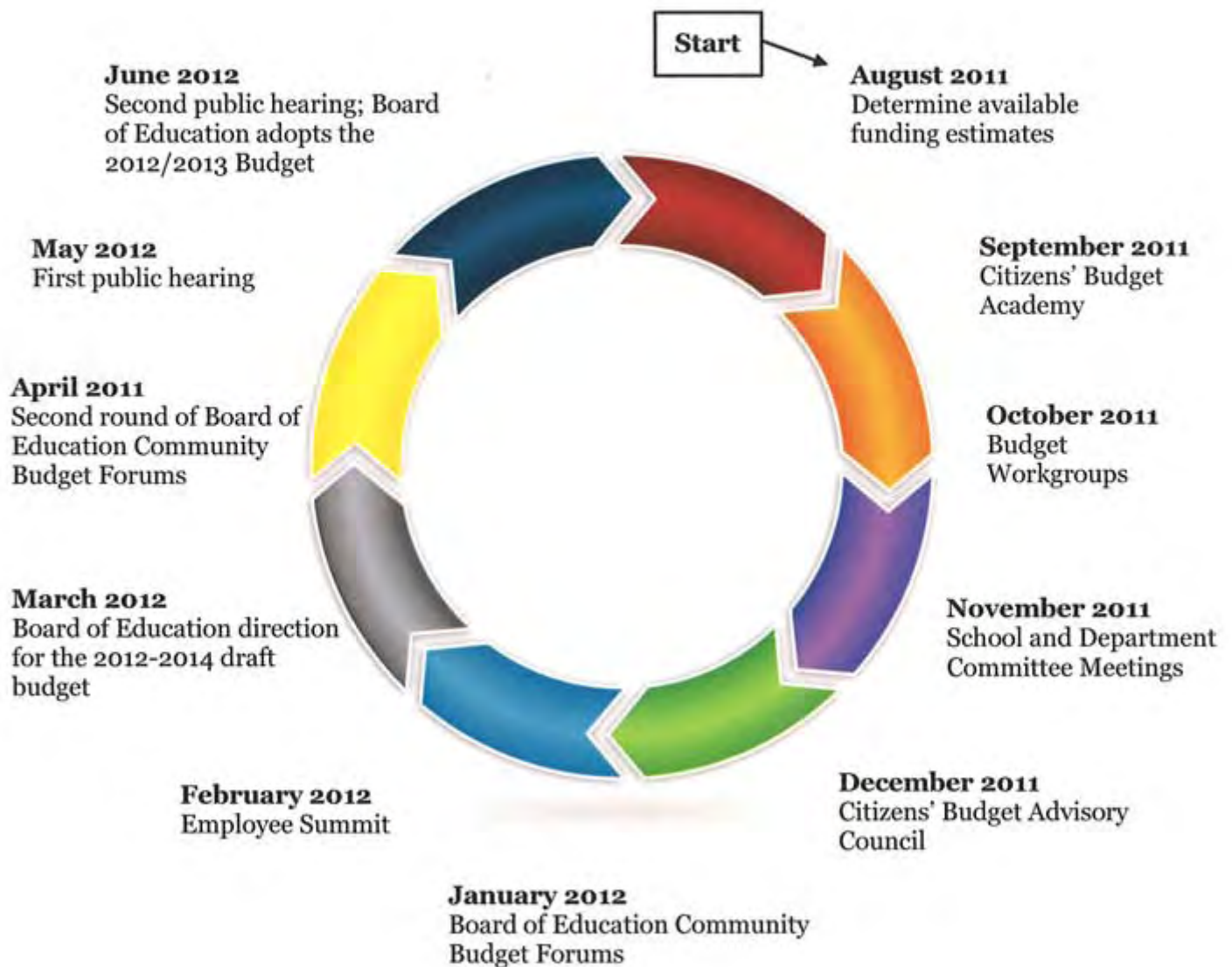
*Board of Education Public Hearing – Thursday, June 7, 2012*

*Board of Education adopts the 2012/2013 Budget – Thursday, June 7, 2012*



## Budget Development Cycle and Calendar

The graphic below illustrates the cycle of the budget development process discussed on the previous page.



## Fund Types and Basis of Budgeting and Accounting

Jeffco budgets revenue and expenditures and appropriates all funds within the district. The district has the following fund structure:

Fund Types	Basis of Budgeting	Basis of Accounting
<p><b>Governmental Funds:</b></p> <ul style="list-style-type: none"> <li>• General Fund</li> <li>• Debt Service Fund</li> <li>• Capital Projects Funds</li> <li>• Special Revenue Funds</li> <li>• Grants Fund</li> <li>• Campus Activity Fund</li> <li>• Transportation Fund</li> </ul>	<p>Cash Basis – Recognizes transactions or events when related cash amounts are received or disbursed.</p>	<p>Modified Accrual - Revenues are recognized as soon as they are both measurable and available. Expenditures exclude amounts for salaries and benefits earned but unpaid and compensated absences are not accrued. Encumbrances lapse at year-end.</p>
<p><b>Proprietary Funds – Business-type activities:</b></p> <ul style="list-style-type: none"> <li>• Enterprise Funds</li> <li>• Food Services Fund</li> <li>• Child Care Fund</li> <li>• Property Management Fund</li> </ul>	<p>Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end.</p>	<p>Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end.</p>
<p><b>Internal Service Funds:</b></p> <ul style="list-style-type: none"> <li>• Technology Fund</li> <li>• Central Services Fund</li> <li>• Employee Benefits Fund</li> <li>• Risk Management/ Insurance Reserve Fund</li> </ul>	<p>Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end.</p>	<p>Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end.</p>

The Comprehensive Annual Financial Report (CAFR) shows the status of the district’s finances on a Generally Accepted Accounting Principles or GAAP basis using either modified or full accrual methods. In most cases, this conforms to the way the district prepares its budget with the following exception: *Salaries and benefits that are earned but unpaid and compensated absence liabilities are accrued and reported on an accrued GAAP basis as opposed to being expended when paid (Budget basis).*

In addition to the CAFR, all financial submissions to the Colorado Department of Education (CDE) are reported on a GAAP basis. This difference between budget basis and GAAP basis has been difficult to communicate especially as related to the use of reserve fund balance in the General Fund. There continues to be focus on the fund balance on a budget basis. This is not an accurate representation of available funds. Further information on reserve balances can be found in the Financial Section later in this document.

## **Financial Policy**

Jefferson County Public School District strives to use the best budgeting practices to ensure equity of education to all students, and long term fiscal sustainability. This section contains many of the Board of Education adopted policies that relate to the financial dealings of the district.

### **Balanced Budget**

State statutes and district policy require the school district budget to be balanced with a positive cash balance. A balanced budget may not have expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balances. Total available resources must equal or exceed total expenditures and transfers producing a positive net income. Refer to Policy DB on the following pages for further explanation.

### **Adoption and amendment**

State statutes and district policy require that budgets are adopted in June prior to the beginning of the subsequent fiscal year. State statutes allow districts to amend the adopted budget prior to January 31<sup>st</sup> of the following year. All interfund borrowing as well as transfers must be approved by the Board of Education, and the Board of Education has the final decision on all budgetary issues. Refer to Policy DB on the following pages for further explanation.

### **Reserve requirements**

Operating reserves for the General Fund must equal 4 percent of General Fund expenditures for the current fiscal year adopted budget. TABOR legislation requires an additional 3 percent of revenue be held in a reserve balance. Refer to Policy DAB on the following pages for further explanation.

### **Investments**

All available district funds will be invested to earn the maximum return while ensuring the safety of all district funds. Adequate funds must remain available at all times to promptly meet the district's general obligations. Refer to Policy DFA/DFAA on the following pages for further explanation.

### **Indebtedness**

The district's total indebtedness may not exceed 20 percent of the latest assessed valuation of the taxable property within the district. Long term debt may be issued by the Board in order to provide financing for educational programs and capital improvements, or to refinance existing debt. Short term debt may be issued with maturity not extending past the end of the current fiscal year. Refer to Policy DC on the following pages for further explanation.

### **Capital**

Capital reserves are governed by State statute which includes limitations on transfers and expenditures from the reserve fund. Unencumbered moneys may be transferred to the insurance reserve fund with Board approval and in accordance with State law. Expenditures are limited to acquisition of land, construction improvements on new or existing structures, and the acquisition of equipment, furnishings, etc. Expenditures exceeding \$2,500 must be adopted by the Board of Education along with any changes to the scope of a project as outlined in the project plan. Refer to Policy DCA on the following pages for further explanation.



## Policy DA

### FISCAL MANAGEMENT GOALS

Adopted: June 26, 1997

Revised: June 5, 2003

As trustee of community, state and federal funds allocated to support education at the local level, the District has the responsibility to protect the funds and use them wisely.

Recognizing that the quantity and quality of learning programs are related to both the amount of funding provided and the effective and efficient management of those funds. Therefore, the District seeks to achieve the following fiscal management goals:

- To use the best available techniques for budget development and management.
- To assure advance planning through the best possible budget procedures.
- To provide a level of funding which supports quality education for the students of the District.
- To provide timely and appropriate information to all staff members who have fiscal management responsibilities.
- To establish efficient procedures for accounting, purchasing, paying vendors and personnel, and all other areas of fiscal management.
- To establish procedures which will result in the greatest possible returns from the investment of District funds while taking into account the risks, ratings and other characteristics of investments.
- To assure that funds are expended for the purposes for which they were budgeted.

## Policy DB

### PREPARATION AND ADOPTION OF ANNUAL OPERATING BUDGET

Adopted: June 26, 1997

Expected Revision Date: May 14, 2012

The annual budget is the financial plan for the operation of the school system. The annual operating budget will be based on a fiscal year which shall be from July 1 to June 30. It provides the framework for both expenditures and revenues for the fiscal year and translates into financial terms the educational programs and priorities of the district.

The Board of Education shall each year cause to be prepared a proposed budget for the ensuing year. The proposed budget shall be submitted to the Board of Education at least 30 days prior to the beginning of the next fiscal year.

Within ten days after submission of the proposed budget, the Board of Education shall cause a notice to be published stating that the proposed budget is on file and available for inspection in the principal administrative offices of the district during normal business hours. The notice shall also state the place, date, and time that the proposed budget will be considered for adoption. Such notice shall also indicate that any person who pays school taxes in the district has the right to register his or her views concerning the proposed budget. Such notice will be published at least once prior to the date specified for consideration of the budget in a newspaper having general circulation in the school district.

The Board shall officially adopt the budget and an accompanying appropriation resolution prior to the beginning of the fiscal year. The board shall ensure that the district uses the full accrual basis of accounting when budgeting and accounting for any enterprise funds included in the district budget. Within 60 days of the final adoption, the district must post the adopted budget online in a downloadable format for free public access.

After adoption of the budget, the budget may be reviewed and changed with respect to both revenues and expenditures at any time prior to January 31 of the fiscal year for which adopted. After January 31, the budget shall not be changed except as otherwise authorized by state law including declaration of a fiscal emergency.

If money for a specific purpose other than ad valorem taxes becomes available to meet a contingency after January 31, the Board may adopt a supplemental budget for expenditures not to exceed that amount.

The adopted budget and appropriation resolution shall be placed on file at the principal administration office of the district and a certified copy shall be filed with the Colorado

Department of Education and remain throughout the fiscal year and be open for inspection during reasonable business hours.

Public school budgeting is regulated and controlled by statutes and by requirements of the State Board of Education which shall prescribe the form of district budgets in order to ensure uniformity throughout the State. The school district's budget must be balanced. A balanced budget may not have expenditures, interfund transfers or reserves in excess of available revenues and beginning fund balances.

The budget shall be presented in a summary format which is understandable by any lay person reviewing such budget, and which will allow for comparisons of revenue and expenditures among school districts by pupil.

The budget shall summarize revenues by source, expenditures by function, fund, and object, and include a uniform summary sheet of each fund that details the beginning fund balance and the anticipated ending fund balance for the budget year; the anticipated transfers and allocation that will occur to and from the fund during the budget year.

The budget shall not provide for expenditures, interfund transfers, or reserves in excess of available revenues and beginning fund balances.

The budget shall ensure that the school district holds unrestricted general fund or cash fund emergency reserves in the amount required under the state constitutions. If at any time the Board of Education expends moneys from the district emergency reserve in a single fiscal year, the Board shall restore the reserve within thirty-six months of the first draw of moneys.

If the district is authorized to raise and expend additional local property tax revenues at an election, the Board may adopt a supplemental budget and appropriation resolution to cover the remainder of the fiscal year following the election based on the additional dollar amount authorized.

Budget preparation shall include active citizen involvement.

Insofar as possible, the budget adopted by the Board shall be sufficient to implement all programs and policies that have had Board approval.

**LEGAL REFS.:**

C.R.S. 22-44-101 through 22-44-119

C.R.S. 29-1-103 (3) (budget to reflect lease-purchase payment obligations)

C.R.S. 22-44-301 ET SEQ (Public School Financial Transparency Act)

**CROSS REF.:**

[AE, Accountability/Commitment to Accomplishment](#)

NOTE: The "Financial Policies and Procedures Handbook" adopted by the State Board of Education must be used by all school districts in the development of the budget. [C.R.S. 22-44-204 (3)]

Note: This policy will be updated to reflect legislated changes regarding the extended timeframe for adopting a revised budget.



## Policy DAB

### FISCAL MANAGEMENT - FUND BALANCE/NET ASSETS AND CASH BORROWING

Adopted: February 25, 1999

Expected Revision Date: May 14, 2012

Maintaining a sufficient amount of fund balance/net assets in all funds is essential for the financial health of the district. Borrowing cash from the general fund should be carefully monitored to ensure no undue burden is placed on cash flows. The Board of Education assigns to the superintendent or designee the responsibility of accumulating and maintaining appropriate fund reserves and cash borrowing policies.

#### Criteria

1. **Maintain a Positive Cash Balance.** As per Colorado revised statute 22-44-113, interfund borrowing requires prior approval from the Board of Education. Approved borrowings will also define the terms of repayment.
2. **An Asset Sufficiency Ratio of One (1) Percent or Greater.** This is a state measure used for all districts to evaluate fiscal health. (Fund total assets/fund total liabilities = asset sufficiency ratio). Governmental funds are excluded from this calculation as they use a modified accrual basis of accounting.
3. **Three (3) Percent TABOR Reserves.** Debt service is not required to establish a TABOR reserve. Grants and Transportation TABOR reserves are established in the General Fund.
4. **Operating Reserves.** The General Fund will maintain a four (4) percent fund balance based on the current fiscal year adopted expenditure budget. Debt service, capital reserve, grants, transportation and campus activity funds are reserved or designated for special purposes in total. The proprietary funds will maintain a five (5) percent net asset reserve based on the prior year expenses.
5. **Positive Net Income.** The annual budget will include a positive net income that increases fund balance/net assets. A spend down of fund balance/net assets must be approved by the Board as required by Colorado revised statute 22-44-105. The spend down proposal does not preclude the criteria listed above.

The year-end required fund balance/net assets could be used for only the following:

1. An unexpected loss of revenue, or
2. An extraordinary expenditure.

If any part of required fund balance/net assets is used in any fiscal year to cover an unexpected loss of revenue or extraordinary expenditure, the plan is submitted for the following fiscal year(s) and should include the reinstatement of the balance.

The following table outlines the requirements for each fund:

Fund	Maintain a Positive Cash Balance	Asset Sufficiency of 1 or Greater	3% TABOR	Fund Balance/Net Assets	Positive Net Income
<b>General Fund</b>	X	n/a	X	4%	X
<b>Capital Funds:</b>					
Debt Service	X	n/a	n/a	n/a	n/a
Capital Reserve	X	n/a	X	n/a	n/a
Capital Projects	X	n/a	n/a	n/a	n/a
<b>Special Revenue Funds:</b>					
Grants	X	n/a	n/a	n/a	n/a
Campus Activity	X	n/a	X	n/a	n/a
Transportation	X	n/a	n/a	n/a	n/a
<b>Enterprise Funds:</b>					
Food Service	X	X	X	5%	X
Child Care	X	X	X	5%	X
Property Management	X	X	X	5%	X
<b>Internal Service Funds:</b>					
Central Services	X	X	X	5%	X
Employee Benefits	X	X	X	5%	X
Technology	X	X	X	5%	X

**LEGAL REFS.:**

C.R.S. 22-32-109(1)(b)

C.R.S. 22-44-103(1)

**CROSS REFS.:**

[DA, Fiscal Management Goals](#)

[DB, Preparation and Adoption of Annual Operating Budget](#)

## Policy DC

### TAXING AND BORROWING (AND DEBT MANAGEMENT)

Adopted : June 26, 1997

Revised: August 29, 2005

[District Regulation DC-R](#)

Upon the approval of the electorate, the District may incur a bonded indebtedness which does not exceed 20 percent of the latest assessed valuation of the taxable property within the District.

The Board may authorize the issuance of long-term debt to achieve the following goals and objectives:

1. To provide the capability of financing the District's educational programs
2. To provide capital improvements which satisfy the District's physical plant needs
3. To provide the capability of financing District equipment needs
4. To refinance existing debt when it is in the best interests of the District

The Board may also authorize short term debt to ensure adequate cash flow needs on a fiscal basis and the following shall apply:

- Short term debt may be authorized on a fiscal basis with maturities not to extend past fiscal year end.
- An analysis of participating in the state's interest free loan program vs. issuing tax anticipation notes will be used to determine the most cost effective borrowing.

To accomplish these goals the District has developed the following guidelines for managing the District's debt, the Jefferson County School Finance Corporation and any future agency formed by the Board to assist in financing District activities.

1. The chief financial officer (assistant treasurer), under the guidance of the superintendent, is designated as the person responsible for implementing this policy and its procedures.
2. The chief financial officer (assistant treasurer) shall serve as the District's liaison with the investment banking community and will keep the Board, the superintendent and any financial advisors retained by the District informed about investment banking activities, changes in laws which affect the issuance or debt, and any topics which bear on the District's financial activities and needs.
3. When developing the District's financial plan, the superintendent and staff shall analyze the need for financial advisory or investment banking assistance in defining the District's financial goals and objectives, establishing its financial plan and preparing for the issuance of debt or the refinancing of existing debt. Based on that analysis, the superintendent may recommend that the District secure the services of financial advisory and/or investment bankers.
4. The type of financial advisory or investment banking services and the method of selecting the firm or firms to provide such services shall be determined by the Chief Financial Officer.
5. All investment banking firms or financial advisors employed by the District shall comply with the provisions and rules of the Municipal Securities Regulatory Board when performing services for the District.

6. The chief financial officer and chief operating officer shall determine whether to use a competitive bid or negotiated sale method for each transaction. All financing completed by the District shall be conducted in compliance with Colorado and federal statutes and regulations.

To ensure the financial soundness of the District and that funds required for purchase of major items such as school buses, copier machines, computers and other necessary items are consistent with District goals, the following processes will apply:

- All capital and operating leases that have the potential of committing District funds over multiple years must be approved by the chief financial officer,
- Any borrowing (multi-year agreements) that incur interest expenses should be avoided,
- Borrowing (multi-year agreements) with total repayments that exceed \$25,000 are not permitted without the prior approval of the chief financial officer.

The life expectancy of the products purchased must have a value that exceeds the repayment schedule of the products.

**LEGAL REFS.:**

C.R.S. 22-40-107

C.R.S. 22-54-110

C.R.S. 29-15-101 *et seq.* (Tax Anticipation Note Act)

## Policy Executive Limitations (EL-5)

### FINANCIAL PLANNING / BUDGETING

Adopted: June 15, 2000

Revised: November 15, 2007

Monitoring Method: Internal

Monitoring Frequency: Annual – March

Financial planning for any fiscal year shall not deviate materially from the Board's **Ends** policies, risk fiscal jeopardy or fail to be derived from a multi-year plan.

Accordingly, the superintendent may not present to the Board a recommended budget which:

1. Is not in a summary format understandable by a lay person.
2. Fails to itemize district expenditures by fund and by student (per capita).
3. Fails to adequately describe expenditures.
4. Fails to show the amount budgeted and the amount estimated to be expended for the current fiscal year and the amount budgeted for the ensuing fiscal year.
5. Fails to consider the recommendations made by each school-level accountability committee, via the Strategic Planning Advisory Council relative to priorities for expenditures of district funds.
6. Fails to disclose budget planning assumptions, including material changes in line item presentations.
7. Plans for the expenditure in any fiscal year of more funds than are conservatively projected to be received in that period unless otherwise approved by the Board in a multi-year plan.
8. Reduces, without approval of the Board, the current cash reserves at any time to less than the minimum amount required by law for emergency reserves.
9. Fails to provide adequate and reasonable budget support for Board development and other governance priorities, including the costs of fiscal audit, Board and committee meetings, Board memberships and district legal fees (see Cost of Governance policy in Governance Process).
10. Fails to take into consideration fiscal soundness in future years or ignores the building of organizational capabilities sufficient to achieve ends in future years.
11. Fails to reflect anticipated changes in employee compensation including inflationary adjustments, step increases, performance increases and benefits.
12. Fails to provide projections, communication and understanding of reserve balances on a generally accepted accounting principle (GAAP) and budgetary basis.
13. Fails to maintain a four percent unallocated general fund balance reserve on a budgetary basis on June 30, 2008.
14. Fails to provide opportunity for board of education understanding, direction and decision regarding any spend down of general fund balance on a generally accepted accounting principle (GAAP) basis.

#### LEGAL REFS.:

C.R.S. 22-7-205 and 207 (school level accountability committee recommendations)

C.R.S. 22-44-101 through 116 (School District Budget Law of 1964)

C.R.S. 29-1-103 (3) (budget to reflect lease-purchase payment obligations)

Colo. Const. Art. X, Section 20 (Taxpayer's Bill of Rights, or TABOR)

## Policy Executive Limitations (EL-6)

### FINANCIAL ADMINISTRATION

Adopted: June 15, 2000

Revised: October 11, 2007

Monitoring Method: Internal and External

Monitoring Frequency: Quarterly; November, February,  
May and September

With respect to the actual, ongoing financial condition and activities of the district, the superintendent shall not cause nor allow fiscal jeopardy or any fiscal condition that is inconsistent with achieving the priorities established in Board's Ends policies. Accordingly, the superintendent may not:

1. Expend more funds than have been received in the fiscal year to date unless authorized by the Board through use of reserves or unless revenues are made available through other legally permissible means.
2. Expend funds in excess of the amount appropriated or in excess of the reasonably projected available resources, whichever is less for a particular fund.
3. Transfer unencumbered moneys from one fund to another unless authorized by the Board in advance.
4. Fail to settle payroll and pay obligations in a timely manner.
5. Allow reports or filings required by any state or federal agency to be overdue or inaccurately filed.
6. Fail to arrange for the annual audit of all district funds and accounts following the close of the fiscal year in accordance with state law.
7. Fail to bill timely and aggressively pursue receivables after a reasonable grace period.
8. Fail to keep complete and accurate financial records by funds and accounts in accordance with law and generally recognized principles of governmental accounting.
9. Fail to publish and post a financial condition statement.
10. Acquire, encumber or dispose of real property without authorization from the Board.
11. Fail to make timely and appropriate corrections in accordance with internal or external audit findings.
12. Fail to notify the Board when bonds have been upgraded or downgraded.
13. Fail to identify funds, programs, departments or schools that are projected to end the fiscal year with an operating loss or deficit, even though a correction plan has been initiated.
14. Fail to provide immediate verbal notification, identification and scope of any potential financial problem.
15. Fail to provide a corrective action plan within 30 days of first reporting any potential loss.
16. Fail to identify and explain variations or deviations in cash flow, revenues or other important financial indicators.
17. Fail to direct key financial, auditing and monitoring staff to report potential financial problems immediately.
18. Fail to conduct quarterly financial reviews with the Board, superintendent, chief operating officer, chief financial officer and executive director of budget management.
19. Fail to establish appropriate safeguards to ensure financial issues are identified and reported to the Board of Education in a timely manner.
20. Fail to establish guidelines on the role of school accountability committees advising principals on the use of all school funds, including revenue enhancing funds such as those generated by vending machines.
21. Fail to notify board of education when an employee violates guidelines or policies regarding the use of district funds.
22. Fail to review and correct or clarify rules when an employee violates guidelines or policies regarding the use of district funds.
23. Fail to provide appropriate training for key financial, auditing and monitoring staff.

#### LEGAL REFS.:

C.R.S. 22-32-109 (1) (i), (j), (k), (l) (Board duties concerning proper record keeping and annual audit)

C.R.S. 22-42-101 et seq. (bonded indebtedness)

C.R.S. 29-1-601 et seq. (local government audit law)

## Policy DCA

### MANAGEMENT OF CAPITAL RESERVES

Adopted: June 26, 1997

Revised: May 3, 2010

The capital reserve fund uses and limitations are specified by statute. Revenue for this fund is transferred from total program funding and from gifts, donations, and other sources.

Unencumbered moneys in this fund may be transferred to the insurance reserve fund by Board resolution in accordance with state law.

Expenditures from the capital reserve fund are limited by statute to:

- acquisition of land, improvements, construction of structures or additions to existing structures
- acquisition of equipment and furnishings
- alterations and improvements to existing structures where the estimated total cost of labor and materials is in excess of \$2,500
- acquisition of school buses or other equipment where the estimated unit cost is in excess of \$1000
- any installment purchase agreements or lease agreements with an option to purchase for a period not to exceed twenty years
- any lease agreement without the option to purchase entered into by a school district or a charter school
- any software licensing agreement in excess of one thousand dollars.

Expenditures will be prioritized by the Capital Improvement Work Committee, which is comprised of staff from the departments of Facilities Planning and Construction, Facilities Management, Budget and Finance, and the chief operating officer, and recommended to the Board for approval. Recommended expenditures shall be authorized and adopted by the Board at any regular or special meeting in compliance with Policy DJB, Purchasing Procedures. A project cost estimate will be prepared for each project.

All changes to the general scope of the capital program shall be reviewed by the Facilities/Capital Improvement Program Oversight Committee. Transfers of funds for reasons other than change in project scope will be governed by Board Policy DBJ Budget Transfers.

A capital reserve contingency account is authorized for the purpose of facilitating the changes necessary to complete the capital reserve funded projects within the Board approved program scope. The contingency will be maintained at a level which is reasonable for the number and type of projects which have been authorized. Transfers to and from this reserve will be subject to policy DBJ Budget Transfers.

CROSS REFS.:

[DBJ, Budget Transfers](#)

[DJB, Purchasing Procedures](#)

## Policy DFA/DFAA

### REVENUES FROM INVESTMENTS/USE OF SURPLUS FUNDS

Adopted: June 26, 1997

Expected Revision Date: May 4, 2012

#### **Delegation of Authority**

Authority for the day-to-day investment decisions is delegated by the treasurer of the Board of Education to the chief financial officer. The chief financial officer shall designate those individuals who have the authority to make investment transactions. This authority shall be given only to those individuals who have the knowledge and understanding of investments and the investment process. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the chief financial officer.

In accordance with district policy DIEE, the members of the Financial Oversight Committee will monitor the investment practices used by district staff. Quarterly reports will be provided to the Financial Oversight Committee for review. The review process and any recommendations will be included in the committee's semi-annual reports to the Board of Education.

#### **Investment Objectives**

All district funds allocated to a specific use, but temporarily not needed, shall be invested by the chief financial officer in accordance with Colorado statutes and in a manner designed to accomplish the following objectives:

1. To ensure the safety of all district funds.
2. To ensure that adequate funds are available at all times to promptly pay all of the district's financial obligations.
3. To earn the maximum return possible on the funds available for investment while complying with state law and District policy.
4. To manage the district's cash resources, all funds needed for general obligations will be pooled into one account for investment purposes.

#### **Investment Management**

The chief financial officer shall be responsible for the supervision and management of the day-to-day operations of the district's investment portfolio including the preparation of monthly cash flow forecasts as well as the daily placement of actual purchase and sell orders with dealers or to place certificates of deposit with local institutions.

Investments shall be diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, specific issuer or a specific class of securities.

#### **Prudence**

Investments will be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the primary objective of safety as well as the secondary objective of the attainment of market rates of return. The district will not enter into investment transactions which will expose itself to an undue credit risk of an issuer or broker/dealer.

The standard of prudence to be used by investment officials will be the "prudent person" standard. It will be



applied in the context of managing an overall portfolio. Individuals acting in accordance with written procedures and exercising due diligence will be relieved of personal responsibility for an individual security's credit risk or market price changes, provided that deviations from expectations are reported in a timely fashion, and appropriate action is taken to control adverse developments.

Regular quarterly reports shall be provided to the superintendent, the Financial Oversight Committee and the Board of Education in a format that allows evaluation of the success of its investments in light of stated objectives.

**LEGAL REFS.:**

C.R.S. 11-10.5-101 et seq.

C.R.S. 11-47-101 et seq.

C.R.S. 24-75-601 et seq.

C.R.S. 24-75-701 et seq.

**CROSS REFS.:**

[DIB, Types of Funds/ Revolving Funds](#)

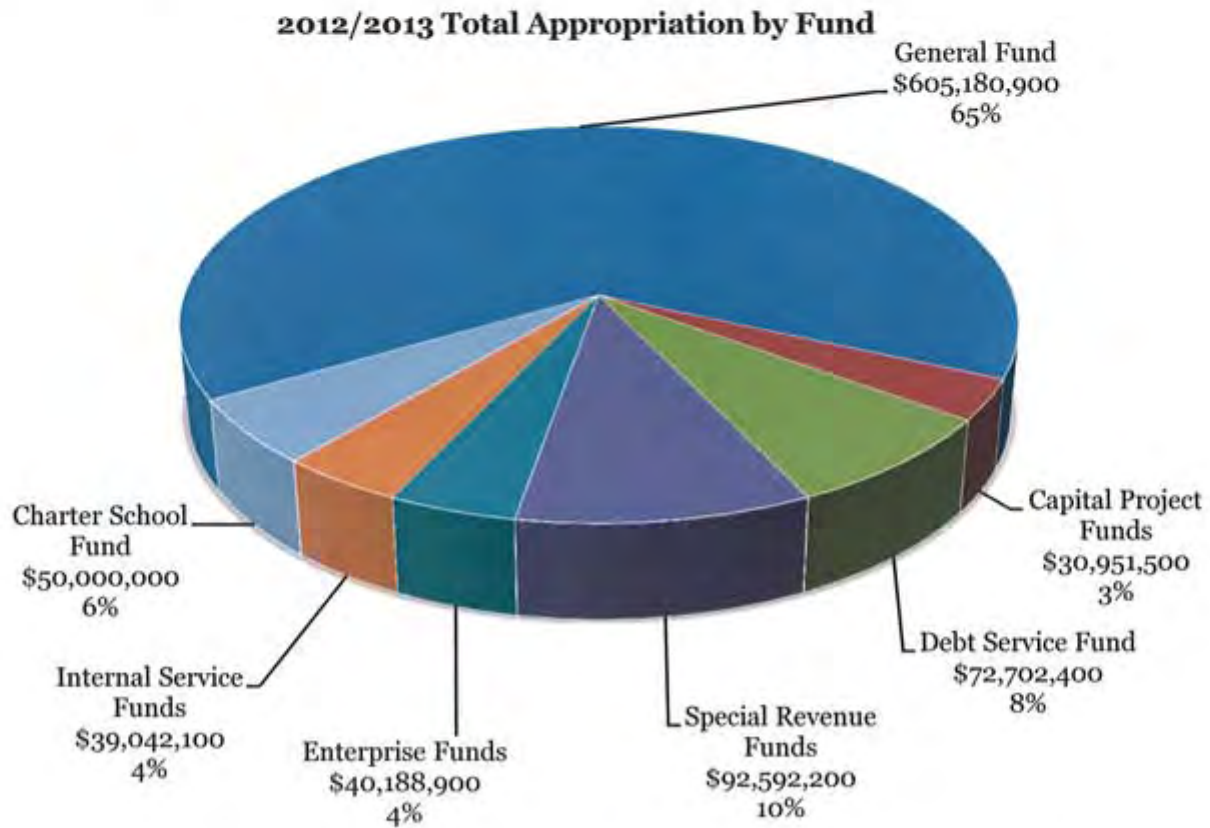


# Financial Section

**Description of Funds**

General Fund	This fund is used for the routine operations funded by property taxes, state share and other general revenues. It is the most significant fund in relation to the district's overall operations. The General Fund is used to manage all resources that are not legally, or by sound financial management, required to be managed in another fund.
Capital Projects Funds	This fund is authorized by Colorado School Law and is used to fund ongoing capital needs such as site acquisition, building construction, and equipment purchases.
Debt Service Fund	This fund manages the accumulation of resources for the payment of general long-term debt; principal, interest and related costs.
Special Revenue Funds	Special Revenue Funds account for revenues that are legally restricted to expenditures for particular purposes.
Enterprise Funds	Enterprise Funds are used to manage operations financed in a manner similar to private business, i.e., where the costs of providing goods or services on a continuing basis are recovered primarily by user charges and fees.
Internal Services Funds	These funds are used to manage cost of goods or services provided by the Internal Service Fund departments to other departments and schools on a cost-reimbursement basis.

The following pie represents the total district appropriation.







**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Two-Year Comparison of Funds**

	<b>Total Appropriation 2011/2012</b>	<b>Total Appropriation 2012/2013</b>	<b>Amount Change</b>	<b>% Change</b>	<b>Reason for Change</b>
<b>General Fund</b>	\$622,313,500	\$605,180,900	(\$17,132,600)	-2.75%	Net decrease due to identified budget reductions.
<b>Capital Project Funds</b>					
Capital Reserve Fund	31,488,700	30,951,500	(537,200)	-1.71%	Expenditures are planned to be reduced due to the timing of construction projects.
<b>Debt Service Fund</b>	74,099,600	72,702,400	(1,397,200)	-1.89%	Interest due on the Debt Service payments is lower in 2012/2013.
<b>Special Revenue Funds</b>					
Campus Activity Fund	23,802,600	23,802,600	-	-	No Change.
Grant Fund	43,151,800	47,384,100	4,232,300	9.81%	Increased revenues are offset by increased expenditures in Administration and Instructional Support.
Transportation Fund	20,503,600	21,405,500	901,900	4.40%	Student fees were increased for Transportation. Expenditures also increased due to additional FTEs for Para-Educators and Bus Drivers.
<b>Enterprise Funds</b>					
Food Service Fund	24,048,500	23,990,500	(58,000)	-0.24%	Bank fees are no longer being covered by the Food Services fund.
Child Care Fund	14,179,900	14,743,200	563,300	3.97%	Increase of 5 FTEs for Assistant Directors.
Property Management Fund	1,436,000	1,455,200	19,200	1.34%	Increased maintenance and building use in 2012/2013.
<b>Internal Service Funds</b>					
Employee Benefits Fund	7,937,900	7,197,200	(740,700)	-9.33%	Claim losses and administration lower in 2012/2013 to more accurately reflect expected expenditures.
Central Services Fund	3,870,100	3,850,000	(20,100)	-0.52%	Decreased administration and depreciation costs expected for 2012/2013.
Technology Fund	19,603,900	19,815,700	211,800	1.08%	Increased depreciation expenses expected for 2012/2013
Risk Management/ Insurance Reserve Fund	8,655,000	8,179,200	(475,800)	-5.50%	Claim losses and premium expenses expected to be lower for 2012/2013.
<b>Charter School Fund</b>	55,000,000	50,000,000	(5,000,000)	-9.09%	Reduction is due to decreased number of capital projects planned for 2012/2013.
<b>Total All Funds</b>	<b>\$950,091,100</b>	<b>\$930,658,000</b>	<b>(\$19,433,100)</b>	<b>-2.05%</b>	

Note:  
Governmental accounting/fund accounting results in the double-counting of certain revenues and expenditures (appropriations) due to billing of costs and services between funds.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Consolidated Summary of Fund Balances Sources and Uses**

	<b>Beginning Fund Balance 2012/2013</b>	<b>Revenue &amp; Other Sources</b>	<b>Transfers In</b>	<b>Total Revenue &amp; Sources of Funds</b>
General Fund	\$99,490,400	\$582,693,700	-	\$582,693,700
Capital Reserve Fund	23,337,000	2,975,000	20,556,000	23,531,000
Debt Service Fund	79,647,000	81,415,100	-	81,415,100
Campus Activity Fund	10,933,700	23,284,000	500,000	23,784,000
Grant Fund	1,973,800	47,354,000	-	47,354,000
Transportation Fund	-	7,550,000	13,855,500	21,405,500
Food Service Fund	6,965,400	24,447,000	-	24,447,000
Child Care Fund	4,417,700	10,673,500	3,996,900	14,670,400
Property Management Fund	4,372,900	1,580,000	-	1,580,000
Employee Benefits Fund	14,005,100	6,430,000	-	6,430,000
Central Services Fund	1,987,700	3,527,800	-	3,527,800
Technology Fund	9,547,200	14,174,400	2,450,000	16,624,400
Risk Management/Insurance Reserve Fund	8,067,500	924,700	6,581,000	7,505,700
Charter School Funds	12,000,000	-	38,000,000	38,000,000
<b>Total All Funds</b>	<b>\$276,745,400</b>	<b>\$807,029,200</b>	<b>\$85,939,400</b>	<b>\$892,968,600</b>



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Consolidated Summary of Fund Balances Sources and Uses**

<b>Total Available</b>	<b>Total Expenditures, Other Uses &amp; Transfers Out</b>	<b>Estimated Ending Fund Balance 2012/2013</b>	<b>Total Appropriation</b>	<b>Budget Basis Reserve</b>
\$682,184,100	\$605,180,900	\$77,003,200	\$605,180,900	\$77,003,200
46,868,000	30,951,500	15,916,500	30,951,500	15,916,500
161,062,100	72,702,400	88,359,700	72,702,400	88,359,700
34,717,700	23,802,600	10,915,100	23,802,600	10,915,100
49,327,800	47,384,100	1,943,700	47,384,100	1,943,700
21,405,500	21,405,500	-	21,405,500	-
31,412,400	23,990,500	7,421,900	23,990,500	7,421,900
19,088,100	14,743,200	4,344,900	14,743,200	4,344,900
5,952,900	1,455,200	4,497,700	1,455,200	4,497,700
20,435,100	7,197,200	13,237,900	7,197,200	13,237,900
5,515,500	3,850,000	1,665,500	3,850,000	1,665,500
26,171,600	19,815,700	6,355,900	19,815,700	6,355,900
15,573,200	8,179,200	7,394,000	8,179,200	7,394,000
50,000,000	50,000,000	-	50,000,000	-
<b>\$1,169,714,000</b>	<b>\$930,658,000</b>	<b>\$239,056,000</b>	<b>\$930,658,000</b>	<b>\$239,056,000</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Consolidated Fund Summary

	General Fund			Capital Project Funds		
	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget
<b>Beginning Fund Balance</b>	\$148,766,449	\$125,140,500	\$99,490,400	\$36,398,660	\$21,272,100	\$23,337,000
<b>Revenue:</b>						
Local Property Tax	269,450,527	259,206,600	261,651,300	-	-	-
State of Colorado	305,045,575	294,384,000	282,924,700	-	-	-
Specific Ownership Tax - State	13,169,733	12,812,900	9,653,000	-	-	-
Specific Ownership Tax - Local	10,495,555	10,240,200	13,547,700	-	-	-
Interest Account	760,524	1,000,000	200,000	75,353	100,000	125,000
Tuition, Fees, and Other	15,661,087	14,800,000	14,717,000	3,358,775	250,000	2,850,000
<b>Total Revenue</b>	<b>614,583,001</b>	<b>592,443,700</b>	<b>582,693,700</b>	<b>3,434,128</b>	<b>350,000</b>	<b>2,975,000</b>
<b>Expenditures:</b>						
Salary and Benefit Accounts	525,979,896	501,249,200	487,593,100	1,586,220	1,449,200	1,527,500
Purchased Services Accounts	52,659,726	51,041,500	49,085,100	370,910	85,500	3,600
Materials and Supplies Accounts	21,544,368	21,617,300	19,850,100	9,774	92,500	113,800
Capital Accounts	859,605	792,300	713,200	27,154,750	29,861,500	29,306,600
<b>Total Expenditures</b>	<b>601,043,595</b>	<b>574,700,300</b>	<b>557,241,500</b>	<b>29,121,654</b>	<b>31,488,700</b>	<b>30,951,500</b>
<b>Other Uses/Transfers (In) Out:</b>						
Child Care	4,284,448	4,072,600	3,996,900	-	-	-
Capital Reserve	23,208,000	20,556,000	20,556,000	(23,208,000)	(20,556,000)	(20,556,000)
Risk Management	6,793,500	6,581,000	6,581,000	-	-	-
Technology	2,450,000	2,450,000	2,450,000	-	-	-
Campus Activity	429,385	550,000	500,000	-	-	-
Transportation	-	13,403,600	13,855,500	-	-	-
<b>Total Other Uses/Transfers (In) Out</b>	<b>37,165,333</b>	<b>47,613,200</b>	<b>47,939,400</b>	<b>(23,208,000)</b>	<b>(20,556,000)</b>	<b>(20,556,000)</b>
<b>Revenue Over (Under) Expenditures</b>	<b>(23,625,927)</b>	<b>(29,869,800)</b>	<b>(22,487,200)</b>	<b>(2,479,526)</b>	<b>(10,582,700)</b>	<b>(7,420,500)</b>
<b>Budget Basis - Ending Fund Balance</b>	<b>\$125,140,522</b>	<b>\$95,270,700</b>	<b>\$77,003,200</b>	<b>\$33,919,134</b>	<b>\$10,689,400</b>	<b>\$15,916,500</b>

Notes on Changes in Fund Balances of greater than 10%:

- General Fund - Fund Balance decreased to offset some of the reductions required due to drastic reductions in state funding
- Capital Project Funds - \$3 M transfer reduction from the General Fund necessitated using fund balance to complete planned projects
- Debt Service Fund - Fund balance is increasing due to the timing between the end of the previous bond program and the start of the upcoming program according to our Capital Improvement Plan
- Internal Service Funds - Planned spend-down in Central Services in lieu of increasing copier costs to schools and in Technology due to reduced support from the General Fund to complete upcoming projects

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Consolidated Fund Summary

Debt Service Fund			Special Revenue Funds			Enterprise Funds		
2010/2011 Actual	2011/2012 Budget	2012/2013 Budget	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget
\$68,230,744	\$72,208,700	\$79,647,000	\$12,027,580	\$12,209,300	\$12,907,500	\$14,435,295	\$13,708,300	\$15,756,000
82,018,332	81,400,000	81,410,100	-	-	-	-	-	-
-	-	-	1,465,380	2,722,500	2,659,600	-	-	-
-	-	-	-	-	-	-	-	-
1,839	5,000	5,000	4,236	3,400	3,400	18,170	9,500	11,000
-	-	-	83,528,075	70,779,800	75,525,000	35,740,554	35,555,900	36,689,500
82,020,171	81,405,000	81,415,100	84,997,692	73,505,700	78,188,000	35,758,724	35,565,400	36,700,500
-	-	-	50,688,965	48,912,900	52,479,900	23,704,727	22,915,600	23,605,800
26,984,288	24,019,600	21,237,400	16,082,282	14,871,100	15,626,000	3,661,984	1,313,900	1,316,900
-	-	-	17,797,252	22,188,300	22,871,900	12,601,744	15,434,900	15,266,200
50,925,000	50,080,000	51,465,000	314,308	1,485,700	1,614,400	-	-	-
77,909,288	74,099,600	72,702,400	84,882,807	87,458,000	92,592,200	39,968,455	39,664,400	40,188,900
-	-	-	-	-	-	(4,284,448)	(4,072,600)	(3,996,900)
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	(629,385)	(550,000)	(500,000)	200,000	-	-
-	-	-	-	(13,403,600)	(13,855,500)	-	-	-
-	-	-	(629,385)	(13,953,600)	(14,355,500)	(4,084,448)	(4,072,600)	(3,996,900)
4,110,883	7,305,400	8,712,700	744,270	1,300	(48,700)	(125,283)	(26,400)	508,500
\$72,341,627	\$79,514,100	\$88,359,700	\$12,771,850	\$12,210,600	\$12,858,800	\$14,310,012	\$13,681,900	\$16,264,500

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Consolidated Fund Summary

	Internal Service Funds			Total All Funds		
	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget
<b>Beginning Fund Balance</b>	\$34,875,033	\$32,078,400	\$33,607,500	\$314,733,761	\$276,617,300	\$264,695,400
<b>Revenue:</b>						
Local Property Tax	-	-	-	351,468,859	340,606,600	343,061,400
State of Colorado	-	-	-	306,510,956	297,106,500	285,584,300
Specific Ownership Tax - State	-	-	-	13,169,733	12,812,900	9,653,000
Specific Ownership Tax - Local	-	-	-	10,495,555	10,240,200	13,547,700
Interest Account	47,909	127,000	37,000	908,031	1,244,900	381,400
Tuition, Fees, and Other	28,065,945	26,946,000	25,019,900	166,354,436	148,331,700	154,801,400
<b>Total Revenue</b>	<b>28,113,854</b>	<b>27,073,000</b>	<b>25,056,900</b>	<b>848,907,570</b>	<b>810,342,800</b>	<b>807,029,200</b>
<b>Expenditures:</b>						
Salary and Benefit Accounts	19,562,765	12,775,600	13,094,000	621,522,572	587,302,500	578,300,300
Purchased Services Accounts	13,880,374	18,503,600	17,642,900	113,639,563	109,835,200	104,911,900
Materials and Supplies Accounts	5,363,015	8,787,700	8,305,200	57,316,153	68,120,700	66,407,200
Capital Accounts	-	-	-	79,253,663	82,219,500	83,099,200
<b>Total Expenditures</b>	<b>38,806,154</b>	<b>40,066,900</b>	<b>39,042,100</b>	<b>871,731,951</b>	<b>847,477,900</b>	<b>832,718,600</b>
<b>Other Uses/Transfers (In) Out:</b>						
Child Care	-	-	-	-	-	-
Capital Reserve	-	-	-	-	-	-
Risk Management	(6,793,500)	(6,581,000)	(6,581,000)	-	-	-
Technology	(2,450,000)	(2,450,000)	(2,450,000)	-	-	-
Campus Activity	-	-	-	-	-	-
Transportation	-	-	-	-	-	-
<b>Total Other Uses/Transfers (In) Out</b>	<b>(9,243,500)</b>	<b>(9,031,000)</b>	<b>(9,031,000)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Revenue Over (Under) Expenditures</b>	<b>(1,448,800)</b>	<b>(3,962,900)</b>	<b>(4,954,200)</b>	<b>(22,824,381)</b>	<b>(37,135,100)</b>	<b>(25,689,400)</b>
<b>Budget Basis - Ending Fund Balance</b>	<b>\$33,426,234</b>	<b>\$28,115,500</b>	<b>\$28,653,300</b>	<b>\$291,909,380</b>	<b>\$239,482,200</b>	<b>\$239,006,000</b>

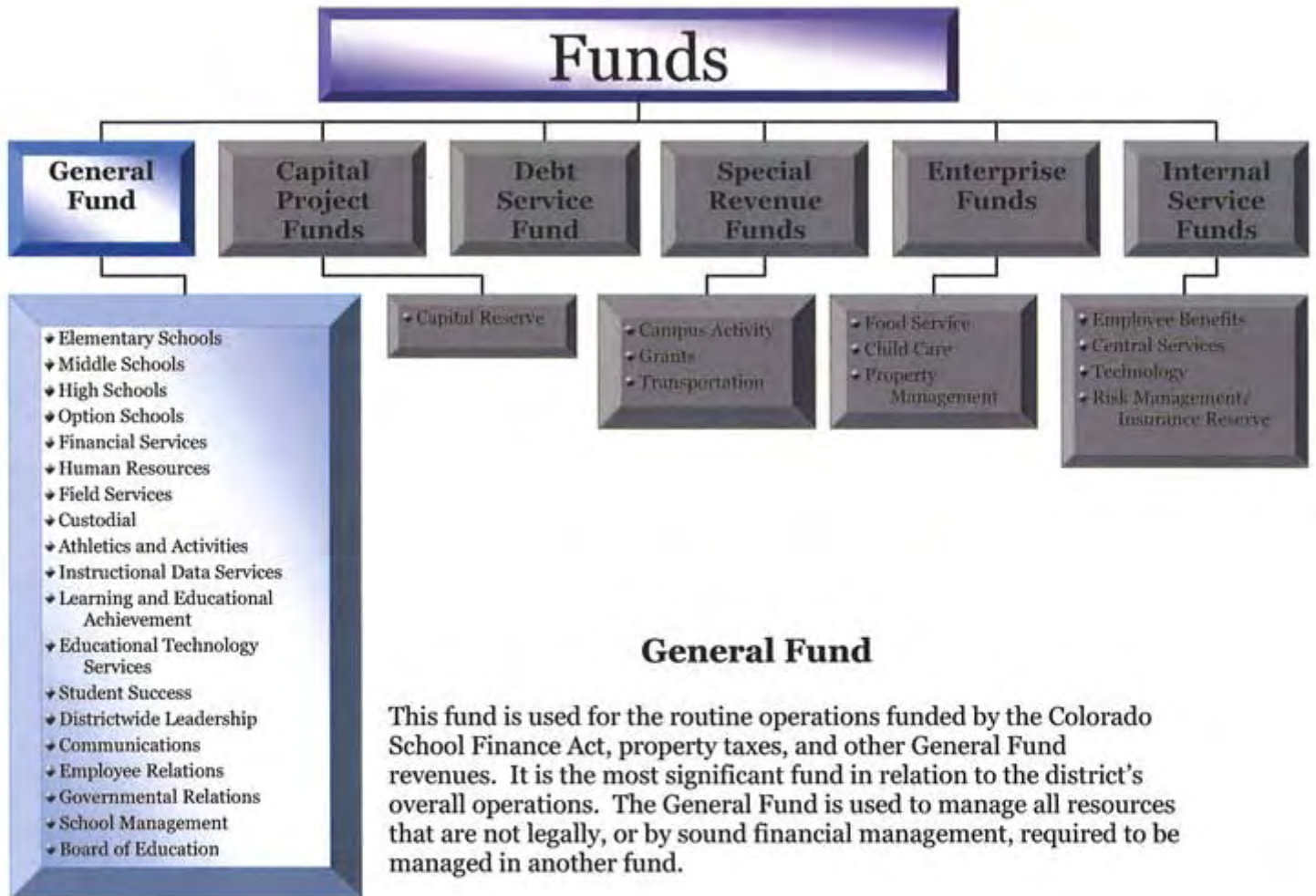
JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

Consolidated Fund Summary

Elimination of Transactions Between Funds			Adjusted Grand Total		
2010/2011 Actual	2011/2012 Budget	2012/2013 Budget	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget
-	-	-	\$314,733,761	\$276,617,300	\$264,695,400
-	-	-	351,468,859	340,606,600	343,061,400
-	-	-	306,510,956	297,106,500	285,584,300
-	-	-	13,169,733	12,812,900	9,653,000
-	-	-	10,495,555	10,240,200	13,547,700
-	-	-	908,031	1,244,900	381,400
(30,682,234)	(29,302,500)	(28,802,900)	135,672,202	119,029,200	125,998,500
(30,682,234)	(29,302,500)	(28,802,900)	818,225,336	781,040,300	778,226,300
-	-	-	621,522,572	587,302,500	578,300,300
-	-	-	113,639,563	109,835,200	104,911,900
-	-	-	57,316,153	68,120,700	66,407,200
(30,682,234)	(29,302,500)	(28,802,900)	48,571,429	52,917,000	54,296,300
(30,682,234)	(29,302,500)	(28,802,900)	841,049,717	818,175,400	803,915,700
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	(22,824,381)	(37,135,100)	(25,689,400)
-	-	-	\$291,909,380	\$239,482,200	\$239,006,000





## General Fund Assumptions

The level of K-12 funding continues to decline due to pressure on the State's budget. The economy is slowly showing signs of marginal improvement, however funding has not yet begun to rebound at a noticeable level. Local governments will continue to lag behind in the recovery.

In the March 2012 *Governing Magazine* public sector finance expert Girard Miller writes "...there isn't much room for salary increases, restoring frozen positions and re-hiring workers who were laid off.

*"Temporary attrition" will become permanent position-elimination in many*

*cases. The state and local government workforce will be leaner in coming years – and unlikely to return to 2008 levels for at least another three years if not longer. Financial officials, government managers and policy leaders will be well advised to set realistic expectations as the advocates of greater spending begin to see increased revenues that they presume to be available for restoration of their pet causes...deferred obligations must first be funded properly. My suggestion to budgeters is that it makes perfect sense to earmark a 3 to 4 percent revenue contingency to automatically revert to a rainy day fund if everything comes up roses next year."*



With current funding levels still below the 2007/2008 level, Jeffco continues to be in a state of budget cutting as are most other governmental agencies. The following section presents the major budgetary assumptions for the 2012/2013 budget. Variances (increases and decreases) are determined as compared to the 2011/2012 end-of-year estimate. This estimate and all assumed increases and decreases are itemized on the General Fund Summary report later in this section of the document. Below is a summary of assumptions for both revenue and expenditures.

### Revenue

Revenue projections and assumptions are based on information from the State of Colorado and the identified and planned changes within the School Finance Act. There has been much confusion about the projected revenue levels for 2012/2013. The State has messaged that the average per pupil revenue amount will be "flat". Unfortunately, this can be misleading to the public. Jeffco has declining enrollment, so even though the average per pupil revenue is projected to be flat, Jeffco will in fact receive fewer total dollars. In addition to declining enrollment, there is also a shift of enrollment from in-district, neighborhood schools to in-district, charter schools. The district acts as a pass through of State funding to charter schools, so as enrollment shifts to Charter schools, there is an impact of additional lost revenue to the district's General Fund. Based on the projected loss of students and shift of enrollment, Jeffco's General Fund revenue will decrease.

Other revenue considerations for 2012/2013 include minimal changes. Local revenue such as property tax, which is driven by property value assessments, is not projected to change as this is a non-assessment year. There is also a very slight assumed increase for fee revenue based on internal adjustments offset by a slight decrease in investment earnings as cash balances continue to decrease.

## **Expenditures**

As stated earlier, Jeffco developed a two-year plan to align spending levels with revenue levels and move away from the use of the District's reserve balances. This plan included nearly \$70 million in proposed expenditure reductions over the two-year period. The reduction package was a product of the budget development process. The entire process is discussed in more detail in the Organizational Section of this document. The final recommended budget balancing package was presented by the Employee Summit group following the completion of their work.

The Summit recommended the reduction package be split such that \$15 million in expenditure reductions would occur in 2012/2013 along with the additional use of reserve funds in the amount of \$5 million. This \$5 million is in addition to the previously planned use of \$20 million in reserves. The remaining expenditure reductions of approximately \$45 million would be implemented in the 2013/2014 year if still deemed necessary in light of funding levels at that time.

The 2012/2013 budget includes budget assumptions related to compensation. Expenditure savings comes in the form of retirement and turnover savings which occur when more experienced, higher paid, personnel retire and less experienced, lower paid, employees are hired as replacements. Jeffco also has to budget for the mandated, legislated increases in employer contributions to the Public Employee Retirement Association (PERA) of a 0.9 percent increase each year until 2016/2017. Currently this translates to an annual increase in General Fund compensation expenditures of approximately \$4 million and closer to \$5 million across all funds.

Licensed employee compensation increases for Levels (completion of credits towards an advanced degree) of \$1.5 million is assumed in the 2012/2013 projections. Level increases will end as of September 2012 as agreed to as part of employee negotiations in 2011/2012.



## Outdoor Education Laboratory

The Outdoor Education Laboratory (OEL) is a district program and was established to provide 6<sup>th</sup> grade students in Jeffco the opportunity to learn in the outdoors. Jeffco 6<sup>th</sup> graders embark on a hands-on, interactive study of their natural environment. In addition, social skills are honed as they learn to work cooperatively with peers and interact with high school and college role models. Along with 6<sup>th</sup> graders, the program has evolved into building leadership in high school students through the High School Leader program. The program is housed in two separate sites and hosts approximately 6,000 students annually between both sites.

The operational cost of the program has historically averaged just over \$2 million annually. There has been an average collection of \$800,000 in revenue from fees paid by the 6<sup>th</sup> grade participants. The program was included in the reduction package that was approved by the Board of Education for 2011/2012. Subsequent to the approval of the reduction package, the Board of Education was able to allocate \$450,000 towards the operation of the OEL program for 2011/2012. This was through the utilization of unspent budget funds that remained available in the General Fund at the end of 2010/2011. In conjunction with the contribution of \$450,000 from the district, student fees were also raised by approximately 50 percent in order to keep the facilities open for the 2011/2012 school year.

The one-year reprieve was allowed to provide the supporters of the OEL program to organize and develop a sustainability plan by which the OEL would become self-supporting and operate without a district subsidy. Through an extensive effort, a plan was created that outlined revenue targets for fundraising, a phased-in escalating fee structure for students, a cost reduction in the operational budgets of the two sites, and a continuing but decreasing subsidy from the district which will eventually drop to zero. There is a significant capital investment needed for the two sites as well. This is also included in the sustainability plan as another component that requires a dedicated source of revenue to pay for capital needs or to meet a repayment obligation of capital financing.

The OEL will operate during 2012/2013 under this pilot structure. The success of the pilot will be evaluated.

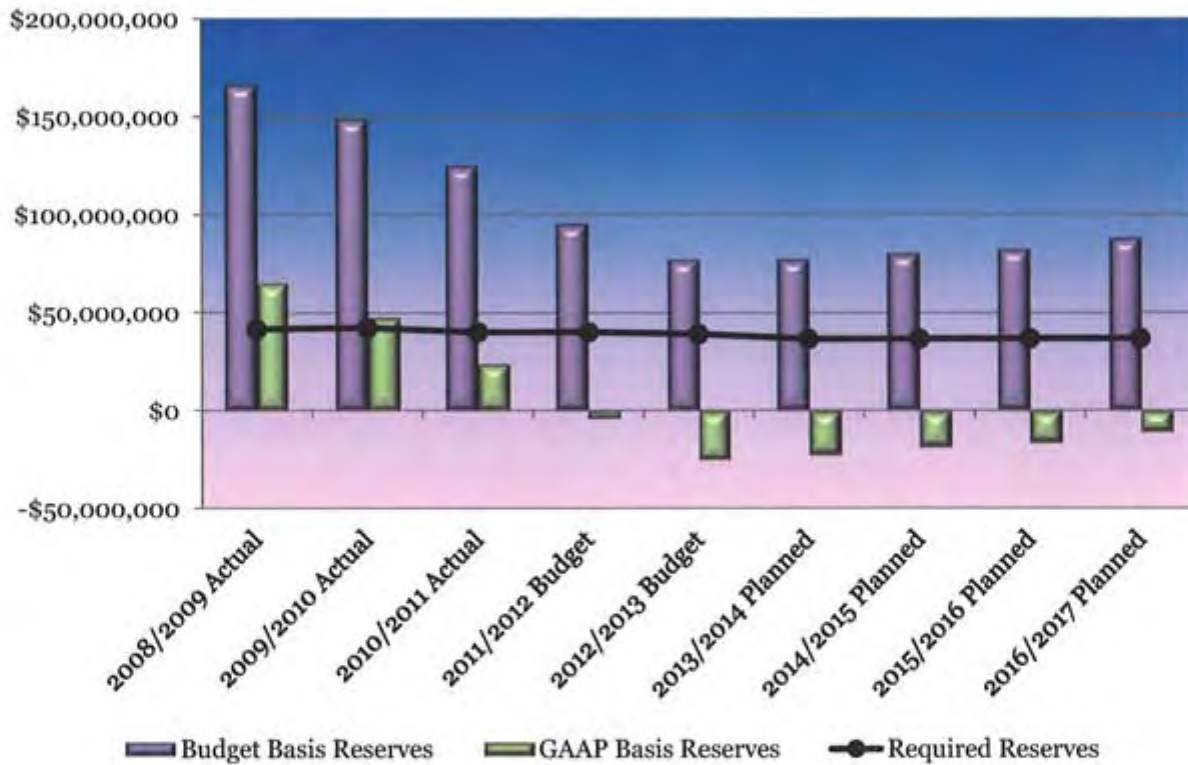
## General Fund Reserves

As discussed earlier in the *Fund Type and Basis of Budgeting and Accounting* section, there is a vast difference between reserve balances when presented on a budgetary basis versus a GAAP basis. Salary accruals, salaries earned but not yet paid, must be included as an expense on all financial reporting. Salary accruals occur because the contract with the teacher association extends past the end of the fiscal year. The contract runs from September 1<sup>st</sup> through August 31<sup>st</sup>. The district fiscal year ends in June. Therefore, the salaries for July, and August must be accrued and paid. Jeffco's average year-end salary accrual is \$70 million. This significantly drives down the available reserve balances as reflected on a GAAP basis.

Jeffco's available reserve balances will enter into a negative status on a GAAP basis in the current year for the first time in nearly a decade. Allowing reserves to drop below zero, will likely result in Jeffco being listed on financial watch lists from the State, and being issued letters

of finding from the State, as well as the external auditors. Jeffco could possibly incur a drop in our financial credit rating which will mean a higher cost to borrow for operational cash and bond programs. General Fund reserve balances can be seen on the General Fund Summary included later in this section. The following graph illustrates both the budget basis reserve balances and the GAAP basis fund balance.

### General Fund Reserves Budget Basis and GAAP Basis



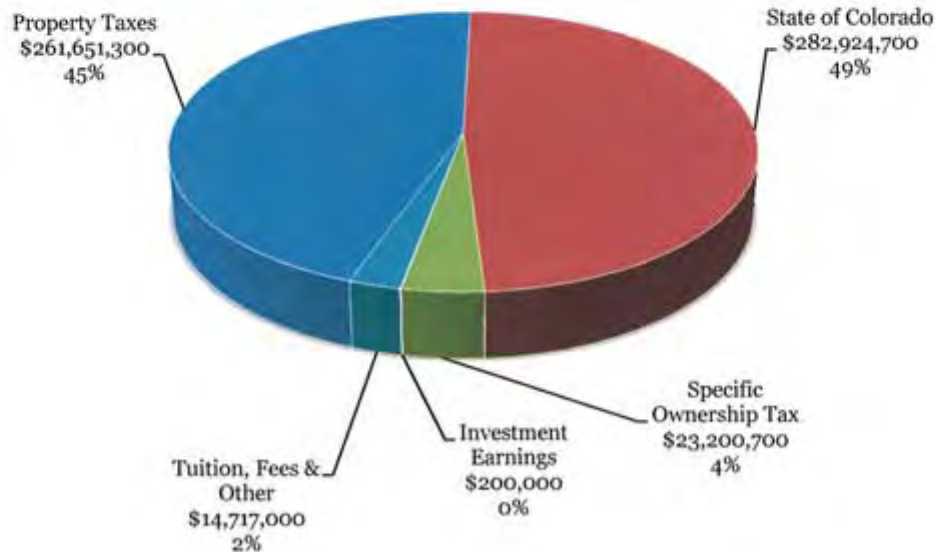
To mitigate the reductions for 2012/2013, the district plans to spend down the General Fund reserves by nearly \$25 million in addition to the \$15 million worth of expenditure reductions. Without the available reserves, Jeffco would be reducing the General Fund expenditures by \$40 million during 2012/2013. There is another \$45 million in planned/required expenditure reductions needed for 2013/2014. Under the current two-year budget plan, the General Fund reserve levels will drop into a deficit status this year following GAAP guidelines and will remain in the deficit for several years to come. All annual financial reports including the Consolidated Annual Financial Report (CAFR) and all financial reports submitted to the Colorado Department of Education must report on a GAAP basis and this fund balance deficit will be identified in these reports.

## General Fund Revenue Sources and Classifications

### Overview

The total budget for 2012/2013 General Fund Revenue is \$582 million. The decline in the State of Colorado revenue source is the result of loss of enrollment and a shift in enrollment to charter schools. Jeffco acts as a pass through for State funding directly to charter schools which results in an overall loss of revenue for the General Fund. This loss is somewhat offset by a projected increase in the budgeted amount collected in Tuition, Fees & Other. The budget was increased to more accurately reflect collection levels and to adjust for increased fee amounts.

	2008/2009 Actual	2009/2010 Actual	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget
State Authorized Property Tax	\$193,697,205	\$193,775,110	\$195,150,527	\$184,906,600	\$187,351,300
1999 Mill Levy Override	25,000,000	25,000,000	25,000,000	25,000,000	25,000,000
Performance Promise Override	10,800,000	10,800,000	10,800,000	10,800,000	10,800,000
2004 Mill Levy Override	38,500,000	38,500,000	38,500,000	38,500,000	38,500,000
Property Taxes	\$268,037,205	\$268,115,110	\$269,450,527	\$259,206,600	\$261,651,300
State of Colorado	327,223,284	340,083,668	305,045,575	294,384,000	282,924,700
Specific Ownership Tax	26,428,022	24,730,645	23,665,287	23,053,100	23,200,700
Investment Earnings	4,311,036	2,849,279	760,524	1,000,000	200,000
Tuition, Fees & Other	15,493,515	15,960,325	15,661,087	14,800,000	14,717,000
<b>Total Revenue</b>	<b>\$641,493,063</b>	<b>\$651,739,028</b>	<b>\$614,583,001</b>	<b>\$592,443,700</b>	<b>\$582,693,700</b>



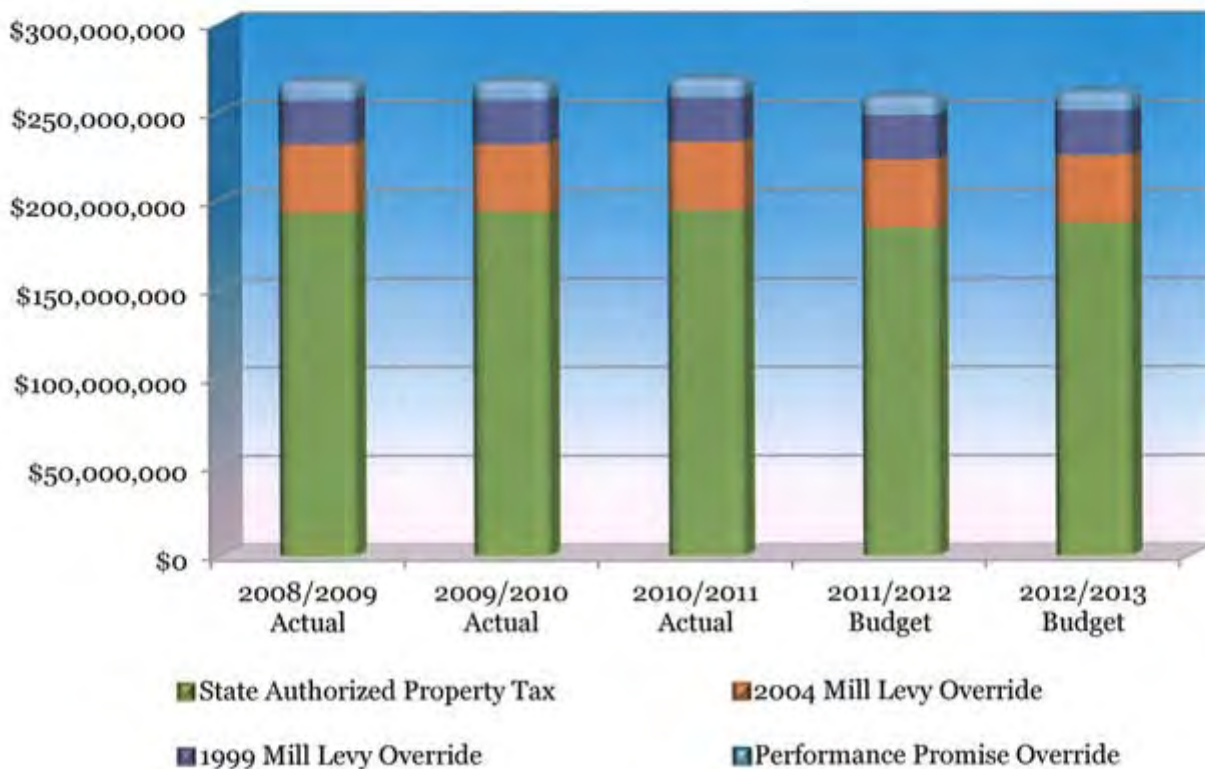
## Property Tax

School districts are required to impose a property tax levy to finance the local share of total program revenue. The county assessor's office determines the assessed valuation of all property located within a district's boundaries (e.g. residential, commercial, agricultural, oil, and gas). Assessed valuation is a percentage of the actual market value. The current residential assessment percentage for Jefferson County is 7.96 percent. Once the assessed valuation is determined, property taxes can be calculated by multiplying the assessed valuation times the millage rate. A mill is one tenth of one cent and the millage rate varies from year to year depending on numerous factors.

In June 2007, the Colorado Legislature passed a bill that stabilized the mill levy and capped all school district mill levies at 27 mills. Jeffco's mill levy is stabilized at 26.252 mills. Prior to the passage of this bill, the state had been forced to fund a larger portion of K-12 education each year as local property tax revenue had declined. The bill stopped this shift.

Property values across Colorado fell in 2011 by 5 percent during the routine biennial assessment process for residential property. This resulted in lower property tax revenue for local governments. In the case of school districts, the State is supposed to backfill the loss of local revenue to maintain full funding for districts under the funding formula. The State has had difficulty meeting this obligation and the negative factor that was introduced into the funding formula allows room for underfunding. For 2012/2013, there is a minimal increase expected in property tax revenue due to the collection of delinquent taxes and a slight increase in the valuation of commercial property which is re-assessed every year.

The graph below illustrates the revenue that is generated by the General Fund operating mill levy set by Jeffco. More information on property tax and the mill levy including the bond levy can be found in the Informational Section later in this document.

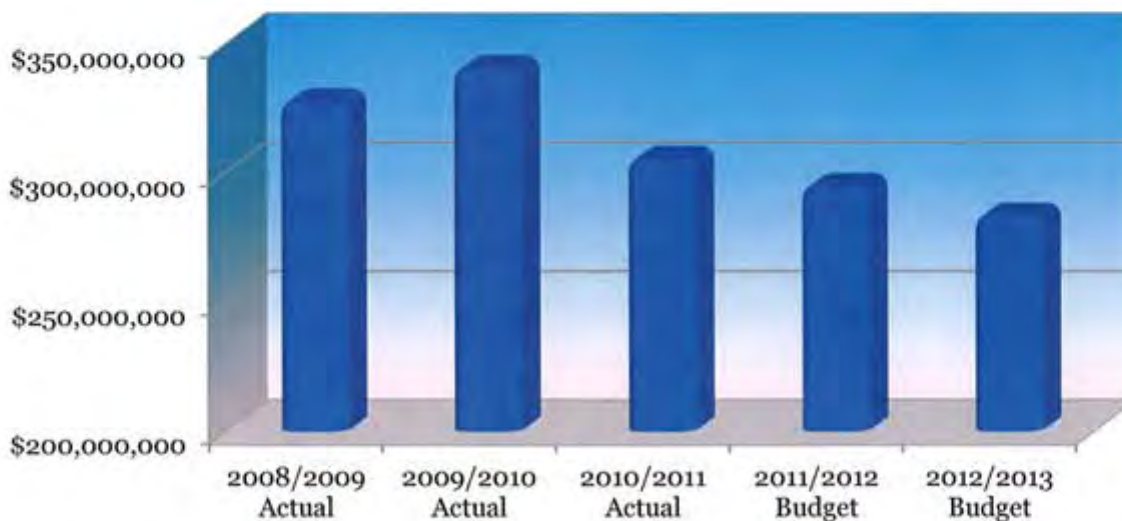


**State of Colorado**

The State of Colorado School Finance Act is based on an annual October pupil count. Students in grades one through twelve are counted as either full-time or part-time depending upon the number of scheduled hours of coursework. Kindergarten students are funded at 58 percent of a full-time student. Funding is based on the number of pupils enrolled in the current school year; however, since districts encounter fluctuating enrollment from year to year, funding may be based on an average of five of the most current years of October pupil counts if this results in a higher funded pupil count.

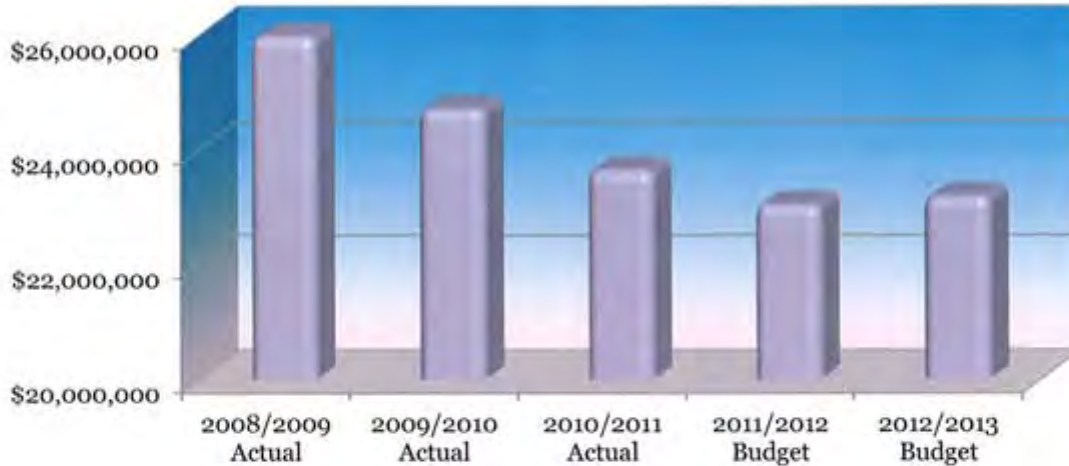
Charter schools are included in the official count; however, funds are transferred directly to these schools as an allocation of revenue. For that reason, the Charter school funding is removed from the State of Colorado revenue line shown on the General Fund summary report. The amount presented below is the remaining amount retained by Jeffco in the General Fund. There are currently 14 charter schools in Jeffco.

The following graph clearly illustrates the decline in the level of State funding that Jeffco has been facing for the past few years, and will likely be dealing with for the foreseeable future. Complete information on funding from the State of Colorado is discussed in the Economic Outlook section in the Introductory Section of this document.



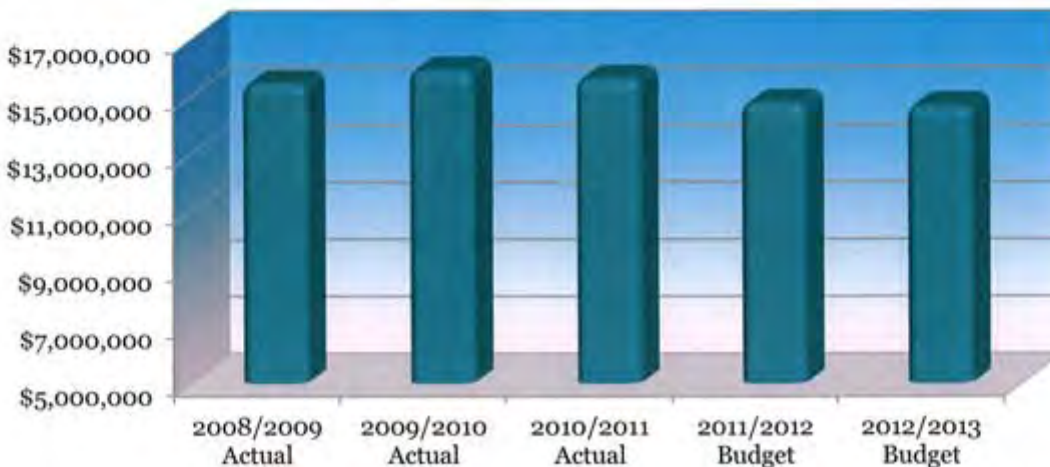
**Specific Ownership Tax**

Specific Ownership Tax (SOT), also known as vehicle registration tax, is collected by counties and shared with school districts. SOT rebounded slightly during 2011/2012 as auto sales increased, but the budgeted amount was too optimistic. The 2012/2013 budget has been adjusted down to a more accurate projected level. All taxing entities within the county share SOT based upon property taxes levied and collected.



**Tuition, Fees & Other Revenue**

The district collects various fees from students including fees for sports, activities, and classroom and elective course fees. The district also collects fees for building rentals from outside entities, gate receipts for sporting events, summer school tuition, and indirect cost fees. As reflected in the following chart, this revenue source was budgeted lower for 2011/2012 due to the movement of transportation fees out of the General Fund and into the newly established Transportation Fund. Revenue is planned to rise in 2012/2013 due to an increase in the amount and the collection of Outdoor Education Laboratory fees and was increased to more accurately reflect historical collection rates.





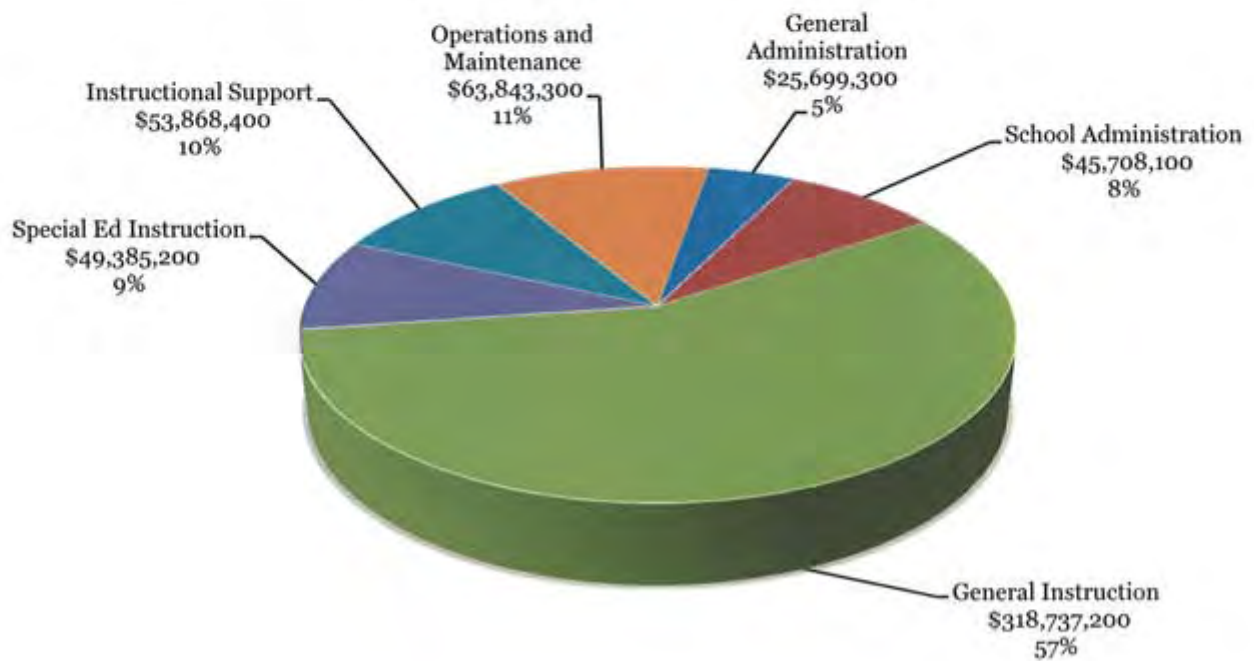
## General Fund Expenditures Uses and Classifications

### Overview

The district is dedicated to making sure that the funding flows to and is expended at the school while providing the necessary support and minimizing administrative costs. The following charts illustrate different breakdowns of General Fund expenditures. The first chart shows the breakdown of all General Fund dollars and how they are used. As you can see by the following chart, 76 percent of all General Fund dollars go towards instruction and instructional support.

	2011/2012 Budget	% of Budget	2012/2013 Budget	% of Budget
General Administration	\$ 27,395,300	5%	\$ 25,699,300	5%
School Administration	47,334,900	8%	45,708,100	8%
General Instruction	327,859,200	57%	318,737,200	57%
Special Ed Instruction	49,766,400	9%	49,385,200	9%
Instructional Support	57,048,100	10%	53,868,400	10%
Operations and Maintenance	65,296,400	11%	63,843,300	11%
<b>Total All Categories</b>	<b>\$ 574,700,300</b>	<b>100%</b>	<b>\$ 557,241,500</b>	<b>100%</b>

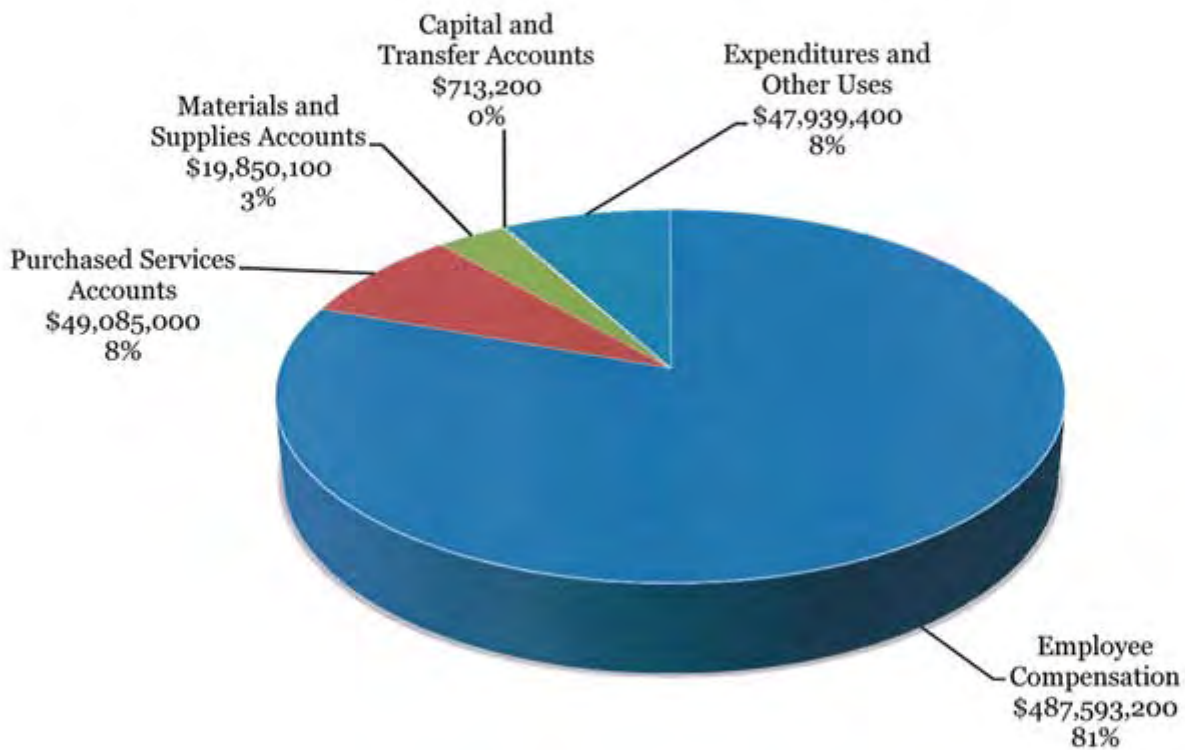
**General Fund Expenditures by Category**





The next chart shows a different breakout by type of expenditure. This illustrates that the vast majority of the General Fund dollars expended go to employee compensation. This should be expected considering our mission is the education of students with well-qualified teachers.

**General Fund Expenditures by Classification  
2012/2013 Budget**

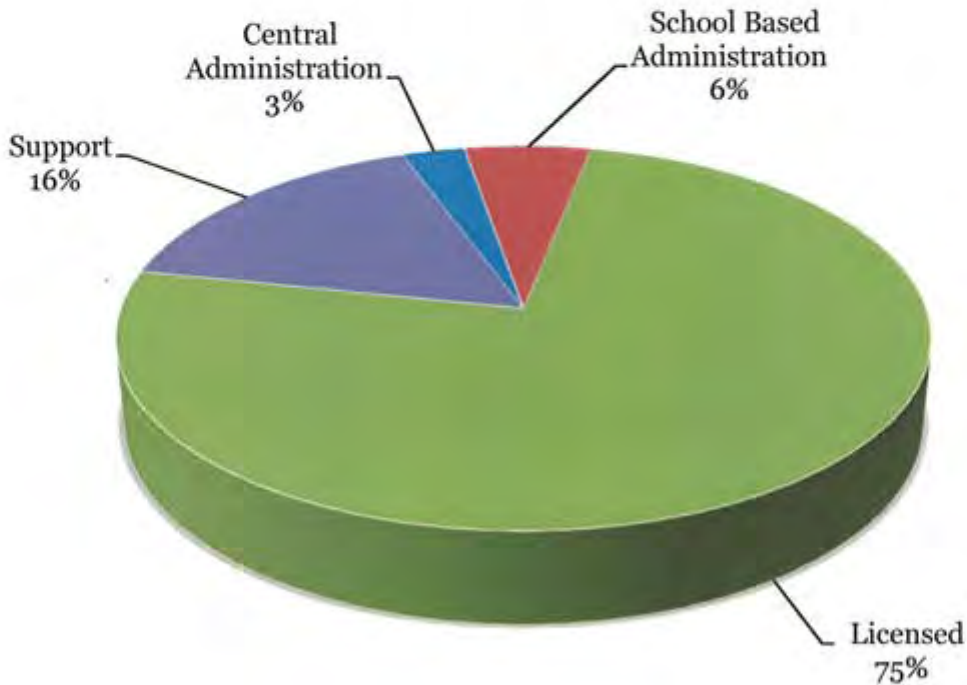


### General Fund Compensation

Since compensation constitutes the majority of the General Fund budget, it is vital to understand the breakdown of compensation dollars. The following chart is the breakdown of compensation dollars expended from the General Fund. This demonstrates that the largest portion of the compensation dollars go to licensed employees; the majority of whom are our classroom teachers.

There are fewer than 400 General Fund administrators employed by Jeffco. Two-thirds of those administrators are school-based consisting of principals and assistant principals. As the graph shows, Central Administrators make up only 3 percent of General Fund compensation dollars.

**General Fund Compensation by Classification  
2012/2013 Budget**





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Budget Reductions**

<b>Budget Reduction</b>	<b>Amount</b>	<b>FTE</b>
District Leadership and Communications		
Superintendent Office	14,000	-
Communications Office	45,100	-
Superintendent Legal	9,600	-
Task-Adm Staff Development	32,000	-
Governmental Relations	46,000	-
Expulsion and Discipline	18,600	-
Board of Education		
Board of Education.	12,000	-
Task-Budget Advisory	900	-
Jefferson Foundation	36,000	-
Districtwide		
Early Retirement.	750,000	-
School Management		
Dropout Prevention and Recovery	11,600	-
Student Outreach	29,900	-
Community Superintendent.	161,100	1.00
DOI - Instructional Data Services		
I2a School Improvement and Support	876,300	-
Athletics and Activities		
Central Athletics	125,000	1.00
DOI - Chief Academic Office		
Grants Management	-	-
Summer School	100,000	-
Chief Academic Office	-	-
DOI - Learning and Educational Achievement		
Curriculum and Instruction	389,900	3.00
ESL Dual Language	275,300	3.00
DOI - Student Success		
Career and Technical Education	120,500	1.00
Gifted and Talented	21,500	0.50
Central Support	121,900	5.00
Itinerant Services	80,600	1.00
Student Services Response	120,600	1.00
DOI - Educational Technology Services		
Educational Technology	243,300	-
Financial Services		
Budget Management	51,500	1.00
Financial Services	30,000	-
Information Technology.	972,600	-
Human Resources		
Personnel Management	25,100	-
Employee Records/Systems	35,900	-
Benefits	92,100	1.00
Employment Services	100,500	-



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Budget Reductions**

<b>Budget Reduction</b>	<b>Amount</b>	<b>FTE</b>
Field Services		
Facilities Services	70,000	-
Custodial		
Custodial	589,000	12.00
High School Level		
Mt View Detention	-	-
Multiple Pathways	70,000	-
McLain Part-Time Teacher Allocation	100,000	-
Graduation Requirements Support	371,800	-
All-District Reductions		
Capital Transfer reduction	3,000,000	-
Technology Fund FTE reduction	-	1.00
2 Furlough Days for Schools and Staff	5,000,000	-
Risk Management and Safety Reduction	650,000	-
Revenue Enhancements		
Athletics - Increase Ticket Prices	200,000	-
<b>Total</b>	<b>15,000,200</b>	<b>31.50</b>

**Notes:**

The reduction list that was produced as a result of the Employee Summit included an additional \$5,000,000 spend down of Reserves, which is reflected on the General Fund Summary page.

The Employee Summit reduction list included 30.5 FTE. One additional FTE reduction was identified in the Athletics and Activities division resulting in a total of 31.5 FTE reductions in 2012/2013.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

General Fund Summary

	2008/2009 Actual	2009/2010 Actual	2010/2011 Actual	2011/2012 Budget
<b>Beginning Fund Balance</b>	\$175,394,849	\$166,289,293	\$148,766,449	\$125,140,500
<b>Revenue:</b>				
Property Taxes	268,037,205	268,115,110	269,450,527	259,206,600
State of Colorado	327,223,284	340,083,668	305,045,575	294,384,000
Specific Ownership Tax State	11,710,256	10,958,148	10,495,554	10,240,218
Specific Ownership Tax Local	14,717,766	13,772,497	13,169,733	12,812,882
Investment Earnings	4,311,036	2,849,279	760,524	1,000,000
Tuition, Fees & Other	15,493,515	15,960,325	15,661,087	14,800,000
<b>Total Revenue</b>	<b>641,493,063</b>	<b>651,739,028</b>	<b>614,583,001</b>	<b>592,443,700</b>
<b>Expenditures:</b>				
General Administration	31,338,228	30,592,452	27,034,497	27,395,300
School Administration	51,198,952	52,300,193	49,342,491	47,334,900
General Instruction	336,020,256	346,938,506	328,474,039	327,859,200
Special Ed Instruction	57,389,316	56,318,432	55,307,388	49,766,400
Instructional Support	50,515,983	51,469,613	53,306,563	57,048,100
Operations and Maintenance	67,186,585	67,821,087	67,278,672	65,296,400
Transportation	21,464,957	20,674,392	20,299,946	-
Reductions	-	-	-	-
<b>Total Expenditures</b>	<b>615,114,278</b>	<b>626,114,676</b>	<b>601,043,595</b>	<b>574,700,300</b>
<b>Other Uses</b>				
Transfer to Child Care Fund	3,867,041	4,468,518	4,284,448	4,072,600
Transfer to Capital Reserve Fund	22,128,000	28,980,100	23,208,000	20,556,000
Transfer to Risk Management Fund	7,039,300	6,751,400	6,793,500	6,581,000
Transfer to Technology Fund	2,450,000	2,450,000	2,450,000	2,450,000
Transfer to Campus Activity Fund	-	497,178	429,385	550,000
Transfer to Transportation Fund	-	-	-	13,403,600
<b>Total Other Uses</b>	<b>35,484,341</b>	<b>43,147,196</b>	<b>37,165,333</b>	<b>47,613,200</b>
<b>Total Expenditures and Other Uses</b>	<b>650,598,619</b>	<b>669,261,872</b>	<b>638,208,928</b>	<b>622,313,500</b>
<b>Revenue Over(Under) Expenditures</b>	<b>(9,105,556)</b>	<b>(17,522,844)</b>	<b>(23,625,927)</b>	<b>(29,869,800)</b>
<b>Reserves:</b>				
<b>Budget Basis</b>	<b>166,289,293</b>	<b>148,766,449</b>	<b>125,140,522</b>	<b>95,270,700</b>
<b>Restricted/Committed/Assigned</b>				
TABOR Reserve	16,943,784	17,249,094	15,932,358	17,166,000
Restricted Emergency Reserve	-	-	-	-
School Carryforward Reserve	11,200,000	12,700,000	13,300,000	10,000,000
Utility Reserve	3,000,000	2,000,000	2,000,000	2,000,000
School Operation Reserve	1,500,000	-	-	-
<b>Unassigned Budget Basis</b>				
Board of Education Policy Reserve	24,613,766	25,043,113	24,041,744	22,888,000
Undesignated Reserve	109,031,743	91,774,242	69,866,420	43,216,700
<b>Salary Accrual</b>	<b>(68,522,709)</b>	<b>(69,305,983)</b>	<b>(70,379,434)</b>	<b>(70,000,000)</b>
<b>Estimated Unassigned GAAP Basis *</b>	<b>\$65,122,800</b>	<b>\$47,511,372</b>	<b>\$23,528,730</b>	<b>\$(3,895,300)</b>

\* Estimated Unassigned GAAP Basis equals Unassigned Budget Basis Reserves less Salary Accrual



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**General Fund Summary**

2011/2012 Estimate	2012/2013 Budget	2013/2014 Planned	2014/2015 Planned	2015/2016 Planned	2016/2017 Planned
\$125,140,500	<b>\$99,490,400</b>	\$77,003,200	\$77,187,700	\$80,177,600	\$82,404,900
259,206,600	<b>261,651,300</b>	261,651,300	261,651,300	261,651,300	261,651,300
294,384,000	<b>282,924,700</b>	270,490,800	275,298,800	278,190,500	284,479,400
9,900,000	<b>9,653,000</b>	9,653,000	9,653,000	9,653,000	9,653,000
13,153,100	<b>13,547,700</b>	13,550,000	13,550,000	13,550,000	13,550,000
1,000,000	<b>200,000</b>	200,000	200,000	200,000	200,000
14,800,000	<b>14,717,000</b>	14,926,000	15,060,000	15,193,000	15,256,000
592,443,700	<b>582,693,700</b>	570,471,100	575,413,100	578,437,800	584,789,700
26,475,500	<b>25,699,300</b>	27,538,000	25,385,500	25,502,000	25,598,800
45,219,300	<b>45,708,100</b>	48,522,700	44,729,900	44,935,300	45,105,800
324,500,200	<b>318,737,200</b>	321,845,700	296,688,100	298,050,600	299,181,300
50,992,000	<b>49,385,200</b>	49,541,200	45,668,800	45,878,500	46,052,500
57,391,400	<b>53,868,400</b>	56,979,500	52,525,600	52,766,800	52,966,900
66,564,900	<b>63,843,300</b>	62,478,700	57,594,900	57,859,400	58,078,900
-	-	-	-	-	-
-	-	(45,000,000)	-	-	-
571,143,300	<b>557,241,500</b>	521,905,800	522,592,800	524,992,600	526,984,200
4,072,600	<b>3,996,900</b>	3,905,300	3,968,500	4,020,800	4,073,100
20,556,000	<b>20,556,000</b>	20,633,000	21,370,000	22,039,000	22,466,000
6,581,000	<b>6,581,000</b>	6,581,000	6,712,600	6,846,900	7,093,900
2,450,000	<b>2,450,000</b>	2,450,000	2,499,000	2,549,000	2,600,000
550,000	<b>500,000</b>	500,000	500,000	500,000	500,000
12,740,900	<b>13,855,500</b>	14,311,500	14,780,300	15,262,200	15,567,400
46,950,500	<b>47,939,400</b>	48,380,800	49,830,400	51,217,900	52,300,400
618,093,800	<b>605,180,900</b>	570,286,600	572,423,200	576,210,500	579,284,600
(25,650,100)	<b>(22,487,200)</b>	184,500	2,989,900	2,227,300	5,505,100
99,490,400	<b>77,003,200</b>	77,187,700	80,177,600	82,404,900	87,910,000
17,150,800	<b>16,717,200</b>	15,657,200	15,677,800	15,749,800	15,809,500
-	-	-	-	-	-
13,300,000	<b>13,300,000</b>	12,000,000	11,000,000	11,000,000	11,000,000
2,750,000	<b>2,000,000</b>	2,000,000	2,000,000	2,000,000	2,000,000
-	-	-	-	-	-
22,867,700	<b>22,289,700</b>	20,876,200	20,903,700	20,999,700	21,079,400
43,421,900	<b>22,696,300</b>	26,654,300	30,596,100	32,655,400	38,021,100
(68,000,000)	<b>(70,000,000)</b>	(70,000,000)	(70,000,000)	(70,000,000)	(70,000,000)
\$(1,710,400)	<b>\$(25,014,000)</b>	\$(22,469,500)	\$(18,500,200)	\$(16,344,900)	\$(10,899,500)





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**School Summary Report**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actuals</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
Elementary Level Departments						
Payroll	2,696.83	2,607.84	2,576.88	\$168,829,219	\$170,018,800	\$166,018,500
Non-Payroll	-	-	-	5,380,173	6,487,900	5,814,200
Middle Level Departments						
Payroll	678.08	666.53	659.68	51,017,611	47,936,900	46,678,400
Non-Payroll	-	-	-	1,473,404	1,619,700	1,553,000
Senior Level Departments						
Payroll	1,621.43	1,580.45	1,568.57	120,638,722	109,302,600	107,026,300
Non-Payroll	-	-	-	4,594,212	6,780,900	6,617,300
Option						
Payroll	354.44	346.76	353.36	25,682,433	24,144,100	24,318,400
Non-Payroll	-	-	-	1,607,533	1,652,900	1,742,500
<b>Total Schools</b>	<b>5,350.78</b>	<b>5,201.58</b>	<b>5,158.49</b>	<b>\$379,223,307</b>	<b>\$367,943,800</b>	<b>\$359,768,600</b>







**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Elementary Level**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actuals</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
General Administration						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
General Instruction						
Payroll	2,374.58	2,236.46	2,208.08	\$142,998,157	\$146,566,700	\$143,094,000
Non-Payroll	-	-	-	4,732,735	5,452,200	5,227,400
Instructional Support						
Payroll	7.94	64.93	65.74	1,941,577	2,118,400	2,079,700
Non-Payroll	-	-	-	92,303	86,400	112,400
Operations and Maintenance						
Payroll	4.66	8.80	6.94	126,715	356,900	275,600
Non-Payroll	-	-	-	-	-	-
School Administration						
Payroll	308.81	297.65	296.12	21,947,575	20,976,800	20,569,100
Non-Payroll	-	-	-	458,286	925,200	451,900
Special Ed Instruction						
Payroll	0.84	-	-	1,815,194	-	-
Non-Payroll	-	-	-	96,849	24,100	22,600
Transportation..						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
<b>Elementary Level Total</b>	<b>2,696.83</b>	<b>2,607.84</b>	<b>2,576.88</b>	<b>\$174,209,392</b>	<b>\$176,506,700</b>	<b>\$171,832,700</b>

Other statistical information can be found in the Informational Section later in this document.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Elementary Level Detail**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actual</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
<b>Dept ID: Elementary</b>						
<b>Payroll</b>						
Principal.	96.00	94.00	94.00	\$9,010,350	\$8,892,600	\$8,635,000
Assistant Principal	17.00	15.50	15.50	1,598,406	1,252,400	1,227,600
Teacher	1,918.74	1,860.19	1,825.93	99,637,221	104,018,500	100,791,600
Substitute Teacher	-	-	-	2,379,728	1,906,600	1,873,700
Counselor	2.00	2.00	2.00	201,213	128,800	128,400
Teacher Librarian	85.00	70.00	73.00	5,768,019	4,568,800	4,825,300
Coordinator - Licensed	1.00	1.00	1.00	80,634	78,600	78,600
Resource Teachers	2.00	2.00	2.00	486,363	103,700	107,400
Instructional Coach.	-	-	-	67,606	-	-
Nurse	2.00	2.00	2.00	131,264	126,300	110,200
Psychologist	-	-	-	12,597	-	-
Social Worker	-	-	-	33,131	-	-
Specialist - Classified	-	2.00	1.75	53,505	54,000	44,900
School Secretary	191.00	184.50	184.50	6,769,856	6,415,900	6,369,600
Substitute Secretary	-	-	-	6,035	800	-
Secretary	1.00	1.00	-	42,449	41,400	-
Paraprofessional	305.53	306.27	309.15	7,880,488	5,953,300	5,747,500
Special Interpreter/Tutor	2.20	-	-	116,388	2,400	2,500
Clinic Aides	58.53	56.93	57.99	1,290,262	1,216,800	1,196,100
Sub Para-Educator	-	-	-	87	-	-
Custodian	4.00	4.00	3.00	-	163,800	121,300
Substitute Custodian	-	-	-	-	-	-
Food Service Manager	2.34	2.34	2.41	56,896	56,800	56,800
Food Service Hourly Worker	2.32	2.46	1.53	65,060	59,700	36,700
Food Serv. Sub. Worker	-	-	-	4,973	3,600	3,600
Classified - Hourly	6.17	1.65	1.12	171,430	71,100	59,800
Variable/Performance Pay	-	-	-	75,984	-	-
One-Time Add'l Salary Pymts	-	-	-	(123)	-	-
Additional Pay - Certificated	-	-	-	141,284	119,600	113,700
Additional Pay-Classified	-	-	-	22,718	5,200	10,100
Overtime - Classified	-	-	-	44,036	12,500	12,000
<b>Payroll Total</b>	<b>2,696.83</b>	<b>2,607.84</b>	<b>2,576.88</b>	<b>136,147,861</b>	<b>135,253,200</b>	<b>131,552,400</b>
<b>Benefits</b>						
Employee Benefits	-	-	-	32,681,357	34,765,700	34,466,200
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>32,681,357</b>	<b>34,765,700</b>	<b>34,466,200</b>
<b>Purchased Services</b>						
Mileage And Travel	-	-	-	53,513	40,500	34,700
Employee Training & Conf	-	-	-	40,846	35,500	39,300
Awards And Banquets	-	-	-	2,848	200	600
Orientation-Inserv-Workshops	-	-	-	792	2,300	3,200
Professional Growth	-	-	-	507	12,100	12,500
Meals/Refreshments	-	-	-	184,023	159,200	147,200
Student Transportation.	-	-	-	22,302	2,800	3,600
Student Admission/Entry Fees	-	-	-	11,721	14,100	2,400
Printing	-	-	-	81,775	51,600	71,500
Consultants	-	-	-	-	-	19,000
Contract Labor	-	-	-	975	-	-
Contracted Services	-	-	-	191,322	87,600	107,200
Fleet Maintenance.	-	-	-	7,495	14,800	14,800
Building Rental	-	-	-	15,000	15,000	-
Equipment Rental	-	-	-	58	200	300
Contract Maint/Eq Repair	-	-	-	65,003	21,000	20,800
Technology Services	-	-	-	5,679	-	-
Const Maint/Repair - Building	-	-	-	1,122	300	4,000
Software Purch/Lease	-	-	-	110,317	16,800	5,600
Marketing - Advertising	-	-	-	1,548	1,100	1,000
Equipment/Copier Repair	-	-	-	1,430	3,600	3,000
Telephone Service Order	-	-	-	-	-	300
Telephone/Pagers/Modems	-	-	-	49,090	25,100	21,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Elementary Level Detail

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget
Data Communication Lines	-	-	-	41	1,800	-
Postage	-	-	-	31,699	21,900	21,500
Permits/Licenses/Fees	-	-	-	40,369	11,100	6,200
Risk Management Charges	-	-	-	9,890	11,000	11,000
Fees For Dist Membership	-	-	-	4,555	100	200
District Meetings/Conferences	-	-	-	585	-	-
Community Relations	-	-	-	686	-	1,000
<b>Purchased Services Total</b>	-	-	-	<b>935,191</b>	<b>549,700</b>	<b>552,600</b>
<b>Materials and Supplies</b>						
Contingency	-	-	-	-	869,900	354,800
Office Material/Supplies	-	-	-	211,038	125,300	116,800
Office Equipment - Under \$5K	-	-	-	84,670	9,300	12,400
Curriculum Dev/Staff Training	-	-	-	22,759	19,500	28,100
Clinic Supplies/Materials	-	-	-	23,747	22,300	20,000
Custodial Supplies	-	-	-	6,018	7,000	7,000
Instructional Material/Supply	-	-	-	1,834,797	3,638,900	3,457,300
Instructional Equip-Under \$5K	-	-	-	661,688	146,000	135,800
Repair Parts-Instr Equip	-	-	-	4,815	300	1,300
Textbooks	-	-	-	374,315	135,300	158,900
Copier Usage	-	-	-	1,117,738	916,900	908,500
Testing Materials	-	-	-	11,427	4,000	5,000
Graduation Materials	-	-	-	102	-	-
Maint Materials/Supplies	-	-	-	9,389	5,600	6,600
Vehicle Fuel Expense	-	-	-	1,801	-	-
Library Materials	-	-	-	39,735	14,200	22,300
Audio Visual Materials	-	-	-	3,259	-	300
Miscellaneous Expense	-	-	-	11,589	1,400	4,200
Small Equip & Utensils	-	-	-	843	9,900	9,900
Broken/Damaged Inventory	-	-	-	-	1,000	1,000
<b>Materials and Supplies Total</b>	-	-	-	<b>4,419,729</b>	<b>5,926,800</b>	<b>5,250,200</b>
<b>Capital and Transfer</b>						
Office Equipment	-	-	-	-	800	800
Instructional/Curric Equipmnt	-	-	-	12,524	10,500	10,500
Transfers.	-	-	-	12,730	-	-
<b>Capital and Transfer Total</b>	-	-	-	<b>25,254</b>	<b>11,300</b>	<b>11,300</b>
<b>Total</b>	<b>2,696.83</b>	<b>2,607.84</b>	<b>2,576.88</b>	<b>\$174,209,392</b>	<b>\$176,506,700</b>	<b>\$171,832,700</b>





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Middle Level**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actuals</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
General Administration						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
General Instruction						
Payroll	554.58	539.28	532.68	\$40,043,382	\$38,302,100	\$37,433,000
Non-Payroll	-	-	-	1,251,192	1,320,200	1,340,700
Instructional Support						
Payroll	39.00	47.25	47.50	3,609,131	3,496,000	3,317,200
Non-Payroll	-	-	-	35,355	40,500	37,600
Operations and Maintenance						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
School Administration						
Payroll	84.50	80.00	79.50	6,836,290	6,138,900	5,928,200
Non-Payroll	-	-	-	163,056	248,400	167,100
Special Ed Instruction						
Payroll	-	-	-	528,808	-	-
Non-Payroll	-	-	-	23,801	10,500	7,600
Transportation..						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
<b>Middle Level Total</b>	<b>678.08</b>	<b>666.53</b>	<b>659.68</b>	<b>\$52,491,015</b>	<b>\$49,556,600</b>	<b>\$48,231,400</b>

Other statistical information can be found in the Informational Section later in this document.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Middle Level Detail**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actual</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
<b>Dept ID: Middle</b>						
<b>Payroll</b>						
Principal.	19.00	19.00	19.00	\$1,965,068	\$1,803,100	\$1,749,900
Assistant Principal	20.00	19.00	19.00	1,731,333	1,618,500	1,504,800
Teacher	509.60	503.79	497.56	29,582,955	28,351,900	27,611,600
Substitute Teacher	-	-	-	634,016	528,800	522,500
Counselor	39.00	38.00	38.00	2,645,609	2,587,900	2,439,600
Teacher Librarian	19.00	18.50	18.00	1,259,253	1,273,500	1,189,900
Resource Teachers	-	-	-	78,634	-	-
School Secretary	45.50	42.00	41.50	1,707,019	1,462,400	1,432,100
Substitute Secretary	-	-	-	13,599	-	22,100
Paraprofessional	16.61	16.99	17.12	1,002,320	315,600	303,400
Special Interpreter/Tutor	-	-	-	6,525	-	-
Clinic Aides	9.15	9.25	9.50	216,791	193,500	188,800
Classified - Hourly	0.22	-	-	64,448	-	19,600
Variable/Performance Pay	-	-	-	25,580	-	-
Additional Pay - Certificated	-	-	-	59,542	1,200	700
Additional Pay-Classified	-	-	-	2,338	-	1,900
Additional Pay-Administrative	-	-	-	5,805	-	-
Overtime - Classified	-	-	-	3,059	400	800
<b>Payroll Total</b>	<b>678.08</b>	<b>666.53</b>	<b>659.68</b>	<b>41,003,895</b>	<b>38,136,800</b>	<b>36,987,700</b>
<b>Benefits</b>						
Employee Benefits	-	-	-	10,013,717	9,799,700	9,690,200
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,013,717</b>	<b>9,799,700</b>	<b>9,690,200</b>
<b>Purchased Services</b>						
Mileage And Travel	-	-	-	13,523	2,600	2,200
Employee Training & Conf	-	-	-	22,324	12,000	11,100
Awards And Banquets	-	-	-	2,394	700	-
Orientation-Inserv-Workshops	-	-	-	595	-	-
Professional Growth	-	-	-	-	300	200
Meals/Refreshments	-	-	-	12,359	1,500	3,000
Student Transportation.	-	-	-	7,931	300	2,300
Student Admission/Entry Fees	-	-	-	3,600	-	200
Printing	-	-	-	24,722	5,200	9,500
Contracted Services	-	-	-	64,449	2,600	2,200
Equipment Rental	-	-	-	336	-	-
Contract Maint/Eq Repair	-	-	-	15,220	1,200	1,800
Software Purch/Lease	-	-	-	27,138	-	-
Telephone Service Order	-	-	-	110	-	-
Telephone/Pagers/Modems	-	-	-	17,403	9,100	6,000
Voice Communication Line	-	-	-	28	-	-
Postage	-	-	-	23,567	10,300	6,500
Permits/Licenses/Fees	-	-	-	3,446	100	400
Fees For Dist Membership	-	-	-	569	300	300
District Meetings/Conferences	-	-	-	258	-	-
Community Relations	-	-	-	1,420	600	700
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>241,391</b>	<b>46,800</b>	<b>46,400</b>
<b>Materials and Supplies</b>						
Contingency	-	-	-	-	275,700	168,600
Office Material/Supplies	-	-	-	71,623	34,200	58,600
Office Equipment - Under \$5K	-	-	-	11,816	2,300	2,000
Curriculum Dev/Staff Training	-	-	-	7,580	2,000	6,600
Clinic Supplies/Materials	-	-	-	3,937	3,300	3,100
Instructional Material/Supply	-	-	-	472,981	1,055,200	1,034,500
Instructional Equip-Under \$5K	-	-	-	242,318	40,900	7,700
Repair Parts-Instr Equip	-	-	-	2,287	600	-
Textbooks	-	-	-	89,693	38,800	21,500
Copier Usage	-	-	-	240,363	104,600	176,000
Testing Materials	-	-	-	895	-	2,000
New Standardized Testing	-	-	-	279	-	-
Maint Materials/Supplies	-	-	-	1,925	-	10,000
Library Materials	-	-	-	22,056	15,700	15,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Middle Level Detail

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget
Audio Visual Materials	-	-	-	912	-	1,000
Miscellaneous Expense	-	-	-	4,021	-	-
<b>Materials and Supplies Total</b>	-	-	-	<b>1,172,684</b>	<b>1,573,300</b>	<b>1,507,100</b>
<b>Capital and Transfer</b>						
Instructional/Curric Equipmnt	-	-	-	11,020	-	-
Transfers.	-	-	-	48,310	-	-
<b>Capital and Transfer Total</b>	-	-	-	<b>59,329</b>	-	-
<b>Total</b>	<b>678.08</b>	<b>666.53</b>	<b>659.68</b>	<b>\$52,491,015</b>	<b>\$49,556,600</b>	<b>\$48,231,400</b>







JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Senior Level

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Budget
General Administration						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
General Instruction						
Payroll	1,250.82	1,204.11	1,193.68	\$93,204,422	\$84,244,900	\$82,637,200
Non-Payroll	-	-	-	3,727,167	5,671,600	5,779,800
Instructional Support						
Payroll	87.32	91.55	89.78	7,223,148	7,134,800	6,735,500
Non-Payroll	-	-	-	102,257	200,600	108,400
Operations and Maintenance						
Payroll	-	57.00	1.00	1,538,599	1,900,100	28,100
Non-Payroll	-	-	-	-	-	-
School Administration						
Payroll	227.00	171.50	227.00	14,682,955	13,315,100	14,931,300
Non-Payroll	-	-	-	630,105	810,200	620,500
Special Ed Instruction						
Payroll	56.29	56.29	57.11	3,989,598	2,707,600	2,694,200
Non-Payroll	-	-	-	134,683	98,600	108,600
Transportation..						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
<b>Senior Level Total</b>	<b>1,621.43</b>	<b>1,580.45</b>	<b>1,568.57</b>	<b>\$125,232,934</b>	<b>\$116,083,500</b>	<b>\$113,643,600</b>

Other statistical information can be found in the Informational Section later in this document.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Senior Level Detail**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actual</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
<b>Dept ID: Senior</b>						
<b>Payroll</b>						
Director	0.50	0.50	0.50	\$53,286	\$51,700	\$51,700
Principal	19.00	19.00	19.00	2,136,186	1,824,800	1,777,200
Assistant Principal	73.00	73.00	73.00	6,334,648	5,973,900	5,791,100
Teacher	1,170.20	1,132.99	1,121.12	70,065,583	63,451,900	62,004,800
Substitute Teacher	-	-	-	1,189,867	1,190,300	1,177,300
Counselor	76.00	72.00	70.00	5,069,421	4,845,500	4,494,000
Teacher Librarian	17.50	17.50	17.50	1,236,708	1,198,400	1,146,500
Resource Teachers	5.00	5.00	5.00	796,928	290,200	311,200
Instructional Coach	17.00	15.30	15.30	1,134,489	992,800	972,400
Physical Therapist	3.00	3.00	3.00	180,375	176,300	176,300
Occupational Therapist	3.00	3.00	3.00	175,675	167,200	170,100
Nurse	3.00	3.00	3.00	170,928	178,400	178,400
Psychologist	-	1.00	1.00	-	59,900	71,900
Social Worker	2.00	1.00	1.00	123,529	60,400	71,900
Speech Therapist	3.00	3.00	3.00	190,978	146,000	146,000
Specialist - Classified	2.00	2.00	2.00	67,284	65,300	65,300
Technician - Classified	1.00	1.00	2.00	90,862	28,000	67,900
School Secretary	77.50	77.00	76.50	2,877,272	2,676,300	2,636,100
Substitute Secretary	-	-	-	13,869	-	200
Secretary	1.00	1.00	-	6,111	37,200	-
Paraprofessional	51.23	53.82	55.26	1,843,296	1,055,300	1,025,000
Special Interpreter/Tutor	1.36	1.36	1.40	39,274	37,800	33,000
Para-Educator	26.06	26.06	26.04	762,861	614,400	614,400
Clinic Aides	8.66	8.55	8.78	187,833	178,700	173,300
Sub Para-Educator	-	-	-	567	-	-
Athletic Game Workers	-	-	-	-	-	-
Custodian	-	-	-	-	-	-
Campus Supervisor	57.00	57.00	57.00	1,538,599	1,511,800	1,500,600
Classified - Hourly	3.42	3.37	4.17	82,268	100,700	98,300
Variable/Performance Pay	-	-	-	62,369	-	-
Additional Pay - Certificated	-	-	-	112,801	24,500	21,500
Additional Pay-Classified	-	-	-	19,036	4,100	100
Additional Pay-Administrative	-	-	-	11,061	-	15,800
Overtime - Classified	-	-	-	46,885	13,100	14,700
<b>Payroll Total</b>	<b>1,621.43</b>	<b>1,580.45</b>	<b>1,568.57</b>	<b>96,620,845</b>	<b>86,954,900</b>	<b>84,807,000</b>
<b>Benefits</b>						
Employee Benefits	-	-	-	24,017,877	22,347,800	22,219,300
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24,017,877</b>	<b>22,347,800</b>	<b>22,219,300</b>
<b>Purchased Services</b>						
Mileage And Travel	-	-	-	67,427	9,500	11,000
Employee Training & Conf	-	-	-	118,908	57,800	68,400
Awards And Banquets	-	-	-	8,928	1,500	1,500
Orientation-Inserv-Workshops	-	-	-	-	2,300	300
Meals/Refreshments	-	-	-	34,820	8,200	6,000
Student Transportation	-	-	-	60,555	20,700	22,300
Student Admission/Entry Fees	-	-	-	47,355	4,200	8,800
Printing	-	-	-	38,796	14,100	19,000
Contracted Services	-	-	-	203,822	60,000	73,400
Equipment Rental	-	-	-	3,037	1,100	100
Contract Maint/Eq Repair	-	-	-	59,581	8,500	10,400
Software Purch/Lease	-	-	-	90,670	6,500	1,500
Marketing - Advertising	-	-	-	1,119	-	-
Telephone Service Order	-	-	-	124	-	-
Telephone/Pagers/Modems	-	-	-	59,597	30,900	15,200
Data Communication Lines	-	-	-	118	-	-
Postage	-	-	-	82,734	26,600	17,900
Permits/Licenses/Fees	-	-	-	38,798	500	4,200
Risk Management Charges	-	-	-	4,225	-	-
Fees For Dist Membership	-	-	-	145	3,500	4,100



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Senior Level Detail**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actual</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
District Meetings/Conferences	-	-	-	-	200	(200)
Community Relations	-	-	-	4,977	200	-
Forensics	-	-	-	2,332	4,700	3,100
Newspaper	-	-	-	5,521	7,400	5,500
Music	-	-	-	5,352	8,500	2,600
<b>Purchased Services Total</b>	-	-	-	<b>938,943</b>	<b>276,900</b>	<b>275,100</b>
<b>Materials and Supplies</b>						
Contingency	-	-	-	-	2,748,500	2,953,100
Office Material/Supplies	-	-	-	258,017	333,200	280,500
Office Equipment - Under \$5K	-	-	-	72,125	5,000	4,500
Curriculum Dev/Staff Training	-	-	-	11,055	1,000	1,000
Clinic Supplies/Materials	-	-	-	8,136	6,100	26,600
Instructional Material/Supply	-	-	-	1,473,634	3,007,300	2,711,700
Instructional Equip-Under \$5K	-	-	-	545,504	51,500	73,800
Repair Parts-Instr Equip	-	-	-	1,049	1,800	900
Textbooks	-	-	-	355,574	89,700	49,500
Copier Usage	-	-	-	543,321	205,700	161,400
Testing Materials	-	-	-	4,564	4,500	3,800
Graduation Materials	-	-	-	3,793	1,300	4,300
Maint Materials/Supplies	-	-	-	16,272	1,700	2,700
Library Materials	-	-	-	20,627	15,000	24,000
Audio Visual Materials	-	-	-	19,697	600	-
Miscellaneous Expense	-	-	-	53,804	12,000	4,600
<b>Materials and Supplies Total</b>	-	-	-	<b>3,387,172</b>	<b>6,484,900</b>	<b>6,302,400</b>
<b>Capital and Transfer</b>						
Office Equipment	-	-	-	6,540	800	800
Instructional/Curric Equipmnt	-	-	-	49,818	18,200	10,000
Building Improvements.	-	-	-	5,368	-	-
Transfers.	-	-	-	206,370	-	29,000
<b>Capital and Transfer Total</b>	-	-	-	<b>268,096</b>	<b>19,000</b>	<b>39,800</b>
<b>Total</b>	<b>1,621.43</b>	<b>1,580.45</b>	<b>1,568.57</b>	<b>\$125,232,934</b>	<b>\$116,083,500</b>	<b>\$113,643,600</b>





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Option**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actuals</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
General Administration						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
General Instruction						
Payroll	269.38	256.38	262.80	\$19,492,983	\$17,894,600	\$18,071,700
Non-Payroll	-	-	-	1,180,478	1,254,200	1,354,100
Instructional Support						
Payroll	17.50	22.63	23.31	1,713,718	1,636,000	1,634,300
Non-Payroll	-	-	-	46,981	32,400	73,000
Operations and Maintenance						
Payroll	-	10.00	-	242,012	334,400	-
Non-Payroll	-	-	-	-	-	-
School Administration						
Payroll	66.25	57.75	67.25	4,126,791	4,279,100	4,612,400
Non-Payroll	-	-	-	377,839	364,300	314,500
Special Ed Instruction						
Payroll	1.31	-	-	106,929	-	-
Non-Payroll	-	-	-	2,235	2,000	900
Transportation..						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
<b>Option Total</b>	<b>354.44</b>	<b>346.76</b>	<b>353.36</b>	<b>\$27,289,966</b>	<b>\$25,797,000</b>	<b>\$26,060,900</b>

Other statistical information can be found in the Informational Section later in this document.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Option Detail**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actual</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
<b>Dept ID: Option</b>						
<b>Payroll</b>						
Director	1.00	1.00	1.00	\$93,060	\$94,900	\$90,300
Principal.	7.00	7.00	7.00	717,174	664,300	644,700
Assistant Principal	11.50	12.50	12.50	950,622	1,010,000	1,003,300
Technical Specialist	1.00	1.00	1.00	75,848	72,800	73,000
Teacher	223.30	222.70	227.25	13,880,290	12,532,300	12,619,700
Substitute Teacher	-	-	-	230,770	232,900	247,700
Counselor	17.50	19.00	19.50	1,353,866	1,223,600	1,222,400
Teacher Librarian	7.50	7.00	7.00	494,275	457,100	462,700
Resource Teachers	-	0.50	1.00	134,840	29,200	67,300
Instructional Coach.	7.50	6.60	6.10	254,965	428,300	383,900
Psychologist	0.50	-	-	36,486	-	-
Social Worker	-	0.50	0.50	-	31,800	33,000
Technician - Classified	8.50	8.50	10.00	311,253	409,900	459,700
School Secretary	25.75	25.25	27.75	876,821	878,700	986,800
Substitute Secretary	-	-	-	-	-	1,600
Secretary	1.00	2.00	-	59,606	69,600	-
Paraprofessional	16.08	16.58	16.95	391,856	305,600	315,100
Clinic Aides	3.69	3.63	3.81	71,816	76,700	74,200
Sub Para-Educator	-	-	-	3,202	-	-
Athletic Game Workers	-	-	-	-	-	-
Custodian	-	-	-	-	-	-
Campus Supervisor.	10.00	10.00	10.00	242,012	266,000	264,000
Food Service Hourly Worker	1.65	2.00	2.00	45,947	36,000	36,400
Classified - Hourly	0.97	1.00	-	62,403	27,500	800
Certificated - Hourly	10.00	-	-	180,497	140,000	60,000
Variable/Performance Pay	-	-	-	13,623	-	-
Additional Pay - Certificated	-	-	-	184,325	195,700	217,500
Additional Pay-Classified	-	-	-	18,320	16,900	1,600
Additional Pay-Administrative	-	-	-	1,276	1,200	1,600
Overtime - Classified	-	-	-	18,589	6,000	1,800
<b>Payroll Total</b>	<b>354.44</b>	<b>346.76</b>	<b>353.36</b>	<b>20,703,743</b>	<b>19,207,000</b>	<b>19,269,100</b>
<b>Benefits</b>						
Employee Benefits	-	-	-	4,978,689	4,936,800	5,049,100
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,978,689</b>	<b>4,936,800</b>	<b>5,049,100</b>
<b>Purchased Services</b>						
Mileage And Travel	-	-	-	13,601	9,500	6,400
Employee Training & Conf	-	-	-	11,558	7,000	9,500
Awards And Banquets	-	-	-	1,863	-	-
Professional Growth	-	-	-	747	1,000	-
Meals/Refreshments	-	-	-	3,988	800	-
Student Transportation.	-	-	-	39,046	29,000	31,000
Student Admission/Entry Fees	-	-	-	6,150	-	100
Printing	-	-	-	16,080	13,400	21,100
Consultants	-	-	-	2,430	5,000	5,000
Contract Labor	-	-	-	74	100	-
Contracted Services	-	-	-	31,289	41,700	70,100
Fleet Maintenance.	-	-	-	15,206	42,500	37,500
Refuse & Dump Fees	-	-	-	-	-	500
Building Rental	-	-	-	18	-	-
Equipment Rental	-	-	-	467	1,000	1,500
Contract Maint/Eq Repair	-	-	-	33,756	44,400	27,400
Const Maint/Repair - Building	-	-	-	150	3,500	5,000
Software Purch/Lease	-	-	-	10,288	8,300	7,200
Marketing - Advertising	-	-	-	31,828	35,000	50,000
Telephone/Pagers/Modems	-	-	-	14,349	13,300	11,100
Postage	-	-	-	15,431	12,600	10,700
Permits/Licenses/Fees	-	-	-	5,789	5,000	1,000
Risk Management Charges	-	-	-	18,600	20,500	18,000
Community Relations	-	-	-	1,897	2,400	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Option Detail

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Budget
<b>Purchased Services Total</b>	-	-	-	<b>274,603</b>	<b>296,000</b>	<b>313,100</b>
<b>Materials and Supplies</b>						
Contingency	-	-	-	-	58,000	304,200
Office Material/Supplies	-	-	-	52,933	46,200	36,600
Office Equipment - Under \$5K	-	-	-	10,185	15,500	22,000
Curriculum Dev/Staff Training	-	-	-	1,922	-	3,000
Clinic Supplies/Materials	-	-	-	1,512	1,800	1,600
Instructional Material/Supply	-	-	-	541,911	705,600	735,300
Instructional Equip-Under \$5K	-	-	-	231,181	195,400	118,200
Repair Parts-Instr Equip	-	-	-	2,219	-	-
Textbooks	-	-	-	44,138	41,900	17,000
Copier Usage	-	-	-	102,336	84,800	62,100
Testing Materials	-	-	-	1,127	2,300	10,000
Graduation Materials	-	-	-	1,415	2,000	4,000
Maint Materials/Supplies	-	-	-	6,060	4,600	5,300
Small Hand Tools	-	-	-	10,426	26,100	19,300
Library Materials	-	-	-	4,499	2,000	-
Audio Visual Materials	-	-	-	4,425	-	-
Miscellaneous Expense	-	-	-	13,523	-	-
<b>Materials and Supplies Total</b>	-	-	-	<b>1,029,811</b>	<b>1,186,200</b>	<b>1,338,600</b>
<b>Capital and Transfer</b>						
Buses	-	-	-	141,020	10,000	-
Instructional/Curric Equipmnt	-	-	-	106,775	99,000	68,000
Building Improvements.	-	-	-	46,873	62,000	23,000
Transfers.	-	-	-	8,451	-	-
<b>Capital and Transfer Total</b>	-	-	-	<b>303,119</b>	<b>171,000</b>	<b>91,000</b>
<b>Total</b>	<b>354.44</b>	<b>346.76</b>	<b>353.36</b>	<b>\$27,289,966</b>	<b>\$25,797,000</b>	<b>\$26,060,900</b>







## Athletics and Activities

The Athletics and Activities Department is responsible for providing a program integrated with the total educational program of the school district.

The Athletic Department also:

Supervises athletic and activity policies and procedures for high schools to ensure compliance with district, state, and national regulations.

Assists schools with various management issues including budget, league business, game scheduling, and contracting officials, athletic trainers and security.

Assists athletic directors at each of the 18 high schools in the management of 25 varsity sports with up to 50 levels which support nearly 12,700 student participants.

Assists activity directors with 8 sanctioned activities and over 170 clubs.

Manages and maintains five stadiums on four sites encompassing over 48 acres to ensure a safe and enjoyable environment for participants and spectators.

Athletic event ticket prices will increase by \$1 per ticket for 2012/2013 as part of the budget reduction/revenue enhancement process throughout the district.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
General Instruction								
Payroll	6.00	7.92	7.80	\$5,440,713	\$5,627,300	\$5,648,200	-	\$5,648,200
Non-Payroll	-	-	-	3,182,347	2,570,100	2,627,900	(82,200)	2,545,700
Instructional Support								
Payroll	6.42	4.50	3.50	294,246	277,800	279,200	(42,800)	236,400
Non-Payroll	-	-	-	10,665	82,500	24,700	-	24,700
<b>Total</b>	<b>12.42</b>	<b>12.42</b>	<b>11.30</b>	<b>\$8,927,972</b>	<b>\$8,557,700</b>	<b>\$8,580,000</b>	<b>\$(125,000)</b>	<b>\$8,455,000</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2012/2013

General Fund Department Detail

Athletics and Activities

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$92,972	\$81,900	\$81,900	-	\$81,900
Director	-	-	-	8,054	-	-	-	-
Manager	1.00	1.00	1.00	79,960	77,600	77,600	-	77,600
Substitute Teacher	-	-	-	40,120	13,900	13,900	-	13,900
Technician - Classified	2.50	2.50	1.50	79,630	83,200	83,400	(33,900)	49,500
Secretary	1.00	1.00	1.00	40,397	37,600	37,600	-	37,600
Trades Technician	5.00	5.00	5.00	213,503	216,300	215,100	-	215,100
Athletic Game Workers	-	-	-	138,779	132,500	132,500	-	132,500
Classified - Hourly	1.92	1.92	1.80	49,172	42,500	42,500	-	42,500
Variable/Performance Pay	-	-	-	1,931	-	-	-	-
Additional Pay - Certificated	-	-	-	4,131,155	3,957,900	3,957,900	-	3,957,900
Additional Pay-Classified	-	-	-	1,470	-	-	-	-
Overtime - Classified	-	-	-	53,845	54,400	54,400	-	54,400
<b>Payroll Total</b>	<b>12.42</b>	<b>12.42</b>	<b>11.30</b>	<b>4,930,989</b>	<b>4,697,800</b>	<b>4,696,800</b>	<b>(33,900)</b>	<b>4,662,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	803,970	1,207,300	1,230,600	(8,900)	1,221,700
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>803,970</b>	<b>1,207,300</b>	<b>1,230,600</b>	<b>(8,900)</b>	<b>1,221,700</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	19,918	5,000	5,000	-	5,000
Employee Training & Conf	-	-	-	2,344	500	500	-	500
Awards And Banquets	-	-	-	39,236	20,300	20,300	-	20,300
Orientation-Inserv-Workshops	-	-	-	90	-	-	-	-
Meals/Refreshments	-	-	-	11,980	200	200	-	200
Athletic Game Costs	-	-	-	98,757	54,400	54,400	(10,000)	44,400
Student Transportation.	-	-	-	665,104	616,000	616,000	-	616,000
Student Admission/Entry Fees	-	-	-	85,984	-	-	-	-
Athletic Trainers	-	-	-	780,312	791,200	791,200	-	791,200
Game Officials	-	-	-	405,099	375,000	375,000	-	375,000
Athletics - Security	-	-	-	36,453	37,900	37,900	-	37,900
Printing	-	-	-	8,244	11,000	11,000	-	11,000
Contract Labor	-	-	-	2,341	1,000	1,000	-	1,000
Contracted Services	-	-	-	94,026	11,500	11,500	-	11,500
Fleet Maintenance.	-	-	-	12,162	19,000	19,000	-	19,000
Building Rental	-	-	-	106,223	14,700	14,700	-	14,700
Equipment Rental	-	-	-	549	-	-	-	-
Contract Maint/Eq Repair	-	-	-	58,494	60,000	60,000	-	60,000
Software Purch/Lease	-	-	-	491	300	300	-	300
Marketing - Advertising	-	-	-	250	-	-	-	-
Telephone/Pagers/Modems	-	-	-	3,078	1,200	1,200	-	1,200
Voice Communication Line	-	-	-	(26)	-	-	-	-
Postage	-	-	-	2,453	1,000	1,000	-	1,000
Permits/Licenses/Fees	-	-	-	3,591	-	-	-	-
Fees For Dist Membership	-	-	-	62,172	50,000	50,000	-	50,000
Community Relations	-	-	-	7,115	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,506,439</b>	<b>2,070,200</b>	<b>2,070,200</b>	<b>(10,000)</b>	<b>2,060,200</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	2,720	4,000	4,000	-	4,000
Office Equipment - Under \$5K	-	-	-	244	-	-	-	-
Instructional Material/Supply	-	-	-	1,890	-	-	-	-
Instructional Equip-Under \$5K	-	-	-	4,763	-	-	-	-
Copier Usage	-	-	-	7,935	1,500	1,500	-	1,500
Testing Materials	-	-	-	120	-	-	-	-
Graduation Materials	-	-	-	1,375	-	-	-	-
Athletic Supplies	-	-	-	523,281	473,900	493,900	(72,200)	421,700
Maint Materials/Supplies	-	-	-	91,262	103,000	83,000	-	83,000
Miscellaneous Expense	-	-	-	4,642	-	-	-	-
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>638,231</b>	<b>582,400</b>	<b>582,400</b>	<b>(72,200)</b>	<b>510,200</b>
<b>Capital and Transfer</b>								
Plant/Shop Equipment	-	-	-	20,635	-	-	-	-
Athletic Equipment	-	-	-	5,470	-	-	-	-
Transfers.	-	-	-	22,238	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>48,343</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Athletics and Activities Total</b>	<b>12.42</b>	<b>12.42</b>	<b>11.30</b>	<b>\$8,927,972</b>	<b>\$8,557,700</b>	<b>\$8,580,000</b>	<b>\$(125,000)</b>	<b>\$8,455,000</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Division Summary Report

## Board of Education

The Board of Education is the policy-making body of the school district consisting of five elected citizen volunteers who ensure proper stewardship of financial resources, educational planning and evaluation, staffing, school facilities, and communications. The Board of Education acts as a court of appeal for employees, students, and the public on issues involving board policy or implementation of that policy.

The major challenge of The Board of Education in the near future will be giving direction in light of the impending budget reductions the district is facing over the next four years. These reductions have become necessary to provide a balanced annual budget to the Board of Education for approval as stated in the financial policy of the district and to ensure the continuing financially sound foundation on which the Jeffco school district was built. The Board of Education has the final decisions on reductions as well as the continuation of existing programs or even the implementation of new initiatives.

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actuals</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Preliminary</b>	<b>2012/2013 Reductions</b>	<b>2012/2013 Budget</b>
General Administration								
Payroll	-	-	-	\$100,000	-	-	-	-
Non-Payroll	-	-	-	\$305,714	\$514,700	\$514,700	\$(48,900)	\$465,800
<b>Total</b>	-	-	-	\$405,714	\$514,700	\$514,700	\$(48,900)	\$465,800





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Board of Education

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: Board of Education</b>								
<b>Payroll</b>								
Executive Director	-	-	-	\$32,538	-	-	-	-
Director	-	-	-	21,157	-	-	-	-
Secretary	-	-	-	18,322	-	-	-	-
Variable/Performance Pay	-	-	-	822	-	-	-	-
Additional Pay-Classified	-	-	-	6,250	-	-	-	-
<b>Payroll Total</b>	-	-	-	<b>79,089</b>	-	-	-	-
<b>Benefits</b>								
Employee Benefits	-	-	-	20,911	-	-	-	-
<b>Benefits Total</b>	-	-	-	<b>20,911</b>	-	-	-	-
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$5,750	-	-	-	-
Meals/Refreshments	-	-	-	(50)	-	-	-	-
Audit Fees	-	-	-	139,590	150,000	150,000	-	150,000
Legal Fees	-	-	-	91,113	40,000	40,000	-	40,000
Election Expenses	-	-	-	-	150,000	150,000	-	150,000
Printing	-	-	-	12,473	9,500	9,500	(500)	9,000
Consultants	-	-	-	8,686	5,500	5,500	-	5,500
Telephone/Pagers/Modems	-	-	-	501	3,000	3,000	(2,000)	1,000
Postage	-	-	-	470	2,000	2,000	(1,000)	1,000
Fees For Dist Membership	-	-	-	31,891	80,500	80,500	-	80,500
District Meetings/Conferences	-	-	-	14,848	25,000	25,000	(9,000)	16,000
Community Relations	-	-	-	304	1,000	1,000	-	1,000
<b>Purchased Services Total</b>	-	-	-	<b>305,575</b>	<b>466,500</b>	<b>466,500</b>	<b>(12,500)</b>	<b>454,000</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	46,000	46,000	(36,000)	10,000
Office Material/Supplies	-	-	-	139	2,200	2,200	(400)	1,800
<b>Materials and Supplies Total</b>	-	-	-	<b>139</b>	<b>48,200</b>	<b>48,200</b>	<b>(36,400)</b>	<b>11,800</b>
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$405,714</b>	<b>\$514,700</b>	<b>\$514,700</b>	<b>\$(48,900)</b>	<b>\$465,800</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Board of Education.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91000</b>								
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$5,750	-	-	-	-
Meals/Refreshments	-	-	-	(50)	-	-	-	-
Audit Fees	-	-	-	139,590	150,000	150,000	-	150,000
Legal Fees	-	-	-	91,113	40,000	40,000	-	40,000
Election Expenses	-	-	-	-	150,000	150,000	-	150,000
Printing	-	-	-	12,473	9,000	9,000	-	9,000
Consultants	-	-	-	8,686	5,500	5,500	-	5,500
Telephone/Pagers/Modems	-	-	-	501	3,000	3,000	(2,000)	1,000
Postage	-	-	-	470	2,000	2,000	(1,000)	1,000
Fees For Dist Membership	-	-	-	31,891	80,500	80,500	-	80,500
District Meetings/Conferences	-	-	-	14,848	25,000	25,000	(9,000)	16,000
Community Relations	-	-	-	304	1,000	1,000	-	1,000
<b>Purchased Services Total</b>	-	-	-	<b>305,575</b>	<b>466,000</b>	<b>466,000</b>	<b>(12,000)</b>	<b>454,000</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	10,000	10,000	-	10,000
Office Material/Supplies	-	-	-	139	1,800	1,800	-	1,800
<b>Materials and Supplies Total</b>	-	-	-	<b>139</b>	<b>11,800</b>	<b>11,800</b>	-	<b>11,800</b>
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$305,714</b>	<b>\$477,800</b>	<b>\$477,800</b>	<b>\$(12,000)</b>	<b>\$465,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Task-Budget Advisory

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	*Error: invalid cell reference* Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91402</b>								
<b>Purchased Services</b>								
Printing	-	-	-	-	\$500	\$500	\$(500)	-
<b>Purchased Services Total</b>	-	-	-	-	<b>500</b>	<b>500</b>	<b>(500)</b>	-
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	-	400	400	(400)	-
<b>Materials and Supplies Total</b>	-	-	-	-	<b>400</b>	<b>400</b>	<b>(400)</b>	-
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	-	<b>\$900</b>	<b>\$900</b>	<b>\$(900)</b>	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Jefferson Foundation

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 98100</b>								
<b>Payroll</b>								
Executive Director	-	-	-	\$32,538	-	-	-	-
Director	-	-	-	21,157	-	-	-	-
Secretary	-	-	-	18,322	-	-	-	-
Variable/Performance Pay	-	-	-	822	-	-	-	-
Additional Pay-Classified	-	-	-	6,250	-	-	-	-
<b>Payroll Total</b>	-	-	-	<b>79,089</b>	-	-	-	-
<b>Benefits</b>								
Employee Benefits	-	-	-	20,911	-	-	-	-
<b>Benefits Total</b>	-	-	-	<b>20,911</b>	-	-	-	-
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	36,000	36,000	(36,000)	-
<b>Materials and Supplies Total</b>	-	-	-	-	<b>36,000</b>	<b>36,000</b>	<b>(36,000)</b>	-
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$100,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$(36,000)</b>	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Division Summary Report

## Custodial Services

Custodial Services consists of full-time, part-time, and substitute employees who are responsible for providing a safe, healthy, and clean environment in the district's more than 160 facilities so students can learn, staff can work, and the community can enjoy.

Custodial Services is also a key component in the numerous site-based conservation and recycling programs established within the district. For example, Custodial Services assists Landscape Services in water conservation and actively monitors energy consumption and conservation at our district facilities. They also support the many recycling programs through which items, from paper to printer cartridges, are recycled.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
Operations and Maintenance								
Payroll	517.62	498.62	486.64	\$25,538,780	\$24,941,100	\$23,935,900	\$(589,000)	\$23,346,900
Non-Payroll	-	-	-	962,268	871,900	841,900	-	841,900
<b>Total</b>	<b>517.62</b>	<b>498.62</b>	<b>486.64</b>	<b>\$26,501,049</b>	<b>\$25,813,000</b>	<b>\$24,777,800</b>	<b>\$(589,000)</b>	<b>\$24,188,800</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Custodial

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
Director	1.00	1.00	1.00	\$78,878	\$82,100	\$82,100	-	\$82,100
Supervisor	1.00	1.00	1.00	62,887	\$71,300	71,300	-	71,300
Technician - Classified	3.00	2.00	2.00	130,700	\$84,400	85,500	-	85,500
Group Leader	-	1.00	1.00	-	\$61,500	55,500	-	55,500
Trades Technician	4.00	9.00	9.00	217,659	\$490,400	483,200	-	483,200
Custodian	508.00	484.00	472.00	17,733,812	\$18,546,800	17,683,800	\$(466,700)	17,217,100
Substitute Custodian	-	-	-	1,191,141	\$253,100	253,100	-	253,100
Classified - Hourly	0.62	0.62	0.64	-	\$15,000	15,000	-	15,000
Variable/Performance Pay	-	-	-	528	-	-	-	-
Additional Pay-Classified	-	-	-	84,243	\$70,000	70,000	-	70,000
Overtime - Classified	-	-	-	390,012	\$167,100	167,100	-	167,100
<b>Payroll Total</b>	<b>517.62</b>	<b>498.62</b>	<b>486.64</b>	<b>19,889,862</b>	<b>19,841,700</b>	<b>18,966,600</b>	<b>(466,700)</b>	<b>18,499,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	5,648,918	5,099,400	4,969,300	(122,300)	4,847,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,648,918</b>	<b>5,099,400</b>	<b>4,969,300</b>	<b>(122,300)</b>	<b>4,847,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	5,767	8,700	8,700	-	8,700
Employee Training & Conf	-	-	-	816	6,600	6,600	-	6,600
Awards And Banquets	-	-	-	316	2,000	2,000	-	2,000
Recruiting Costs	-	-	-	-	-	-	-	-
Printing	-	-	-	6	-	-	-	-
Contract Maint/Eq Repair	-	-	-	-	3,000	3,000	-	3,000
Const Maint/Repair - Building	-	-	-	-	-	-	-	-
Telephone/Pagers/Modems	-	-	-	13,470	15,600	15,600	-	15,600
Postage	-	-	-	214	300	300	-	300
Permits/Licenses/Fees	-	-	-	130	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20,720</b>	<b>36,200</b>	<b>36,200</b>	<b>-</b>	<b>36,200</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	5,116	5,000	5,000	-	5,000
Custodial Supplies	-	-	-	652,910	670,900	640,900	-	640,900
Copier Usage	-	-	-	753	800	800	-	800
Maint Materials/Supplies	-	-	-	103	100,000	100,000	-	100,000
Small Hand Tools	-	-	-	107,048	2,000	2,000	-	2,000
Uniforms	-	-	-	-	1,500	1,500	-	1,500
Physical Invty Gain/Loss	-	-	-	-	-	-	-	-
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>765,930</b>	<b>780,200</b>	<b>750,200</b>	<b>-</b>	<b>750,200</b>
<b>Capital and Transfer</b>								
Plant/Shop Equipment	-	-	-	164,594	55,500	55,500	-	55,500
Building Improvements.	-	-	-	11,025	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>175,619</b>	<b>55,500</b>	<b>55,500</b>	<b>-</b>	<b>55,500</b>
<b>Custodial Total</b>	<b>517.62</b>	<b>498.62</b>	<b>486.64</b>	<b>\$26,501,049</b>	<b>\$25,813,000</b>	<b>\$24,777,800</b>	<b>\$(589,000)</b>	<b>\$24,188,800</b>





## District Leadership and Communications

District Leadership and Communications includes departments such as the Superintendent, Support Services Management, Communications, and Employee Relations. These departments are responsible for the operational management of the district. They oversee the instructional needs of the students, the management of all sites and facilities, employee negotiations, complaints, and grievances, and all communications both internally among employees and externally with parents and community.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
General Administration								
Payroll	18.93	18.93	17.78	\$2,014,201	\$1,971,700	\$1,965,800	\$(41,400)	\$1,924,400
Non-Payroll	-	-	-	234,706	522,500	522,500	\$(91,900)	430,600
Instructional Support								
Payroll	2.00	2.00	2.00	201,797	242,600	243,600	-	243,600
Non-Payroll	-	-	-	60,749	48,300	48,300	(32,000)	16,300
Operations and Maintenance								
Payroll	2.00	2.00	2.00	307,880	273,100	274,200	-	274,200
Non-Payroll	-	-	-	61,758	80,300	80,300	-	80,300
<b>Total</b>	<b>22.93</b>	<b>22.93</b>	<b>21.78</b>	<b>\$2,881,091</b>	<b>\$3,138,500</b>	<b>\$3,134,700</b>	<b>\$(165,300)</b>	<b>\$2,969,400</b>







JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
District Leadership and Communications

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: District Leadership and Communications</b>								
<b>Payroll</b>								
Superintendent	1.00	1.00	1.00	\$222,407	\$199,300	\$199,300	-	\$199,300
Chief Operating Officer	1.00	1.00	1.00	173,001	146,300	146,300	-	146,300
Executive Director	2.00	2.00	2.00	268,459	262,500	262,500	-	262,500
Director	3.00	3.00	3.00	181,763	277,100	277,100	-	277,100
Manager	4.00	4.00	4.00	328,687	311,200	298,200	-	298,200
Technical Specialist	3.00	3.00	3.00	225,450	223,800	223,800	-	223,800
Substitute Teacher	-	-	-	2,308	3,600	3,600	-	3,600
Administrator	1.50	1.50	1.50	98,724	170,100	170,100	(4,700)	165,400
Administrative Assistant	4.00	4.00	4.00	213,270	197,700	199,800	-	199,800
Substitute Secretary	-	-	-	5,346	1,400	1,400	-	1,400
Investigator	2.00	2.00	2.00	151,922	147,400	147,400	-	147,400
Classified - Hourly	1.43	1.43	0.28	28,497	34,700	34,700	(28,100)	6,600
Variable/Performance Pay	-	-	-	10,518	-	-	-	-
Additional Pay - Certificated	-	-	-	-	3,700	3,700	-	3,700
Additional Pay-Classified	-	-	-	12,796	-	-	-	-
Additional Pay-Administrative	-	-	-	164,143	-	-	-	-
<b>Payroll Total</b>	<b>22.93</b>	<b>22.93</b>	<b>21.78</b>	<b>2,087,292</b>	<b>1,978,800</b>	<b>1,967,900</b>	<b>(32,800)</b>	<b>1,935,100</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	436,586	508,600	515,700	(8,600)	507,100
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>436,586</b>	<b>508,600</b>	<b>515,700</b>	<b>(8,600)</b>	<b>507,100</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$8,613	\$12,100	\$12,100	\$(2,000)	\$10,100
Employee Training & Conf	-	-	-	34,789	37,600	37,600	(32,300)	5,300
Orientation-Inserv-Workshops	-	-	-	3,748	8,000	8,000	(4,000)	4,000
Required Physical Exams	-	-	-	1,723	1,000	1,000	-	1,000
Meals/Refreshments	-	-	-	3,884	5,700	5,700	-	5,700
Student Transportation	-	-	-	155	-	-	-	-
Legal Fees	-	-	-	98,634	259,000	259,000	(9,600)	249,400
Printing	-	-	-	7,264	15,100	15,100	(8,400)	6,700
ADA/Legal Settlement	-	-	-	3,467	8,900	8,900	-	8,900
Consultants	-	-	-	44,389	10,800	10,800	(10,000)	800
Negotiation & Arbitration	-	-	-	5,553	15,000	14,000	-	14,000
Contract Labor	-	-	-	14,166	5,500	5,500	-	5,500
Contracted Services	-	-	-	17,905	106,400	106,400	(51,000)	55,400
Contract Maint/Eq Repair	-	-	-	2,328	10,800	10,800	-	10,800
Software Purch/Lease	-	-	-	-	200	200	-	200
Telephone/Pagers/Modems	-	-	-	5,273	3,900	4,400	(300)	4,100
Postage	-	-	-	1,718	4,300	4,300	(700)	3,600
Fees For Dist Membership	-	-	-	1,622	800	800	-	800
District Meetings/Conferences	-	-	-	70	-	-	-	-
Community Relations	-	-	-	38,427	25,000	25,000	(2,000)	23,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>293,729</b>	<b>530,100</b>	<b>529,600</b>	<b>(120,300)</b>	<b>409,300</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	66,300	66,300	-	66,300
Office Material/Supplies	-	-	-	50,099	42,200	42,200	(1,700)	40,500
Curriculum Dev/Staff Training	-	-	-	500	-	-	-	-
Instructional Material/Supply	-	-	-	1,820	800	800	-	800
Copier Usage	-	-	-	6,147	7,500	8,000	(200)	7,800
Photographic Supplies	-	-	-	4,103	4,200	4,200	(1,700)	2,500
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>62,668</b>	<b>121,000</b>	<b>121,500</b>	<b>(3,600)</b>	<b>117,900</b>
<b>Capital and Transfer</b>								
Transfers	-	-	-	815	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>815</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>22.93</b>	<b>22.93</b>	<b>21.78</b>	<b>\$2,881,091</b>	<b>\$3,138,500</b>	<b>\$3,134,700</b>	<b>\$(165,300)</b>	<b>\$2,969,400</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Office of Diversity and Inclusion

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84017</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	-	\$93,100	\$93,100	-	\$93,100
Substitute Teacher	-	-	-	1,470	2,200	2,200	-	2,200
Administrator	1.00	1.00	1.00	98,724	96,000	96,000	-	96,000
Variable/Performance Pay	-	-	-	713	-	-	-	-
Additional Pay - Certificated	-	-	-	-	1,700	1,700	-	1,700
Additional Pay-Classified	-	-	-	12,539	-	-	-	-
Additional Pay-Administrative	-	-	-	55,888	-	-	-	-
<b>Payroll Total</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>169,334</b>	<b>193,000</b>	<b>193,000</b>	<b>-</b>	<b>193,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	32,463	49,600	50,600	-	50,600
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>32,463</b>	<b>49,600</b>	<b>50,600</b>	<b>-</b>	<b>50,600</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$2,524	\$1,500	\$1,500	-	\$1,500
Employee Training & Conf	-	-	-	1,149	3,300	3,300	-	3,300
Meals/Refreshments	-	-	-	228	1,000	1,000	-	1,000
Printing	-	-	-	1,335	1,100	1,100	-	1,100
Consultants	-	-	-	11,439	-	-	-	-
Contracted Services	-	-	-	7,354	3,000	3,000	-	3,000
Telephone/Pagers/Modems	-	-	-	753	1,500	1,500	-	1,500
Postage	-	-	-	81	-	-	-	-
Community Relations	-	-	-	310	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,173</b>	<b>11,400</b>	<b>11,400</b>	<b>-</b>	<b>11,400</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	2,395	3,500	3,500	-	3,500
Instructional Material/Supply	-	-	-	1,820	800	800	-	800
Copier Usage	-	-	-	317	600	600	-	600
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,533</b>	<b>4,900</b>	<b>4,900</b>	<b>-</b>	<b>4,900</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>\$231,502</b>	<b>\$258,900</b>	<b>\$259,900</b>	<b>-</b>	<b>\$259,900</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Superintendent Office

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91010</b>								
<b>Payroll</b>								
Superintendent	1.00	1.00	1.00	\$222,407	\$199,300	\$199,300	-	\$199,300
Manager	2.00	2.00	2.00	155,773	151,100	138,100	-	138,100
Substitute Teacher	-	-	-	790	1,400	1,400	-	1,400
Substitute Secretary	-	-	-	5,346	-	-	-	-
Variable/Performance Pay	-	-	-	1,122	-	-	-	-
Additional Pay-Administrative	-	-	-	1,233	-	-	-	-
<b>Payroll Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>386,671</b>	<b>351,800</b>	<b>338,800</b>	<b>-</b>	<b>338,800</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	75,088	90,400	88,800	-	88,800
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>75,088</b>	<b>90,400</b>	<b>88,800</b>	<b>-</b>	<b>88,800</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$103	-	-	-	-
Orientation-Inserv-Workshops	-	-	-	3,748	8,000	8,000	(4,000)	4,000
Meals/Refreshments	-	-	-	3,656	4,700	4,700	-	4,700
Student Transportation.	-	-	-	155	-	-	-	-
Legal Fees	-	-	-	5,729	55,000	55,000	-	55,000
Printing	-	-	-	828	2,200	2,200	-	2,200
Consultants	-	-	-	2,763	10,000	10,000	(10,000)	-
Telephone/Pagers/Modems	-	-	-	57	300	300	-	300
Postage	-	-	-	22	900	900	-	900
Fees For Dist Membership	-	-	-	30	-	-	-	-
District Meetings/Conferences	-	-	-	70	-	-	-	-
Community Relations	-	-	-	29,584	13,700	13,700	-	13,700
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>46,745</b>	<b>94,800</b>	<b>94,800</b>	<b>(14,000)</b>	<b>80,800</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	66,300	66,300	-	66,300
Office Material/Supplies	-	-	-	13,762	7,000	7,000	-	7,000
Curriculum Dev/Staff Training	-	-	-	500	-	-	-	-
Copier Usage	-	-	-	3,385	4,000	4,000	-	4,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>17,648</b>	<b>77,300</b>	<b>77,300</b>	<b>-</b>	<b>77,300</b>
<b>Capital and Transfer</b>								
Transfers.	-	-	-	569	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>569</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>\$526,720</b>	<b>\$614,300</b>	<b>\$599,700</b>	<b>\$(14,000)</b>	<b>\$585,700</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Communications Office

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91300</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$117,676	\$116,200	\$116,200	-	\$116,200
Manager	1.00	1.00	1.00	91,811	89,100	89,100	-	89,100
Technical Specialist	3.00	3.00	3.00	225,450	223,800	223,800	-	223,800
Administrative Assistant	1.00	1.00	1.00	50,026	48,500	48,500	-	48,500
Classified - Hourly	1.16	1.16	-	26,644	28,100	28,100	(28,100)	-
Variable/Performance Pay	-	-	-	3,555	-	-	-	-
<b>Payroll Total</b>	<b>7.16</b>	<b>7.16</b>	<b>6.00</b>	<b>515,163</b>	<b>505,700</b>	<b>505,700</b>	<b>(28,100)</b>	<b>477,600</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	116,353	130,000	132,500	(7,400)	125,100
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>116,353</b>	<b>130,000</b>	<b>132,500</b>	<b>(7,400)</b>	<b>125,100</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$2,674	\$6,000	\$6,000	\$(2,000)	\$4,000
Employee Training & Conf	-	-	-	654	600	600	(300)	300
Printing	-	-	-	210	700	700	(200)	500
Contracted Services	-	-	-	281	4,000	4,000	(1,000)	3,000
Telephone/Pagers/Modems	-	-	-	300	500	500	(300)	200
Postage	-	-	-	418	1,000	1,000	(700)	300
Community Relations	-	-	-	957	2,000	2,000	(1,500)	500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,493</b>	<b>14,800</b>	<b>14,800</b>	<b>(6,000)</b>	<b>8,800</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	4,002	5,000	5,000	(1,700)	3,300
Copier Usage	-	-	-	295	600	600	(200)	400
Photographic Supplies	-	-	-	4,103	4,200	4,200	(1,700)	2,500
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,400</b>	<b>9,800</b>	<b>9,800</b>	<b>(3,600)</b>	<b>6,200</b>
<b>Capital and Transfer</b>								
Transfers.	-	-	-	246	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>246</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>7.16</b>	<b>7.16</b>	<b>6.00</b>	<b>\$645,654</b>	<b>\$660,300</b>	<b>\$662,800</b>	<b>\$(45,100)</b>	<b>\$617,700</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Superintendent Legal

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91330</b>								
<b>Payroll</b>								
Additional Pay-Administrative	-	-	-	\$8,096	-	-	-	-
<b>Payroll Total</b>	-	-	-	<b>8,096</b>	-	-	-	-
<b>Benefits</b>								
Employee Benefits	-	-	-	1,239	-	-	-	-
<b>Benefits Total</b>	-	-	-	<b>1,239</b>	-	-	-	-
<b>Purchased Services</b>								
Legal Fees	-	-	-	\$713	\$92,500	\$92,500	\$(9,600)	\$82,900
<b>Purchased Services Total</b>	-	-	-	<b>713</b>	<b>92,500</b>	<b>92,500</b>	<b>(9,600)</b>	<b>82,900</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$10,048</b>	<b>\$92,500</b>	<b>\$92,500</b>	<b>\$(9,600)</b>	<b>\$82,900</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Task-Adm Staff Development

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91400</b>								
<b>Purchased Services</b>								
Employee Training & Conf	-	-	-	\$31,044	\$32,000	\$32,000	\$(32,000)	-
<b>Purchased Services Total</b>	-	-	-	<b>31,044</b>	<b>32,000</b>	<b>32,000</b>	<b>(32,000)</b>	-
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$31,044</b>	<b>\$32,000</b>	<b>\$32,000</b>	<b>\$(32,000)</b>	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Support Services Management

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93000</b>								
<b>Payroll</b>								
Chief Operating Officer	1.00	1.00	1.00	\$173,001	\$146,300	\$146,300	-	\$146,300
Manager	1.00	1.00	1.00	73,200	71,000	71,000	-	71,000
Variable/Performance Pay	-	-	-	1,456	-	-	-	-
Additional Pay-Administrative	-	-	-	6,948	-	-	-	-
<b>Payroll Total</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>254,604</b>	<b>217,300</b>	<b>217,300</b>	<b>-</b>	<b>217,300</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	53,275	55,800	56,900	-	56,900
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>53,275</b>	<b>55,800</b>	<b>56,900</b>	<b>-</b>	<b>56,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	-	\$1,100	\$1,100	-	\$1,100
Employee Training & Conf	-	-	-	750	-	-	-	-
Legal Fees	-	-	-	6,759	20,000	20,000	-	20,000
Printing	-	-	-	90	900	900	-	900
Consultants	-	-	-	-	800	800	-	800
Contract Labor	-	-	-	14,166	5,000	5,000	-	5,000
Contracted Services	-	-	-	4,233	12,000	12,000	-	12,000
Contract Maint/Eq Repair	-	-	-	1,980	10,300	10,300	-	10,300
Telephone/Pagers/Modems	-	-	-	1,163	1,100	1,100	-	1,100
Postage	-	-	-	53	-	-	-	-
Community Relations	-	-	-	7,506	8,600	8,600	-	8,600
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>36,699</b>	<b>59,800</b>	<b>59,800</b>	<b>-</b>	<b>59,800</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	25,007	20,000	20,000	-	20,000
Copier Usage	-	-	-	52	500	500	-	500
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,059</b>	<b>20,500</b>	<b>20,500</b>	<b>-</b>	<b>20,500</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>\$369,638</b>	<b>\$353,400</b>	<b>\$354,500</b>	<b>-</b>	<b>\$354,500</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Employee Relations

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97020</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$150,783	\$146,300	\$146,300	-	\$146,300
Director	2.00	2.00	2.00	181,763	184,000	184,000	-	184,000
Manager	-	-	-	7,903	-	-	-	-
Administrative Assistant	2.00	2.00	2.00	114,264	106,400	108,500	-	108,500
Substitute Secretary	-	-	-	-	1,400	1,400	-	1,400
Investigator	2.00	2.00	2.00	151,922	147,400	147,400	-	147,400
Classified - Hourly	0.27	0.27	0.28	-	6,600	6,600	-	6,600
Variable/Performance Pay	-	-	-	3,672	-	-	-	-
<b>Payroll Total</b>	<b>7.27</b>	<b>7.27</b>	<b>7.28</b>	<b>610,308</b>	<b>592,100</b>	<b>594,200</b>	<b>-</b>	<b>594,200</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	129,526	152,200	155,700	-	155,700
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>129,526</b>	<b>152,200</b>	<b>155,700</b>	<b>-</b>	<b>155,700</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$3,312	\$3,500	\$3,500	-	\$3,500
Employee Training & Conf	-	-	-	1,193	1,700	1,700	-	1,700
Required Physical Exams	-	-	-	1,723	1,000	1,000	-	1,000
Legal Fees	-	-	-	85,434	91,500	91,500	-	91,500
Printing	-	-	-	1,087	2,000	2,000	-	2,000
ADA/Legal Settlement	-	-	-	3,467	8,900	8,900	-	8,900
Negotiation & Arbitration	-	-	-	5,553	15,000	14,000	-	14,000
Contract Labor	-	-	-	-	500	500	-	500
Contract Maint/Eq Repair	-	-	-	349	500	500	-	500
Software Purch/Lease	-	-	-	-	200	200	-	200
Telephone/Pagers/Modems	-	-	-	3,001	500	1,000	-	1,000
Postage	-	-	-	(76)	400	400	-	400
Fees For Dist Membership	-	-	-	1,592	800	800	-	800
Community Relations	-	-	-	71	200	200	-	200
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>106,705</b>	<b>126,700</b>	<b>126,200</b>	<b>-</b>	<b>126,200</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	3,172	5,200	5,200	-	5,200
Copier Usage	-	-	-	1,689	1,300	1,800	-	1,800
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,861</b>	<b>6,500</b>	<b>7,000</b>	<b>-</b>	<b>7,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>7.27</b>	<b>7.27</b>	<b>7.28</b>	<b>\$851,400</b>	<b>\$877,500</b>	<b>\$883,100</b>	<b>-</b>	<b>\$883,100</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Governmental Relations

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97800</b>								
<b>Purchased Services</b>								
Consultants	-	-	-	\$30,188	-	-	-	-
Contracted Services	-	-	-	6,038	68,000	68,000	(45,500)	22,500
Community Relations	-	-	-	-	500	500	(500)	-
<b>Purchased Services Total</b>	-	-	-	<b>36,225</b>	<b>68,500</b>	<b>68,500</b>	<b>(46,000)</b>	<b>22,500</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$36,225</b>	<b>\$68,500</b>	<b>\$68,500</b>	<b>\$(46,000)</b>	<b>\$22,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Expulsion and Discipline

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85120</b>								
<b>Payroll</b>								
Substitute Teacher	-	-	-	\$48	-	-	-	-
Administrator	0.50	0.50	0.50	-	74,100	74,100	(4,700)	69,400
Administrative Assistant	1.00	1.00	1.00	48,979	42,800	42,800	-	42,800
Classified - Hourly	-	-	-	1,853	-	-	-	-
Additional Pay - Certificated	-	-	-	-	2,000	2,000	-	2,000
Additional Pay-Classified	-	-	-	257	-	-	-	-
Additional Pay-Administrative	-	-	-	91,979	-	-	-	-
<b>Payroll Total</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>143,116</b>	<b>118,900</b>	<b>118,900</b>	<b>(4,700)</b>	<b>114,200</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	28,642	30,600	31,200	(1,200)	30,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>28,642</b>	<b>30,600</b>	<b>31,200</b>	<b>(1,200)</b>	<b>30,000</b>
<b>Purchased Services</b>								
Printing	-	-	-	\$3,714	\$8,200	\$8,200	\$(8,200)	-
Contracted Services	-	-	-	-	19,400	19,400	(4,500)	14,900
Postage	-	-	-	1,220	2,000	2,000	-	2,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,934</b>	<b>29,600</b>	<b>29,600</b>	<b>(12,700)</b>	<b>16,900</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	1,760	1,500	1,500	-	1,500
Copier Usage	-	-	-	408	500	500	-	500
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,168</b>	<b>2,000</b>	<b>2,000</b>	<b>-</b>	<b>2,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>\$178,860</b>	<b>\$181,100</b>	<b>\$181,700</b>	<b>\$(18,600)</b>	<b>\$163,100</b>



## Districtwide

Personnel expenses in this category include payments into a reserve for employees who are eligible to take early retirement. They also include employee payouts for unused sick and personal leave upon ending employment with the district. (Generally speaking, payouts are less than 15% of accumulated leave balances.)

Principal and interest payments for Supplemental Retirement Certificates of Participation (COPs) are expended in this department.

District bank fees and other banking expenses such as supplies, deposit slips, and charge-backs are charged to Districtwide.

Repayments by Jeffco to the Colorado Department of Education for the one-day count audit adjustments and audit repayment made by Jeffco for federal grant programs are also charged to this department.

Another expense that falls within this department is fee waiver reimbursements that are issued to eligible schools when students registration or class fees have been waived.

Fees that are statutorily charged to the district by the County Treasurer for the administration, collection, and distribution of property tax are also covered by this budget.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
General Administration								
Payroll	-	-	-	\$(462)	-	-	-	-
Non-Payroll	-	-	-	4,018,347	\$4,366,600	\$3,866,600	-	\$3,866,600
General Instruction								
Payroll	-	-	-	1,762,208	3,000,000	3,000,000	\$(750,000)	2,250,000
Non-Payroll	-	-	-	160,004	188,800	188,800	-	188,800
<b>Total</b>	-	-	-	\$5,940,097	\$7,555,400	\$7,055,400	\$(750,000)	\$6,305,400





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Districtwide

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: Districtwide</b>								
<b>Payroll</b>								
Early Retirement	-	-	-	\$500,000	-	-	-	-
Unused Sick Leave	-	-	-	1,261,538	2,900,000	2,900,000	\$(750,000)	\$2,150,000
<b>Payroll Total</b>	-	-	-	<b>1,761,538</b>	<b>2,900,000</b>	<b>2,900,000</b>	<b>(750,000)</b>	<b>2,150,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	208	100,000	100,000	-	100,000
<b>Benefits Total</b>	-	-	-	<b>208</b>	<b>100,000</b>	<b>100,000</b>	-	<b>100,000</b>
<b>Purchased Services</b>								
Legal Fees	-	-	-	21,962	40,000	40,000	-	40,000
Printing	-	-	-	-	2,500	2,500	-	2,500
Contracted Services	-	-	-	55,086	82,300	82,300	-	82,300
Bank Fees & Other Expense	-	-	-	92,175	85,000	85,000	-	85,000
County Treasurer's Fees	-	-	-	673,626	640,000	640,000	-	640,000
Lease Purch-Other-Principal	-	-	-	1,360,000	1,360,000	1,360,000	-	1,360,000
Lease Purch-Other-Interest	-	-	-	1,845,481	1,845,600	1,845,600	-	1,845,600
<b>Purchased Services Total</b>	-	-	-	<b>4,048,330</b>	<b>4,055,400</b>	<b>4,055,400</b>	-	<b>4,055,400</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
Transfers	-	-	-	130,021	500,000	-	-	-
<b>Capital and Transfer Total</b>	-	-	-	<b>130,021</b>	<b>500,000</b>	-	-	-
<b>Total</b>	-	-	-	<b>\$5,940,097</b>	<b>\$7,555,400</b>	<b>\$7,055,400</b>	<b>\$(750,000)</b>	<b>\$6,305,400</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Early Retirement.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91310</b>								
<b>Payroll</b>								
Early Retirement	-	-	-	\$500,000	-	-	-	-
Unused Sick Leave	-	-	-	1,261,538	2,900,000	2,900,000	\$(750,000)	\$2,150,000
<b>Payroll Total</b>	-	-	-	<b>1,761,538</b>	<b>2,900,000</b>	<b>2,900,000</b>	<b>(750,000)</b>	<b>2,150,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	670	100,000	100,000	-	100,000
<b>Benefits Total</b>	-	-	-	<b>670</b>	<b>100,000</b>	<b>100,000</b>	-	<b>100,000</b>
<b>Purchased Services</b>								
Legal Fees	-	-	-	21,962	40,000	40,000	-	40,000
Printing	-	-	-	-	2,500	2,500	-	2,500
Contracted Services	-	-	-	55,086	82,300	82,300	-	82,300
Bank Fees & Other Expense	-	-	-	82,956	64,000	64,000	-	64,000
<b>Purchased Services Total</b>	-	-	-	<b>160,004</b>	<b>188,800</b>	<b>188,800</b>	-	<b>188,800</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$1,922,212</b>	<b>\$3,188,800</b>	<b>\$3,188,800</b>	<b>\$(750,000)</b>	<b>\$2,438,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Non Departmental

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93900</b>								
<b>Benefits</b>								
Employee Benefits	-	-	-	(462)	-	-	-	-
<b>Benefits Total</b>	-	-	-	<b>(462)</b>	-	-	-	-
<b>Purchased Services</b>								
Bank Fees & Other Expense	-	-	-	9,219	21,000	21,000	-	21,000
County Treasurer's Fees	-	-	-	673,626	640,000	640,000	-	640,000
Lease Purch-Other-Principal	-	-	-	1,360,000	1,360,000	1,360,000	-	1,360,000
Lease Purch-Other-Interest	-	-	-	1,845,481	1,845,600	1,845,600	-	1,845,600
<b>Purchased Services Total</b>	-	-	-	<b>3,888,326</b>	<b>3,866,600</b>	<b>3,866,600</b>	-	<b>3,866,600</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
Transfers	-	-	-	130,021	500,000	-	-	-
<b>Capital and Transfer Total</b>	-	-	-	<b>130,021</b>	<b>500,000</b>	-	-	-
<b>Total</b>	-	-	-	<b>\$4,017,885</b>	<b>\$4,366,600</b>	<b>\$3,866,600</b>	-	<b>\$3,866,600</b>







## DOI - Chief Academic Office

The Chief Academic Office is responsible for coordinating the instructional and management services of the district including:

Overseeing and supervising the Division of Instruction, which includes the Department for Learning and Educational Achievement, Department of Student Success, Instructional Data Services, Educational Technology Services, District-wide Summer School and Grants and Federal Programs.

Articulating with the Community Superintendents who have instructional and managerial responsibilities for all schools.

Responsible for district committees.

Advisory to the Superintendent as a Cabinet member.

Assisting in the coordination of district initiatives and efforts under the direction of the Superintendent.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
General Instruction								
Payroll	-	-	-	147,812	197,500	209,100	(78,300)	130,800
Non-Payroll	-	-	-	5,362	24,100	24,100	(800)	23,300
Instructional Support								
Payroll	5.06	5.00	5.00	575,545	529,600	478,200	(2,000)	476,200
Non-Payroll	-	-	-	85,080	189,800	189,800	-	189,800
School Administration								
Payroll	-	-	-	58,015	54,000	44,200	(18,900)	25,300
<b>Total</b>	<b>5.06</b>	<b>5.00</b>	<b>5.00</b>	<b>\$871,814</b>	<b>\$995,000</b>	<b>\$945,400</b>	<b>\$(100,000)</b>	<b>\$845,400</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
DOI - Chief Academic Office

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: DOI - Chief Academic Office</b>								
<b>Payroll</b>								
Chief Academic Officer	1.00	1.00	1.00	\$151,627	\$147,100	\$116,400	-	\$116,400
Director	1.00	1.00	1.00	97,070	86,800	75,700	-	75,700
Principal	-	-	-	25,400	-	-	-	-
Assistant Principal	-	-	-	13,700	-	-	-	-
Teacher	-	-	-	(25,537)	-	-	-	-
Substitute Teacher	-	-	-	3,075	5,200	5,200	-	5,200
Counselor	-	-	-	3,000	-	-	-	-
Coordinator - Administrative	1.00	1.00	1.00	70,899	68,800	68,800	-	68,800
Technician - Classified	1.00	1.00	1.00	52,771	51,800	51,800	-	51,800
Administrative Assistant	1.00	1.00	1.00	64,554	62,600	62,600	-	62,600
Substitute Secretary	-	-	-	2,007	400	400	-	400
Paraprofessional	-	-	-	-	100	100	(100)	-
Clinic Aides	0.06	-	-	-	1,600	1,600	(1,600)	-
Variable/Performance Pay	-	-	-	2,722	-	-	-	-
Additional Pay - Certificated	-	-	-	137,421	121,000	121,000	(42,000)	79,000
Additional Pay-Classified	-	-	-	42,308	35,000	35,000	(15,000)	20,000
Additional Pay-Administrative	-	-	-	12,048	41,000	41,000	(20,000)	21,000
<b>Payroll Total</b>	<b>5.06</b>	<b>5.00</b>	<b>5.00</b>	<b>653,064</b>	<b>621,400</b>	<b>579,600</b>	<b>(78,700)</b>	<b>500,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	128,307	159,700	151,900	(20,500)	131,400
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>128,307</b>	<b>159,700</b>	<b>151,900</b>	<b>(20,500)</b>	<b>131,400</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$1,113	\$4,600	\$4,600	-	\$4,600
Employee Training & Conf	-	-	-	198	2,500	2,500	-	2,500
Professional Growth	-	-	-	75	3,500	3,500	-	3,500
Meals/Refreshments	-	-	-	105	100	100	-	100
Legal Fees	-	-	-	70,290	155,000	155,000	-	155,000
Printing	-	-	-	4,064	4,800	4,800	-	4,800
Contracted Services	-	-	-	9	500	500	-	500
Building Rental	-	-	-	250	-	-	-	-
Telephone/Pagers/Modems	-	-	-	268	1,600	1,600	-	1,600
Postage	-	-	-	163	1,000	1,000	-	1,000
Fees For Dist Membership	-	-	-	150	200	200	-	200
Community Relations	-	-	-	-	4,000	4,000	-	4,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>76,686</b>	<b>177,800</b>	<b>177,800</b>	<b>-</b>	<b>177,800</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	500	500	-	500
Office Material/Supplies	-	-	-	7,974	15,200	15,200	-	15,200
Office Equipment - Under \$5K	-	-	-	3,257	-	-	-	-
Instructional Material/Supply	-	-	-	(9)	15,000	15,000	(800)	14,200
Copier Usage	-	-	-	2,534	5,400	5,400	-	5,400
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,757</b>	<b>36,100</b>	<b>36,100</b>	<b>(800)</b>	<b>35,300</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>5.06</b>	<b>5.00</b>	<b>5.00</b>	<b>\$871,814</b>	<b>\$995,000</b>	<b>\$945,400</b>	<b>\$(100,000)</b>	<b>\$845,400</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Grants Management

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 82940</b>								
<b>Payroll</b>								
Coordinator - Administrative	1.00	1.00	1.00	\$70,899	\$68,800	\$68,800	-	\$68,800
Technician - Classified	1.00	1.00	1.00	52,771	51,800	51,800	-	51,800
Variable/Performance Pay	-	-	-	508	-	-	-	-
<b>Payroll Total</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>124,178</b>	<b>120,600</b>	<b>120,600</b>	<b>-</b>	<b>120,600</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	27,126	31,000	31,600	-	31,600
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>27,126</b>	<b>31,000</b>	<b>31,600</b>	<b>-</b>	<b>31,600</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$437	\$900	\$900	-	\$900
Employee Training & Conf	-	-	-	35	2,500	2,500	-	2,500
Printing	-	-	-	296	1,000	1,000	-	1,000
Contracted Services	-	-	-	9	500	500	-	500
Telephone/Pagers/Modems	-	-	-	21	-	-	-	-
Postage	-	-	-	70	200	200	-	200
Fees For Dist Membership	-	-	-	150	200	200	-	200
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,019</b>	<b>5,300</b>	<b>5,300</b>	<b>-</b>	<b>5,300</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	2,795	5,000	5,000	-	5,000
Office Equipment - Under \$5K	-	-	-	3,257	-	-	-	-
Copier Usage	-	-	-	867	2,000	2,000	-	2,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,919</b>	<b>7,000</b>	<b>7,000</b>	<b>-</b>	<b>7,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>\$159,242</b>	<b>\$163,900</b>	<b>\$164,500</b>	<b>-</b>	<b>\$164,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Summer School

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 89116</b>								
<b>Payroll</b>								
Principal.	-	-	-	\$25,400	-	-	-	-
Assistant Principal	-	-	-	13,700	-	-	-	-
Teacher	-	-	-	(25,537)	-	-	-	-
Substitute Teacher	-	-	-	2,625	3,600	3,600	-	3,600
Counselor	-	-	-	3,000	-	-	-	-
Substitute Secretary	-	-	-	2,007	-	-	-	-
Paraprofessional	-	-	-	-	100	100	(100)	-
Clinic Aides	0.06	-	-	-	1,600	1,600	(1,600)	-
Additional Pay - Certificated	-	-	-	137,421	121,000	121,000	(42,000)	79,000
Additional Pay-Classified	-	-	-	42,308	35,000	35,000	(15,000)	20,000
Additional Pay-Administrative	-	-	-	2,000	41,000	41,000	(20,000)	21,000
<b>Payroll Total</b>	<b>0.06</b>	<b>-</b>	<b>-</b>	<b>202,924</b>	<b>202,300</b>	<b>202,300</b>	<b>(78,700)</b>	<b>123,600</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	31,303	52,000	53,000	(20,500)	32,500
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>31,303</b>	<b>52,000</b>	<b>53,000</b>	<b>(20,500)</b>	<b>32,500</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$644	\$1,200	\$1,200	-	\$1,200
Meals/Refreshments	-	-	-	-	100	100	-	100
Printing	-	-	-	2,042	2,800	2,800	-	2,800
Postage	-	-	-	70	300	300	-	300
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,756</b>	<b>4,400</b>	<b>4,400</b>	<b>-</b>	<b>4,400</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	1,157	2,700	2,700	-	2,700
Instructional Material/Supply	-	-	-	(9)	15,000	15,000	(800)	14,200
Copier Usage	-	-	-	1,458	2,000	2,000	-	2,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,606</b>	<b>19,700</b>	<b>19,700</b>	<b>(800)</b>	<b>18,900</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>0.06</b>	<b>-</b>	<b>-</b>	<b>\$239,589</b>	<b>\$278,400</b>	<b>\$279,400</b>	<b>\$(100,000)</b>	<b>\$179,400</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Chief Academic Office

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91020</b>								
<b>Payroll</b>								
Chief Academic Officer	1.00	1.00	1.00	\$151,627	\$147,100	\$116,400	-	\$116,400
Director	1.00	1.00	1.00	97,070	86,800	75,700	-	75,700
Substitute Teacher	-	-	-	450	1,600	1,600	-	1,600
Administrative Assistant	1.00	1.00	1.00	64,554	62,600	62,600	-	62,600
Substitute Secretary	-	-	-	-	400	400	-	400
Variable/Performance Pay	-	-	-	2,214	-	-	-	-
Additional Pay-Administrative	-	-	-	10,048	-	-	-	-
<b>Payroll Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>325,963</b>	<b>298,500</b>	<b>256,700</b>	<b>-</b>	<b>256,700</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	69,878	76,700	67,300	-	67,300
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>69,878</b>	<b>76,700</b>	<b>67,300</b>	<b>-</b>	<b>67,300</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$31	\$2,500	\$2,500	-	\$2,500
Employee Training & Conf	-	-	-	163	-	-	-	-
Professional Growth	-	-	-	75	3,500	3,500	-	3,500
Meals/Refreshments	-	-	-	105	-	-	-	-
Legal Fees	-	-	-	70,290	155,000	155,000	-	155,000
Printing	-	-	-	1,727	1,000	1,000	-	1,000
Building Rental	-	-	-	250	-	-	-	-
Telephone/Pagers/Modems	-	-	-	247	1,600	1,600	-	1,600
Postage	-	-	-	23	500	500	-	500
Community Relations	-	-	-	-	4,000	4,000	-	4,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>72,911</b>	<b>168,100</b>	<b>168,100</b>	<b>-</b>	<b>168,100</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	500	500	-	500
Office Material/Supplies	-	-	-	4,023	7,500	7,500	-	7,500
Copier Usage	-	-	-	209	1,400	1,400	-	1,400
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,231</b>	<b>9,400</b>	<b>9,400</b>	<b>-</b>	<b>9,400</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>\$472,983</b>	<b>\$552,700</b>	<b>\$501,500</b>	<b>-</b>	<b>\$501,500</b>



## DOI - Educational Technology Services

The Educational Technology Services Department provides leadership and support for the use of technology tools including hardware, software and web-based tools. This department also creates and facilitates professional development opportunities for central and school-based staff to increase technology proficiency. Educational Technology Services works closely with other departments in the Division of Instruction, Information Technology, and schools to ensure that digital learning resources support student-learning experiences.

The department focus is to ensure that:

- All students are technologically literate
- All staff is technologically literate
- Technology is integrated in curriculum, instruction, assessment, and intervention
- Technology systems are used to support 21st century teaching and learning

Teams in Educational Technology Services include:

- Educational Technology
- Online Learning - Student and Online Professional Development
- Support for Jeffco's 21st Century Virtual Academy
- Library Services
- Jeffcat Cataloging

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
Instructional Support								
Payroll	12.00	10.00	11.00	\$1,152,522	\$1,000,233	\$1,092,700	-	\$1,092,700
Non-Payroll	-	-	-	723,661	876,900	786,700	(243,300)	543,400
<b>Total</b>	<b>12.00</b>	<b>10.00</b>	<b>11.00</b>	<b>\$1,876,184</b>	<b>\$1,877,133</b>	<b>\$1,879,400</b>	<b>\$(243,300)</b>	<b>\$1,636,100</b>







JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 DOI - Educational Technology Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: DOI - Educational Technology Services</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$109,501	\$91,206	\$91,600	-	\$91,600
Assistant Director	1.00	1.00	1.00	81,694	85,000	85,000	-	85,000
Supervisor	1.00	-	-	55,862	-	-	-	-
Technical Specialist	1.00	2.00	3.00	107,731	117,764	201,800	-	201,800
Substitute Teacher	-	-	-	10,103	20,900	20,900	-	20,900
Teacher Librarian	1.00	2.00	2.00	227,995	150,870	143,200	-	143,200
Coordinator - Licensed	2.00	-	-	-	-	-	-	-
Resource Teachers	3.00	2.00	2.00	147,431	152,136	141,900	-	141,900
Technician - Classified	1.00	1.00	1.00	-	53,906	53,600	-	53,600
Substitute Secretary	-	-	-	-	500	500	-	500
Secretary	-	-	-	15,311	-	-	-	-
Clerk	1.00	1.00	1.00	37,083	36,000	36,000	-	36,000
Variable/Performance Pay	-	-	-	2,242	-	-	-	-
Additional Pay - Certificated	-	-	-	136,908	84,000	72,000	-	72,000
Additional Pay-Classified	-	-	-	12,916	1,000	17,000	-	17,000
Additional Pay-Administrative	-	-	-	850	1,900	1,900	-	1,900
Overtime - Classified	-	-	-	-	500	500	-	500
<b>Payroll Total</b>	<b>12.00</b>	<b>10.00</b>	<b>11.00</b>	<b>945,625</b>	<b>795,682</b>	<b>865,900</b>	<b>-</b>	<b>865,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	206,897	204,551	226,800	-	226,800
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>206,897</b>	<b>204,551</b>	<b>226,800</b>	<b>-</b>	<b>226,800</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	3,334	5,600	5,600	-	5,600
Employee Training & Conf	-	-	-	5,933	3,600	3,600	-	3,600
Meals/Refreshments	-	-	-	729	100	-	-	-
Contracted Services	-	-	-	496,988	650,000	546,800	(163,300)	383,500
Contract Maint/Eq Repair	-	-	-	300	700	700	-	700
Software Purch/Lease	-	-	-	2,600	5,000	24,000	-	24,000
Marketing - Advertising	-	-	-	-	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	1,765	2,200	2,200	-	2,200
Postage	-	-	-	94	100	100	-	100
Fees For Dist Membership	-	-	-	35	2,500	2,500	-	2,500
District Meetings/Conferences	-	-	-	565	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>512,343</b>	<b>670,800</b>	<b>586,500</b>	<b>(163,300)</b>	<b>423,200</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	6,608	25,600	19,600	-	19,600
Office Equipment - Under \$5K	-	-	-	30,794	16,300	16,300	-	16,300
Instructional Material/Supply	-	-	-	172,227	163,500	163,600	(80,000)	83,600
Instructional Equip-Under \$5K	-	-	-	1,258	-	-	-	-
Copier Usage	-	-	-	431	700	700	-	700
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>211,318</b>	<b>206,100</b>	<b>200,200</b>	<b>(80,000)</b>	<b>120,200</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>12.00</b>	<b>10.00</b>	<b>11.00</b>	<b>\$1,876,184</b>	<b>\$1,877,133</b>	<b>\$1,879,400</b>	<b>\$(243,300)</b>	<b>\$1,636,100</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Library Data/Automation

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84040</b>								
<b>Payroll</b>								
Supervisor	1.00	-	-	\$55,862	-	-	-	-
Technician - Classified	1.00	1.00	1.00	-	53,906	53,600	-	53,600
Clerk	1.00	1.00	1.00	37,083	36,000	36,000	-	36,000
Variable/Performance Pay	-	-	-	399	-	-	-	-
Additional Pay - Certificated	-	-	-	1,542	12,000	-	-	-
Additional Pay-Classified	-	-	-	12,916	-	16,000	-	16,000
<b>Payroll Total</b>	<b>3.00</b>	<b>2.00</b>	<b>2.00</b>	<b>107,803</b>	<b>101,906</b>	<b>105,600</b>	-	<b>105,600</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	28,909	26,231	27,600	-	27,600
<b>Benefits Total</b>	-	-	-	<b>28,909</b>	<b>26,231</b>	<b>27,600</b>	-	<b>27,600</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	39	200	200	-	200
Employee Training & Conf	-	-	-	26	1,000	1,000	-	1,000
Contracted Services	-	-	-	11,689	14,000	1,000	-	1,000
Software Purch/Lease	-	-	-	2,600	5,000	24,000	-	24,000
Telephone/Pagers/Modems	-	-	-	178	200	200	-	200
<b>Purchased Services Total</b>	-	-	-	<b>14,531</b>	<b>20,400</b>	<b>26,400</b>	-	<b>26,400</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	1,971	8,000	2,000	-	2,000
<b>Materials and Supplies Total</b>	-	-	-	<b>1,971</b>	<b>8,000</b>	<b>2,000</b>	-	<b>2,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>3.00</b>	<b>2.00</b>	<b>2.00</b>	<b>\$153,214</b>	<b>\$156,537</b>	<b>\$161,600</b>	-	<b>\$161,600</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Educational Technology

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84062</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$109,501	\$91,206	\$91,600	-	\$91,600
Assistant Director	1.00	1.00	1.00	81,694	85,000	85,000	-	85,000
Technical Specialist	1.00	2.00	3.00	107,731	117,764	201,800	-	201,800
Substitute Teacher	-	-	-	10,103	20,900	20,900	-	20,900
Teacher Librarian	1.00	2.00	2.00	227,995	150,870	143,200	-	143,200
Coordinator - Licensed	2.00	-	-	-	-	-	-	-
Resource Teachers	3.00	2.00	2.00	147,431	152,136	141,900	-	141,900
Substitute Secretary	-	-	-	-	500	500	-	500
Secretary	-	-	-	15,311	-	-	-	-
Variable/Performance Pay	-	-	-	1,842	-	-	-	-
Additional Pay - Certificated	-	-	-	135,365	72,000	72,000	-	72,000
Additional Pay-Classified	-	-	-	-	1,000	1,000	-	1,000
Additional Pay-Administrative	-	-	-	850	1,900	1,900	-	1,900
Overtime - Classified	-	-	-	-	500	500	-	500
<b>Payroll Total</b>	<b>9.00</b>	<b>8.00</b>	<b>9.00</b>	<b>837,822</b>	<b>693,776</b>	<b>760,300</b>	<b>-</b>	<b>760,300</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	177,988	178,320	199,200	-	199,200
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>177,988</b>	<b>178,320</b>	<b>199,200</b>	<b>-</b>	<b>199,200</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	3,295	5,400	5,400	-	5,400
Employee Training & Conf	-	-	-	5,907	2,600	2,600	-	2,600
Meals/Refreshments	-	-	-	729	100	-	-	-
Contracted Services	-	-	-	485,299	636,000	545,800	(163,300)	382,500
Contract Maint/Eq Repair	-	-	-	300	700	700	-	700
Marketing - Advertising	-	-	-	-	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	1,588	2,000	2,000	-	2,000
Postage	-	-	-	94	100	100	-	100
Fees For Dist Membership	-	-	-	35	2,500	2,500	-	2,500
District Meetings/Conferences	-	-	-	565	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>497,812</b>	<b>650,400</b>	<b>560,100</b>	<b>(163,300)</b>	<b>396,800</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	4,637	17,600	17,600	-	17,600
Office Equipment - Under \$5K	-	-	-	30,794	16,300	16,300	-	16,300
Instructional Material/Supply	-	-	-	172,227	163,500	163,600	(80,000)	83,600
Instructional Equip-Under \$5K	-	-	-	1,258	-	-	-	-
Copier Usage	-	-	-	431	700	700	-	700
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>209,347</b>	<b>198,100</b>	<b>198,200</b>	<b>(80,000)</b>	<b>118,200</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>9.00</b>	<b>8.00</b>	<b>9.00</b>	<b>\$1,722,969</b>	<b>\$1,720,596</b>	<b>\$1,717,800</b>	<b>\$(243,300)</b>	<b>\$1,474,500</b>





## DOI - Instructional Data Services

Instructional Data Services provides leadership and support in the ongoing collection, reporting, analysis and interpretation of multiple forms of data so that curricular and instructional decisions are effective and evidenced-based.

### District-wide Assessment

Screening, benchmark and progress monitoring assessments  
Training for teachers, principals, and other educators  
Data decision making tools/resources

### Reporting Student Data

State and Federal Reporting  
Student October Count, Graduation Rates, Dropout Rates, Mobility Rates, Safety and Discipline Reports, and Office of Civil Rights Data Collection  
Accreditation reporting (School Performance Frameworks and Unified Improvement Plans)

### Research and Evaluation

Survey research  
Instructional program evaluation  
Online data reporting and analysis  
Accountability reporting  
External research review

### School Improvement Support

Support for the implementation of school-wide, systemic practices, including:  
Responsive teaching and learning based on data-driven decision making  
Effective implementation of a guaranteed and viable curriculum  
Planning effective instruction  
Responsive interventions using ongoing assessment information and other data sources  
Teacher skillfulness, boosting efficacy, and increasing student achievement

### Standardized Test Administration

Administration training and processing for:  
TCAP, CoALT, CELA, Colorado ACT, Colorado Basic Literacy Act assessments  
Support for School Assessment Coordinators

### Student Records Center

Student Academic and Special Education Record  
Records Verification, Archives  
Transcripts/Records Requests  
Cumulative Records Support and Training for School Secretaries





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Division Summary Report**

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actuals</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Preliminary</b>	<b>2012/2013 Reductions</b>	<b>2012/2013 Budget</b>
Instructional Support								
Payroll	29.00	26.50	26.50	\$2,632,066	\$2,301,400	\$2,402,600	-	\$2,402,600
Non-Payroll	-	-	-	2,556,299	2,460,300	2,460,300	(876,300)	1,584,000
<b>Total</b>	29.00	26.50	26.50	\$5,188,365	\$4,761,700	\$4,862,900	\$(876,300)	\$3,986,600





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
DOI - Instructional Data Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: DOI - Instructional Data Services</b>								
<b>Payroll</b>								
Executive Director	2.00	1.00	1.00	\$218,950	\$108,000	\$113,500	-	\$113,500
Director	2.00	2.00	2.00	175,986	174,000	187,600	-	187,600
Assistant Director	1.00	1.00	1.00	107,380	79,400	79,400	-	79,400
Manager	0.50	-	-	7,030	-	-	-	-
Technical Specialist	5.00	5.00	5.00	323,621	375,300	374,800	-	374,800
Substitute Teacher	-	-	-	94,115	108,700	108,700	-	108,700
Coordinator - Licensed	5.00	5.00	5.00	331,926	322,100	386,700	-	386,700
Resource Teachers	2.00	2.00	2.00	144,945	141,000	144,900	-	144,900
Specialist - Classified	4.00	4.00	4.00	197,885	192,300	198,300	-	198,300
Technician - Classified	6.50	6.50	6.50	265,055	262,800	264,000	-	264,000
Substitute Secretary	-	-	-	39,268	32,600	32,600	-	32,600
Secretary	1.00	-	-	54,972	-	-	-	-
Variable/Performance Pay	-	-	-	5,349	-	-	-	-
Additional Pay - Certificated	-	-	-	10,903	5,500	5,500	-	5,500
Additional Pay-Administrative	-	-	-	153,479	-	-	-	-
Overtime - Classified	-	-	-	8,672	7,800	7,800	-	7,800
<b>Payroll Total</b>	<b>29.00</b>	<b>26.50</b>	<b>26.50</b>	<b>2,139,535</b>	<b>1,809,500</b>	<b>1,903,800</b>	<b>-</b>	<b>1,903,800</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	492,530	491,900	498,800	-	498,800
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>492,530</b>	<b>491,900</b>	<b>498,800</b>	<b>-</b>	<b>498,800</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	5,857	5,700	5,700	-	5,700
Employee Training & Conf	-	-	-	2,918	1,200	1,200	-	1,200
Meals/Refreshments	-	-	-	364	-	-	-	-
Printing	-	-	-	11,878	16,500	16,500	-	16,500
Contract Labor	-	-	-	81,774	32,400	32,400	-	32,400
Contracted Services	-	-	-	506,000	-	-	-	-
Contract Maint/Eq Repair	-	-	-	1,778	6,000	6,000	-	6,000
Technology Services	-	-	-	180,000	180,000	180,000	(90,000)	90,000
Software Purch/Lease	-	-	-	676,534	1,179,500	1,179,500	(334,500)	845,000
Telephone/Pagers/Modems	-	-	-	3,777	3,100	3,100	-	3,100
Postage	-	-	-	5,905	4,000	4,000	-	4,000
Permits/Licenses/Fees	-	-	-	19,200	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,495,985</b>	<b>1,428,400</b>	<b>1,428,400</b>	<b>(424,500)</b>	<b>1,003,900</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	28,622	29,000	29,000	-	29,000
Office Equipment - Under \$5K	-	-	-	28,904	12,000	12,000	-	12,000
Curriculum Dev/Staff Training	-	-	-	36,531	8,000	8,000	-	8,000
Instructional Material/Supply	-	-	-	562	5,000	5,000	-	5,000
Instructional Equip-Under \$5K	-	-	-	828,907	951,800	951,800	(451,800)	500,000
Copier Usage	-	-	-	5,082	6,900	6,900	-	6,900
Testing Materials	-	-	-	131,175	18,000	18,000	-	18,000
Library Materials	-	-	-	532	1,200	1,200	-	1,200
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,060,314</b>	<b>1,031,900</b>	<b>1,031,900</b>	<b>(451,800)</b>	<b>580,100</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>29.00</b>	<b>26.50</b>	<b>26.50</b>	<b>\$5,188,365</b>	<b>\$4,761,700</b>	<b>\$4,862,900</b>	<b>\$(876,300)</b>	<b>\$3,986,600</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Assessment and Research

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84022</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$111,296	\$108,000	\$113,500	-	\$113,500
Director	1.00	1.00	1.00	76,736	77,700	91,300	-	91,300
Assistant Director	1.00	1.00	1.00	94,383	79,400	79,400	-	79,400
Technical Specialist	4.00	4.00	4.00	246,286	293,500	293,000	-	293,000
Resource Teachers	2.00	2.00	2.00	144,945	141,000	144,900	-	144,900
Specialist - Classified	3.00	3.00	3.00	138,663	134,900	140,900	-	140,900
Substitute Secretary	-	-	-	23,917	14,600	14,600	-	14,600
Variable/Performance Pay	-	-	-	3,254	-	-	-	-
Additional Pay - Certificated	-	-	-	1,308	-	-	-	-
Additional Pay-Administrative	-	-	-	77,777	-	-	-	-
Overtime - Classified	-	-	-	62	800	800	-	800
<b>Payroll Total</b>	<b>12.00</b>	<b>12.00</b>	<b>12.00</b>	<b>918,627</b>	<b>849,900</b>	<b>878,400</b>	<b>-</b>	<b>878,400</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	208,196	218,500	230,100	-	230,100
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>208,196</b>	<b>218,500</b>	<b>230,100</b>	<b>-</b>	<b>230,100</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	1,358	2,000	2,000	-	2,000
Employee Training & Conf	-	-	-	1,510	300	300	-	300
Meals/Refreshments	-	-	-	91	-	-	-	-
Printing	-	-	-	11,129	14,000	14,000	-	14,000
Contract Labor	-	-	-	56,845	10,200	10,200	-	10,200
Contract Maint/Eq Repair	-	-	-	50	-	-	-	-
Software Purch/Lease	-	-	-	5,541	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	1,732	900	900	-	900
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>78,257</b>	<b>28,400</b>	<b>28,400</b>	<b>-</b>	<b>28,400</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	10,591	10,000	10,000	-	10,000
Office Equipment - Under \$5K	-	-	-	7,608	4,000	4,000	-	4,000
Curriculum Dev/Staff Training	-	-	-	36,531	8,000	8,000	-	8,000
Copier Usage	-	-	-	2,023	2,600	2,600	-	2,600
Testing Materials	-	-	-	131,175	18,000	18,000	-	18,000
Library Materials	-	-	-	454	200	200	-	200
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>188,382</b>	<b>42,800</b>	<b>42,800</b>	<b>-</b>	<b>42,800</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>12.00</b>	<b>12.00</b>	<b>12.00</b>	<b>\$1,393,462</b>	<b>\$1,139,600</b>	<b>\$1,179,700</b>	<b>-</b>	<b>\$1,179,700</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
12a School Improvement and Support

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84023</b>								
<b>Payroll</b>								
Executive Director	1.00	-	-	\$107,654	-	-	-	-
Assistant Director	-	-	-	12,997	-	-	-	-
Manager	0.50	-	-	-	-	-	-	-
Substitute Teacher	-	-	-	94,115	108,700	108,700	-	108,700
Coordinator - Licensed	5.00	5.00	5.00	331,926	322,100	386,700	-	386,700
Technician - Classified	1.00	1.00	1.00	37,018	37,200	37,200	-	37,200
Secretary	1.00	-	-	54,972	-	-	-	-
Variable/Performance Pay	-	-	-	774	-	-	-	-
Additional Pay - Certificated	-	-	-	9,595	5,500	5,500	-	5,500
Additional Pay-Administrative	-	-	-	75,702	-	-	-	-
Overtime - Classified	-	-	-	877	-	-	-	-
<b>Payroll Total</b>	<b>8.50</b>	<b>6.00</b>	<b>6.00</b>	<b>725,630</b>	<b>473,500</b>	<b>538,100</b>	<b>-</b>	<b>538,100</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	161,440	148,500	141,000	-	141,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>161,440</b>	<b>148,500</b>	<b>141,000</b>	<b>-</b>	<b>141,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	3,648	3,000	3,000	-	3,000
Employee Training & Conf	-	-	-	549	-	-	-	-
Meals/Refreshments	-	-	-	218	-	-	-	-
Printing	-	-	-	18	-	-	-	-
Contract Labor	-	-	-	-	1,400	1,400	-	1,400
Contracted Services	-	-	-	506,000	-	-	-	-
Technology Services	-	-	-	180,000	180,000	180,000	(90,000)	90,000
Software Purch/Lease	-	-	-	670,875	1,178,000	1,178,000	(334,500)	843,500
Telephone/Pagers/Modems	-	-	-	1,401	1,200	1,200	-	1,200
Permits/Licenses/Fees	-	-	-	19,200	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,381,909</b>	<b>1,363,600</b>	<b>1,363,600</b>	<b>(424,500)</b>	<b>939,100</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	8,079	9,000	9,000	-	9,000
Office Equipment - Under \$5K	-	-	-	8,030	3,000	3,000	-	3,000
Instructional Material/Supply	-	-	-	562	5,000	5,000	-	5,000
Instructional Equip-Under \$5K	-	-	-	828,907	951,800	951,800	(451,800)	500,000
Copier Usage	-	-	-	438	1,800	1,800	-	1,800
Library Materials	-	-	-	78	1,000	1,000	-	1,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>846,093</b>	<b>971,600</b>	<b>971,600</b>	<b>(451,800)</b>	<b>519,800</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>8.50</b>	<b>6.00</b>	<b>6.00</b>	<b>\$3,115,072</b>	<b>\$2,957,200</b>	<b>\$3,014,300</b>	<b>\$(876,300)</b>	<b>\$2,138,000</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Instructional Data Reporting

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91180</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$99,250	\$96,300	\$96,300	-	\$96,300
Manager	-	-	-	7,030	-	-	-	-
Technical Specialist	1.00	1.00	1.00	77,335	81,800	81,800	-	81,800
Specialist - Classified	1.00	1.00	1.00	59,222	57,400	57,400	-	57,400
Technician - Classified	5.50	5.50	5.50	228,036	225,600	226,800	-	226,800
Substitute Secretary	-	-	-	15,351	18,000	18,000	-	18,000
Variable/Performance Pay	-	-	-	1,321	-	-	-	-
Overtime - Classified	-	-	-	7,733	7,000	7,000	-	7,000
<b>Payroll Total</b>	<b>8.50</b>	<b>8.50</b>	<b>8.50</b>	<b>495,278</b>	<b>486,100</b>	<b>487,300</b>	-	<b>487,300</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	122,895	124,900	127,700	-	127,700
<b>Benefits Total</b>	-	-	-	<b>122,895</b>	<b>124,900</b>	<b>127,700</b>	-	<b>127,700</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	851	700	700	-	700
Employee Training & Conf	-	-	-	860	900	900	-	900
Meals/Refreshments	-	-	-	54	-	-	-	-
Printing	-	-	-	730	2,500	2,500	-	2,500
Contract Labor	-	-	-	24,929	20,800	20,800	-	20,800
Contract Maint/Eq Repair	-	-	-	1,728	6,000	6,000	-	6,000
Software Purch/Lease	-	-	-	118	500	500	-	500
Telephone/Pagers/Modems	-	-	-	644	1,000	1,000	-	1,000
Postage	-	-	-	5,905	4,000	4,000	-	4,000
<b>Purchased Services Total</b>	-	-	-	<b>35,819</b>	<b>36,400</b>	<b>36,400</b>	-	<b>36,400</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	9,951	10,000	10,000	-	10,000
Office Equipment - Under \$5K	-	-	-	13,266	5,000	5,000	-	5,000
Copier Usage	-	-	-	2,621	2,500	2,500	-	2,500
<b>Materials and Supplies Total</b>	-	-	-	<b>25,838</b>	<b>17,500</b>	<b>17,500</b>	-	<b>17,500</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>8.50</b>	<b>8.50</b>	<b>8.50</b>	<b>\$679,830</b>	<b>\$664,900</b>	<b>\$668,900</b>	-	<b>\$668,900</b>





## DOI - Learning and Educational Achievement

The Department for Learning and Educational Achievement provides support and services to teachers and schools in the areas of curriculum, instruction, and staff development in order to help the district achieve its mission and to meet state and federal laws required of K-12 Public Education.

Curriculum research, development, implementation, and support are available in the following areas:

- Visual Arts
- English Language Arts
- Mathematics
- Instrumental and Vocal Music
- Physical Education
- Science
- Social Studies
- World Languages
- Preschool Curriculum

In addition, the department coordinates the following programs and school supports:

- Early Childhood Education Services
- Secondary Reform
- School Improvement
- Staff Development
- Instructional Coaches
- Instructional Leaders
- ESL/ Dual Language Programs
- Adult ESL Programs
- Family Literacy/HIPPY
- Migrant Education
- Translation Services
- University Partnerships
- District Mentor Program
- Teacher Induction Program
- Report Cards

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
General Instruction								
Payroll	154.40	180.60	180.53	\$11,081,783	\$12,938,100	\$13,085,900	\$(163,400)	\$12,922,500
Non-Payroll	-	-	-	1,605	-	-	-	-
Instructional Support								
Payroll	89.17	59.22	55.73	7,397,935	5,617,300	5,574,200	(399,300)	5,174,900
Non-Payroll	-	-	-	2,287,090	1,364,300	1,231,100	(102,500)	1,128,600
<b>Total</b>	<b>243.57</b>	<b>239.82</b>	<b>236.26</b>	<b>\$20,768,413</b>	<b>\$19,919,700</b>	<b>\$19,891,200</b>	<b>\$(665,200)</b>	<b>\$19,226,000</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 DOI - Learning and Educational Achievement

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: DOI - Learning and Educational Achievement</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$112,105	\$108,700	\$114,300	-	\$114,300
Director	7.00	6.00	5.00	715,684	588,500	588,500	(106,400)	482,100
Assistant Director	2.00	2.00	1.00	188,053	171,200	180,600	(91,300)	89,300
Technical Specialist	1.00	1.00	1.00	68,917	66,800	66,800	-	66,800
Teacher	75.90	78.90	81.40	4,232,360	4,549,700	4,682,900	-	4,682,900
Substitute Teacher	-	-	-	252,985	316,000	316,000	-	316,000
Coordinator - Licensed	5.50	4.00	4.00	338,207	284,100	284,100	-	284,100
Coordinator - Administrative	3.00	2.00	2.00	204,612	161,100	161,100	-	161,100
Resource Teachers	41.00	37.50	34.50	2,739,830	2,454,800	2,418,000	(194,900)	2,223,100
Instructional Coach.	64.50	70.30	70.30	4,217,913	4,537,100	4,429,900	-	4,429,900
Administrator	1.00	-	-	-	-	-	-	-
Specialist - Classified	2.00	1.00	1.00	101,692	42,500	42,500	-	42,500
Technician - Classified	5.00	6.00	6.00	230,080	267,400	260,900	-	260,900
Substitute Secretary	-	-	-	-	3,200	3,200	(2,700)	500
Secretary	6.00	5.00	4.00	276,900	226,800	225,400	(47,400)	178,000
Paraprofessional	1.85	1.41	0.17	25,570	34,200	4,100	-	4,100
Special Interpreter/Tutor	24.03	19.40	18.83	533,240	482,000	444,400	-	444,400
Classified - Hourly	2.78	4.31	6.06	57,540	104,400	143,300	-	143,300
Certificated - Hourly	0.01	-	-	540	-	-	-	-
Variable/Performance Pay	-	-	-	9,431	-	-	-	-
Additional Pay - Certificated	-	-	-	427,254	332,600	381,600	-	381,600
Additional Pay-Classified	-	-	-	20,573	1,000	1,500	-	1,500
Additional Pay-Administrative	-	-	-	162,370	32,900	33,400	(2,600)	30,800
Overtime - Classified	-	-	-	4,130	3,600	3,600	(600)	3,000
<b>Payroll Total</b>	<b>243.57</b>	<b>239.82</b>	<b>236.26</b>	<b>14,919,986</b>	<b>14,768,600</b>	<b>14,786,100</b>	<b>(445,900)</b>	<b>14,340,200</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	3,559,731	3,786,800	3,874,000	(116,800)	3,757,200
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,559,731</b>	<b>3,786,800</b>	<b>3,874,000</b>	<b>(116,800)</b>	<b>3,757,200</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	36,124	67,400	67,400	(1,300)	66,100
Employee Training & Conf	-	-	-	88,409	44,300	43,300	(5,000)	38,300
Orientation-Inserv-Workshops	-	-	-	4,330	1,000	500	-	500
Meals/Refreshments	-	-	-	1,744	2,000	1,000	(200)	800
Student Transportation.	-	-	-	1,100	2,300	2,300	-	2,300
Student Admission/Entry Fees	-	-	-	240	-	-	-	-
Printing	-	-	-	41,424	54,800	58,800	-	58,800
Consultants	-	-	-	9,825	17,500	17,500	-	17,500
Contract Labor	-	-	-	1,320	76,300	76,300	(15,000)	61,300
Contracted Services	-	-	-	66,903	35,000	135,000	-	135,000
Building Rental	-	-	-	2,355	17,000	13,000	-	13,000
Contract Maint/Eq Repair	-	-	-	144	200	200	-	200
Software Purch/Lease	-	-	-	4,548	11,400	11,400	-	11,400
Equipment/Copier Repair	-	-	-	349	-	-	-	-
Telephone/Pagers/Modems	-	-	-	14,514	19,300	21,300	-	21,300
Data Communication Lines	-	-	-	83	-	-	-	-
Postage	-	-	-	2,440	7,500	8,300	-	8,300
Fees For Dist Membership	-	-	-	1,900	8,200	8,200	-	8,200
District Meetings/Conferences	-	-	-	-	11,500	11,500	(10,000)	1,500
Community Relations	-	-	-	-	2,500	2,500	-	2,500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>277,752</b>	<b>378,200</b>	<b>478,500</b>	<b>(31,500)</b>	<b>447,000</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	78,382	312,700	308,900	(50,200)	258,700
Office Equipment - Under \$5K	-	-	-	77,690	11,200	11,200	-	11,200
Curriculum Dev/Staff Training	-	-	-	37,544	7,500	7,500	-	7,500
Instructional Material/Supply	-	-	-	1,786,515	560,600	329,900	(20,800)	309,100
Textbooks	-	-	-	9,823	15,100	15,100	-	15,100
Copier Usage	-	-	-	20,798	37,000	38,000	-	38,000
Testing Materials	-	-	-	-	12,000	12,000	-	12,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,010,753</b>	<b>956,100</b>	<b>722,600</b>	<b>(71,000)</b>	<b>651,600</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	-	30,000	30,000	-	30,000
Transfers.	-	-	-	190	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>190</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>	<b>30,000</b>
<b>Total</b>	<b>243.57</b>	<b>239.82</b>	<b>236.26</b>	<b>\$20,768,413</b>	<b>\$19,919,700</b>	<b>\$19,891,200</b>	<b>\$(665,200)</b>	<b>\$19,226,000</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Staff Development

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84003</b>								
<b>Payroll</b>								
Substitute Teacher	-	-	-	\$18,105	\$40,500	\$40,500	-	\$40,500
Paraprofessional	0.17	0.17	0.17	1,171	4,100	4,100	-	4,100
Classified - Hourly	0.14	0.14	0.14	-	3,400	3,400	-	3,400
Additional Pay - Certificated	-	-	-	-	56,000	56,000	-	56,000
Additional Pay-Classified	-	-	-	16,211	-	-	-	-
Additional Pay-Administrative	-	-	-	26,600	30,000	30,000	-	30,000
Overtime - Classified	-	-	-	1	-	-	-	-
<b>Payroll Total</b>	<b>0.31</b>	<b>0.31</b>	<b>0.31</b>	<b>62,088</b>	<b>134,000</b>	<b>134,000</b>	-	<b>134,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	9,710	34,500	35,100	-	35,100
<b>Benefits Total</b>	-	-	-	<b>9,710</b>	<b>34,500</b>	<b>35,100</b>	-	<b>35,100</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	-	2,000	2,000	-	2,000
Employee Training & Conf	-	-	-	(2,688)	30,000	30,000	-	30,000
Meals/Refreshments	-	-	-	-	800	800	-	800
Printing	-	-	-	505	2,200	2,200	-	2,200
Contract Labor	-	-	-	-	14,800	14,800	-	14,800
Building Rental	-	-	-	125	4,000	4,000	-	4,000
Telephone/Pagers/Modems	-	-	-	22	700	700	-	700
Postage	-	-	-	-	1,000	1,000	-	1,000
Fees For Dist Membership	-	-	-	-	2,500	2,500	-	2,500
<b>Purchased Services Total</b>	-	-	-	<b>(2,036)</b>	<b>58,000</b>	<b>58,000</b>	-	<b>58,000</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	(1,062)	47,400	47,400	-	47,400
Instructional Material/Supply	-	-	-	30,270	-	-	-	-
Copier Usage	-	-	-	243	7,900	7,900	-	7,900
<b>Materials and Supplies Total</b>	-	-	-	<b>29,451</b>	<b>55,300</b>	<b>55,300</b>	-	<b>55,300</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>0.31</b>	<b>0.31</b>	<b>0.31</b>	<b>\$99,213</b>	<b>\$281,800</b>	<b>\$282,400</b>	-	<b>\$282,400</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Professional Development

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84028</b>								
<b>Payroll</b>								
Director	1.00	-	-	\$108,954	-	-	-	-
Teacher	-	-	-	302	-	-	-	-
Substitute Teacher	-	-	-	17,693	17,000	17,000	-	17,000
Coordinator - Licensed	1.00	-	-	26,456	-	-	-	-
Instructional Coach.	-	-	-	406	-	-	-	-
Certificated - Hourly	0.01	-	-	540	-	-	-	-
Variable/Performance Pay	-	-	-	756	-	-	-	-
Additional Pay - Certificated	-	-	-	117,953	86,000	85,000	-	85,000
Additional Pay-Classified	-	-	-	-	-	500	-	500
Additional Pay-Administrative	-	-	-	3,387	300	800	-	800
Overtime - Classified	-	-	-	677	-	-	-	-
<b>Payroll Total</b>	<b>2.01</b>	<b>-</b>	<b>-</b>	<b>276,224</b>	<b>103,300</b>	<b>103,300</b>	<b>-</b>	<b>103,300</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	50,599	26,500	27,100	-	27,100
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>50,599</b>	<b>26,500</b>	<b>27,100</b>	<b>-</b>	<b>27,100</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	599	-	-	-	-
Employee Training & Conf	-	-	-	1,577	2,500	2,500	-	2,500
Meals/Refreshments	-	-	-	735	1,000	-	-	-
Printing	-	-	-	495	4,000	4,000	-	4,000
Consultants	-	-	-	8,325	2,500	2,500	-	2,500
Building Rental	-	-	-	545	1,000	1,000	-	1,000
Contract Maint/Eq Repair	-	-	-	-	100	100	-	100
Telephone/Pagers/Modems	-	-	-	241	1,300	1,300	-	1,300
Postage	-	-	-	58	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,575</b>	<b>12,400</b>	<b>11,400</b>	<b>-</b>	<b>11,400</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	13,068	5,700	4,700	-	4,700
Office Equipment - Under \$5K	-	-	-	2,622	1,200	1,200	-	1,200
Instructional Material/Supply	-	-	-	-	2,000	3,000	-	3,000
Copier Usage	-	-	-	1,374	-	1,000	-	1,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>17,064</b>	<b>8,900</b>	<b>9,900</b>	<b>-</b>	<b>9,900</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>2.01</b>	<b>-</b>	<b>-</b>	<b>\$356,463</b>	<b>\$151,100</b>	<b>\$151,700</b>	<b>-</b>	<b>\$151,700</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Curriculum and Instruction

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84035</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$112,105	\$108,700	\$114,300	-	\$114,300
Director	4.00	4.00	3.00	418,161	405,600	405,600	(106,400)	299,200
Substitute Teacher	-	-	-	153,308	203,500	203,500	-	203,500
Coordinator - Licensed	4.50	4.00	4.00	311,751	284,100	284,100	-	284,100
Coordinator - Administrative	1.00	1.00	1.00	78,708	76,600	76,600	-	76,600
Resource Teachers	29.00	26.50	25.50	1,960,060	1,765,400	1,739,200	(68,000)	1,671,200
Instructional Coach.	64.50	70.30	70.30	4,217,506	4,537,100	4,429,900	-	4,429,900
Administrator	1.00	-	-	-	-	-	-	-
Specialist - Classified	1.00	-	-	56,907	-	-	-	-
Technician - Classified	3.00	3.00	3.00	154,363	150,000	150,000	-	150,000
Substitute Secretary	-	-	-	-	2,700	2,700	(2,700)	-
Secretary	4.00	4.00	3.00	189,492	183,300	181,200	(47,400)	133,800
Paraprofessional	-	-	-	149	-	-	-	-
Variable/Performance Pay	-	-	-	4,392	-	-	-	-
Additional Pay - Certificated	-	-	-	273,631	119,600	119,600	-	119,600
Additional Pay-Classified	-	-	-	1,491	-	-	-	-
Additional Pay-Administrative	-	-	-	132,343	2,600	2,600	(2,600)	-
Overtime - Classified	-	-	-	348	600	600	(600)	-
<b>Payroll Total</b>	<b>113.00</b>	<b>113.80</b>	<b>110.80</b>	<b>8,064,715</b>	<b>7,839,800</b>	<b>7,709,900</b>	<b>(227,700)</b>	<b>7,482,200</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	1,853,084	2,006,300	2,020,000	(59,700)	1,960,300
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,853,084</b>	<b>2,006,300</b>	<b>2,020,000</b>	<b>(59,700)</b>	<b>1,960,300</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	11,715	33,800	33,800	(1,300)	32,500
Employee Training & Conf	-	-	-	86,632	8,800	8,800	(5,000)	3,800
Orientation-Inserv-Workshops	-	-	-	4,330	-	-	-	-
Meals/Refreshments	-	-	-	1,010	200	200	(200)	-
Student Transportation.	-	-	-	1,100	2,300	2,300	-	2,300
Printing	-	-	-	34,446	44,100	44,100	-	44,100
Consultants	-	-	-	1,500	15,000	15,000	-	15,000
Contract Labor	-	-	-	1,320	61,500	61,500	(15,000)	46,500
Contracted Services	-	-	-	37,050	-	-	-	-
Building Rental	-	-	-	1,390	-	-	-	-
Contract Maint/Eq Repair	-	-	-	64	-	-	-	-
Software Purch/Lease	-	-	-	-	11,400	11,400	-	11,400
Equipment/Copier Repair	-	-	-	349	-	-	-	-
Telephone/Pagers/Modems	-	-	-	5,238	7,200	7,200	-	7,200
Data Communication Lines	-	-	-	83	-	-	-	-
Postage	-	-	-	404	5,100	5,100	-	5,100
Fees For Dist Membership	-	-	-	1,800	5,100	5,100	-	5,100
District Meetings/Conferences	-	-	-	-	11,500	11,500	(10,000)	1,500
Community Relations	-	-	-	-	2,000	2,000	-	2,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>188,430</b>	<b>208,000</b>	<b>208,000</b>	<b>(31,500)</b>	<b>176,500</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	34,081	225,100	225,100	(50,200)	174,900
Office Equipment - Under \$5K	-	-	-	69,548	-	-	-	-
Curriculum Dev/Staff Training	-	-	-	-	7,500	7,500	-	7,500
Instructional Material/Supply	-	-	-	761,408	156,500	156,500	(20,800)	135,700
Textbooks	-	-	-	9,823	15,100	15,100	-	15,100
Copier Usage	-	-	-	13,678	24,200	24,200	-	24,200
Testing Materials	-	-	-	-	12,000	12,000	-	12,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>888,539</b>	<b>440,400</b>	<b>440,400</b>	<b>(71,000)</b>	<b>369,400</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	-	30,000	30,000	-	30,000
Transfers.	-	-	-	190	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>190</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>	<b>30,000</b>
<b>Total</b>	<b>113.00</b>	<b>113.80</b>	<b>110.80</b>	<b>\$10,994,958</b>	<b>\$10,524,500</b>	<b>\$10,408,300</b>	<b>\$(389,900)</b>	<b>\$10,018,400</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Family Literacy

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85086</b>								
<b>Payroll</b>								
Substitute Teacher	-	-	-	\$130	\$1,000	\$1,000	-	\$1,000
Coordinator - Administrative	1.00	1.00	1.00	87,159	84,500	84,500	-	84,500
Specialist - Classified	-	-	-	1,210	-	-	-	-
Paraprofessional	0.44	-	-	-	-	-	-	-
Classified - Hourly	-	0.41	0.42	2,902	10,000	10,000	-	10,000
Variable/Performance Pay	-	-	-	626	-	-	-	-
Additional Pay - Certificated	-	-	-	-	1,000	1,000	-	1,000
<b>Payroll Total</b>	<b>1.44</b>	<b>1.41</b>	<b>1.42</b>	<b>92,028</b>	<b>96,500</b>	<b>96,500</b>	-	<b>96,500</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	20,924	24,800	25,300	-	25,300
<b>Benefits Total</b>	-	-	-	<b>20,924</b>	<b>24,800</b>	<b>25,300</b>	-	<b>25,300</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	3,907	6,100	6,100	-	6,100
Printing	-	-	-	406	500	500	-	500
Telephone/Pagers/Modems	-	-	-	218	100	100	-	100
Postage	-	-	-	198	200	200	-	200
Fees For Dist Membership	-	-	-	100	100	100	-	100
Community Relations	-	-	-	-	500	500	-	500
<b>Purchased Services Total</b>	-	-	-	<b>4,828</b>	<b>7,500</b>	<b>7,500</b>	-	<b>7,500</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	199	1,500	1,500	-	1,500
Instructional Material/Supply	-	-	-	1,992	-	-	-	-
Copier Usage	-	-	-	597	1,400	1,400	-	1,400
<b>Materials and Supplies Total</b>	-	-	-	<b>2,787</b>	<b>2,900</b>	<b>2,900</b>	-	<b>2,900</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>1.44</b>	<b>1.41</b>	<b>1.42</b>	<b>\$120,567</b>	<b>\$131,700</b>	<b>\$132,200</b>	-	<b>\$132,200</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
ESL Dual Language

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 89112</b>								
<b>Payroll</b>								
Director	2.00	2.00	2.00	\$188,569	\$182,900	\$182,900	-	\$182,900
Assistant Director	2.00	2.00	1.00	188,053	171,200	180,600	(91,300)	89,300
Technical Specialist	1.00	1.00	1.00	68,917	66,800	66,800	-	66,800
Teacher	75.90	78.90	81.40	4,232,058	4,549,700	4,682,900	-	4,682,900
Substitute Teacher	-	-	-	63,750	54,000	54,000	-	54,000
Coordinator - Administrative	1.00	-	-	38,745	-	-	-	-
Resource Teachers	12.00	11.00	9.00	779,770	689,400	678,800	(126,900)	551,900
Specialist - Classified	1.00	1.00	1.00	43,575	42,500	42,500	-	42,500
Technician - Classified	2.00	3.00	3.00	75,717	117,400	110,900	-	110,900
Substitute Secretary	-	-	-	-	500	500	-	500
Secretary	2.00	1.00	1.00	87,408	43,500	44,200	-	44,200
Paraprofessional	1.24	1.24	-	24,251	30,100	-	-	-
Special Interpreter/Tutor	24.03	19.40	18.83	533,240	482,000	444,400	-	444,400
Classified - Hourly	2.64	3.76	5.50	54,638	91,000	129,900	-	129,900
Variable/Performance Pay	-	-	-	3,656	-	-	-	-
Additional Pay - Certificated	-	-	-	36,570	70,000	120,000	-	120,000
Additional Pay-Classified	-	-	-	2,871	1,000	1,000	-	1,000
Additional Pay-Administrative	-	-	-	40	-	-	-	-
Overtime - Classified	-	-	-	3,104	3,000	3,000	-	3,000
<b>Payroll Total</b>	<b>126.81</b>	<b>124.30</b>	<b>123.73</b>	<b>6,424,931</b>	<b>6,595,000</b>	<b>6,742,400</b>	<b>(218,200)</b>	<b>6,524,200</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	1,625,414	1,694,700	1,766,500	(57,100)	1,709,400
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,625,414</b>	<b>1,694,700</b>	<b>1,766,500</b>	<b>(57,100)</b>	<b>1,709,400</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	19,902	25,500	25,500	-	25,500
Employee Training & Conf	-	-	-	2,888	3,000	2,000	-	2,000
Orientation-Inserv-Workshops	-	-	-	-	1,000	500	-	500
Student Admission/Entry Fees	-	-	-	240	-	-	-	-
Printing	-	-	-	5,572	4,000	8,000	-	8,000
Contracted Services	-	-	-	29,853	35,000	135,000	-	135,000
Building Rental	-	-	-	295	12,000	8,000	-	8,000
Contract Maint/Eq Repair	-	-	-	80	100	100	-	100
Software Purch/Lease	-	-	-	4,548	-	-	-	-
Telephone/Pagers/Modems	-	-	-	8,796	10,000	12,000	-	12,000
Postage	-	-	-	1,780	1,200	2,000	-	2,000
Fees For Dist Membership	-	-	-	-	500	500	-	500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>73,954</b>	<b>92,300</b>	<b>193,600</b>	<b>-</b>	<b>193,600</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	32,095	33,000	30,200	-	30,200
Office Equipment - Under \$5K	-	-	-	5,520	10,000	10,000	-	10,000
Curriculum Dev/Staff Training	-	-	-	37,544	-	-	-	-
Instructional Material/Supply	-	-	-	992,846	402,100	170,400	-	170,400
Copier Usage	-	-	-	4,907	3,500	3,500	-	3,500
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,072,912</b>	<b>448,600</b>	<b>214,100</b>	<b>-</b>	<b>214,100</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>126.81</b>	<b>124.30</b>	<b>123.73</b>	<b>\$9,197,211</b>	<b>\$8,830,600</b>	<b>\$8,916,600</b>	<b>\$(275,300)</b>	<b>\$8,641,300</b>



## DOI - Student Success

The Department of Student Success provides a wide variety of services to students, teachers and parents that help to prepare all Jeffco students for a successful future, including those with special learning needs.

### Special Education:

Special Education is responsible for supporting the education of all students who have been identified as having a disability. In order to receive special education services, each student is first assessed to determine eligibility for special education. If a student is determined eligible, then an Individual Educational Program (IEP) is developed which addresses the student's individualized educational needs. The Individuals with Disabilities Education Act (IDEA) requires that disabled students be educated with non-disabled peers to the maximum extent possible in the Least Restrictive Environment.

### Gifted and Talented Education:

The Gifted and Talented department facilitates the identification, programming and continuous progress monitoring of the academic and social and emotional needs of gifted learners. There are eight elementary, six middle and one high school center programs for identified gifted students. The teachers who provide the programming and daily instruction and intervention for this population must hold a Gifted and Talented Endorsement or a Masters degree in gifted education. Supplemental materials and resources that are designed specifically for advanced and gifted learners are provided, along with professional development to assure best practices in implementation.

### Career and Technical Education:

Career and Technical Education (CTE) provides course work that develops the skills and knowledge students will need to successfully transition to post-secondary education and/or the workforce. Through real-world application of core academic skills, CTE provides students with the skills and knowledge necessary for success beyond high school.

### Health Services:

Jeffco Department of Health Services provides essential school health services to all students ages preschool to 21 years to support optimal educational access. Mandated health services, prevention services and promotion of healthy behaviors are supported by District Registered Nurse Staff, School Clinic Aides and department administration and are in alignment with state and federal requirements.

### Student Services:

Student Services is focused on student success, providing a Comprehensive School Guidance Program that follows the American School Counselors Association guidelines in all secondary schools that includes: Academic, Career, and Personal/Social efficacy. Initiatives supported by Student Services include tobacco, drug, alcohol, violence, bullying and suicide prevention. Student Services administers 504 compliance, serves as the liaison for child abuse and neglect requirements and responds to school requests for mental health crisis response.





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Division Summary Report

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
General Instruction								
Non-Payroll	-	-	-	61,689	90,000	90,000	-	90,000
Instructional Support								
Payroll	396.59	396.55	388.58	18,656,529	25,431,955	25,222,100	(384,500)	24,837,600
Non-Payroll	-	-	-	1,339,596	1,201,700	1,175,700	-	1,175,700
Operations and Maintenance								
Non-Payroll	-	-	-	-	-	-	-	-
School Administration								
Payroll	1.75	3.75	3.75	61,578	241,800	286,900	-	286,900
Non-Payroll	-	-	-	-	-	400	-	400
Special Ed Instruction								
Payroll	572.06	577.01	577.23	44,308,818	42,346,045	41,980,700	(80,600)	41,900,100
Non-Payroll	-	-	-	4,300,473	4,577,100	4,651,200	-	4,651,200
<b>Total</b>	<b>970.40</b>	<b>977.31</b>	<b>969.56</b>	<b>\$68,728,683</b>	<b>\$73,888,600</b>	<b>\$73,407,000</b>	<b>\$(465,100)</b>	<b>\$72,941,900</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
DOI - Student Success

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: DOI - Student Success</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$114,158	\$110,700	\$118,100	-	\$118,100
Director	6.50	6.50	6.50	683,264	648,500	631,800	-	631,800
Principal	1.00	1.00	1.00	104,436	101,600	102,300	-	102,300
Assistant Director	5.00	4.00	3.00	391,631	550,800	358,300	(95,500)	262,800
Assistant Principal	1.00	1.00	1.00	70,380	65,800	65,800	-	65,800
Manager	1.00	-	-	45,322	-	-	-	-
Technical Specialist	1.00	1.00	1.00	72,956	58,600	56,100	-	56,100
Teacher	391.85	424.00	424.00	23,757,664	25,283,380	24,983,200	-	24,983,200
Substitute Teacher	-	-	-	383,247	331,700	321,100	-	321,100
Counselor	0.25	0.25	0.25	99,783	13,100	13,100	-	13,100
Coordinator - Licensed	11.00	10.00	10.00	865,889	708,400	674,200	-	674,200
Coordinator - Administrative	1.00	1.00	-	96,344	95,600	95,600	(95,600)	-
Resource Teachers	2.00	1.00	-	142,764	63,900	63,900	(63,900)	-
Physical Therapist	10.60	9.00	9.00	577,119	565,300	566,300	-	566,300
Occupational Therapist	30.60	28.50	28.50	1,879,688	1,797,030	1,796,200	-	1,796,200
Nurse	29.00	33.00	33.00	2,016,813	2,213,084	2,238,200	-	2,238,200
Psychologist	73.50	70.10	70.10	4,695,741	4,636,377	4,616,500	-	4,616,500
Social Worker	52.60	55.20	55.20	3,642,457	3,534,623	3,547,200	-	3,547,200
Audiologist	4.00	4.00	4.00	295,787	285,200	285,200	-	285,200
Speech Therapist	112.10	115.20	115.20	7,550,569	7,394,590	7,333,000	-	7,333,000
Specialist - Classified	0.50	2.88	2.88	21,913	130,840	104,300	-	104,300
Technician - Classified	17.00	15.50	15.00	570,893	564,076	569,300	(17,000)	552,300
School Secretary	1.75	1.75	1.75	60,826	59,200	59,200	-	59,200
Substitute Secretary	-	-	-	10,386	2,400	2,400	-	2,400
Secretary	8.50	6.00	6.00	381,966	257,600	264,500	-	264,500
Paraprofessional	135.50	138.58	132.46	82,087	3,356,400	3,341,000	(96,600)	3,244,400
Special Interpreter/Tutor	33.52	31.47	32.29	609,002	762,000	762,000	-	762,000
Para-Educator	1.44	1.44	6.98	190,851	34,800	164,800	-	164,800
Clinic Aides	1.10	1.10	1.12	16,868	26,600	26,600	-	26,600
Sub Para-Educator	-	-	-	2,816	1,400	1,400	-	1,400
Classified - Hourly	31.92	8.67	4.05	732,870	210,200	95,600	-	95,600
Certificated - Hourly	4.17	4.17	4.28	189,396	100,900	100,900	-	100,900
Variable/Performance Pay	-	-	-	11,988	-	-	-	-
Additional Pay - Certificated	-	-	-	325,475	117,500	105,500	-	105,500
Additional Pay-Classified	-	-	-	3,393	3,300	2,500	-	2,500
Overtime - Classified	-	-	-	4,932	27,400	12,400	-	12,400
<b>Payroll Total</b>	<b>970.40</b>	<b>977.31</b>	<b>969.56</b>	<b>50,701,672</b>	<b>54,112,900</b>	<b>53,478,500</b>	<b>(368,600)</b>	<b>53,109,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	12,325,253	13,906,900	14,011,200	(96,500)	13,914,700
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,325,253</b>	<b>13,906,900</b>	<b>14,011,200</b>	<b>(96,500)</b>	<b>13,914,700</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	171,346	195,800	191,200	-	191,200
Employee Training & Conf	-	-	-	22,267	30,500	31,300	-	31,300
Awards And Banquets	-	-	-	30	200	1,300	-	1,300
Orientation-Inserv-Workshops	-	-	-	2,447	5,800	5,800	-	5,800
Meals/Refreshments	-	-	-	2,918	4,200	5,700	-	5,700
Student Transportation	-	-	-	45,692	48,800	48,800	-	48,800
Student Admission/Entry Fees	-	-	-	(8,196)	-	-	-	-
Legal Fees	-	-	-	174,277	55,000	55,000	-	55,000
Printing	-	-	-	8,218	19,000	19,000	-	19,000
ADA/Legal Settlement	-	-	-	24,368	35,400	35,400	-	35,400
SWAP Matching Transfer	-	-	-	-	351,600	351,600	-	351,600
Contracted Services	-	-	-	165,499	799,900	884,900	-	884,900
Building Rental	-	-	-	37,839	39,500	500	-	500
Contract Maint/Eq Repair	-	-	-	24,463	41,500	41,500	-	41,500
Software Purch/Lease	-	-	-	125,000	-	-	-	-
Marketing - Advertising	-	-	-	3,048	4,500	4,500	-	4,500
Telephone/Pagers/Modems	-	-	-	62,078	75,700	74,700	-	74,700
Voice Communication Line	-	-	-	28	-	-	-	-
Postage	-	-	-	5,869	7,500	7,300	-	7,300
Permits/Licenses/Fees	-	-	-	-	2,800	2,800	-	2,800
Risk Management Charges	-	-	-	1,000	1,000	1,000	-	1,000
Fees For Dist Membership	-	-	-	349	800	800	-	800
Tuition Reimb-Other Facilities	-	-	-	61,689	90,000	90,000	-	90,000
POODS Tuition/Excess Spec Ed	-	-	-	2,639,294	1,947,500	1,947,500	-	1,947,500
Tuition to SPED Preschool	-	-	-	900,000	900,000	900,000	-	900,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,469,522</b>	<b>4,657,000</b>	<b>4,700,600</b>	<b>-</b>	<b>4,700,600</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 DOI - Student Success

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	181,070	343,600	334,100	-	334,100
Office Equipment - Under \$5K	-	-	-	110,965	125,000	125,000	-	125,000
Curriculum Dev/Staff Training	-	-	-	5,777	5,600	5,600	-	5,600
Clinic Supplies/Materials	-	-	-	892	2,100	1,300	-	1,300
Instructional Material/Supply	-	-	-	727,382	593,600	648,800	-	648,800
Instructional Equip-Under \$5K	-	-	-	28,439	4,800	4,800	-	4,800
Textbooks	-	-	-	2,353	6,000	6,000	-	6,000
Copier Usage	-	-	-	18,830	20,900	20,900	-	20,900
Testing Materials	-	-	-	40,194	50,200	30,200	-	30,200
Maint Materials/Supplies	-	-	-	8,278	10,000	10,000	-	10,000
<b>Materials and Supplies Total</b>	-	-	-	<b>1,124,180</b>	<b>1,161,800</b>	<b>1,186,700</b>	-	<b>1,186,700</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	27,140	-	-	-	-
Instructional/Curric Equipmnt	-	-	-	75,490	-	-	-	-
Building Improvements.	-	-	-	5,426	50,000	30,000	-	30,000
<b>Capital and Transfer Total</b>	-	-	-	<b>108,056</b>	<b>50,000</b>	<b>30,000</b>	-	<b>30,000</b>
<b>Total</b>	<b>970.40</b>	<b>977.31</b>	<b>969.56</b>	<b>\$68,728,683</b>	<b>\$73,888,600</b>	<b>\$73,407,000</b>	<b>\$(465,100)</b>	<b>\$72,941,900</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Career and Technical Education

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84002</b>								
<b>Payroll</b>								
Assistant Director	1.00	1.00	-	\$98,274	\$95,500	\$95,500	\$(95,500)	-
Substitute Teacher	-	-	-	2,641	4,100	4,100	-	4,100
Coordinator - Licensed	1.00	1.00	1.00	93,036	84,500	58,800	-	58,800
Secretary	1.00	-	-	49,280	-	-	-	-
Variable/Performance Pay	-	-	-	709	-	-	-	-
Additional Pay - Certificated	-	-	-	5,595	1,000	1,000	-	1,000
Overtime - Classified	-	-	-	212	1,900	1,900	-	1,900
<b>Payroll Total</b>	<b>3.00</b>	<b>2.00</b>	<b>1.00</b>	<b>249,747</b>	<b>187,000</b>	<b>161,300</b>	<b>(95,500)</b>	<b>65,800</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	53,774	48,000	42,300	(25,000)	17,300
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>53,774</b>	<b>48,000</b>	<b>42,300</b>	<b>(25,000)</b>	<b>17,300</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	841	600	600	-	600
Employee Training & Conf	-	-	-	70	200	200	-	200
Student Transportation	-	-	-	1,564	3,000	3,000	-	3,000
Student Admission/Entry Fees	-	-	-	(8,196)	-	-	-	-
Printing	-	-	-	207	5,800	5,800	-	5,800
Contracted Services	-	-	-	-	2,000	2,000	-	2,000
Contract Maint/Eq Repair	-	-	-	11,345	15,000	15,000	-	15,000
Telephone/Pagers/Modems	-	-	-	1,095	700	700	-	700
Risk Management Charges	-	-	-	1,000	1,000	1,000	-	1,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,925</b>	<b>28,300</b>	<b>28,300</b>	<b>-</b>	<b>28,300</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	2,293	7,000	7,000	-	7,000
Instructional Material/Supply	-	-	-	8,932	166,600	166,600	-	166,600
Copier Usage	-	-	-	486	1,000	1,000	-	1,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,711</b>	<b>174,600</b>	<b>174,600</b>	<b>-</b>	<b>174,600</b>
<b>Capital and Transfer</b>								
Instructional/Curric Equipmnt	-	-	-	10,500	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,500</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>3.00</b>	<b>2.00</b>	<b>1.00</b>	<b>\$333,658</b>	<b>\$437,900</b>	<b>\$406,500</b>	<b>\$(120,500)</b>	<b>\$286,000</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Gifted and Talented

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 84008</b>								
<b>Payroll</b>								
Director	0.50	0.50	0.50	\$49,820	\$48,300	\$48,300	-	\$48,300
Resource Teachers	1.00	-	-	76,935	-	-	-	-
Technician - Classified	1.00	1.00	0.50	34,736	33,900	33,900	(17,000)	16,900
Secretary	1.00	1.00	1.00	45,324	44,200	44,200	-	44,200
Variable/Performance Pay	-	-	-	358	-	-	-	-
Overtime - Classified	-	-	-	8	-	-	-	-
<b>Payroll Total</b>	<b>3.50</b>	<b>2.50</b>	<b>2.00</b>	<b>207,180</b>	<b>126,400</b>	<b>126,400</b>	<b>(17,000)</b>	<b>109,400</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	49,547	32,500	33,100	(4,500)	28,600
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>49,547</b>	<b>32,500</b>	<b>33,100</b>	<b>(4,500)</b>	<b>28,600</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	3,398	2,000	2,000	-	2,000
Contracted Services	-	-	-	12,000	7,500	7,500	-	7,500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,398</b>	<b>9,500</b>	<b>9,500</b>	<b>-</b>	<b>9,500</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	1,702	3,700	3,700	-	3,700
Office Equipment - Under \$5K	-	-	-	5,394	2,000	2,000	-	2,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,096</b>	<b>5,700</b>	<b>5,700</b>	<b>-</b>	<b>5,700</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>3.50</b>	<b>2.50</b>	<b>2.00</b>	<b>\$279,221</b>	<b>\$174,100</b>	<b>\$174,700</b>	<b>\$(21,500)</b>	<b>\$153,200</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Central Support

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85000</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$114,158	\$110,700	\$118,100	-	\$118,100
Director	4.00	4.00	4.00	421,270	408,600	391,900	-	391,900
Assistant Director	4.00	3.00	3.00	293,357	455,300	262,800	-	262,800
Manager	1.00	-	-	45,322	-	-	-	-
Technical Specialist	1.00	1.00	1.00	72,956	58,600	56,100	-	56,100
Substitute Teacher	-	-	-	6,683	9,000	9,000	-	9,000
Coordinator - Licensed	10.00	9.00	9.00	772,853	623,900	615,400	-	615,400
Specialist - Classified	-	1.00	1.00	-	36,624	50,000	-	50,000
Technician - Classified	13.00	11.50	11.50	423,671	421,176	421,500	-	421,500
Secretary	5.50	4.00	4.00	240,425	167,600	174,500	-	174,500
Paraprofessional	130.23	133.31	127.71	-	3,228,800	3,228,800	(96,600)	3,132,200
Para-Educator	-	-	-	(3,307)	-	-	-	-
Variable/Performance Pay	-	-	-	7,282	-	-	-	-
Additional Pay - Certificated	-	-	-	127,633	8,500	8,500	-	8,500
Overtime - Classified	-	-	-	933	-	-	-	-
<b>Payroll Total</b>	<b>169.73</b>	<b>167.81</b>	<b>162.21</b>	<b>2,523,235</b>	<b>5,528,800</b>	<b>5,336,600</b>	<b>(96,600)</b>	<b>5,240,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	610,323	1,420,900	1,398,200	(25,300)	1,372,900
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>610,323</b>	<b>1,420,900</b>	<b>1,398,200</b>	<b>(25,300)</b>	<b>1,372,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	26,721	21,500	21,500	-	21,500
Employee Training & Conf	-	-	-	5,065	19,200	22,700	-	22,700
Meals/Refreshments	-	-	-	428	2,000	4,700	-	4,700
Student Transportation.	-	-	-	260	300	300	-	300
Legal Fees	-	-	-	174,277	55,000	55,000	-	55,000
Printing	-	-	-	4,775	5,000	6,000	-	6,000
ADA/Legal Settlement	-	-	-	24,368	35,400	35,400	-	35,400
Contracted Services	-	-	-	92,750	20,000	20,000	-	20,000
Building Rental	-	-	-	104	-	-	-	-
Contract Maint/Eq Repair	-	-	-	612	3,000	3,000	-	3,000
Software Purch/Lease	-	-	-	125,000	-	-	-	-
Marketing - Advertising	-	-	-	2,898	3,000	3,000	-	3,000
Telephone/Pagers/Modems	-	-	-	36,538	41,000	41,000	-	41,000
Postage	-	-	-	1,247	4,000	4,000	-	4,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>495,041</b>	<b>209,400</b>	<b>216,600</b>	<b>-</b>	<b>216,600</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	49,616	190,300	186,800	-	186,800
Office Equipment - Under \$5K	-	-	-	100,603	122,000	122,000	-	122,000
Curriculum Dev/Staff Training	-	-	-	5,134	5,600	5,600	-	5,600
Instructional Material/Supply	-	-	-	478,396	210,700	197,000	-	197,000
Instructional Equip-Under \$5K	-	-	-	25,996	-	-	-	-
Textbooks	-	-	-	292	1,000	1,000	-	1,000
Copier Usage	-	-	-	9,803	10,500	10,500	-	10,500
Testing Materials	-	-	-	35,989	50,000	30,000	-	30,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>705,828</b>	<b>590,100</b>	<b>552,900</b>	<b>-</b>	<b>552,900</b>
<b>Capital and Transfer</b>								
Instructional/Curric Equipmnt	-	-	-	64,990	-	-	-	-
Building Improvements.	-	-	-	5,426	50,000	30,000	-	30,000
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>70,416</b>	<b>50,000</b>	<b>30,000</b>	<b>-</b>	<b>30,000</b>
<b>Total</b>	<b>169.73</b>	<b>167.81</b>	<b>162.21</b>	<b>\$4,404,843</b>	<b>\$7,799,200</b>	<b>\$7,534,300</b>	<b>\$(121,900)</b>	<b>\$7,412,400</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Deaf and Hard of Hearing

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85004</b>								
<b>Payroll</b>								
Teacher	14.00	14.50	14.50	\$872,076	\$913,156	\$869,800	-	\$869,800
Substitute Teacher	-	-	-	8,713	16,700	10,000	-	10,000
Special Interpreter/Tutor	27.18	25.12	25.77	459,970	608,300	608,300	-	608,300
Para-Educator	1.44	1.44	1.47	181,432	34,800	34,800	-	34,800
Classified - Hourly	-	-	-	19,543	-	-	-	-
Additional Pay - Certificated	-	-	-	27,924	28,000	28,000	-	28,000
Overtime - Classified	-	-	-	2,821	25,000	10,000	-	10,000
<b>Payroll Total</b>	<b>42.62</b>	<b>41.06</b>	<b>41.74</b>	<b>1,572,479</b>	<b>1,625,956</b>	<b>1,560,900</b>	-	<b>1,560,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	460,952	417,876	408,900	-	408,900
<b>Benefits Total</b>	-	-	-	<b>460,952</b>	<b>417,876</b>	<b>408,900</b>	-	<b>408,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	8,883	12,000	10,000	-	10,000
Employee Training & Conf	-	-	-	250	2,000	-	-	-
Student Transportation.	-	-	-	40,000	41,000	41,000	-	41,000
Contracted Services	-	-	-	18,393	717,000	746,400	-	746,400
<b>Purchased Services Total</b>	-	-	-	<b>67,526</b>	<b>772,000</b>	<b>797,400</b>	-	<b>797,400</b>
<b>Materials and Supplies</b>								
Instructional Material/Supply	-	-	-	-	12,400	12,400	-	12,400
<b>Materials and Supplies Total</b>	-	-	-	-	<b>12,400</b>	<b>12,400</b>	-	<b>12,400</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>42.62</b>	<b>41.06</b>	<b>41.74</b>	<b>\$2,100,957</b>	<b>\$2,828,232</b>	<b>\$2,779,600</b>	-	<b>\$2,779,600</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 School Based Staff

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85011</b>								
<b>Payroll</b>								
Teacher	234.65	271.50	271.50	\$14,506,709	\$16,428,833	\$16,320,600	-	\$16,320,600
Substitute Teacher	-	-	-	241,220	225,000	225,000	-	225,000
Psychologist	-	-	-	3,018	-	-	-	-
Para-Educator	-	-	-	289	-	-	-	-
Additional Pay - Certificated	-	-	-	6,421	-	-	-	-
<b>Payroll Total</b>	<b>234.65</b>	<b>271.50</b>	<b>271.50</b>	<b>14,757,657</b>	<b>16,653,833</b>	<b>16,545,600</b>	<b>-</b>	<b>16,545,600</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	3,548,373	4,280,073	4,334,900	-	4,334,900
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,548,373</b>	<b>4,280,073</b>	<b>4,334,900</b>	<b>-</b>	<b>4,334,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	5,193	10,000	5,000	-	5,000
Telephone/Pagers/Modems	-	-	-	41	-	-	-	-
Postage	-	-	-	86	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,320</b>	<b>10,000</b>	<b>5,000</b>	<b>-</b>	<b>5,000</b>
<b>Materials and Supplies</b>								
Testing Materials	-	-	-	4,179	-	-	-	-
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,179</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>234.65</b>	<b>271.50</b>	<b>271.50</b>	<b>\$18,315,529</b>	<b>\$20,943,906</b>	<b>\$20,885,500</b>	<b>-</b>	<b>\$20,885,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Speech/Language

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85012</b>								
<b>Payroll</b>								
Teacher	-	-	-	\$2,879	-	-	-	-
Substitute Teacher	-	-	-	1,055	-	-	-	-
Speech Therapist	85.10	87.60	87.60	5,741,850	5,634,500	5,578,700	-	5,578,700
Additional Pay - Certificated	-	-	-	44,146	-	-	-	-
<b>Payroll Total</b>	<b>85.10</b>	<b>87.60</b>	<b>87.60</b>	<b>5,789,930</b>	<b>5,634,500</b>	<b>5,578,700</b>	<b>-</b>	<b>5,578,700</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	1,363,762	1,448,100	1,461,600	-	1,461,600
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,363,762</b>	<b>1,448,100</b>	<b>1,461,600</b>	<b>-</b>	<b>1,461,600</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	4,421	10,000	10,000	-	10,000
Telephone/Pagers/Modems	-	-	-	262	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,683</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>	<b>10,000</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>85.10</b>	<b>87.60</b>	<b>87.60</b>	<b>\$7,158,375</b>	<b>\$7,092,600</b>	<b>\$7,050,300</b>	<b>-</b>	<b>\$7,050,300</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Mental Health

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85013</b>								
<b>Payroll</b>								
Teacher	-	-	-	\$(349)	-	-	-	-
Psychologist	68.00	64.60	64.60	4,326,011	4,247,277	4,227,400	-	4,227,400
Social Worker	45.60	47.70	47.70	3,124,525	3,091,723	3,086,000	-	3,086,000
Certificated - Hourly	-	-	-	36,000	-	-	-	-
Additional Pay - Certificated	-	-	-	46,697	-	-	-	-
<b>Payroll Total</b>	<b>113.60</b>	<b>112.30</b>	<b>112.30</b>	<b>7,532,885</b>	<b>7,339,000</b>	<b>7,313,400</b>	-	<b>7,313,400</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	1,809,563	1,886,100	1,916,100	-	1,916,100
<b>Benefits Total</b>	-	-	-	<b>1,809,563</b>	<b>1,886,100</b>	<b>1,916,100</b>	-	<b>1,916,100</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	5,919	11,500	11,500	-	11,500
Telephone/Pagers/Modems	-	-	-	14	-	-	-	-
<b>Purchased Services Total</b>	-	-	-	<b>5,932</b>	<b>11,500</b>	<b>11,500</b>	-	<b>11,500</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>113.60</b>	<b>112.30</b>	<b>112.30</b>	<b>\$9,348,380</b>	<b>\$9,236,600</b>	<b>\$9,241,000</b>	-	<b>\$9,241,000</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Special Ed Preschool Program

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85015</b>								
<b>Payroll</b>								
Teacher	17.20	20.50	20.50	\$1,117,530	\$1,207,580	\$1,102,500	-	\$1,102,500
Substitute Teacher	-	-	-	15,698	8,100	8,100	-	8,100
Physical Therapist	3.10	3.00	3.00	187,921	178,800	189,900	-	189,900
Occupational Therapist	11.10	8.50	8.50	657,734	552,330	529,100	-	529,100
Psychologist	3.00	3.00	3.00	180,147	209,700	209,700	-	209,700
Social Worker	-	-	-	35,704	-	-	-	-
Speech Therapist	19.50	21.10	21.10	1,293,029	1,303,490	1,298,500	-	1,298,500
Specialist - Classified	-	-	-	1,095	-	-	-	-
Technician - Classified	2.00	2.00	2.00	74,347	72,700	77,600	-	77,600
Paraprofessional	5.27	5.27	4.75	82,087	127,600	112,200	-	112,200
Special Interpreter/Tutor	0.80	0.81	0.83	21,742	19,500	19,500	-	19,500
Para-Educator	-	-	5.51	13,778	-	130,000	-	130,000
Sub Para-Educator	-	-	-	62	1,400	1,400	-	1,400
Classified - Hourly	4.73	4.73	-	109,226	114,600	-	-	-
Additional Pay - Certificated	-	-	-	27,944	5,000	5,000	-	5,000
Overtime - Classified	-	-	-	699	-	-	-	-
<b>Payroll Total</b>	<b>66.70</b>	<b>68.91</b>	<b>69.19</b>	<b>3,818,743</b>	<b>3,800,800</b>	<b>3,683,500</b>	-	<b>3,683,500</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	922,015	976,800	965,000	-	965,000
<b>Benefits Total</b>	-	-	-	<b>922,015</b>	<b>976,800</b>	<b>965,000</b>	-	<b>965,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	13,483	10,500	12,500	-	12,500
Orientation-Inserv-Workshops	-	-	-	1,493	1,500	1,500	-	1,500
Meals/Refreshments	-	-	-	101	500	500	-	500
Printing	-	-	-	173	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	2,167	6,000	6,000	-	6,000
Postage	-	-	-	2,557	1,500	1,500	-	1,500
Tuition to SPED Preschool	-	-	-	900,000	900,000	900,000	-	900,000
<b>Purchased Services Total</b>	-	-	-	<b>919,974</b>	<b>921,000</b>	<b>923,000</b>	-	<b>923,000</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	15,274	13,000	11,000	-	11,000
Instructional Material/Supply	-	-	-	1,404	5,000	5,000	-	5,000
Copier Usage	-	-	-	1,545	3,000	3,000	-	3,000
<b>Materials and Supplies Total</b>	-	-	-	<b>18,223</b>	<b>21,000</b>	<b>19,000</b>	-	<b>19,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>66.70</b>	<b>68.91</b>	<b>69.19</b>	<b>\$5,678,956</b>	<b>\$5,719,600</b>	<b>\$5,590,500</b>	-	<b>\$5,590,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Center Programs

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85070</b>								
<b>Payroll</b>								
Teacher	82.00	84.00	84.00	\$4,581,004	\$4,696,300	\$4,669,700	-	\$4,669,700
Substitute Teacher	-	-	-	70,678	46,800	46,800	-	46,800
Social Worker	-	-	-	40,000	-	-	-	-
Para-Educator	-	-	-	(137)	-	-	-	-
Additional Pay - Certificated	-	-	-	-	10,000	-	-	-
<b>Payroll Total</b>	<b>82.00</b>	<b>84.00</b>	<b>84.00</b>	<b>4,691,544</b>	<b>4,753,100</b>	<b>4,716,500</b>	-	<b>4,716,500</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	1,171,133	1,221,500	1,235,700	-	1,235,700
<b>Benefits Total</b>	-	-	-	<b>1,171,133</b>	<b>1,221,500</b>	<b>1,235,700</b>	-	<b>1,235,700</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	903	6,000	3,000	-	3,000
Contracted Services	-	-	-	-	10,000	65,600	-	65,600
<b>Purchased Services Total</b>	-	-	-	<b>903</b>	<b>16,000</b>	<b>68,600</b>	-	<b>68,600</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>82.00</b>	<b>84.00</b>	<b>84.00</b>	<b>\$5,863,580</b>	<b>\$5,990,600</b>	<b>\$6,020,800</b>	-	<b>\$6,020,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Homebound and Health Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85072</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$93,765	\$91,000	\$91,000	-	\$91,000
Teacher	2.00	2.00	2.00	109,171	105,700	105,700	-	105,700
Substitute Teacher	-	-	-	2,199	-	-	-	-
Occupational Therapist	-	-	-	1,006	-	-	-	-
Nurse	29.00	33.00	33.00	2,016,813	2,213,084	2,238,200	-	2,238,200
Speech Therapist	-	-	-	90	-	-	-	-
Specialist - Classified	-	0.88	0.88	15,326	59,016	19,200	-	19,200
Substitute Secretary	-	-	-	288	2,400	2,400	-	2,400
Secretary	1.00	1.00	1.00	46,937	45,800	45,800	-	45,800
Clinic Aides	0.42	0.42	0.43	-	10,200	10,200	-	10,200
Classified - Hourly	0.04	0.04	0.04	917	1,000	1,000	-	1,000
Certificated - Hourly	4.17	4.17	4.28	153,396	100,900	100,900	-	100,900
Variable/Performance Pay	-	-	-	674	-	-	-	-
Additional Pay - Certificated	-	-	-	19,819	38,000	38,000	-	38,000
Additional Pay-Classified	-	-	-	-	2,000	2,000	-	2,000
Overtime - Classified	-	-	-	48	500	500	-	500
<b>Payroll Total</b>	<b>37.63</b>	<b>42.51</b>	<b>42.63</b>	<b>2,460,449</b>	<b>2,669,600</b>	<b>2,654,900</b>	-	<b>2,654,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	523,844	686,100	695,500	-	695,500
<b>Benefits Total</b>	-	-	-	<b>523,844</b>	<b>686,100</b>	<b>695,500</b>	-	<b>695,500</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	43,123	52,500	52,500	-	52,500
Employee Training & Conf	-	-	-	12,839	5,000	5,000	-	5,000
Orientation-Inserv-Workshops	-	-	-	254	3,300	3,300	-	3,300
Meals/Refreshments	-	-	-	259	-	-	-	-
Printing	-	-	-	925	3,400	3,400	-	3,400
Contracted Services	-	-	-	32	5,000	5,000	-	5,000
Contract Maint/Eq Repair	-	-	-	-	1,000	1,000	-	1,000
Marketing - Advertising	-	-	-	150	1,500	1,500	-	1,500
Telephone/Pagers/Modems	-	-	-	16,391	21,100	21,100	-	21,100
Voice Communication Line	-	-	-	28	-	-	-	-
Postage	-	-	-	135	500	500	-	500
<b>Purchased Services Total</b>	-	-	-	<b>74,136</b>	<b>93,300</b>	<b>93,300</b>	-	<b>93,300</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	7,360	22,000	22,000	-	22,000
Office Equipment - Under \$5K	-	-	-	660	1,000	1,000	-	1,000
Clinic Supplies/Materials	-	-	-	-	500	500	-	500
Instructional Material/Supply	-	-	-	76,536	5,400	5,400	-	5,400
Copier Usage	-	-	-	2,154	1,700	1,700	-	1,700
<b>Materials and Supplies Total</b>	-	-	-	<b>86,710</b>	<b>30,600</b>	<b>30,600</b>	-	<b>30,600</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>37.63</b>	<b>42.51</b>	<b>42.63</b>	<b>\$3,145,139</b>	<b>\$3,479,600</b>	<b>\$3,474,300</b>	-	<b>\$3,474,300</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Child Find

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85080</b>								
<b>Payroll</b>								
Teacher	4.00	3.50	3.50	\$188,569	\$197,700	\$186,900	-	\$186,900
Substitute Teacher	-	-	-	120	-	-	-	-
Physical Therapist	1.50	1.50	1.50	102,333	99,400	99,400	-	99,400
Occupational Therapist	1.50	1.00	1.00	73,740	69,500	69,500	-	69,500
Psychologist	1.00	1.00	1.00	78,662	75,800	75,800	-	75,800
Speech Therapist	4.00	4.00	4.00	273,948	276,500	275,700	-	275,700
Additional Pay - Certificated	-	-	-	280	20,000	20,000	-	20,000
<b>Payroll Total</b>	<b>12.00</b>	<b>11.00</b>	<b>11.00</b>	<b>717,651</b>	<b>738,900</b>	<b>727,300</b>	<b>-</b>	<b>727,300</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	161,812	189,900	190,500	-	190,500
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>161,812</b>	<b>189,900</b>	<b>190,500</b>	<b>-</b>	<b>190,500</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	3,695	4,000	4,000	-	4,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,695</b>	<b>4,000</b>	<b>4,000</b>	<b>-</b>	<b>4,000</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>12.00</b>	<b>11.00</b>	<b>11.00</b>	<b>\$883,159</b>	<b>\$932,800</b>	<b>\$921,800</b>	<b>-</b>	<b>\$921,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 SWAP-Sch to Work Alliance Program

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85087</b>								
<b>Payroll</b>								
Teacher	5.00	-	-	\$283,608	-	-	-	-
<b>Payroll Total</b>	<b>5.00</b>	-	-	<b>283,608</b>	-	-	-	-
<b>Benefits</b>								
Employee Benefits	-	-	-	71,359	-	-	-	-
<b>Benefits Total</b>	-	-	-	<b>71,359</b>	-	-	-	-
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	378	-	-	-	-
SWAP Matching Transfer	-	-	-	-	351,600	351,600	-	351,600
<b>Purchased Services Total</b>	-	-	-	<b>378</b>	<b>351,600</b>	<b>351,600</b>	-	<b>351,600</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>5.00</b>	-	-	<b>\$355,345</b>	<b>\$351,600</b>	<b>\$351,600</b>	-	<b>\$351,600</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Jeffco Transition Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85088</b>								
<b>Payroll</b>								
Teacher	4.00	4.00	4.00	\$232,621	\$226,100	\$226,100	-	\$226,100
Substitute Teacher	-	-	-	21,873	16,700	6,700	-	6,700
Physical Therapist	-	0.50	0.50	-	31,900	21,800	-	21,800
Social Worker	1.00	1.00	1.00	71,733	69,700	69,700	-	69,700
Speech Therapist	0.50	0.50	0.50	36,192	35,200	35,200	-	35,200
Technician - Classified	1.00	1.00	1.00	38,139	36,300	36,300	-	36,300
Sub Para-Educator	-	-	-	2,754	-	-	-	-
Classified - Hourly	23.25	-	-	510,317	-	-	-	-
Additional Pay - Certificated	-	-	-	215	2,000	-	-	-
Additional Pay-Classified	-	-	-	1,456	800	-	-	-
Overtime - Classified	-	-	-	210	-	-	-	-
<b>Payroll Total</b>	<b>29.75</b>	<b>7.00</b>	<b>7.00</b>	<b>915,509</b>	<b>418,700</b>	<b>395,800</b>	<b>-</b>	<b>395,800</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	309,056	107,598	103,700	-	103,700
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>309,056</b>	<b>107,598</b>	<b>103,700</b>	<b>-</b>	<b>103,700</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	2,837	3,600	2,100	-	2,100
Meals/Refreshments	-	-	-	407	1,200	-	-	-
Student Transportation.	-	-	-	3,867	4,500	4,500	-	4,500
Printing	-	-	-	643	1,000	-	-	-
Building Rental	-	-	-	37,410	39,000	-	-	-
Telephone/Pagers/Modems	-	-	-	344	1,000	-	-	-
Postage	-	-	-	367	200	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>45,875</b>	<b>50,500</b>	<b>6,600</b>	<b>-</b>	<b>6,600</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	9,500	6,000	-	-	-
Curriculum Dev/Staff Training	-	-	-	644	-	-	-	-
Clinic Supplies/Materials	-	-	-	737	800	-	-	-
Instructional Material/Supply	-	-	-	980	4,000	69,900	-	69,900
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,861</b>	<b>10,800</b>	<b>69,900</b>	<b>-</b>	<b>69,900</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>29.75</b>	<b>7.00</b>	<b>7.00</b>	<b>\$1,282,301</b>	<b>\$587,598</b>	<b>\$576,000</b>	<b>-</b>	<b>\$576,000</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Itinerant Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85090</b>								
<b>Payroll</b>								
Teacher	18.00	13.00	13.00	\$1,185,513	\$856,311	\$823,700	-	\$823,700
Resource Teachers	1.00	1.00	-	65,829	63,900	63,900	(63,900)	-
Physical Therapist	6.00	4.00	4.00	286,865	255,200	255,200	-	255,200
Occupational Therapist	18.00	19.00	19.00	1,147,208	1,175,200	1,197,600	-	1,197,600
Psychologist	0.50	0.50	0.50	33,425	32,300	32,300	-	32,300
Social Worker	0.50	0.50	0.50	32,915	31,900	31,900	-	31,900
Audiologist	4.00	4.00	4.00	295,787	285,200	285,200	-	285,200
Speech Therapist	3.00	2.00	2.00	205,460	144,900	144,900	-	144,900
Special Interpreter/Tutor	5.54	5.54	5.69	127,290	134,200	134,200	-	134,200
Classified - Hourly	3.90	3.90	4.01	92,867	94,600	94,600	-	94,600
Additional Pay - Certificated	-	-	-	8,752	-	-	-	-
<b>Payroll Total</b>	<b>60.44</b>	<b>53.44</b>	<b>52.70</b>	<b>3,481,911</b>	<b>3,073,711</b>	<b>3,063,500</b>	<b>(63,900)</b>	<b>2,999,600</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	847,886	789,953	802,700	(16,700)	786,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>847,886</b>	<b>789,953</b>	<b>802,700</b>	<b>(16,700)</b>	<b>786,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	49,335	49,700	54,700	-	54,700
Employee Training & Conf	-	-	-	1,359	700	-	-	-
Contracted Services	-	-	-	27,020	32,500	32,500	-	32,500
Contract Maint/Eq Repair	-	-	-	12,507	22,500	22,500	-	22,500
Telephone/Pagers/Modems	-	-	-	2,481	2,500	2,500	-	2,500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>92,702</b>	<b>107,900</b>	<b>112,200</b>	<b>-</b>	<b>112,200</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	89,437	89,000	91,000	-	91,000
Instructional Material/Supply	-	-	-	148,637	175,300	175,300	-	175,300
Instructional Equip-Under \$5K	-	-	-	2,443	4,800	4,800	-	4,800
Maint Materials/Supplies	-	-	-	8,278	10,000	10,000	-	10,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>248,795</b>	<b>279,100</b>	<b>281,100</b>	<b>-</b>	<b>281,100</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	27,140	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>27,140</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>60.44</b>	<b>53.44</b>	<b>52.70</b>	<b>\$4,698,434</b>	<b>\$4,250,664</b>	<b>\$4,259,500</b>	<b>\$(80,600)</b>	<b>\$4,178,900</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Out of District Placement

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85091</b>								
<b>Purchased Services</b>								
Tuition Reimb-Other Facilities	-	-	-	61,689	90,000	90,000	-	90,000
POODS Tuition/Excess Spec Ed	-	-	-	2,639,294	1,947,500	1,947,500	-	1,947,500
<b>Purchased Services Total</b>	-	-	-	<b>2,700,982</b>	<b>2,037,500</b>	<b>2,037,500</b>	-	<b>2,037,500</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$2,700,982</b>	<b>\$2,037,500</b>	<b>\$2,037,500</b>	-	<b>\$2,037,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Sobesky Academy 6-12

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85100</b>								
<b>Payroll</b>								
Principal.	1.00	1.00	1.00	\$104,436	\$101,600	\$102,300	-	\$102,300
Assistant Principal	1.00	1.00	1.00	70,380	65,800	65,800	-	65,800
Teacher	11.00	11.00	11.00	678,333	651,700	678,200	-	678,200
Substitute Teacher	-	-	-	12,320	5,300	11,400	-	11,400
Counselor	-	-	-	78,540	-	-	-	-
Psychologist	1.00	1.00	1.00	74,478	71,300	71,300	-	71,300
Social Worker	5.50	6.00	6.00	337,580	341,300	359,600	-	359,600
School Secretary	1.75	1.75	1.75	60,826	59,200	59,200	-	59,200
Para-Educator	-	-	-	(1,204)	-	-	-	-
Clinic Aides	0.68	0.68	0.69	16,868	16,400	16,400	-	16,400
Variable/Performance Pay	-	-	-	752	-	-	-	-
Additional Pay - Certificated	-	-	-	300	-	-	-	-
Additional Pay-Classified	-	-	-	1,650	-	-	-	-
<b>Payroll Total</b>	<b>21.93</b>	<b>22.43</b>	<b>22.44</b>	<b>1,435,258</b>	<b>1,312,600</b>	<b>1,364,200</b>	-	<b>1,364,200</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	364,483	337,300	357,500	-	357,500
<b>Benefits Total</b>	-	-	-	<b>364,483</b>	<b>337,300</b>	<b>357,500</b>	-	<b>357,500</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	452	500	400	-	400
Employee Training & Conf	-	-	-	1,690	1,900	1,900	-	1,900
Awards And Banquets	-	-	-	30	200	1,300	-	1,300
Meals/Refreshments	-	-	-	1,722	500	500	-	500
Printing	-	-	-	361	300	300	-	300
Telephone/Pagers/Modems	-	-	-	1,672	2,100	2,100	-	2,100
Postage	-	-	-	1,452	1,200	1,200	-	1,200
<b>Purchased Services Total</b>	-	-	-	<b>7,379</b>	<b>6,700</b>	<b>7,700</b>	-	<b>7,700</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	3,991	5,600	5,600	-	5,600
Clinic Supplies/Materials	-	-	-	155	800	800	-	800
Instructional Material/Supply	-	-	-	10,433	9,200	12,200	-	12,200
Textbooks	-	-	-	2,061	5,000	5,000	-	5,000
Copier Usage	-	-	-	3,835	4,000	4,000	-	4,000
<b>Materials and Supplies Total</b>	-	-	-	<b>20,475</b>	<b>24,600</b>	<b>27,600</b>	-	<b>27,600</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>21.93</b>	<b>22.43</b>	<b>22.44</b>	<b>\$1,827,595</b>	<b>\$1,681,200</b>	<b>\$1,757,000</b>	-	<b>\$1,757,000</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Student Services Response

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 86000</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$118,409	\$100,600	\$100,600	-	\$100,600
Substitute Teacher	-	-	-	50	-	-	-	-
Counselor	0.25	0.25	0.25	21,244	13,100	13,100	-	13,100
Coordinator - Administrative	1.00	1.00	-	96,344	95,600	95,600	(95,600)	-
Specialist - Classified	0.50	1.00	1.00	5,492	35,200	35,100	-	35,100
Substitute Secretary	-	-	-	10,098	-	-	-	-
Variable/Performance Pay	-	-	-	2,212	-	-	-	-
Additional Pay - Certificated	-	-	-	9,751	5,000	5,000	-	5,000
Additional Pay-Classified	-	-	-	286	500	500	-	500
<b>Payroll Total</b>	<b>2.75</b>	<b>3.25</b>	<b>2.25</b>	<b>263,886</b>	<b>250,000</b>	<b>249,900</b>	<b>(95,600)</b>	<b>154,300</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	57,371	64,200	65,500	(25,000)	40,500
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>57,371</b>	<b>64,200</b>	<b>65,500</b>	<b>(25,000)</b>	<b>40,500</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	1,763	1,400	1,400	-	1,400
Employee Training & Conf	-	-	-	994	1,500	1,500	-	1,500
Orientation-Inserv-Workshops	-	-	-	700	1,000	1,000	-	1,000
Printing	-	-	-	1,134	2,500	2,500	-	2,500
Contracted Services	-	-	-	15,305	5,900	5,900	-	5,900
Building Rental	-	-	-	325	500	500	-	500
Telephone/Pagers/Modems	-	-	-	1,075	1,300	1,300	-	1,300
Postage	-	-	-	25	100	100	-	100
Permits/Licenses/Fees	-	-	-	-	2,800	2,800	-	2,800
Fees For Dist Membership	-	-	-	349	800	800	-	800
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,670</b>	<b>17,800</b>	<b>17,800</b>	<b>-</b>	<b>17,800</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	1,896	7,000	7,000	-	7,000
Office Equipment - Under \$5K	-	-	-	4,306	-	-	-	-
Instructional Material/Supply	-	-	-	2,064	5,000	5,000	-	5,000
Copier Usage	-	-	-	1,008	700	700	-	700
Testing Materials	-	-	-	26	200	200	-	200
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,301</b>	<b>12,900</b>	<b>12,900</b>	<b>-</b>	<b>12,900</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>2.75</b>	<b>3.25</b>	<b>2.25</b>	<b>\$352,228</b>	<b>\$344,900</b>	<b>\$346,100</b>	<b>\$(120,600)</b>	<b>\$225,500</b>



## Field Services

### Facility Maintenance

In this department, managers are responsible for identifying maintenance issues, performing minor maintenance, maintaining logbooks, and submitting work requests. They also respond to after hour emergencies.

### Site Maintenance

The scope of work for Site Maintenance includes tree and shrub trimming, athletic field maintenance and irrigation, fencing, snow removal from sidewalks and play pads, and playground equipment safety and minor repairs.

One of the largest challenges facing the Site Maintenance group is the rising cost of water which is used to maintain the grass fields at our high schools and stadium complexes.

### Environmental Services

Environmental Services manages state and federal environmental regulatory requirements as they relate to hazardous waste, asbestos, indoor air quality, and storm water management. This department also operates and maintains water and waste treatment facilities for district locations in mountain communities.

### Central Mailroom - Archives

The central mailroom handles the distribution of internal and U.S. mail to all district facilities. District archives stores district records for a legally prescribed period of time.

	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
Operations and Maintenance							
Payroll	180.71	180.83	\$12,735,225	\$12,020,300	\$12,141,400	-	\$12,141,400
Non-Payroll	-	-	3,805,983	3,386,700	3,386,700	(70,000)	3,316,700
<b>Total</b>	<b>180.71</b>	<b>180.83</b>	<b>\$16,541,208</b>	<b>\$15,407,000</b>	<b>\$15,528,100</b>	<b>\$(70,000)</b>	<b>\$15,458,100</b>

NOTE: The Field Services Division underwent a re-organization for 2011/2012. Some departments that have been moved or absorbed into existing departments show no budgeted amounts for 2011/2012.





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Field Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: Field Services</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$97,739	\$94,800	\$94,800	-	\$94,800
Director	2.00	2.00	2.00	120,213	154,200	154,200	-	154,200
Supervisor	1.00	1.00	1.00	39,260	72,800	81,000	-	81,000
Manager	2.00	3.00	3.00	206,585	228,800	221,200	-	221,200
Technical Specialist	3.00	1.00	1.00	69,691	62,300	62,300	-	62,300
Specialist - Classified	-	1.00	1.00	61,309	61,300	59,500	-	59,500
Technician - Classified	17.50	14.50	14.50	762,024	635,000	667,800	-	667,800
Group Leader	16.00	16.00	16.00	1,085,987	1,054,600	1,067,500	-	1,067,500
Substitute Secretary	-	-	-	25,518	1,200	1,200	-	1,200
Secretary	1.00	1.00	1.00	51,218	50,000	50,000	-	50,000
Trades Technician	146.00	133.00	133.00	7,615,193	7,236,500	7,241,700	-	7,241,700
Warehouse Worker	3.00	3.00	3.00	107,011	113,400	104,900	-	104,900
Classified - Hourly	4.21	4.21	4.33	75,625	102,000	102,000	-	102,000
Variable/Performance Pay	-	-	-	3,539	-	-	-	-
Additional Pay - Certificated	-	-	-	-	17,760	17,800	-	17,800
Additional Pay-Classified	-	-	-	49,715	34,300	34,300	-	34,300
Additional Pay-Administrative	-	-	-	133,357	12,000	12,000	-	12,000
Overtime - Classified	-	-	-	135,476	148,500	148,500	-	148,500
Payroll Exception	-	-	-	(637,560)	(509,100)	(500,000)	-	(500,000)
<b>Payroll Total</b>	<b>196.71</b>	<b>180.71</b>	<b>180.83</b>	<b>10,001,900</b>	<b>9,570,360</b>	<b>9,620,700</b>	-	<b>9,620,700</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	2,733,325	2,449,890	2,520,700	-	2,520,700
<b>Benefits Total</b>	-	-	-	<b>2,733,325</b>	<b>2,449,890</b>	<b>2,520,700</b>	-	<b>2,520,700</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	4,321	6,700	6,700	-	6,700
Employee Training & Conf	-	-	-	36,673	38,300	36,300	-	36,300
Awards And Banquets	-	-	-	344	1,300	1,300	-	1,300
Recruiting Costs	-	-	-	1,261	5,000	5,000	-	5,000
Required Physical Exams	-	-	-	1,183	-	-	-	-
Printing	-	-	-	639	2,900	2,900	-	2,900
Consultants	-	-	-	67,425	53,100	53,400	-	53,400
Contract Labor	-	-	-	5,276	-	-	-	-
Contracted Services	-	-	-	90,329	33,500	45,500	-	45,500
Fleet Maintenance.	-	-	-	7,405	-	-	-	-
Refuse & Dump Fees	-	-	-	22,883	32,000	22,000	-	22,000
Equipment Rental	-	-	-	31,685	33,900	43,900	-	43,900
Rental - Vehicles	-	-	-	1,243	-	-	-	-
Contract Maint/Eq Repair	-	-	-	9,897	31,200	31,500	-	31,500
Const Maint/Repair - Building	-	-	-	1,271,966	1,152,700	1,153,700	(57,500)	1,096,200
Software Purch/Lease	-	-	-	1,671	500	500	-	500
Marketing - Advertising	-	-	-	-	300	300	-	300
Telephone/Pagers/Modems	-	-	-	58,282	64,900	69,000	-	69,000
Voice Communication Line	-	-	-	(37)	-	-	-	-
Postage	-	-	-	10,132	4,400	4,100	-	4,100
Permits/Licenses/Fees	-	-	-	31,932	57,700	56,500	-	56,500
District Meetings/Conferences	-	-	-	-	400	400	-	400
<b>Purchased Services Total</b>	-	-	-	<b>1,654,510</b>	<b>1,518,800</b>	<b>1,533,000</b>	<b>(57,500)</b>	<b>1,475,500</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	10,316	10,300	-	10,300
Office Material/Supplies	-	-	-	22,127	22,900	24,400	-	24,400
Office Equipment - Under \$5K	-	-	-	2,574	33,000	33,000	-	33,000
Copier Usage	-	-	-	4,607	8,700	8,500	-	8,500
Maint Materials/Supplies	-	-	-	1,871,449	1,278,541	1,263,200	(12,500)	1,250,700
Small Hand Tools	-	-	-	51,263	49,700	49,400	-	49,400
Uniforms	-	-	-	7,700	7,500	7,600	-	7,600
Vehicle Parts & Supplies	-	-	-	30	-	-	-	-
Purchased Food.	-	-	-	26	-	-	-	-
Physical Invty Gain/Loss	-	-	-	32,153	6,000	6,000	-	6,000
<b>Materials and Supplies Total</b>	-	-	-	<b>1,991,928</b>	<b>1,416,657</b>	<b>1,402,400</b>	<b>(12,500)</b>	<b>1,389,900</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	326	3,500	3,500	-	3,500
Plant/Shop Equipment	-	-	-	-	17,200	17,200	-	17,200
Building Improvements.	-	-	-	158,969	430,593	430,600	-	430,600
Transfers.	-	-	-	250	-	-	-	-
<b>Capital and Transfer Total</b>	-	-	-	<b>159,544</b>	<b>451,293</b>	<b>451,300</b>	-	<b>451,300</b>
<b>Total</b>	<b>196.71</b>	<b>180.71</b>	<b>180.83</b>	<b>\$16,541,208</b>	<b>\$15,407,000</b>	<b>\$15,528,100</b>	<b>\$(70,000)</b>	<b>\$15,458,100</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Facilities Management

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93401</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$97,739	\$94,800	\$94,800	-	\$94,800
Manager	1.00	2.00	2.00	90,877	135,800	128,200	-	128,200
Technical Specialist	2.00	-	-	5,467	-	-	-	-
Technician - Classified	7.00	14.50	14.50	597,675	635,000	667,800	-	667,800
Substitute Secretary	-	-	-	9,952	-	-	-	-
Secretary	1.00	1.00	1.00	51,218	50,000	50,000	-	50,000
Variable/Performance Pay	-	-	-	1,171	-	-	-	-
Additional Pay-Administrative	-	-	-	81,463	-	-	-	-
Overtime - Classified	-	-	-	8,490	7,000	7,000	-	7,000
<b>Payroll Total</b>	<b>12.00</b>	<b>18.50</b>	<b>18.50</b>	<b>944,052</b>	<b>922,600</b>	<b>947,800</b>	<b>-</b>	<b>947,800</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	228,439	237,000	248,300	-	248,300
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>228,439</b>	<b>237,000</b>	<b>248,300</b>	<b>-</b>	<b>248,300</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	1,660	4,000	4,000	-	4,000
Employee Training & Conf	-	-	-	20,462	20,000	20,000	-	20,000
Awards And Banquets	-	-	-	209	1,100	1,100	-	1,100
Recruiting Costs	-	-	-	-	3,000	3,000	-	3,000
Printing	-	-	-	(141)	2,000	2,000	-	2,000
Consultants	-	-	-	34,561	42,500	42,500	-	42,500
Contracted Services	-	-	-	55,653	-	-	-	-
Refuse & Dump Fees	-	-	-	60	-	-	-	-
Contract Maint/Eq Repair	-	-	-	7,002	12,000	12,000	-	12,000
Const Maint/Repair - Building	-	-	-	334,180	280,000	280,000	-	280,000
Telephone/Pagers/Modems	-	-	-	5,053	5,500	5,500	-	5,500
Postage	-	-	-	22	300	300	-	300
Permits/Licenses/Fees	-	-	-	1,920	10,500	10,500	-	10,500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>460,639</b>	<b>380,900</b>	<b>380,900</b>	<b>-</b>	<b>380,900</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	9,006	11,000	11,000	-	11,000
Office Equipment - Under \$5K	-	-	-	1,298	31,000	31,000	-	31,000
Copier Usage	-	-	-	4,607	8,200	8,200	-	8,200
Maint Materials/Supplies	-	-	-	127,800	90,000	90,000	-	90,000
Small Hand Tools	-	-	-	-	300	300	-	300
Purchased Food	-	-	-	26	-	-	-	-
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>142,737</b>	<b>140,500</b>	<b>140,500</b>	<b>-</b>	<b>140,500</b>
<b>Capital and Transfer</b>								
Building Improvements	-	-	-	123,629	49,000	49,000	-	49,000
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>123,629</b>	<b>49,000</b>	<b>49,000</b>	<b>-</b>	<b>49,000</b>
<b>Total</b>	<b>12.00</b>	<b>18.50</b>	<b>18.50</b>	<b>\$1,899,497</b>	<b>\$1,730,000</b>	<b>\$1,766,500</b>	<b>-</b>	<b>\$1,766,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Facilities Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93501</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$33,869	\$70,400	\$70,400	-	\$70,400
Manager	1.00	1.00	1.00	115,709	93,000	93,000	-	93,000
Specialist - Classified	-	1.00	1.00	61,309	61,300	59,500	-	59,500
Technician - Classified	3.50	-	-	117,145	-	-	-	-
Group Leader	11.00	12.00	12.00	883,985	795,300	808,200	-	808,200
Substitute Secretary	-	-	-	15,566	1,200	1,200	-	1,200
Trades Technician	105.00	90.00	90.00	6,050,309	5,097,100	5,111,900	-	5,111,900
Classified - Hourly	2.57	1.73	1.78	35,016	42,000	42,000	-	42,000
Variable/Performance Pay	-	-	-	1,289	-	-	-	-
Additional Pay-Classified	-	-	-	26,438	23,800	23,800	-	23,800
Additional Pay-Administrative	-	-	-	36,627	10,000	10,000	-	10,000
Overtime - Classified	-	-	-	96,253	55,000	55,000	-	55,000
<b>Payroll Total</b>	<b>124.07</b>	<b>106.73</b>	<b>106.78</b>	<b>7,473,515</b>	<b>6,249,100</b>	<b>6,275,000</b>	-	<b>6,275,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	1,908,273	1,599,300	1,644,100	-	1,644,100
<b>Benefits Total</b>	-	-	-	<b>1,908,273</b>	<b>1,599,300</b>	<b>1,644,100</b>	-	<b>1,644,100</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	1,716	1,600	1,600	-	1,600
Employee Training & Conf	-	-	-	11,226	9,100	9,100	-	9,100
Awards And Banquets	-	-	-	135	200	200	-	200
Recruiting Costs	-	-	-	1,261	900	900	-	900
Required Physical Exams	-	-	-	779	-	-	-	-
Printing	-	-	-	564	900	900	-	900
Consultants	-	-	-	31,665	4,800	4,800	-	4,800
Contracted Services	-	-	-	1,437	-	-	-	-
Refuse & Dump Fees	-	-	-	22,176	5,000	5,000	-	5,000
Equipment Rental	-	-	-	21,704	14,600	14,600	-	14,600
Rental - Vehicles	-	-	-	1,243	-	-	-	-
Contract Maint/Eq Repair	-	-	-	1,447	13,700	13,700	-	13,700
Const Maint/Repair - Building	-	-	-	868,464	545,400	545,400	(57,500)	487,900
Software Purch/Lease	-	-	-	1,671	-	-	-	-
Telephone/Pagers/Modems	-	-	-	44,243	45,800	45,800	-	45,800
Voice Communication Line	-	-	-	(37)	-	-	-	-
Postage	-	-	-	630	400	400	-	400
Permits/Licenses/Fees	-	-	-	24,751	35,000	35,000	-	35,000
<b>Purchased Services Total</b>	-	-	-	<b>1,035,073</b>	<b>677,400</b>	<b>677,400</b>	<b>(57,500)</b>	<b>619,900</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	5,558	5,000	5,000	-	5,000
Office Equipment - Under \$5K	-	-	-	1,276	1,000	1,000	-	1,000
Maint Materials/Supplies	-	-	-	1,449,546	790,000	790,000	(12,500)	777,500
Small Hand Tools	-	-	-	47,850	37,300	37,300	-	37,300
Uniforms	-	-	-	5,091	3,600	3,600	-	3,600
Vehicle Parts & Supplies	-	-	-	30	-	-	-	-
Physical Invty Gain/Loss	-	-	-	32,153	6,000	6,000	-	6,000
<b>Materials and Supplies Total</b>	-	-	-	<b>1,541,505</b>	<b>842,900</b>	<b>842,900</b>	<b>(12,500)</b>	<b>830,400</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	326	1,500	1,500	-	1,500
Plant/Shop Equipment	-	-	-	-	5,900	5,900	-	5,900
Building Improvements	-	-	-	35,339	10,000	10,000	-	10,000
Transfers	-	-	-	100	-	-	-	-
<b>Capital and Transfer Total</b>	-	-	-	<b>35,765</b>	<b>17,400</b>	<b>17,400</b>	-	<b>17,400</b>
<b>Total</b>	<b>124.07</b>	<b>106.73</b>	<b>106.78</b>	<b>\$11,994,131</b>	<b>\$9,386,100</b>	<b>\$9,456,800</b>	<b>\$(70,000)</b>	<b>\$9,386,800</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Facility Consolidation

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93503</b>								
<b>Payroll</b>								
Group Leader	1.00	-	-	-	-	-	-	-
Trades Technician	4.00	-	-	-	-	-	-	-
Additional Pay - Certificated	-	-	-	-	17,760	17,800	-	17,800
Additional Pay-Administrative	-	-	-	-	2,000	2,000	-	2,000
<b>Payroll Total</b>	<b>5.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>19,760</b>	<b>19,800</b>	<b>-</b>	<b>19,800</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	-	2,890	5,200	-	5,200
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,890</b>	<b>5,200</b>	<b>-</b>	<b>5,200</b>
<b>Purchased Services</b>								
District Meetings/Conferences	-	-	-	-	400	400	-	400
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>400</b>	<b>400</b>	<b>-</b>	<b>400</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	10,316	10,300	-	10,300
Maint Materials/Supplies	-	-	-	-	41	-	-	-
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,357</b>	<b>10,300</b>	<b>-</b>	<b>10,300</b>
<b>Capital and Transfer</b>								
Building Improvements.	-	-	-	-	366,593	366,600	-	366,600
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>366,593</b>	<b>366,600</b>	<b>-</b>	<b>366,600</b>
<b>Total</b>	<b>5.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$400,000</b>	<b>\$402,300</b>	<b>-</b>	<b>\$402,300</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Facilities Work Orders

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93509</b>								
<b>Payroll</b>								
Technician - Classified	6.00	-	-	-	-	-	-	-
<b>Payroll Total</b>	<b>6.00</b>	-	-	-	-	-	-	-
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>6.00</b>	-	-	-	-	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Site Maintenance

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93604</b>								
<b>Payroll</b>								
Supervisor	1.00	1.00	1.00	\$39,260	\$72,800	\$81,000	-	\$81,000
Group Leader	2.00	3.00	3.00	131,206	191,100	191,100	-	191,100
Trades Technician	25.00	39.00	39.00	1,248,040	1,931,600	1,907,500	-	1,907,500
Classified - Hourly	1.64	2.48	2.55	38,947	60,000	60,000	-	60,000
Additional Pay-Classified	-	-	-	4,380	9,500	9,500	-	9,500
Additional Pay-Administrative	-	-	-	15,267	-	-	-	-
Overtime - Classified	-	-	-	28,439	74,900	74,900	-	74,900
<b>Payroll Total</b>	<b>29.64</b>	<b>45.48</b>	<b>45.55</b>	<b>1,505,539</b>	<b>2,339,900</b>	<b>2,324,000</b>	<b>-</b>	<b>2,324,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	407,641	600,600	608,900	-	608,900
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>407,641</b>	<b>600,600</b>	<b>608,900</b>	<b>-</b>	<b>608,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	-	500	500	-	500
Employee Training & Conf	-	-	-	-	1,400	1,400	-	1,400
Recruiting Costs	-	-	-	-	1,100	1,100	-	1,100
Required Physical Exams	-	-	-	404	-	-	-	-
Printing	-	-	-	216	-	-	-	-
Refuse & Dump Fees	-	-	-	647	27,000	17,000	-	17,000
Equipment Rental	-	-	-	9,982	19,300	29,300	-	29,300
Contract Maint/Eq Repair	-	-	-	360	1,000	1,000	-	1,000
Const Maint/Repair - Building	-	-	-	69,321	321,800	321,800	-	321,800
Telephone/Pagers/Modems	-	-	-	3,274	9,600	9,600	-	9,600
Postage	-	-	-	-	200	200	-	200
Permits/Licenses/Fees	-	-	-	55	5,000	5,000	-	5,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>84,259</b>	<b>386,900</b>	<b>386,900</b>	<b>-</b>	<b>386,900</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	263	1,500	1,500	-	1,500
Office Equipment - Under \$5K	-	-	-	-	1,000	1,000	-	1,000
Maint Materials/Supplies	-	-	-	271,739	370,700	370,700	-	370,700
Small Hand Tools	-	-	-	3,359	10,900	10,900	-	10,900
Uniforms	-	-	-	2,609	3,300	3,300	-	3,300
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>277,969</b>	<b>387,400</b>	<b>387,400</b>	<b>-</b>	<b>387,400</b>
<b>Capital and Transfer</b>								
Plant/Shop Equipment	-	-	-	-	11,300	11,300	-	11,300
Building Improvements	-	-	-	-	5,000	5,000	-	5,000
Transfers	-	-	-	150	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>150</b>	<b>16,300</b>	<b>16,300</b>	<b>-</b>	<b>16,300</b>
<b>Total</b>	<b>29.64</b>	<b>45.48</b>	<b>45.55</b>	<b>\$2,275,558</b>	<b>\$3,731,100</b>	<b>\$3,723,500</b>	<b>-</b>	<b>\$3,723,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Facilities Services.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93605</b>								
<b>Payroll</b>								
Payroll Exception	-	-	-	\$(637,560)	\$(509,100)	\$(500,000)	-	\$(500,000)
<b>Payroll Total</b>	-	-	-	<b>(637,560)</b>	<b>(509,100)</b>	<b>(500,000)</b>	-	<b>(500,000)</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	-	(130,800)	(131,000)	-	(131,000)
<b>Benefits Total</b>	-	-	-	-	<b>(130,800)</b>	<b>(131,000)</b>	-	<b>(131,000)</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>(637,560)</b>	<b>(639,900)</b>	<b>(631,000)</b>	-	<b>(631,000)</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Small Engine Repair

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93606</b>								
<b>Payroll</b>								
Group Leader	1.00	-	-	-	-	-	-	-
Trades Technician	5.00	-	-	-	-	-	-	-
<b>Payroll Total</b>	<b>6.00</b>	-	-	-	-	-	-	-
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>6.00</b>	-	-	-	-	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Environmental Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93700</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$86,344	\$83,800	\$83,800	-	\$83,800
Technical Specialist	1.00	1.00	1.00	64,224	62,300	62,300	-	62,300
Technician - Classified	1.00	-	-	47,205	-	-	-	-
Group Leader	1.00	1.00	1.00	70,795	68,200	68,200	-	68,200
Trades Technician	7.00	4.00	4.00	316,844	207,800	222,300	-	222,300
Classified - Hourly	-	-	-	1,661	-	-	-	-
Variable/Performance Pay	-	-	-	1,078	-	-	-	-
Additional Pay-Classified	-	-	-	18,897	1,000	1,000	-	1,000
Overtime - Classified	-	-	-	2,161	9,000	9,000	-	9,000
<b>Payroll Total</b>	<b>11.00</b>	<b>7.00</b>	<b>7.00</b>	<b>609,209</b>	<b>432,100</b>	<b>446,600</b>	<b>-</b>	<b>446,600</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	154,263	111,100	117,000	-	117,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>154,263</b>	<b>111,100</b>	<b>117,000</b>	<b>-</b>	<b>117,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	936	600	600	-	600
Employee Training & Conf	-	-	-	4,985	7,500	5,500	-	5,500
Consultants	-	-	-	1,200	5,800	6,100	-	6,100
Contracted Services	-	-	-	32,038	25,500	37,500	-	37,500
Contract Maint/Eq Repair	-	-	-	1,089	2,500	2,800	-	2,800
Const Maint/Repair - Building	-	-	-	-	5,500	6,500	-	6,500
Software Purch/Lease	-	-	-	-	500	500	-	500
Marketing - Advertising	-	-	-	-	300	300	-	300
Telephone/Pagers/Modems	-	-	-	5,337	4,000	8,100	-	8,100
Postage	-	-	-	48	500	200	-	200
Permits/Licenses/Fees	-	-	-	5,206	7,200	6,000	-	6,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>50,840</b>	<b>59,900</b>	<b>74,100</b>	<b>-</b>	<b>74,100</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	2,846	2,600	4,100	-	4,100
Copier Usage	-	-	-	-	500	300	-	300
Maint Materials/Supplies	-	-	-	22,317	27,400	12,100	-	12,100
Small Hand Tools	-	-	-	54	1,200	900	-	900
Uniforms	-	-	-	-	600	700	-	700
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,217</b>	<b>32,300</b>	<b>18,100</b>	<b>-</b>	<b>18,100</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>11.00</b>	<b>7.00</b>	<b>7.00</b>	<b>\$839,530</b>	<b>\$635,400</b>	<b>\$655,800</b>	<b>-</b>	<b>\$655,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Central Mailroom/Archives

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 94730</b>								
<b>Payroll</b>								
Warehouse Worker	3.00	3.00	3.00	\$107,011	\$113,400	\$104,900	-	\$104,900
Overtime - Classified	-	-	-	133	2,600	2,600	-	2,600
<b>Payroll Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>107,145</b>	<b>116,000</b>	<b>107,500</b>	-	<b>107,500</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	34,709	29,800	28,200	-	28,200
<b>Benefits Total</b>	-	-	-	<b>34,709</b>	<b>29,800</b>	<b>28,200</b>	-	<b>28,200</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	9	-	-	-	-
Employee Training & Conf	-	-	-	-	300	300	-	300
Contract Labor	-	-	-	5,276	-	-	-	-
Contracted Services	-	-	-	1,202	8,000	8,000	-	8,000
Fleet Maintenance.	-	-	-	7,405	-	-	-	-
Contract Maint/Eq Repair	-	-	-	-	2,000	2,000	-	2,000
Telephone/Pagers/Modems	-	-	-	375	-	-	-	-
Postage	-	-	-	9,432	3,000	3,000	-	3,000
<b>Purchased Services Total</b>	-	-	-	<b>23,699</b>	<b>13,300</b>	<b>13,300</b>	-	<b>13,300</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	4,454	2,800	2,800	-	2,800
Maint Materials/Supplies	-	-	-	47	400	400	-	400
<b>Materials and Supplies Total</b>	-	-	-	<b>4,501</b>	<b>3,200</b>	<b>3,200</b>	-	<b>3,200</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	-	2,000	2,000	-	2,000
<b>Capital and Transfer Total</b>	-	-	-	-	<b>2,000</b>	<b>2,000</b>	-	<b>2,000</b>
<b>Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>\$170,053</b>	<b>\$164,300</b>	<b>\$154,200</b>	-	<b>\$154,200</b>



## Financial Services

Financial Services is responsible for ensuring adequate internal controls which facilitate compliance with district policies and procedures, as well as federal, state and local regulations. Financial Services provides administrative support to all departments and schools in regards to their financial needs.

### **Accounting**

Manages the general ledger and monitors all financial transactions.

Provides reports on the status of funds and prepares the Comprehensive Annual Financial Report (CAFR).

Assists the district's independent, external auditors with the annual financial audit.

### **Accounts Payable**

Manages the payment of vendors for goods and services.

### **Budget Management**

Prepares the annual budget.

Reports to department managers, the superintendent, and the Board of Education on the status of spending and cash flow for all departments.

This department also provides direct support to schools through the School Accounting Support Team (SAST).

### **Financial Services**

Manages the investment of district funds, bonds, and daily cash transactions.

Oversees the department of Risk Management.

Manages all internal audits to ensure compliance at the school and department level.

### **Payroll**

Issues all payroll checks for over 14,000 employees monthly.

Monitors leave accruals.

Issues W-2 forms to employees for annual income tax reporting.

Manages all TSA and 401-k retirement investment data and set up.

Pays all taxes to the state and federal government and issue tax reports.

Pays PERA contributions.





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Division Summary Report

**Purchasing**

Manages the purchase of goods or services through district vendors.  
Oversees the bidding process to award new contracts for goods or services.  
Manages the Purchase-card program through which employees may purchase products for school and department use.

**Information Technology**

General Fund expenditures transferred monthly to Technology Internal Service Fund revenue.

**Opportunities and Challenges**

While business processes are under constant review, declining resources require that we review operational procedures and implement new business practices. Changes for the upcoming year include single-vendor payment for large volume transactions, reduce overtime expense, and improve the coordination of student enrollment information for financial projection purposes.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
General Administration								
Payroll	43.17	42.17	41.17	\$3,360,611	\$3,390,900	\$3,389,200	\$(51,500)	\$3,337,700
Non-Payroll	-	-	-	11,581,922	10,950,500	10,929,700	(1,002,600)	9,927,100
<b>Total</b>	<b>43.17</b>	<b>42.17</b>	<b>41.17</b>	<b>\$14,942,533</b>	<b>\$14,341,400</b>	<b>\$14,318,900</b>	<b>\$(1,054,100)</b>	<b>\$13,264,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Financial Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: Financial Services</b>								
<b>Payroll</b>								
Chief Financial Officer	1.00	1.00	1.00	\$151,627	\$147,100	\$147,100	-	\$147,100
Executive Director	1.00	1.00	1.00	108,144	104,900	104,900	-	104,900
Director	2.00	2.00	2.00	121,389	179,400	175,500	-	175,500
Supervisor	1.00	1.00	1.00	78,676	76,300	76,300	-	76,300
Manager	5.00	6.00	6.00	411,745	459,950	476,700	-	476,700
Technical Specialist	7.00	6.00	6.00	407,804	384,350	394,300	-	394,300
Accountant I	2.00	1.00	1.00	80,414	57,400	57,400	-	57,400
Coordinator - Administrative	1.00	1.00	1.00	48,053	65,500	62,100	-	62,100
Specialist - Classified	7.00	8.00	7.00	432,172	448,400	435,300	(40,800)	394,500
Buyer	1.67	1.67	1.67	90,689	88,400	88,400	-	88,400
Technician - Classified	10.50	10.50	10.50	504,562	518,900	500,000	-	500,000
Administrative Assistant	1.00	1.00	1.00	65,655	63,700	63,700	-	63,700
Substitute Secretary	-	-	-	4,702	4,500	4,500	-	4,500
Buyer Assistant	3.00	2.00	2.00	142,290	92,000	92,600	-	92,600
Variable/Performance Pay	-	-	-	9,940	-	-	-	-
Additional Pay-Classified	-	-	-	3,755	-	-	-	-
Additional Pay-Administrative	-	-	-	25,561	-	-	-	-
Overtime - Classified	-	-	-	25,531	6,800	6,800	-	6,800
<b>Payroll Total</b>	<b>43.17</b>	<b>42.17</b>	<b>41.17</b>	<b>2,712,709</b>	<b>2,697,600</b>	<b>2,685,600</b>	<b>(40,800)</b>	<b>2,644,800</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	647,902	693,300	703,600	(10,700)	692,900
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>647,902</b>	<b>693,300</b>	<b>703,600</b>	<b>(10,700)</b>	<b>692,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$5,945	\$8,200	\$8,200	-	\$8,200
Employee Training & Conf	-	-	-	10,414	13,500	13,500	-	13,500
Meals/Refreshments	-	-	-	86	1,800	1,800	-	1,800
Printing	-	-	-	4,662	7,700	7,700	-	7,700
Consultants	-	-	-	3,473	20,000	20,000	(10,000)	10,000
Contract Labor	-	-	-	12,169	12,000	12,000	-	12,000
Contracted Services	-	-	-	112,389	9,300	9,300	(9,000)	300
Bank Fees & Other Expense	-	-	-	1,611	46,900	46,900	(10,000)	36,900
Contract Maint/Eq Repair	-	-	-	150	1,800	1,800	-	1,800
Technology Services	-	-	-	11,350,800	10,751,700	10,730,900	(972,600)	9,758,300
Software Purch/Lease	-	-	-	242	200	200	-	200
Marketing - Advertising	-	-	-	573	-	-	-	-
Equipment/Copier Repair	-	-	-	-	1,000	1,000	-	1,000
Telephone Service Order	-	-	-	55	-	-	-	-
Telephone/Pagers/Modems	-	-	-	2,782	2,400	2,400	-	2,400
Postage	-	-	-	21,895	27,500	27,500	-	27,500
Fees For Dist Membership	-	-	-	18,853	3,700	3,700	(1,000)	2,700
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,546,099</b>	<b>10,907,700</b>	<b>10,886,900</b>	<b>(1,002,600)</b>	<b>9,884,300</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	23,285	38,400	38,400	-	38,400
Office Equipment - Under \$5K	-	-	-	7,543	-	-	-	-
Copier Usage	-	-	-	4,995	4,400	4,400	-	4,400
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>35,823</b>	<b>42,800</b>	<b>42,800</b>	<b>-</b>	<b>42,800</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>43.17</b>	<b>42.17</b>	<b>41.17</b>	<b>\$14,942,533</b>	<b>\$14,341,400</b>	<b>\$14,318,900</b>	<b>\$(1,054,100)</b>	<b>\$13,264,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Budget Management

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 92100</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$28,125	\$88,900	\$85,000	-	\$85,000
Manager	1.00	2.00	2.00	116,220	152,250	169,000	-	169,000
Technical Specialist	3.00	2.00	2.00	152,845	128,350	138,300	-	138,300
Accountant I	1.00	-	-	21,524	-	-	-	-
Specialist - Classified	6.00	7.00	6.00	368,753	386,900	373,800	(40,800)	333,000
Variable/Performance Pay	-	-	-	2,080	-	-	-	-
Additional Pay-Administrative	-	-	-	18,613	-	-	-	-
Overtime - Classified	-	-	-	25,160	-	-	-	-
<b>Payroll Total</b>	<b>12.00</b>	<b>12.00</b>	<b>11.00</b>	<b>733,320</b>	<b>756,400</b>	<b>766,100</b>	<b>(40,800)</b>	<b>725,300</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	174,066	194,400	200,700	(10,700)	190,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>174,066</b>	<b>194,400</b>	<b>200,700</b>	<b>(10,700)</b>	<b>190,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$3,243	\$2,500	\$2,500	-	\$2,500
Employee Training & Conf	-	-	-	2,362	2,500	2,500	-	2,500
Meals/Refreshments	-	-	-	-	800	800	-	800
Printing	-	-	-	2,000	3,500	3,500	-	3,500
Contracted Services	-	-	-	44,823	-	-	-	-
Contract Maint/Eq Repair	-	-	-	50	700	700	-	700
Software Purch/Lease	-	-	-	242	-	-	-	-
Marketing - Advertising	-	-	-	25	-	-	-	-
Telephone Service Order	-	-	-	55	-	-	-	-
Telephone/Pagers/Modems	-	-	-	2,225	1,000	1,000	-	1,000
Postage	-	-	-	19	-	-	-	-
Fees For Dist Membership	-	-	-	240	500	500	-	500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>55,283</b>	<b>11,500</b>	<b>11,500</b>	<b>-</b>	<b>11,500</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	3,990	5,600	5,600	-	5,600
Office Equipment - Under \$5K	-	-	-	7,543	-	-	-	-
Copier Usage	-	-	-	115	400	400	-	400
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,648</b>	<b>6,000</b>	<b>6,000</b>	<b>-</b>	<b>6,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>12.00</b>	<b>12.00</b>	<b>11.00</b>	<b>\$974,316</b>	<b>\$968,300</b>	<b>\$984,300</b>	<b>\$(51,500)</b>	<b>\$932,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Financial Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93200</b>								
<b>Payroll</b>								
Chief Financial Officer	1.00	1.00	1.00	\$151,627	\$147,100	\$147,100	-	\$147,100
Technical Specialist	1.00	1.00	1.00	77,666	75,300	75,300	-	75,300
Administrative Assistant	1.00	1.00	1.00	65,655	63,700	63,700	-	63,700
Variable/Performance Pay	-	-	-	2,138	-	-	-	-
Additional Pay-Administrative	-	-	-	6,948	-	-	-	-
<b>Payroll Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>304,034</b>	<b>286,100</b>	<b>286,100</b>	<b>-</b>	<b>286,100</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	66,191	73,500	75,000	-	75,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>66,191</b>	<b>73,500</b>	<b>75,000</b>	<b>-</b>	<b>75,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$722	\$1,000	\$1,000	-	\$1,000
Employee Training & Conf	-	-	-	1,034	2,000	2,000	-	2,000
Meals/Refreshments	-	-	-	-	500	500	-	500
Printing	-	-	-	509	1,500	1,500	-	1,500
Consultants	-	-	-	3,473	20,000	20,000	(10,000)	10,000
Contracted Services	-	-	-	67,467	9,000	9,000	(9,000)	-
Bank Fees & Other Expense	-	-	-	1,611	46,600	46,600	(10,000)	36,600
Contract Maint/Eq Repair	-	-	-	100	500	500	-	500
Software Purch/Lease	-	-	-	-	200	200	-	200
Marketing - Advertising	-	-	-	548	-	-	-	-
Telephone/Pagers/Modems	-	-	-	195	400	400	-	400
Postage	-	-	-	65	100	100	-	100
Fees For Dist Membership	-	-	-	17,374	1,800	1,800	(1,000)	800
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>93,096</b>	<b>83,600</b>	<b>83,600</b>	<b>(30,000)</b>	<b>53,600</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	3,631	6,000	6,000	-	6,000
Copier Usage	-	-	-	2,397	1,300	1,300	-	1,300
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,028</b>	<b>7,300</b>	<b>7,300</b>	<b>-</b>	<b>7,300</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>\$469,349</b>	<b>\$450,500</b>	<b>\$452,000</b>	<b>\$(30,000)</b>	<b>\$422,000</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Payroll

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93210</b>								
<b>Payroll</b>								
Manager	1.00	1.00	1.00	\$61,247	\$80,500	\$80,500	-	\$80,500
Accountant I	1.00	1.00	1.00	58,890	57,400	57,400	-	57,400
Coordinator - Administrative	1.00	1.00	1.00	48,053	65,500	62,100	-	62,100
Technician - Classified	5.50	5.50	5.50	295,444	292,200	276,100	-	276,100
Substitute Secretary	-	-	-	4,464	4,500	4,500	-	4,500
Variable/Performance Pay	-	-	-	598	-	-	-	-
Additional Pay-Classified	-	-	-	3,755	-	-	-	-
Overtime - Classified	-	-	-	371	6,800	6,800	-	6,800
<b>Payroll Total</b>	<b>8.50</b>	<b>8.50</b>	<b>8.50</b>	<b>472,823</b>	<b>506,900</b>	<b>487,400</b>	<b>-</b>	<b>487,400</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	116,168	130,300	127,700	-	127,700
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>116,168</b>	<b>130,300</b>	<b>127,700</b>	<b>-</b>	<b>127,700</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$51	\$700	\$700	-	\$700
Employee Training & Conf	-	-	-	3,907	3,000	3,000	-	3,000
Contract Labor	-	-	-	12,169	12,000	12,000	-	12,000
Bank Fees & Other Expense	-	-	-	-	300	300	-	300
Contract Maint/Eq Repair	-	-	-	-	300	300	-	300
Telephone/Pagers/Modems	-	-	-	38	100	100	-	100
Postage	-	-	-	6,377	7,100	7,100	-	7,100
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>22,543</b>	<b>23,500</b>	<b>23,500</b>	<b>-</b>	<b>23,500</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	1,509	6,600	6,600	-	6,600
Copier Usage	-	-	-	546	500	500	-	500
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,055</b>	<b>7,100</b>	<b>7,100</b>	<b>-</b>	<b>7,100</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>8.50</b>	<b>8.50</b>	<b>8.50</b>	<b>\$613,588</b>	<b>\$667,800</b>	<b>\$645,700</b>	<b>-</b>	<b>\$645,700</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Accounts Payable

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93220</b>								
<b>Payroll</b>								
Supervisor	1.00	1.00	1.00	\$78,676	\$76,300	\$76,300	-	\$76,300
Technician - Classified	4.00	4.00	4.00	171,752	169,300	166,500	-	166,500
Variable/Performance Pay	-	-	-	565	-	-	-	-
<b>Payroll Total</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>250,993</b>	<b>245,600</b>	<b>242,800</b>	<b>-</b>	<b>242,800</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	59,146	63,100	63,600	-	63,600
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>59,146</b>	<b>63,100</b>	<b>63,600</b>	<b>-</b>	<b>63,600</b>
<b>Purchased Services</b>								
Contracted Services	-	-	-	\$100	-	-	-	-
Contract Maint/Eq Repair	-	-	-	-	300	300	-	300
Telephone/Pagers/Modems	-	-	-	46	500	500	-	500
Postage	-	-	-	15,091	19,600	19,600	-	19,600
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,238</b>	<b>20,400</b>	<b>20,400</b>	<b>-</b>	<b>20,400</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	5,515	7,900	7,900	-	7,900
Copier Usage	-	-	-	686	600	600	-	600
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,201</b>	<b>8,500</b>	<b>8,500</b>	<b>-</b>	<b>8,500</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>\$331,578</b>	<b>\$337,600</b>	<b>\$335,300</b>	<b>-</b>	<b>\$335,300</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Accounting

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 93250</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$108,144	\$104,900	\$104,900	-	\$104,900
Manager	1.00	1.00	1.00	83,951	81,400	81,400	-	81,400
Technician - Classified	1.00	1.00	1.00	37,366	57,400	57,400	-	57,400
Substitute Secretary	-	-	-	238	-	-	-	-
Variable/Performance Pay	-	-	-	1,382	-	-	-	-
<b>Payroll Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>231,081</b>	<b>243,700</b>	<b>243,700</b>	<b>-</b>	<b>243,700</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	54,696	62,600	63,800	-	63,800
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>54,696</b>	<b>62,600</b>	<b>63,800</b>	<b>-</b>	<b>63,800</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$195	\$2,000	\$2,000	-	\$2,000
Employee Training & Conf	-	-	-	395	2,500	2,500	-	2,500
Meals/Refreshments	-	-	-	-	300	300	-	300
Printing	-	-	-	382	1,200	1,200	-	1,200
Equipment/Copier Repair	-	-	-	-	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	36	-	-	-	-
Postage	-	-	-	-	300	300	-	300
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,008</b>	<b>7,300</b>	<b>7,300</b>	<b>-</b>	<b>7,300</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	5,486	7,500	7,500	-	7,500
Copier Usage	-	-	-	407	500	500	-	500
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,893</b>	<b>8,000</b>	<b>8,000</b>	<b>-</b>	<b>8,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>\$292,678</b>	<b>\$321,600</b>	<b>\$322,800</b>	<b>-</b>	<b>\$322,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Purchasing

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 94710</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$93,264	\$90,500	\$90,500	-	\$90,500
Manager	2.00	2.00	2.00	150,327	145,800	145,800	-	145,800
Technical Specialist	3.00	3.00	3.00	177,293	180,700	180,700	-	180,700
Specialist - Classified	1.00	1.00	1.00	63,419	61,500	61,500	-	61,500
Buyer	1.67	1.67	1.67	90,689	88,400	88,400	-	88,400
Buyer Assistant	3.00	2.00	2.00	142,290	92,000	92,600	-	92,600
Variable/Performance Pay	-	-	-	3,177	-	-	-	-
<b>Payroll Total</b>	<b>11.67</b>	<b>10.67</b>	<b>10.67</b>	<b>720,458</b>	<b>658,900</b>	<b>659,500</b>	-	<b>659,500</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	177,635	169,400	172,800	-	172,800
<b>Benefits Total</b>	-	-	-	<b>177,635</b>	<b>169,400</b>	<b>172,800</b>	-	<b>172,800</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$1,734	\$2,000	\$2,000	-	\$2,000
Employee Training & Conf	-	-	-	2,717	3,500	3,500	-	3,500
Meals/Refreshments	-	-	-	86	200	200	-	200
Printing	-	-	-	1,772	1,500	1,500	-	1,500
Contracted Services	-	-	-	-	300	300	-	300
Telephone/Pagers/Modems	-	-	-	242	400	400	-	400
Postage	-	-	-	342	400	400	-	400
Fees For Dist Membership	-	-	-	1,239	1,400	1,400	-	1,400
<b>Purchased Services Total</b>	-	-	-	<b>8,130</b>	<b>9,700</b>	<b>9,700</b>	-	<b>9,700</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	3,155	4,800	4,800	-	4,800
Copier Usage	-	-	-	844	1,100	1,100	-	1,100
<b>Materials and Supplies Total</b>	-	-	-	<b>4,000</b>	<b>5,900</b>	<b>5,900</b>	-	<b>5,900</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>11.67</b>	<b>10.67</b>	<b>10.67</b>	<b>\$910,223</b>	<b>\$843,900</b>	<b>\$847,900</b>	-	<b>\$847,900</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Information Technology.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 92230</b>								
<b>Purchased Services</b>								
Technology Services	-	-	-	\$11,350,800	\$10,751,700	\$10,730,900	\$(972,600)	\$9,758,300
<b>Purchased Services Total</b>	-	-	-	<b>11,350,800</b>	<b>10,751,700</b>	<b>10,730,900</b>	<b>(972,600)</b>	<b>9,758,300</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$11,350,800</b>	<b>\$10,751,700</b>	<b>\$10,730,900</b>	<b>\$(972,600)</b>	<b>\$9,758,300</b>



## Human Resources

Human Resources is responsible for all activities involving the recruitment, hiring and retention of administrators, professional/technical, teachers, substitutes and support personnel. This includes placements on the salary schedule, determining benefit coverage, and establishing and ensuring that evaluation systems for all employee groups are completed per the negotiated agreements. Employee leaves (maternity, medical and personal) are managed through this department. Additionally, Human Resources ensures compliance with negotiated agreements and laws governing employment.

This department is also responsible for the following services:

### Substitute Teachers

In addition to being recruited and hired, substitute teachers are trained in district curriculum and classroom management. Assignments are tracked and recorded on a daily basis. Payroll for substitutes is approved and recorded and statistical information on substitute coverage is compiled.

### Employee Assistance Program

The Employee Assistance Program is a confidential program that provides assessment, counseling, and referrals designed to assist employees in dealing with personal or work related problems that may affect their work performance. Additionally, consultation and training is provided to supervisors to address employee work performance problems.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
General Administration								
Payroll	44.21	40.70	39.44	\$3,188,414	\$3,066,300	\$3,085,600	\$(108,600)	\$2,977,000
Non-Payroll	-	-	-	1,142,611	1,642,500	1,642,500	(145,000)	1,497,500
<b>Total</b>	<b>44.21</b>	<b>40.70</b>	<b>39.44</b>	<b>\$4,331,025</b>	<b>\$4,708,800</b>	<b>\$4,728,100</b>	<b>\$(253,600)</b>	<b>\$4,474,500</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Human Resources

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: Human Resources</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$108,038	\$108,800	\$108,800	-	\$108,800
Director	3.00	3.00	3.00	294,554	285,800	285,800	-	285,800
Manager	6.00	6.00	6.00	455,897	442,200	442,200	-	442,200
Technical Specialist	1.00	1.00	1.00	62,782	60,900	60,900	-	60,900
Substitute Teacher	-	-	-	81,690	27,900	27,900	-	27,900
Counselor	1.00	1.00	1.00	60,876	62,400	62,400	-	62,400
Specialist - Classified	2.00	2.00	2.00	121,430	117,000	117,000	-	117,000
Technician - Classified	28.00	24.50	23.50	1,270,473	1,186,500	1,192,000	(51,200)	1,140,800
Administrative Assistant	1.00	1.00	1.00	60,472	58,700	58,700	-	58,700
Substitute Secretary	-	-	-	3,465	4,000	4,000	-	4,000
Secretary	0.50	0.50	0.50	19,747	19,300	19,300	-	19,300
Classified - Hourly	0.71	0.70	0.44	-	17,300	17,300	(6,900)	10,400
Variable/Performance Pay	-	-	-	7,552	-	-	-	-
Additional Pay - Certificated	-	-	-	669	-	-	-	-
Additional Pay-Classified	-	-	-	824	-	-	-	-
Overtime - Classified	-	-	-	16,345	48,700	48,700	(28,000)	20,700
<b>Payroll Total</b>	<b>44.21</b>	<b>40.70</b>	<b>39.44</b>	<b>2,564,814</b>	<b>2,439,500</b>	<b>2,445,000</b>	<b>(86,100)</b>	<b>2,358,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	623,600	626,800	640,600	(22,500)	618,100
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>623,600</b>	<b>626,800</b>	<b>640,600</b>	<b>(22,500)</b>	<b>618,100</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	2,677	4,500	4,500	-	4,500
Employee Training & Conf	-	-	-	117,718	170,700	170,700	(80,900)	89,800
Awards And Banquets	-	-	-	8,267	12,000	12,000	(12,000)	-
Recruiting Costs	-	-	-	262	12,500	12,500	(10,000)	2,500
Required Physical Exams	-	-	-	19,120	23,000	23,000	-	23,000
Employee Background Verificatn	-	-	-	50,187	55,000	55,000	-	55,000
Drug And Alcohol Testing	-	-	-	16,744	17,000	17,000	-	17,000
Meals/Refreshments	-	-	-	313	2,500	2,500	(2,500)	-
Legal Fees	-	-	-	5,220	18,000	18,000	-	18,000
Printing	-	-	-	14,510	15,800	15,800	-	15,800
Contracted Services	-	-	-	223,194	140,000	140,000	(27,500)	112,500
Contract Maint/Eq Repair	-	-	-	23,366	24,000	24,000	-	24,000
Software Purch/Lease	-	-	-	600	600	600	-	600
Computer Hardware Lease	-	-	-	-	5,800	5,800	-	5,800
Marketing - Advertising	-	-	-	14,963	16,600	16,600	-	16,600
Telephone/Pagers/Modems	-	-	-	1,103	3,400	3,400	(3,000)	400
Postage	-	-	-	18,914	28,800	28,800	-	28,800
Unemployment Comp Insur	-	-	-	584,392	1,050,600	1,050,600	-	1,050,600
Fees For Dist Membership	-	-	-	1,340	1,900	1,900	(500)	1,400
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,102,889</b>	<b>1,602,700</b>	<b>1,602,700</b>	<b>(136,400)</b>	<b>1,466,300</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	21,521	31,400	31,400	(8,600)	22,800
Office Equipment - Under \$5K	-	-	-	12,127	-	-	-	-
Copier Usage	-	-	-	6,063	8,400	8,400	-	8,400
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>39,712</b>	<b>39,800</b>	<b>39,800</b>	<b>(8,600)</b>	<b>31,200</b>
<b>Capital and Transfer</b>								
Transfers.	-	-	-	10	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>44.21</b>	<b>40.70</b>	<b>39.44</b>	<b>\$4,331,025</b>	<b>\$4,708,800</b>	<b>\$4,728,100</b>	<b>\$(253,600)</b>	<b>\$4,474,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Personnel Management

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97000</b>								
<b>Payroll</b>								
Executive Director	1.00	1.00	1.00	\$108,038	\$108,800	\$108,800	-	\$108,800
Manager	1.00	1.00	1.00	76,250	74,000	74,000	-	74,000
Specialist - Classified	1.00	1.00	1.00	57,891	55,500	55,500	-	55,500
Technician - Classified	4.00	3.50	3.50	152,964	142,100	142,400	-	142,400
Administrative Assistant	1.00	1.00	1.00	60,472	58,700	58,700	-	58,700
Substitute Secretary	-	-	-	2,925	2,300	2,300	-	2,300
Classified - Hourly	0.33	0.33	0.34	-	8,100	8,100	-	8,100
Variable/Performance Pay	-	-	-	1,789	-	-	-	-
Additional Pay - Certificated	-	-	-	660	-	-	-	-
Overtime - Classified	-	-	-	1,918	1,200	1,200	-	1,200
<b>Payroll Total</b>	<b>8.33</b>	<b>7.83</b>	<b>7.84</b>	<b>462,907</b>	<b>450,700</b>	<b>451,000</b>	-	<b>451,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	114,124	115,800	118,200	-	118,200
<b>Benefits Total</b>	-	-	-	<b>114,124</b>	<b>115,800</b>	<b>118,200</b>	-	<b>118,200</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	39	800	800	-	800
Employee Training & Conf	-	-	-	6,154	2,500	2,500	-	2,500
Awards And Banquets	-	-	-	8,267	12,000	12,000	(12,000)	-
Meals/Refreshments	-	-	-	313	1,500	1,500	(1,500)	-
Legal Fees	-	-	-	83	8,000	8,000	-	8,000
Printing	-	-	-	2,308	1,600	1,600	-	1,600
Contracted Services	-	-	-	90,534	5,000	5,000	-	5,000
Contract Maint/Eq Repair	-	-	-	23,366	24,000	24,000	-	24,000
Telephone/Pagers/Modems	-	-	-	1,016	3,100	3,100	(3,000)	100
Postage	-	-	-	7,831	15,000	15,000	-	15,000
Unemployment Comp Insur	-	-	-	584,392	1,050,600	1,050,600	-	1,050,600
<b>Purchased Services Total</b>	-	-	-	<b>724,301</b>	<b>1,124,100</b>	<b>1,124,100</b>	<b>(16,500)</b>	<b>1,107,600</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	21,416	31,300	31,300	(8,600)	22,700
Office Equipment - Under \$5K	-	-	-	12,127	-	-	-	-
Copier Usage	-	-	-	5,730	8,000	8,000	-	8,000
<b>Materials and Supplies Total</b>	-	-	-	<b>39,274</b>	<b>39,300</b>	<b>39,300</b>	<b>(8,600)</b>	<b>30,700</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>8.33</b>	<b>7.83</b>	<b>7.84</b>	<b>\$1,340,606</b>	<b>\$1,729,900</b>	<b>\$1,732,600</b>	<b>\$(25,100)</b>	<b>\$1,707,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Employee Assist-Wellness

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97003</b>								
<b>Payroll</b>								
Manager	1.00	1.00	1.00	\$80,750	\$78,300	\$78,300	-	\$78,300
Counselor	1.00	1.00	1.00	60,876	62,400	62,400	-	62,400
Secretary	0.50	0.50	0.50	19,747	19,300	19,300	-	19,300
Variable/Performance Pay	-	-	-	1,042	-	-	-	-
<b>Payroll Total</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>162,414</b>	<b>160,000</b>	<b>160,000</b>	<b>-</b>	<b>160,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	38,105	41,100	41,900	-	41,900
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>38,105</b>	<b>41,100</b>	<b>41,900</b>	<b>-</b>	<b>41,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	1,297	1,200	1,200	-	1,200
Printing	-	-	-	356	400	400	-	400
Contracted Services	-	-	-	600	1,000	1,000	-	1,000
Software Purch/Lease	-	-	-	600	600	600	-	600
Telephone/Pagers/Modems	-	-	-	58	100	100	-	100
Fees For Dist Membership	-	-	-	390	400	400	-	400
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,301</b>	<b>3,700</b>	<b>3,700</b>	<b>-</b>	<b>3,700</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	105	100	100	-	100
Copier Usage	-	-	-	333	400	400	-	400
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>438</b>	<b>500</b>	<b>500</b>	<b>-</b>	<b>500</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>\$204,258</b>	<b>\$205,300</b>	<b>\$206,100</b>	<b>-</b>	<b>\$206,100</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Employee Records/Systems

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97004</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$90,906	\$88,200	\$88,200	-	\$88,200
Technical Specialist	1.00	1.00	1.00	62,782	60,900	60,900	-	60,900
Specialist - Classified	1.00	1.00	1.00	63,419	61,500	61,500	-	61,500
Technician - Classified	9.00	9.00	9.00	446,861	439,000	439,000	-	439,000
Substitute Secretary	-	-	-	-	100	100	-	100
Classified - Hourly	0.28	0.28	-	-	6,900	6,900	(6,900)	-
Variable/Performance Pay	-	-	-	1,105	-	-	-	-
Overtime - Classified	-	-	-	11,490	30,300	30,300	(20,000)	10,300
<b>Payroll Total</b>	<b>12.28</b>	<b>12.28</b>	<b>12.00</b>	<b>676,564</b>	<b>686,900</b>	<b>686,900</b>	<b>(26,900)</b>	<b>660,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	170,426	176,500	180,000	(7,000)	173,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>170,426</b>	<b>176,500</b>	<b>180,000</b>	<b>(7,000)</b>	<b>173,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	241	200	200	-	200
Employee Training & Conf	-	-	-	1,420	4,000	4,000	(2,000)	2,000
Required Physical Exams	-	-	-	19,120	23,000	23,000	-	23,000
Drug And Alcohol Testing	-	-	-	16,744	17,000	17,000	-	17,000
Computer Hardware Lease	-	-	-	-	5,800	5,800	-	5,800
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>37,525</b>	<b>50,000</b>	<b>50,000</b>	<b>(2,000)</b>	<b>48,000</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>12.28</b>	<b>12.28</b>	<b>12.00</b>	<b>\$884,515</b>	<b>\$913,400</b>	<b>\$916,900</b>	<b>\$(35,900)</b>	<b>\$881,000</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Benefits

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97005</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$94,833	\$92,000	\$92,000	-	\$92,000
Manager	1.00	1.00	1.00	61,355	59,500	59,500	-	59,500
Technician - Classified	4.00	4.00	3.00	211,960	195,700	205,000	(51,200)	153,800
Substitute Secretary	-	-	-	288	-	-	-	-
Classified - Hourly	0.10	0.09	0.10	-	2,300	2,300	-	2,300
Variable/Performance Pay	-	-	-	1,126	-	-	-	-
Overtime - Classified	-	-	-	792	5,000	5,000	-	5,000
<b>Payroll Total</b>	<b>6.10</b>	<b>6.09</b>	<b>5.10</b>	<b>370,353</b>	<b>354,500</b>	<b>363,800</b>	<b>(51,200)</b>	<b>312,600</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	91,347	91,100	95,300	(13,400)	81,900
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>91,347</b>	<b>91,100</b>	<b>95,300</b>	<b>(13,400)</b>	<b>81,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	24	300	300	-	300
Employee Training & Conf	-	-	-	459	1,500	1,500	-	1,500
Legal Fees	-	-	-	5,137	10,000	10,000	-	10,000
Printing	-	-	-	9,895	12,800	12,800	-	12,800
Contracted Services	-	-	-	132,061	134,000	134,000	(27,500)	106,500
Telephone/Pagers/Modems	-	-	-	28	200	200	-	200
Postage	-	-	-	11,083	13,800	13,800	-	13,800
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>158,688</b>	<b>172,600</b>	<b>172,600</b>	<b>(27,500)</b>	<b>145,100</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
Transfers.	-	-	-	10	-	-	-	-
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>6.10</b>	<b>6.09</b>	<b>5.10</b>	<b>\$620,398</b>	<b>\$618,200</b>	<b>\$631,700</b>	<b>\$(92,100)</b>	<b>\$539,600</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Employment Services

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97006</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$108,815	\$105,600	\$105,600	-	\$105,600
Manager	3.00	3.00	3.00	237,542	230,400	230,400	-	230,400
Substitute Teacher	-	-	-	59,020	4,500	4,500	-	4,500
Specialist - Classified	-	-	-	120	-	-	-	-
Technician - Classified	11.00	8.00	8.00	458,689	409,700	405,600	-	405,600
Substitute Secretary	-	-	-	252	1,600	1,600	-	1,600
Variable/Performance Pay	-	-	-	2,491	-	-	-	-
Additional Pay-Classified	-	-	-	824	-	-	-	-
Overtime - Classified	-	-	-	2,145	12,200	12,200	(8,000)	4,200
<b>Payroll Total</b>	<b>15.00</b>	<b>12.00</b>	<b>12.00</b>	<b>869,897</b>	<b>764,000</b>	<b>759,900</b>	<b>(8,000)</b>	<b>751,900</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	206,450	196,300	199,100	(2,100)	197,000
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>206,450</b>	<b>196,300</b>	<b>199,100</b>	<b>(2,100)</b>	<b>197,000</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	1,077	2,000	2,000	-	2,000
Employee Training & Conf	-	-	-	109,685	162,700	162,700	(78,900)	83,800
Recruiting Costs	-	-	-	262	12,500	12,500	(10,000)	2,500
Employee Background Verificatn	-	-	-	50,187	55,000	55,000	-	55,000
Meals/Refreshments	-	-	-	-	1,000	1,000	(1,000)	-
Printing	-	-	-	1,951	1,000	1,000	-	1,000
Marketing - Advertising	-	-	-	14,963	16,600	16,600	-	16,600
Fees For Dist Membership	-	-	-	950	1,500	1,500	(500)	1,000
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>179,074</b>	<b>252,300</b>	<b>252,300</b>	<b>(90,400)</b>	<b>161,900</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	<b>15.00</b>	<b>12.00</b>	<b>12.00</b>	<b>\$1,255,422</b>	<b>\$1,212,600</b>	<b>\$1,211,300</b>	<b>\$(100,500)</b>	<b>\$1,110,800</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Association Substitutes

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97012</b>								
<b>Payroll</b>								
Substitute Teacher	-	-	-	\$22,670	\$23,400	\$23,400	-	\$23,400
<b>Payroll Total</b>	-	-	-	<b>22,670</b>	<b>23,400</b>	<b>23,400</b>	-	<b>23,400</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	3,612	6,000	6,100	-	6,100
<b>Benefits Total</b>	-	-	-	<b>3,612</b>	<b>6,000</b>	<b>6,100</b>	-	<b>6,100</b>
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$26,282</b>	<b>\$29,400</b>	<b>\$29,500</b>	-	<b>\$29,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Personnel - District Consultants

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97015</b>								
<b>Benefits</b>								
Employee Benefits	-	-	-	(467)	-	-	-	-
<b>Benefits Total</b>	-	-	-	<b>(467)</b>	-	-	-	-
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$-467</b>	-	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 HR - Coaches/Sponsors

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 97019</b>								
<b>Payroll</b>								
Additional Pay - Certificated	-	-	-	\$9	-	-	-	-
<b>Payroll Total</b>	-	-	-	<b>9</b>	-	-	-	-
<b>Benefits</b>								
Employee Benefits	-	-	-	2	-	-	-	-
<b>Benefits Total</b>	-	-	-	<b>2</b>	-	-	-	-
<b>Materials and Supplies</b>								
<b>Capital and Transfer</b>								
<b>Total</b>	-	-	-	<b>\$12</b>	-	-	-	-





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Division Summary Report**

## School Management

The office is comprised of the four community superintendents, four executive directors, and four administrative assistants. This area manages, coordinates and evaluates the instructional program and the management of all district schools. School Management works to:

- Facilitate, support, evaluate, and develop principal leadership in all schools.
- Build a community/staff team that ensures continuous improvement in student achievement.
- Oversee and supervise 18 articulation areas including option schools and charter schools.
- Lead schools and communities in achieving the goals of the Strategic Plan.
- Manage staffing and class size relief.
- Handle accreditation, accountability and school improvement issues.
- Facilitate emergency management response.
- Direct licensed staff evaluations.
- Handle liaisons to other central departments.

	<b>2010/2011 Budget FTE</b>	<b>2011/2012 Budget FTE</b>	<b>2012/2013 Budget FTE</b>	<b>2010/2011 Actuals</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Preliminary</b>	<b>2012/2013 Reductions</b>	<b>2012/2013 Budget</b>
General Administration								
Payroll	11.00	11.00	10.00	\$1,452,536	\$1,346,500	\$1,310,700	\$(131,100)	\$1,179,600
Non-Payroll	-	-	-	81,138	123,000	123,000	(30,000)	93,000
Instructional Support								
Payroll	5.50	6.50	6.50	435,566	497,400	501,000	(2,100)	498,900
Non-Payroll	-	-	-	148,601	179,100	184,300	(39,400)	144,900
<b>Total</b>	<b>16.50</b>	<b>17.50</b>	<b>16.50</b>	<b>\$2,117,840</b>	<b>\$2,146,000</b>	<b>\$2,119,000</b>	<b>\$(202,600)</b>	<b>\$1,916,400</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 School Management

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: School Management</b>								
<b>Payroll</b>								
Executive Director	4.00	4.00	3.00	\$458,771	\$433,500	\$415,500	\$(103,900)	\$311,600
Director	1.50	1.50	1.50	135,840	131,800	131,800	-	131,800
Assistant Director	-	-	-	5,112	-	-	-	-
Community Superintendent	4.00	4.00	4.00	546,721	484,200	481,400	-	481,400
Manager	1.00	1.00	1.00	56,233	59,500	59,500	-	59,500
Substitute Teacher	-	-	-	-	900	900	-	900
Coordinator - Administrative	1.00	2.00	2.00	73,370	114,100	123,100	-	123,100
Technician - Classified	1.00	1.00	1.00	39,653	37,200	39,700	-	39,700
Administrative Assistant	3.00	3.00	3.00	177,311	153,500	141,700	-	141,700
Substitute Secretary	-	-	-	15,944	900	900	-	900
Secretary	1.00	1.00	1.00	21,306	37,200	31,100	-	31,100
Variable/Performance Pay	-	-	-	12,948	-	-	-	-
Additional Pay - Certificated	-	-	-	-	14,100	10,000	(1,700)	8,300
Additional Pay-Administrative	-	-	-	774	-	-	-	-
Overtime - Classified	-	-	-	5	-	-	-	-
<b>Payroll Total</b>	<b>16.50</b>	<b>17.50</b>	<b>16.50</b>	<b>1,543,987</b>	<b>1,466,900</b>	<b>1,435,600</b>	<b>(105,600)</b>	<b>1,330,000</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	344,115	377,000	376,100	(27,600)	348,500
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>344,115</b>	<b>377,000</b>	<b>376,100</b>	<b>(27,600)</b>	<b>348,500</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$20,237	\$22,600	\$22,600	-	\$22,600
Employee Training & Conf	-	-	-	140	1,700	5,700	(1,500)	4,200
Professional Growth	-	-	-	276	1,000	1,000	-	1,000
Meals/Refreshments	-	-	-	412	200	200	(200)	-
Legal Fees	-	-	-	42,089	80,000	80,000	(30,000)	50,000
Printing	-	-	-	586	3,500	3,700	(1,500)	2,200
Consultants	-	-	-	35,444	69,200	70,200	(1,500)	68,700
Contract Labor	-	-	-	-	400	400	-	400
Contracted Services	-	-	-	83,862	75,000	75,000	(29,900)	45,100
Software Purch/Lease	-	-	-	24	-	-	-	-
Marketing - Advertising	-	-	-	3,349	1,500	1,500	(1,500)	-
Telephone/Pagers/Modems	-	-	-	9,264	13,000	13,000	(1,300)	11,700
Postage	-	-	-	884	1,000	1,000	-	1,000
Risk Management Charges	-	-	-	1,000	1,000	1,000	-	1,000
District Meetings/Conferences	-	-	-	1,868	1,500	1,500	-	1,500
Tuition Reimb-Other Facilities	-	-	-	-	200	200	-	200
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>199,436</b>	<b>271,800</b>	<b>277,000</b>	<b>(67,400)</b>	<b>209,600</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	2,700	2,700	-	2,700
Office Material/Supplies	-	-	-	24,429	12,600	12,600	(2,000)	10,600
Office Equipment - Under \$5K	-	-	-	830	2,000	2,000	-	2,000
Curriculum Dev/Staff Training	-	-	-	-	1,000	1,000	-	1,000
Instructional Material/Supply	-	-	-	23	600	600	-	600
Textbooks	-	-	-	-	600	600	-	600
Copier Usage	-	-	-	3,026	6,600	6,600	-	6,600
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>28,308</b>	<b>26,100</b>	<b>26,100</b>	<b>(2,000)</b>	<b>24,100</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	1,995	4,200	4,200	-	4,200
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,995</b>	<b>4,200</b>	<b>4,200</b>	<b>-</b>	<b>4,200</b>
<b>Total</b>	<b>16.50</b>	<b>17.50</b>	<b>16.50</b>	<b>\$2,117,840</b>	<b>\$2,146,000</b>	<b>\$2,119,000</b>	<b>\$(202,600)</b>	<b>\$1,916,400</b>





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Dropout Prevention and Recovery

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85076</b>								
<b>Payroll</b>								
Director	1.00	1.00	1.00	\$82,555	\$80,100	\$80,100	-	\$80,100
Assistant Director	-	-	-	5,112	-	-	-	-
Manager	1.00	1.00	1.00	56,233	59,500	59,500	-	59,500
Substitute Teacher	-	-	-	-	900	900	-	900
Coordinator - Administrative	-	1.00	1.00	-	42,800	51,800	-	51,800
Technician - Classified	1.00	1.00	1.00	39,653	37,200	39,700	-	39,700
Substitute Secretary	-	-	-	927	900	900	-	900
Variable/Performance Pay	-	-	-	1,029	-	-	-	-
Additional Pay - Certificated	-	-	-	-	7,100	3,000	(1,700)	1,300
<b>Payroll Total</b>	<b>3.00</b>	<b>4.00</b>	<b>4.00</b>	<b>185,509</b>	<b>228,500</b>	<b>235,900</b>	<b>(1,700)</b>	<b>234,200</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	47,132	58,700	61,800	(400)	61,400
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>47,132</b>	<b>58,700</b>	<b>61,800</b>	<b>(400)</b>	<b>61,400</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$1,996	\$3,000	\$3,000	-	\$3,000
Employee Training & Conf	-	-	-	70	1,500	5,500	(1,500)	4,000
Meals/Refreshments	-	-	-	-	200	200	(200)	-
Printing	-	-	-	-	1,500	1,700	(1,500)	200
Consultants	-	-	-	-	1,500	2,500	(1,500)	1,000
Marketing - Advertising	-	-	-	3,349	1,500	1,500	(1,500)	-
Telephone/Pagers/Modems	-	-	-	30	1,300	1,300	(1,300)	-
Postage	-	-	-	561	500	500	-	500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,007</b>	<b>11,000</b>	<b>16,200</b>	<b>(7,500)</b>	<b>8,700</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	5,515	3,200	3,200	(2,000)	1,200
Office Equipment - Under \$5K	-	-	-	830	-	-	-	-
Instructional Material/Supply	-	-	-	13	-	-	-	-
Copier Usage	-	-	-	427	800	800	-	800
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,785</b>	<b>4,000</b>	<b>4,000</b>	<b>(2,000)</b>	<b>2,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>3.00</b>	<b>4.00</b>	<b>4.00</b>	<b>\$245,432</b>	<b>\$302,200</b>	<b>\$317,900</b>	<b>\$(11,600)</b>	<b>\$306,300</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Student Outreach

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 85082</b>								
<b>Payroll</b>								
Director	0.50	0.50	0.50	\$53,286	\$51,700	\$51,700	-	\$51,700
Coordinator - Administrative	1.00	1.00	1.00	73,370	71,300	71,300	-	71,300
Substitute Secretary	-	-	-	14,310	-	-	-	-
Secretary	1.00	1.00	1.00	21,306	37,200	31,100	-	31,100
Variable/Performance Pay	-	-	-	916	-	-	-	-
Additional Pay - Certificated	-	-	-	-	7,000	7,000	-	7,000
Overtime - Classified	-	-	-	5	-	-	-	-
<b>Payroll Total</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>163,191</b>	<b>167,200</b>	<b>161,100</b>	<b>-</b>	<b>161,100</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	39,735	43,000	42,200	-	42,200
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>39,735</b>	<b>43,000</b>	<b>42,200</b>	<b>-</b>	<b>42,200</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$3,590	\$2,300	\$2,300	-	\$2,300
Employee Training & Conf	-	-	-	70	200	200	-	200
Printing	-	-	-	586	2,000	2,000	-	2,000
Consultants	-	-	-	35,444	67,700	67,700	-	67,700
Contract Labor	-	-	-	-	400	400	-	400
Contracted Services	-	-	-	83,313	75,000	75,000	(29,900)	45,100
Telephone/Pagers/Modems	-	-	-	1,489	1,700	1,700	-	1,700
Postage	-	-	-	316	300	300	-	300
Risk Management Charges	-	-	-	1,000	1,000	1,000	-	1,000
Tuition Reimb-Other Facilities	-	-	-	-	200	200	-	200
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>125,808</b>	<b>150,800</b>	<b>150,800</b>	<b>(29,900)</b>	<b>120,900</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	7,237	4,100	4,100	-	4,100
Office Equipment - Under \$5K	-	-	-	-	2,000	2,000	-	2,000
Curriculum Dev/Staff Training	-	-	-	-	1,000	1,000	-	1,000
Instructional Material/Supply	-	-	-	10	600	600	-	600
Textbooks	-	-	-	-	600	600	-	600
Copier Usage	-	-	-	759	800	800	-	800
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,005</b>	<b>9,100</b>	<b>9,100</b>	<b>-</b>	<b>9,100</b>
<b>Capital and Transfer</b>								
Office Equipment	-	-	-	1,995	4,200	4,200	-	4,200
<b>Capital and Transfer Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,995</b>	<b>4,200</b>	<b>4,200</b>	<b>-</b>	<b>4,200</b>
<b>Total</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>\$338,735</b>	<b>\$374,300</b>	<b>\$367,400</b>	<b>\$(29,900)</b>	<b>\$337,500</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Community Superintendent.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 91021</b>								
<b>Payroll</b>								
Executive Director	4.00	4.00	3.00	\$458,771	\$433,500	\$415,500	\$(103,900)	\$311,600
Community Superintendent	4.00	4.00	4.00	546,721	484,200	481,400	-	481,400
Administrative Assistant	3.00	3.00	3.00	177,311	153,500	141,700	-	141,700
Substitute Secretary	-	-	-	707	-	-	-	-
Variable/Performance Pay	-	-	-	11,004	-	-	-	-
Additional Pay-Administrative	-	-	-	774	-	-	-	-
<b>Payroll Total</b>	<b>11.00</b>	<b>11.00</b>	<b>10.00</b>	<b>1,195,287</b>	<b>1,071,200</b>	<b>1,038,600</b>	<b>(103,900)</b>	<b>934,700</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	257,249	275,300	272,100	(27,200)	244,900
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>257,249</b>	<b>275,300</b>	<b>272,100</b>	<b>(27,200)</b>	<b>244,900</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	\$14,651	\$17,300	\$17,300	-	\$17,300
Professional Growth	-	-	-	276	1,000	1,000	-	1,000
Meals/Refreshments	-	-	-	412	-	-	-	-
Legal Fees	-	-	-	42,089	80,000	80,000	(30,000)	50,000
Contracted Services	-	-	-	549	-	-	-	-
Software Purch/Lease	-	-	-	24	-	-	-	-
Telephone/Pagers/Modems	-	-	-	7,744	10,000	10,000	-	10,000
Postage	-	-	-	7	200	200	-	200
District Meetings/Conferences	-	-	-	1,868	1,500	1,500	-	1,500
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>67,621</b>	<b>110,000</b>	<b>110,000</b>	<b>(30,000)</b>	<b>80,000</b>
<b>Materials and Supplies</b>								
Contingency	-	-	-	-	2,700	2,700	-	2,700
Office Material/Supplies	-	-	-	11,677	5,300	5,300	-	5,300
Copier Usage	-	-	-	1,840	5,000	5,000	-	5,000
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,517</b>	<b>13,000</b>	<b>13,000</b>	<b>-</b>	<b>13,000</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>11.00</b>	<b>11.00</b>	<b>10.00</b>	<b>\$1,533,673</b>	<b>\$1,469,500</b>	<b>\$1,433,700</b>	<b>\$(161,100)</b>	<b>\$1,272,600</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
Division Summary Report

## Telecommunications, Network and Utilities

This category covers utilities and other costs that maintain and support Jeffco schools, departments, and support facilities including electricity, propane, refuse and dump fees, water and sanitation, waste water management, and telecommunications. The telecommunications costs are for maintenance of T-1 and T-3 lines, telephones, and fees paid to other suppliers for data and voice charges.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
Operations and Maintenance								
Payroll	-	2.00	2.00	-	\$242,800	\$243,700	-	\$243,700
Non-Payroll	-	-	-	\$19,159,255	\$21,095,000	\$21,095,000	-	\$21,095,000
<b>Total</b>	-	2.00	2.00	\$19,159,255	\$21,337,800	\$21,338,700	-	\$21,338,700





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Telecom, Network & Utilities

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Payroll</b>								
Technical Specialist	-	2.00	2.00	-	\$193,100	\$193,100	-	\$193,100
<b>Payroll Total</b>	-	<b>2.00</b>	<b>2.00</b>	-	<b>193,100</b>	<b>193,100</b>	-	<b>193,100</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	-	49,700	50,600	-	50,600
<b>Benefits Total</b>	-	-	-	-	<b>49,700</b>	<b>50,600</b>	-	<b>50,600</b>
<b>Purchased Services</b>								
Refuse & Dump Fees	-	-	-	-	\$400,000	\$400,000	-	\$400,000
Technology Services	-	-	-	-	2,282,500	2,282,500	-	2,282,500
Computer Hardware Lease	-	-	-	120	-	-	-	-
Telephone/Pagers/Modems	-	-	-	331	-	-	-	-
Natural Gas	-	-	-	2,716,658	3,190,000	3,190,000	-	3,190,000
Propane	-	-	-	113,143	110,000	110,000	-	110,000
Data Communication Lines	-	-	-	43,646	-	-	-	-
Electricity	-	-	-	10,580,627	9,500,000	9,500,000	-	9,500,000
Voice Communication Line	-	-	-	2,824,789	3,028,500	3,028,500	-	3,028,500
Water & Sanitation	-	-	-	2,623,012	2,304,000	2,304,000	-	2,304,000
Storm Water	-	-	-	256,930	280,000	280,000	-	280,000
<b>Purchased Services Total</b>	-	-	-	<b>19,159,255</b>	<b>21,095,000</b>	<b>21,095,000</b>	-	<b>21,095,000</b>
<b>Total</b>	-	<b>2.00</b>	<b>2.00</b>	<b>\$19,159,255</b>	<b>\$21,337,800</b>	<b>\$21,338,700</b>	-	<b>\$21,338,700</b>





## Transportation

Starting in 2011/2012, Transportation implemented a fee for each student who rides the bus, as part of the budget reduction/revenue enhancement process throughout the district. At-Risk students, some Special Ed students, and other special categories of students will be exempt from this fee. This is anticipated to increase revenue by \$1.5 M for 2011/2012. In 2012/2013, the fees for students will increase by approximately 50%.

With the implementation of a transportation fee, CDE regulations require all transportation revenue and expenditures to be reported in a separate Special Revenue Fund beginning in 2011/2012.

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actuals	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
Operations and Maintenance								
Non-Payroll	-	-	-	-	-	-	-	-
Transportation								
Payroll	332.78	-	-	16,611,320	-	-	-	-
Non-Payroll	-	-	-	3,693,911	-	-	-	-
<b>Total</b>	<b>332.78</b>	<b>-</b>	<b>-</b>	<b>\$20,305,230</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>







JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Transportation

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: Transportation</b>								
<b>Payroll</b>								
Executive Director	1.00	-	-	\$24,435	-	-	-	-
Director	4.00	-	-	300,222	-	-	-	-
Manager	1.00	-	-	88,356	-	-	-	-
Specialist - Classified	11.00	-	-	586,016	-	-	-	-
Technician - Classified	3.00	-	-	164,761	-	-	-	-
Transportation Trainer	5.00	-	-	243,740	-	-	-	-
Secretary	4.00	-	-	169,185	-	-	-	-
Para-Educator	54.28	-	-	1,352,427	-	-	-	-
Trades Technician	26.00	-	-	1,444,477	-	-	-	-
Bus Driver	221.50	-	-	7,318,539	-	-	-	-
Substitute Operator	-	-	-	863,071	-	-	-	-
Warehouse Worker	2.00	-	-	70,643	-	-	-	-
Variable/Performance Pay	-	-	-	2,857	-	-	-	-
Additional Pay-Classified	-	-	-	2,249	-	-	-	-
Additional Pay-Administrative	-	-	-	62,854	-	-	-	-
Overtime - Classified	-	-	-	27,014	-	-	-	-
Payroll Exception	-	-	-	(173,885)	-	-	-	-
<b>Payroll Total</b>	<b>332.78</b>	<b>-</b>	<b>-</b>	<b>12,546,961</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	4,064,359	-	-	-	-
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,064,359</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	1,003	-	-	-	-
Employee Training & Conf	-	-	-	486	-	-	-	-
Awards And Banquets	-	-	-	6,740	-	-	-	-
Orientation-Inserv-Workshops	-	-	-	5,610	-	-	-	-
Required Physical Exams	-	-	-	12,639	-	-	-	-
Student Transportation.	-	-	-	141,722	-	-	-	-
Printing	-	-	-	7,059	-	-	-	-
Fleet Maintenance.	-	-	-	(107,017)	-	-	-	-
Contract Maint/Eq Repair	-	-	-	100	-	-	-	-
Const Maint/Repair - Building	-	-	-	60	-	-	-	-
Software Purch/Lease	-	-	-	102,384	-	-	-	-
Marketing - Advertising	-	-	-	50	-	-	-	-
Cleaning Serv-Unif/Parts	-	-	-	15,826	-	-	-	-
Telephone/Pagers/Modems	-	-	-	15,733	-	-	-	-
Postage	-	-	-	4,184	-	-	-	-
Contract Repairs-Radio	-	-	-	1,291	-	-	-	-
Contract Repairs-Vehicles	-	-	-	58,065	-	-	-	-
Contract Repairs-Parts	-	-	-	6,626	-	-	-	-
Contract Repairs-Building	-	-	-	8,505	-	-	-	-
Contracts Repairs-Equipment	-	-	-	11,845	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>292,910</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	16,046	-	-	-	-
Office Equipment - Under \$5K	-	-	-	5,441	-	-	-	-
Copier Usage	-	-	-	7,576	-	-	-	-
Small Hand Tools	-	-	-	20,285	-	-	-	-
Bench Stock (Replacement)	-	-	-	43,328	-	-	-	-
Uniforms	-	-	-	2,094	-	-	-	-
Vehicle Parts & Supplies	-	-	-	990,590	-	-	-	-
Vehicle Fuel Expense	-	-	-	2,261,357	-	-	-	-
Shop Supplies	-	-	-	66,236	-	-	-	-
Obsolete Inventory	-	-	-	3,074	-	-	-	-
Physical Invty Gain/Loss	-	-	-	(15,027)	-	-	-	-
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,401,001</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>332.78</b>	<b>-</b>	<b>-</b>	<b>\$20,305,230</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Note:

Due to the implementation of a transportation fee, CDE regulations require all transportation revenue and expenditures to be reported in a separate Special Revenue Fund beginning in 2011/2012.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
 2012/2013  
 General Fund Department Detail  
 Student Transportation

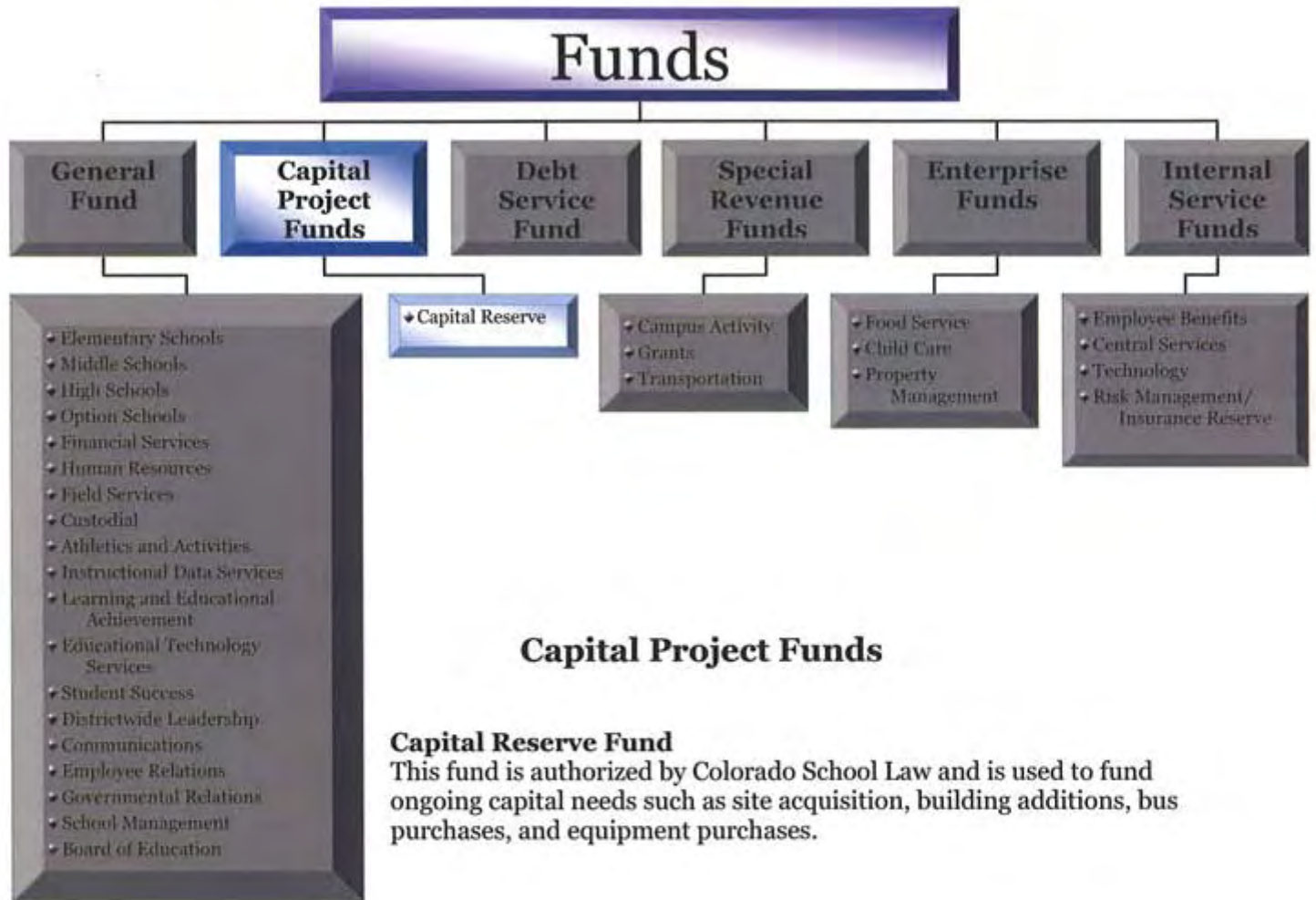
	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 94800</b>								
<b>Payroll</b>								
Executive Director	1.00	-	-	\$24,435	-	-	-	-
Director	4.00	-	-	300,222	-	-	-	-
Specialist - Classified	11.00	-	-	586,016	-	-	-	-
Transportation Trainer	5.00	-	-	243,740	-	-	-	-
Secretary	4.00	-	-	169,185	-	-	-	-
Para-Educator	54.28	-	-	1,352,427	-	-	-	-
Bus Driver	221.50	-	-	7,318,539	-	-	-	-
Substitute Operator	-	-	-	863,071	-	-	-	-
Variable/Performance Pay	-	-	-	2,222	-	-	-	-
Additional Pay-Classified	-	-	-	870	-	-	-	-
Additional Pay-Administrative	-	-	-	62,854	-	-	-	-
Overtime - Classified	-	-	-	24,088	-	-	-	-
Payroll Exception	-	-	-	(173,885)	-	-	-	-
<b>Payroll Total</b>	<b>300.78</b>	-	-	<b>10,773,783</b>	-	-	-	-
<b>Benefits</b>								
Employee Benefits	-	-	-	3,605,120	-	-	-	-
<b>Benefits Total</b>	-	-	-	<b>3,605,120</b>	-	-	-	-
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	697	-	-	-	-
Awards And Banquets	-	-	-	6,740	-	-	-	-
Orientation-Inserv-Workshops	-	-	-	5,610	-	-	-	-
Required Physical Exams	-	-	-	12,639	-	-	-	-
Student Transportation.	-	-	-	141,722	-	-	-	-
Printing	-	-	-	6,590	-	-	-	-
Contract Maint/Eq Repair	-	-	-	100	-	-	-	-
Const Maint/Repair - Building	-	-	-	60	-	-	-	-
Software Purch/Lease	-	-	-	2,540	-	-	-	-
Telephone/Pagers/Modems	-	-	-	13,377	-	-	-	-
Postage	-	-	-	4,184	-	-	-	-
<b>Purchased Services Total</b>	-	-	-	<b>194,259</b>	-	-	-	-
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	12,450	-	-	-	-
Office Equipment - Under \$5K	-	-	-	5,441	-	-	-	-
Copier Usage	-	-	-	7,436	-	-	-	-
Uniforms	-	-	-	2,094	-	-	-	-
<b>Materials and Supplies Total</b>	-	-	-	<b>27,421</b>	-	-	-	-
<b>Capital and Transfer</b>								
<b>Total</b>	<b>300.78</b>	-	-	<b>\$14,600,583</b>	-	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2012/2013  
General Fund Department Detail  
Fleet Maintenance

	2010/2011 Budget FTE	2011/2012 Budget FTE	2012/2013 Budget FTE	2010/2011 Actual	2011/2012 Budget	2012/2013 Preliminary	2012/2013 Reductions	2012/2013 Budget
<b>Dept ID: 94810</b>								
<b>Payroll</b>								
Manager	1.00	-	-	\$88,356	-	-	-	-
Technician - Classified	3.00	-	-	164,761	-	-	-	-
Trades Technician	26.00	-	-	1,444,477	-	-	-	-
Warehouse Worker	2.00	-	-	70,643	-	-	-	-
Variable/Performance Pay	-	-	-	635	-	-	-	-
Additional Pay-Classified	-	-	-	1,379	-	-	-	-
Overtime - Classified	-	-	-	2,926	-	-	-	-
<b>Payroll Total</b>	<b>32.00</b>	<b>-</b>	<b>-</b>	<b>1,773,178</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Benefits</b>								
Employee Benefits	-	-	-	459,239	-	-	-	-
<b>Benefits Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>459,239</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Purchased Services</b>								
Mileage And Travel	-	-	-	306	-	-	-	-
Employee Training & Conf	-	-	-	486	-	-	-	-
Printing	-	-	-	469	-	-	-	-
Fleet Maintenance.	-	-	-	(107,017)	-	-	-	-
Software Purch/Lease	-	-	-	99,844	-	-	-	-
Marketing - Advertising	-	-	-	50	-	-	-	-
Cleaning Serv-Unif/Parts	-	-	-	15,826	-	-	-	-
Telephone/Pagers/Modems	-	-	-	2,357	-	-	-	-
Contract Repairs-Radio	-	-	-	1,291	-	-	-	-
Contract Repairs-Vehicles	-	-	-	58,065	-	-	-	-
Contract Repairs-Parts	-	-	-	6,626	-	-	-	-
Contract Repairs-Building	-	-	-	8,505	-	-	-	-
Contracts Repairs-Equipment	-	-	-	11,845	-	-	-	-
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>98,651</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Materials and Supplies</b>								
Office Material/Supplies	-	-	-	3,596	-	-	-	-
Copier Usage	-	-	-	140	-	-	-	-
Small Hand Tools	-	-	-	20,285	-	-	-	-
Bench Stock (Replacement)	-	-	-	43,328	-	-	-	-
Vehicle Parts & Supplies	-	-	-	990,590	-	-	-	-
Vehicle Fuel Expense	-	-	-	2,261,357	-	-	-	-
Shop Supplies	-	-	-	66,236	-	-	-	-
Obsolete Inventory	-	-	-	3,074	-	-	-	-
Physical Invty Gain/Loss	-	-	-	(15,027)	-	-	-	-
<b>Materials and Supplies Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,373,579</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Capital and Transfer</b>								
<b>Total</b>	<b>32.00</b>	<b>-</b>	<b>-</b>	<b>\$5,704,647</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>





## Capital Project Funds

The Capital Project Funds include two separate funds: the **05A Bond Fund** and the **Capital Reserve Fund**. Revenue for these funds is received from bond proceeds and funding transfers from the general fund. The 05A Bond Fund has no activity since the conclusion of the multi-year Capital Improvement Program (CIP). This program was approved by voters in November 2004 and work related to this bond issuance spanned 2005-2011. The Board of Education has voted to put a \$99 million bond measure on the November 2012 ballot. If successful, bonds will be issued in late 2012 or early 2013.

### 05A Bond Fund

The CIP included over 340 projects throughout the district and was planned to be funded first using the \$323.8 million in proceeds from the bond sale and then transitioning to the Capital Reserve Fund during fiscal year 2009 and utilizing additional available funds. All of the committed scope of work planned for the bond was completed on time and on budget. Through prudent fiscal management, an additional \$7 million scope of work was also able to be completed during the CIP. All projects were subject to review by the CIP Oversight Committee.

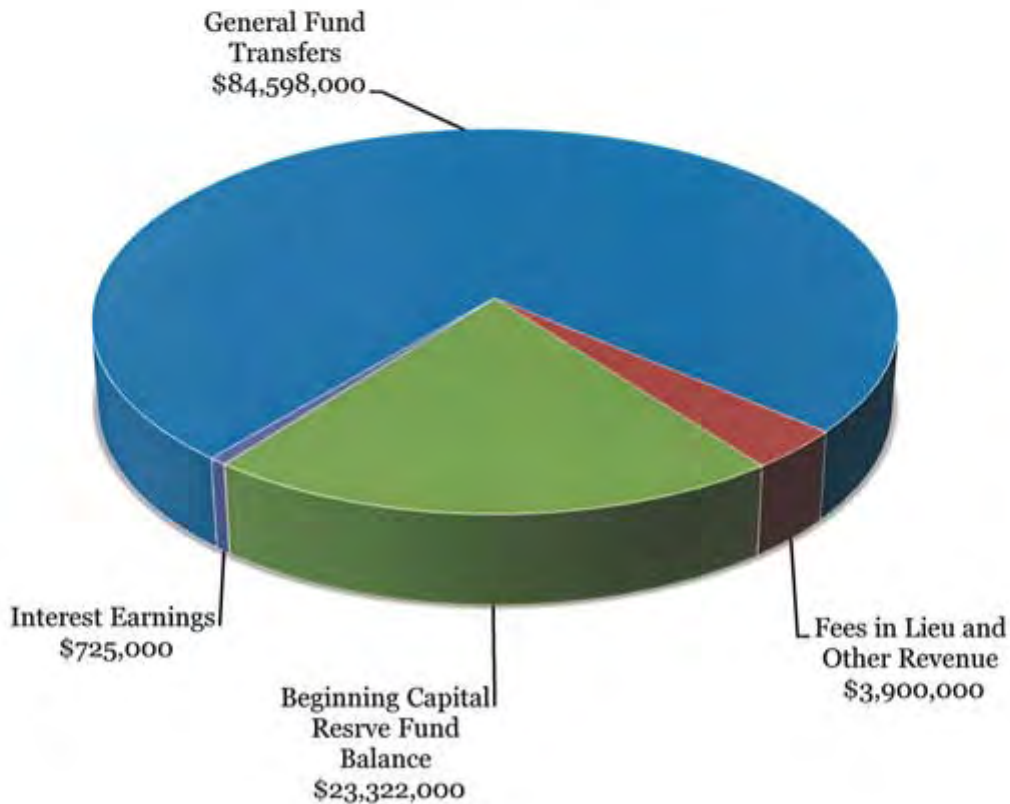
In its final communication to the Board in April 2011, the CIP Oversight Committee summarized the CIP as a resounding success for completing all of the work on time and on budget. The CIP included developing new procedures for forecasting project and program costs and the development and implementation of a contingency management and scope commitment procedure, both of which contributed to the successful completion of the program. The Committee recognized the noteworthy accomplishment of completing the CIP and commended the district on this outstanding achievement during the volatile economic times during the course of the program.

### Capital Reserve Fund

Capital Reserve Funds for 2012/2013-2015/2016 are allocated for bus and support vehicle purchases, unexpected deferred maintenance projects, and several other minor projects. Capital Reserve Funds are also planned for capital renewal projects such as roof replacements, mechanical system replacements and to address regulatory and/or code changes.

**Revenue** - The Capital Reserve Fund receives revenue from a number of sources. The following graph illustrates the planned revenue sources and amounts as a cumulative view covering the next four years. This is the span of time that is currently in the planning phase.

### 2013-2016 Revenue



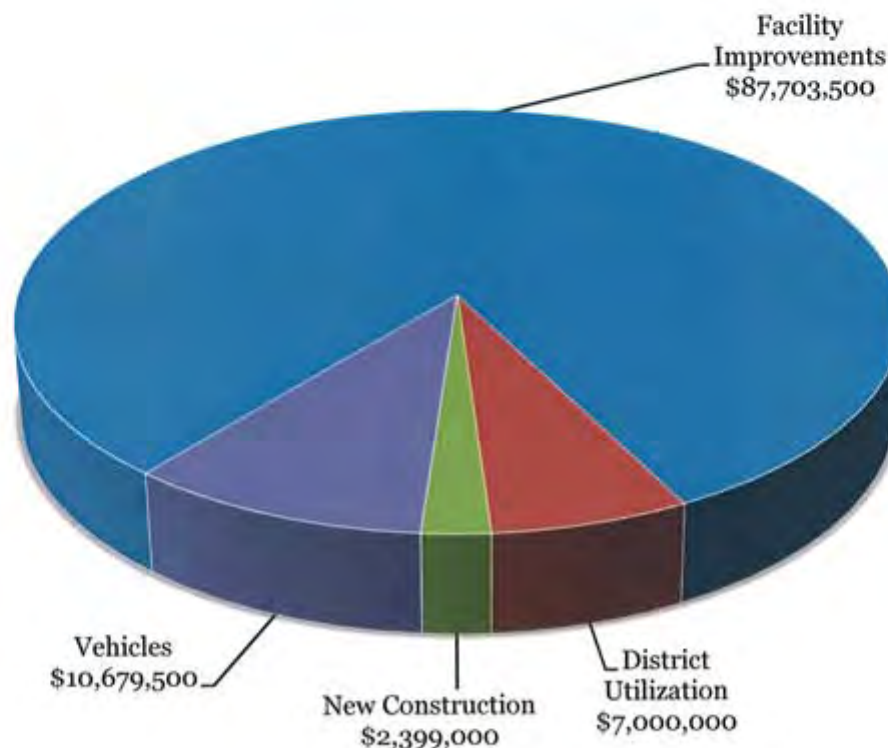


**Expenditures & Uses of Funds** - The major categories for expenditures are:

- **Facility Improvements** – projects related to fire and life safety, code or regulatory requirements and stabilization of a building to prevent further damage (i.e. roof replacement) are planned and completed on an annual basis. This category also includes unanticipated capital needs such as unexpected major maintenance or minor capital construction projects necessary for programmatic changes that occur throughout the year. Additional expenses include master planning and analysis, on-going district-wide capital asset planning and administrative expenses to manage all the capital construction projects.
- **District Utilization** – projects related to increasing overall space utilization throughout the district.
- **New Construction** – projects related to construction of new schools or the replacement of existing schools.
- **Vehicles** – this includes the replacement of busses and support vehicles.

Below is a summary of expenditures by category. This is also a cumulative view covering the next four years.

### 2013-2016 Expenditures & Uses



## Management and Oversight

The capital project funds are managed by the Planning and Construction Department, which reports to the Chief Operating Officer. The Capital Asset Advisory Committee monitors the planning of capital needs and the implementation of capital programs, which may include future bond programs. The Committee is comprised of several members from the most recent Capital Improvement Program (CIP) Oversight Committee and the Facilities Usage Committee.

The Capital Asset Advisory Committee meets August through June. In June 2012, the Advisory Committee, jointly with the Financial Oversight Committee, met with the Board of Education. The committee commended the district's continued diligence in ongoing capital asset planning and urged the Board of Education to place a \$99 million bond measure for critical needs on the November 2012 ballot.

## District wide Facilities Planning

In compliance with district policy FB - Facilities Planning, long-term facilities planning and the development of a District-wide Facilities Master Plan (FMP) is ongoing work, of which current and accurate data is the foundation.

The District owns and maintains over 12.1 million square feet of building area. The chart below summarizes the district's portfolio of space.

School/Facility Type	Campuses	Permanent Buildings		Cottage Buildings		Transportable Buildings		
		Count	Sq Ft	Count	Sq Ft	Count	Sq Ft	
Pre-K Centers	Pre-K	7	12	57,554	3	9,985	2	2,027
Elementary Schools	ES	91	136	4,255,345	2	6,817	270	272,425
K-8 Schools	K-8	3	4	263,091	-	-	1	1,008
Middle Schools	MS	19	40	2,037,237	-	-	25	25,238
High Schools	HS	17	43	3,692,357	-	-	16	19,335
Districtwide / Option	Districtwide / Option	15	85	919,258	1	3,804	25	25,085
Stadia	Stadia	4	27	31,458	-	-	2	1,920
Administrative	Admin	10	23	406,934	4	10,312	3	2,795
Maintenance and Transportation	Maintenance - Transportation	5	9	43,102	-	-	6	5,746
<b>Total</b>		<b>171</b>	<b>379</b>	<b>11,706,336</b>	<b>10</b>	<b>30,918</b>	<b>350</b>	<b>355,579</b>
						<b>0.3%</b>		<b>2.9%</b>

In March 2009, to ensure consistent and objective collection of data, the district authorized a comprehensive district-wide assessment of its facilities. The assessment consisted of a capacity analysis, an educational adequacy assessment, a building condition assessment, and a review of all site and building systems with a life cycle renewal forecast. All of the collected data is housed in an assessment database maintained by the district facility planning staff. The first Facility Condition Assessment Summary of Findings was published in September 2010. In January 2012 staff prepared the updated report and released the *2011/2012 Facility Condition Assessment Summary of Findings and Enrollment Projections Reports*.

Each year staff completes the annual cycle of assessing one-third of the district's facilities, as well as updated cost estimates and life cycle forecasts. The current and up-to-date assessments are used for planning and prioritization of all capital spending.

The broad objectives of the assessment are to:

- Assess educational adequacy for all instructional spaces district-wide;
- Identify cost to correct building condition and educational adequacy deficiencies district-wide;
- Provide data necessary to maintain all facilities in a safe and secure manner; and
- Understand future life cycle renewal requirements for the district's existing facility portfolio.

The building condition assessments evaluate the general health of physical facilities by identifying and prioritizing deficiencies that require correction for long-term use of the campus. The deficiencies have been categorized into 12 industry-standard building systems, with multiple subsystems and subsystem types. The 12 systems include:

Site	Interior	Fire and Life Safety
Roofing	A/C and Heating	Technology
Exterior	Plumbing	Stairs and Elevators
Structural	Electrical	Specialties

In the following chart, the types of building systems are listed with the amount represented in dollars, by priority. These amounts include both educational adequacy as well as facility condition-related deficiencies.

Building System	Facility Condition Assessment Priority					Total
	1	2	3	4	5	
Site	\$ 2,829,756	\$ 2,344,164	\$ 56,210,998	\$ 17,340,383	\$ 10,878,163	\$ 89,603,464
Roofing	\$ 8,412,913	\$ 8,966,618	\$ 6,086,595	\$ 329,535	\$ 81,929	\$ 23,877,590
Structure	\$ 72,132	\$ 13,308	\$ 325,600	\$ 123,303	\$ 432,097	\$ 966,439
Exterior	\$ 95,870	\$ 9,182,262	\$ 5,418,663	\$ 4,398,238	\$ 2,716,630	\$ 21,811,664
Interior	\$ 237,284	\$ 5,702,696	\$ 44,239,499	\$ 31,028,387	\$ 10,316,803	\$ 91,524,669
HVAC	\$ 1,225,137	\$ 44,241,980	\$ 17,498,380	\$ 12,020,788	\$ 9,560,647	\$ 84,546,933
Electrical	\$ 1,896,227	\$ 6,898,271	\$ 3,350,177	\$ 7,966,405	\$ 5,446,124	\$ 25,557,203
Plumbing	\$ 1,715,648	\$ 1,601,139	\$ 5,839,429	\$ 26,165,657	\$ 3,138,690	\$ 38,460,562
Fire and Safety	\$ 20,206,963	\$ 9,857,834	\$ 1,210,141	\$ 260,571	\$ 8,117,380	\$ 39,652,890
Technology	\$ 84,500	\$ 148,591	\$ 7,655,091	\$ 19,141,639	\$ 10,481,512	\$ 37,511,332
Stairs and Elevators	\$ 331,990	\$ 213,007	\$ 2,240,101	\$ 5,229,668	\$ -	\$ 8,014,765
Specialties	\$ 6,219,241	\$ 1,298,526	\$ 48,358,011	\$ 25,874,127	\$ 17,296,407	\$ 99,046,313
Other	\$ -	\$ 196,481	\$ 5,000	\$ 26,916	\$ 3,016,548	\$ 3,244,944
<b>Total</b>	<b>\$ 43,327,662</b>	<b>\$ 90,664,875</b>	<b>\$ 198,437,684</b>	<b>\$ 149,905,618</b>	<b>\$ 81,482,929</b>	<b>\$ 563,818,767</b>

**Facility Condition Index** - The Facility Condition Index (FCI) is a widely used indicator that provides a relative scale of the overall condition of a given facility or group of facilities within a facility portfolio. The index is derived by dividing the total repair cost, including educational adequacy and site-related repairs, into the total replacement

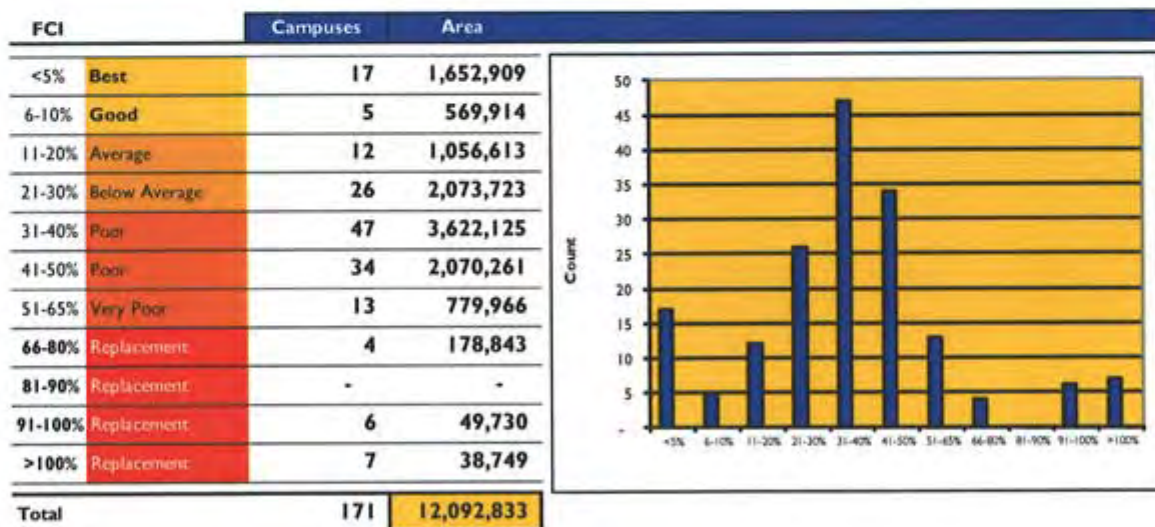
cost for the set of facilities. Based on previous district experience and consultation with district staff, the following scale was implemented:

Less than 5%	Best
6% to 10%	Good
11% to 20%	Average
21% to 30%	Below Average
31% to 50%	Poor
51% to 65%	Very Poor
Greater than 65%	Replacement Candidate

The current deficiencies district-wide totals \$563.8 million, while the overall estimated portfolio replacement value is estimated to be \$2.3 billion. Given these figures, the district-wide FCI is 24.7 percent and is considered, for the most part, to reflect district-wide facilities in below average condition.

A campus-level FCI encompasses the real estate and the combination of all structures belonging to that campus. The following chart shows that 17 campuses fall in a range above 65 percent, indicating that these campuses may warrant total replacement.

**Districtwide Facility Condition Index (FCI) by Site Location**



Below is a listing by school type identifying the age of the facility, the 2011/2012 enrollment, the total permanent capacity, the Facility Condition Costs and the resultant FCI.

<b>Jeffco School/Facility Summary</b>					
Campus Name	Age	2011-2012 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
<b>High Schools</b>					
Alameda High School	1961	782	231,176	\$ 9,540,372	21.9%
Arvada High School	1971	993	236,196	\$ 12,976,742	29.1%
Arvada West High School	2003	1,693	237,052	\$ 1,935,422	4.3%
Bear Creek High School	2008	1,899	255,986	\$ 1,535,109	3.2%
Chatfield High School	1986	1,927	275,727	\$ 8,980,375	17.3%
Columbine High School	1973	1,632	238,149	\$ 12,504,428	27.7%
Conifer High School	1996	856	165,984	\$ 7,134,080	22.2%
Dakota Ridge High School	1996	1,518	236,407	\$ 9,732,505	21.8%
Evergreen High School	1954	1,017	209,129	\$ 7,192,954	18.2%
Golden High School	2008	1,249	187,259	\$ 1,390,112	3.9%
Green Mountain High School	1973	1,165	199,223	\$ 11,357,229	30.1%
Jefferson High School	1959	595	123,773	\$ 6,727,611	28.5%
Lakewood High School	1958	2,052	248,135	\$ 3,983,915	8.5%
Pomona High School	1973	1,478	203,945	\$ 13,672,819	35.3%
Ralston Valley High School	2001	1,675	239,199	\$ 3,974,744	8.8%
Standley Lake High School	1988	1,470	193,706	\$ 10,043,149	27.5%
Wheat Ridge High School	1956	1,333	211,311	\$ 6,743,799	16.9%
<b>17</b>		<b>23,334</b>	<b>3,692,357</b>	<b>129,425,362</b>	

<b>Jeffco School/Facility Summary</b>					
Campus Name	Age	2011-2012 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
<b>Middle Schools</b>					
Bell Middle School	1964	499	125,740	\$ 6,226,808	25.0%
Carmody Middle School	1965	665	99,694	\$ 4,028,853	20.4%
Creighton Middle School	1962	696	120,847	\$ 2,208,062	9.3%
Deer Creek Middle School	1980	520	120,366	\$ 5,005,993	21.2%
Drake Middle School	1962	704	98,656	\$ 3,927,022	20.3%
Dunstan Middle School	2006	601	125,644	\$ 954,219	3.9%
Evergreen Middle School	1969	657	111,715	\$ 2,713,318	12.3%
Everitt Middle School	1966	473	103,698	\$ 5,538,407	27.2%
Falcon Bluffs Middle School	2003	640	113,571	\$ 1,751,364	7.9%
Ken Caryl Middle School	1970	631	88,021	\$ 4,019,233	22.6%
Mandalay Middle School	1983	401	88,977	\$ 4,627,876	26.0%
Moore Middle School	1978	516	83,756	\$ 4,457,137	27.1%
North Arvada Middle School	1962	444	113,554	\$ 6,508,880	28.8%
Oberon Middle School	1965	548	90,839	\$ 3,746,305	20.6%
O'Connell Middle School	1994	548	107,786	\$ 2,771,019	13.1%
Summit Ridge Middle School	1994	785	122,573	\$ 2,859,159	11.9%
Wayne Carle Middle School	2006	346	105,483	\$ 1,318,540	6.4%
West Jefferson Middle School	1974	531	104,165	\$ 8,015,864	38.9%
Wheat Ridge 5-8	1995	493	112,152	\$ 3,880,816	17.6%
<b>19</b>		<b>10,698</b>	<b>2,037,237</b>	<b>74,558,874</b>	

**Jeffco School/Facility Summary**

Campus Name

Age

2011-2012  
Enrollment

Total Permanent Square Feet	Facility Condition Cost	FCI
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**K-8 Schools**

Campus Name	Age	2011-2012 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
Arvada K-8	1952	691	115,363	\$ 5,038,885	22.2%
Bear Creek K-8	2008	1,165	122,367	\$ 594,780	2.5%
Coal Creek Canyon K-8	1963	142	25,361	\$ 1,935,221	38.2%
<b>3</b>		<b>1,998</b>	<b>\$ 263,091</b>	<b>\$ 7,568,886</b>	

**Elementary Schools**

Campus Name	Age	2011-2012 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
Adams Elementary School	1988	535	47,737	\$ 3,471,598	37.6%
Allendale Elementary School	1964	214	40,306	\$ 2,258,701	27.2%
Belmar Elementary School	1961	356	40,829	\$ 2,680,811	33.3%
Bergen Meadow Elementary School	1970	304	50,555	\$ 2,910,560	30.1%
Bergen Valley Elementary School	1997	336	42,281	\$ 2,116,733	26.2%
Blue Heron Elementary School	2002	514	55,083	\$ 1,558,197	14.8%
Bradford Primary	1990	400	48,682	\$ 2,105,062	22.6%
Bradford Intermediate Elementary School	1994	389	46,070	\$ 2,688,282	30.5%
Campbell Elementary School	1964	336	43,487	\$ 3,831,194	45.7%
Colorow Elementary School	1977	280	44,227	\$ 4,588,196	54.2%
Leawood Elementary School	1972	462	48,383	\$ 3,345,340	36.1%
Columbine Hills Elementary School	1964	312	47,268	\$ 2,377,935	26.3%
Coronado Elementary School	1987	572	46,544	\$ 3,389,479	36.8%
Deane Elementary School	1954	507	46,118	\$ 2,894,059	31.8%
Devinny Elementary School	1964	560	52,617	\$ 2,451,165	23.1%
Dutch Creek Elementary School	1973	330	49,780	\$ 4,258,130	44.7%
Edgewater Elementary School	1949	411	45,207	\$ 2,981,257	31.9%
Eiber Elementary School	1955	414	52,018	\$ 3,337,370	32.0%
Elk Creek Elementary School	1989	300	51,002	\$ 2,871,681	29.4%

### Jeffco School/Facility Summary

Campus Name

Age

2011-2012  
Enrollment

Total Permanent Square Feet	Facility Condition Cost	FCI
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#### Elementary Schools

Campus Name	Age	2011-2012 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
Fairmount Elementary School	1962	625	65,146	\$ 2,129,602	17.1%
Fitzmorris Elementary School	1960	368	51,259	\$ 2,741,206	28.0%
Foothills Elementary School	1970	355	40,000	\$ 2,298,365	29.0%
Foster Elementary School	1953	475	42,486	\$ 3,949,676	45.9%
Fremont Elementary School	1953	351	45,915	\$ 2,408,251	26.6%
Glennon Heights Elementary School	1957	255	34,699	\$ 3,243,670	46.0%
Governor's Ranch Elementary School	1987	425	46,908	\$ 3,537,582	38.1%
Green Gables Elementary School	1969	306	36,920	\$ 3,634,548	50.3%
Green Mountain Elementary School	1962	316	40,336	\$ 3,394,356	42.5%
Hackberry Hill Elementary School	1966	487	52,414	\$ 1,145,948	11.4%
Hutchinson Elementary School	1973	451	44,400	\$ 2,988,288	34.5%
Kendallvue Elementary School	1982	487	45,418	\$ 3,012,563	32.9%
Kendrick Lakes Elementary School	1970	420	40,078	\$ 5,776,564	72.5%
Kullerstrand Elementary School	1961	227	35,531	\$ 1,926,418	26.9%
Kyflin Elementary School	1972	551	49,472	\$ 5,071,353	51.5%
Lasley Elementary School	1961	524	66,926	\$ 3,480,707	26.4%
Lawrence Elementary School	1996	394	47,139	\$ 2,564,291	27.8%
Little Elementary School	1973	408	40,713	\$ 1,954,169	24.7%
Lukas Elementary School	1988	600	47,742	\$ 2,707,494	29.6%
Lumberg Elementary School	1955	517	49,380	\$ 4,532,932	44.9%
Maple Grove Elementary School	1960	406	42,410	\$ 2,056,595	21.8%
Marshdale Elementary School	1980	300	44,121	\$ 4,676,246	54.4%
Martensen Elementary School (Decommissioned)	1954	-	32,107	\$ 3,019,347	47.9%
Meikejohn Elementary School	2006	608	69,841	\$ 802,654	6.0%
Mitchell Elementary School	1997	625	52,697	\$ 2,110,198	20.6%
Molholm Elementary School	1954	481	46,525	\$ 3,247,916	33.9%
Mortensen Elementary School	1994	438	52,158	\$ 3,834,892	38.4%
Mount Carbon Elementary School	1996	390	51,931	\$ 2,573,824	25.9%
Normandy Elementary School	1970	666	55,702	\$ 5,056,762	43.8%
Parmalee Elementary School	1963	245	29,376	\$ 2,308,882	38.5%
Parr Elementary School	1969	381	33,587	\$ 2,677,369	37.1%
Patterson Elementary School	1964	452	48,895	\$ 4,152,012	44.0%
Peck Elementary School	1966	383	42,836	\$ 3,635,412	43.9%
Peiffer Elementary School	1973	428	44,035	\$ 4,547,841	51.2%
Pennington Elementary School	1961	282	36,877	\$ 1,750,478	24.1%
Pleasant View Elementary School	1950	314	49,079	\$ 3,778,829	40.2%
Powderhorn Elementary School	1994	642	52,135	\$ 3,343,562	31.0%
Prospect Valley Elementary School	1967	476	46,229	\$ 4,633,229	51.9%
Ralston Elementary School	1955	403	51,303	\$ 3,023,497	30.8%
Red Rocks Elementary School	1955	317	29,177	\$ 3,752,764	62.1%
Rooney Ranch Elementary School	1994	427	53,635	\$ 2,610,273	25.4%
Russell Elementary School (Sold)	0	-	-	\$ -	0.0%
Ryan Elementary School	1994	516	50,545	\$ 1,984,097	20.1%
Secrest Elementary School	1955	416	46,373	\$ 3,470,347	39.1%
Semper Elementary School	1996	432	53,756	\$ 1,244,351	12.1%
Shaffer Elementary School	1998	614	53,368	\$ 2,383,077	22.3%
Shelton Elementary School	1998	429	53,530	\$ 3,414,749	33.3%
Sheridan Green Elementary School	1987	354	46,466	\$ 2,461,412	27.7%
Sierra Elementary School	1970	566	60,176	\$ 5,423,688	45.0%
Slater Elementary School	1953	320	46,085	\$ 2,946,054	32.3%
South Lakewood Elementary School	1995	563	51,797	\$ 2,188,554	21.9%
Stein Elementary School	1954	726	47,094	\$ 4,848,960	50.2%
Stevens K-4	1994	377	53,724	\$ 2,274,825	22.1%
Stober Elementary School	1965	305	31,243	\$ 3,153,307	50.4%
Stony Creek Elementary School	1983	638	45,230	\$ 4,732,863	48.9%

### Jeffco School/Facility Summary

Campus Name	Age	2011-2012 Enrollment	Total		Facility Condition Cost	FCI
			Permanent Square Feet			
<b>Elementary Schools</b>						
Stott Elementary School	1972	355	45,529	\$	2,946,472	33.1%
Swanson Elementary School	1964	450	54,462	\$	3,643,681	34.2%
Thomson Elementary School	1973	417	48,833	\$	3,832,832	41.0%
Ute Meadows Elementary School	1987	430	46,466	\$	2,513,740	27.6%
Van Arsdale Elementary School	1994	520	50,512	\$	1,734,237	17.5%
Vanderhoof Elementary School	1969	527	44,082	\$	3,628,210	41.9%
Vivian Elementary School	1953	195	33,139	\$	2,481,512	37.0%
Warder Elementary School	1973	340	41,934	\$	4,110,041	51.2%
Weber Elementary School	1972	530	51,052	\$	1,882,855	19.0%
Welchester Elementary School	1961	298	42,093	\$	2,456,621	30.5%
West Jefferson Elementary School	2001	245	48,100	\$	1,218,308	13.2%
Westgate Elementary School	1972	592	51,212	\$	3,956,255	37.5%
Westridge Elementary School	1987	581	47,105	\$	4,121,261	43.5%
West Woods Elementary School	1996	623	53,381	\$	1,981,882	18.7%
Wilmore-Davis Elementary School	1955	387	38,596	\$	2,939,988	38.8%
Wilnot Elementary School	1877	391	52,330	\$	2,336,887	22.5%
Witt Elementary School	1980	400	44,341	\$	3,959,365	46.7%
Zerger Elementary School (Decommissioned)	1977	-	43,876	\$	3,655,318	43.6%
<b>91</b>		<b>38,275</b>	<b>4,262,162</b>		<b>280,132,065</b>	

### Jeffco School/Facility Summary

Campus Name	Age	2011-2012 Enrollment	Total		Facility Condition Cost	FCI
			Permanent Square Feet			
<b>Pre-K Centers</b>						
West Jeff Preschool	1935	75	2,818	\$	970,736	155.6%
Florence Irwin Preschool	2009	122	10,705	\$	90,610	4.4%
John and Karen Lutz Preschool	2007	79	9,674	\$	88,527	4.8%
Norma Anderson Preschool	2007	150	13,743	\$	208,063	7.9%
Stein Preschool	1961	90	6,794	\$	1,146,378	88.2%
Patterson Preschool	1965	170	13,820	\$	1,208,335	45.7%
Columbine Preschool	1961	113	9,985	\$	894,744	82.2%
Swanson Preschool (Sold)	0	-	-	\$	-	0.0%
Fitzmorris Cottages Site (Sold)	0	-	-	\$	-	0.0%
<b>7</b>		<b>799</b>	<b>67,539</b>		<b>4,607,393</b>	

### Districtwide / Option

Jeffco Open School (Districtwide)	1930	565	102,628	\$	906,845	4.7%
Connections Learning Center	1971	36	47,722	\$	-	0.0%
Long View High School (Option School)	1967	56	4,262	\$	1,801,965	180.6%
McLain Community High School (Districtwide)	2000	539	79,113	\$	1,559,745	10.4%
Mt. Evans Outdoor Education Lab School (Districtwide)	1929	-	36,451	\$	3,345,244	46.9%
Sobesky Academy	1947	79	29,993	\$	1,990,499	34.7%
Windy Peak Outdoor Education Lab School (Districtwide)	1857	-	31,409	\$	1,836,587	28.9%
Miller Special School (Districtwide)	1963	208	51,184	\$	3,618,905	36.0%
Brady Exploration School (Option School - HS)	1940	286	68,612	\$	5,717,994	45.8%
Dennison Elementary School	1958	625	43,420	\$	3,899,682	44.1%
Manning School (Option School)	1958	449	72,678	\$	4,653,075	32.5%
D'Evelyn Junior /Senior High School (Option School)	2000	1,002	154,002	\$	2,745,490	9.4%
Warren Occupation Technical Center High School (Option School)	1972	38	166,995	\$	6,964,011	22.0%
North Campus Warren O.T.C. (Arvada West Galleria)	1995	10	34,593	\$	2,503,812	38.3%
Literacy Center (Brady Preschool)	1950	26	-	\$	-	0.0%
<b>15</b>		<b>3,919</b>	<b>923,062</b>		<b>41,543,854</b>	



**Jeffco School/Facility Summary**

Campus Name	Age	2011-2012 Enrollment	Total		Facility Condition Cost	FCI
			Permanent Square Feet			
<b>Administrative</b>						
Applewood Knolls Administrative Cottages	1958	-	8,535	\$	876,637	101.4%
Conifer HS Lobo Pump House	0	-	-	\$	-	0.0%
Conifer Water Plant and Reservoir	1988	-	1,491	\$	57,155	20.8%
Conifer Water Treatment Plant	1988	-	4,960	\$	290,276	31.7%
Education Center	1985	-	124,221	\$	3,898,352	17.0%
Foster Administrative Cottages	1958	-	3,497	\$	283,309	79.9%
Gallery Well and Pumphouse	1996	-	100	\$	24,924	135.0%
Johnson Planetarium (Decommissioned)	1962	-	3,099	\$	-	0.0%
Landscape Services	1980	-	10,972	\$	2,043,781	97.6%
Support Services Campus	1967	-	260,371	\$	7,158,706	14.8%
<b>10</b>		<b>-</b>	<b>417,246</b>		<b>14,633,140</b>	
<b>Maintenance - Transportation</b>						
JeffCo Stadium - Driving Education Center	1975	-	961	\$	317,292	94.7%
North Transportation Center	1975	-	5,871	\$	698,222	56.5%
Shop Facility for Zones 1 & 2	1980	-	4,250	\$	379,540	48.4%
South Transportation Center	1981	-	17,240	\$	1,966,097	59.1%
West Transportation Center	1980	-	14,780	\$	495,388	18.2%
<b>5</b>		<b>-</b>	<b>43,102</b>		<b>3,856,539</b>	
<b>Stadia</b>						
Jefferson County Stadium	1960	-	13,706	\$	2,331,189	92.2%
Lakewood Memorial Stadium	1983	-	1,722	\$	792,311	168.3%
North Area Athletic Complex	2000	-	10,393	\$	2,991,464	156.0%
Trailblazer Stadium	1996	-	5,637	\$	1,377,691	132.4%
<b>4</b>		<b>-</b>	<b>31,458</b>		<b>7,492,655</b>	
<b>TOTAL</b>		<b>79,023</b>	<b>11,737,254</b>	<b>\$</b>	<b>563,818,767</b>	

Capital Asset Planning initiatives are ongoing; major activities that district staff will be focusing on in 2012/2013 are:

- Maintain and update the facility assessment data. Each facility will be assessed at a minimum of once every three years
- Complete the annual update to the 5-year Facilities Master Plan
- On a monthly basis report to the Capital Asset Advisory Committee
- Work with other district departments to implement a new forecasting system for student enrollment that is based on the existing Geographic Information System (GIS) software and demographics
- Work with Information Technology to implement a project management control system that will consolidate project budgeting, accounting, forecasting, and scheduling data.

### Impact of Capital Expenditures on Operations

Capital projects can have a direct and indirect impact on operations. Those projects that increase or decrease square footage have a direct and immediate impact. Since the spring of 2010 the following projects were implemented to decrease the overall active square footage of the district:

<b>Facility Utilization Projects</b>	<b>Square Feet</b>
Surplus and sell Russell Elementary school	42,628
Decommission Martensen Elementary school	32,107
Decommission Zerger Elementary school	43,876
Surplus and sold Arvada West Cottages	13,285
Surplus and sold Allendale Cottages	6,948
Surplus and sold Swanson Cottages	10,108
Surplus and sell West Jeff Preschool	3,885
Surplus and sell 2 Columbine Hills cottages and temp classroom	7,645
Surplus and sell Foster Cottages	3,497
Surplus and decommission / demolish temporary classrooms	76,800
<b>Total Reduction in Active Square Feet since 2010</b>	<b>240,779</b>

Capital renewal projects that upgrade the infrastructure of a facility often have an indirect impact on operations; for example window replacements will reduce energy usage but will not decrease custodial costs. Below is a listing of summer 2012 projects that will have an indirect impact on operations:

Facility	Use	Roof	Site	Structural	MSD	Metasys	Firehood	Mechanical	Elevator	Lighting	Em Gen	Electrical	Plumbing	Fire/Life	Technology	Interior Renov	FFE
Adams	ES													X	X		
Alameda	HS	X												X	X		
Allendale	ES	X			X			X									
Arvada	HS				X									X		X	
Arvada K-8	K-8		X		X												
Arvada West	HS													X			
Bear Creek	HS															X	
Bear Creek K-8	K-8																
Bell	MS														X		
Belmar	ES				X												
Bergen Meadow	ES	X												X			
Bergen Valley	ES							X									
Blue Heron	ES																
Bradford Intermediate	ES		X														
Bradford Primary	ES		X														
Brady Exploration	OPT																
Campbell	ES		X		X												
Carmody	MS						X	X								X	
Chatfield	HS												X		X		
Coal Creek	K-8						X										
Colorow	ES																
Columbine	HS		X	X													
Columbine Hills	ES		X														
Conifer	HS		X												X		
Conifer Junction	ES																
Connections Cntr	OPT																
Coronado	ES													X			
Creighton	MS																
Dakota Ridge	HS																
Deane	ES				X												
Deer Creek	MS		X											X	X		
Dennison	OPT																
D'Evelyn Jr/Sr	OPT																
Devinny	ES				X												
District Wide	DW		X														
Drake	MS													X			
Dunstan	MS																
Dutch Creek	ES														X	X	
Ed. Services Cntr	SUP																

Facility	Use	Roof	Site	Structural	WSD	Metasys	Firehood	Mechanical	Elevator	Lighting	Em Gen	Electrical	Plumbing	Fire/Life	Technology	Interior Renov	FFE
Edgewater	ES				X												
Eiber	ES	X												X			
Elk Creek	ES	X												X			
Evergreen	HS													X	X		
Evergreen	MS														X		
Everitt	MS		X					X									
Fairmount	ES							X									
Falcon Bluffs	MS											X					
Fitzmorris	ES				X												
Fitzmorris Cottage	PRE																
Foothills	ES				X										X		
Foster	ES				X												
Fremont	ES						X										
Glennon Heights	ES	X	X														
Golden	HS																
Governor's Ranch	ES		X									X		X	X		
Green Gables	ES														X		
Green Mountain	HS	X													X	X	
Green Mountain	ES																
Hackberry Hill	ES	X						X				X					X
Hutchinson	ES														X		
Irwin/Green Mountain	PRE																
Jefferson	HS		X												X		
Jefferson Co. Stadium	ATH																
Jefferson County Open	OPT																
John And Karen Litz	PRE																
Ken Caryl	MS													X	X		
Kendallvue	ES														X		
Kendrick Lakes	ES		X												X		
Kullerstrand	ES																
Kyffin	ES																
Lakewood	HS		X	X								X					
Lakewood Mem. Stadium	ATH																
Lasley	ES														X		
Lawrence	ES	X															
Leawood	ES		X												X		
Little	ES		X														
Longview HS	OPT																
Lukas	ES							X							X		
Lumberg	ES		X														
Mandalay	MS	X															
Manning School	MS							X						X			
Maple Grove	ES																
Marshdale	ES																

Facility	Use	Roof	Site	Structural	WSD	Metasys	Firehood	Mechanical	Elevator	Lighting	Em Gen	Electrical	Plumbing	Fire/Life	Technology	Interior Renov	FFE
Martensen	ES		X														
McLain Community	OPT															X	
Meiklejohn, Alvin	ES																
Miller Special	SPE											X				X	
Mitchell	ES																
Molholm	ES																
Moore	MS		X														
Mortensen	ES																
Mount Carbon	ES		X														
Mount Evans OELS	SPE																
Norma Anderson	PRE																
Normandy	ES														X		
North Area Trans.	SUP																
North Arvada	MS																
North Athletic Complex	ATH																
Oberon	MS		X														X
O'Connell	MS														X	X	
Parmalee	ES				X										X		
Parr	ES		X														
Patterson	ES				X										X		
Peck	ES														X		
Peiffer	ES																
Pennington	ES																
Pleasant View	ES		X														
Pomona	HS		X	X					X			X			X	X	
Powderhorn	ES	X													X		
Prospect Valley	ES														X		
Ralston	ES		X														
Ralston Valley	HS		X									X					
Red Rocks	ES	X															
Rooney Ranch	ES		X														
Russell	ES																
Ryan	ES													X			
Secrest	ES																
Secrest Preschool	PRE																
Semper	ES							X									
Service Center - Bldg 1	SUP															X	
Service Center - Bldg 2	SUP																
Service Center - Bldg 3	SUP																
Service Center - Bldg 4	SUP	X						X									
Service Center - Bldg 5	SUP																
Service Center Complex	SUP																
Shaffer	ES							X									
Shelton	ES														X		

Facility	Use	Roof	Site	Structural	WSD	Metasys	Firehood	Mechanical	Elevator	Lighting	Em Gen	Electrical	Plumbing	Fire/Life	Technology	Interior Renov	FFE
Sheridan Green	ES																
Sierra	ES																
Slater	ES														X		
Sobesky Academy	SPE																
South Area Stadium	ATH																
South Area Trans.	SUP				X			X									
South Lakewood	ES							X							X		
Standley Lake	HS		X					X									
Stein	ES														X		
Stevens	ES																
Stober	ES													X			
Stony Creek	ES													X	X		
Stott	ES		X		X												
Summit Ridge	MS		X														
Swanson	ES						X										
Thomson	ES							X									
Trailblazer Stadium	ATH																
Ute Meadows	ES													X			
Van Arsdale	ES														X		
Vanderhoof	ES	X															
Vivian	ES				X												
Warder	ES													X			
Warren Tech Center	OPT																
Warren Tech North	OPT											X			X	X	
Wayne Carle	MS																
Weber	ES													X			
Welchester	ES				X												
West Area Trans.	SUP																
West Jeff. Reservoir	SUP																
West Jefferson	MS		X												X		
West Jefferson	ES		X													X	
West Woods	ES		X					X									
Westgate	ES																
Westridge	ES													X			
Wheat Ridge	HS															X	
Wheat Ridge	MS		X											X		X	
Wilmore-Davis	ES							X									
Wilmot	ES	X	X									X					
Windy Peak OELS	SPE		X														
Witt	ES																
Zerger	ES		X														

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Capital Projects**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

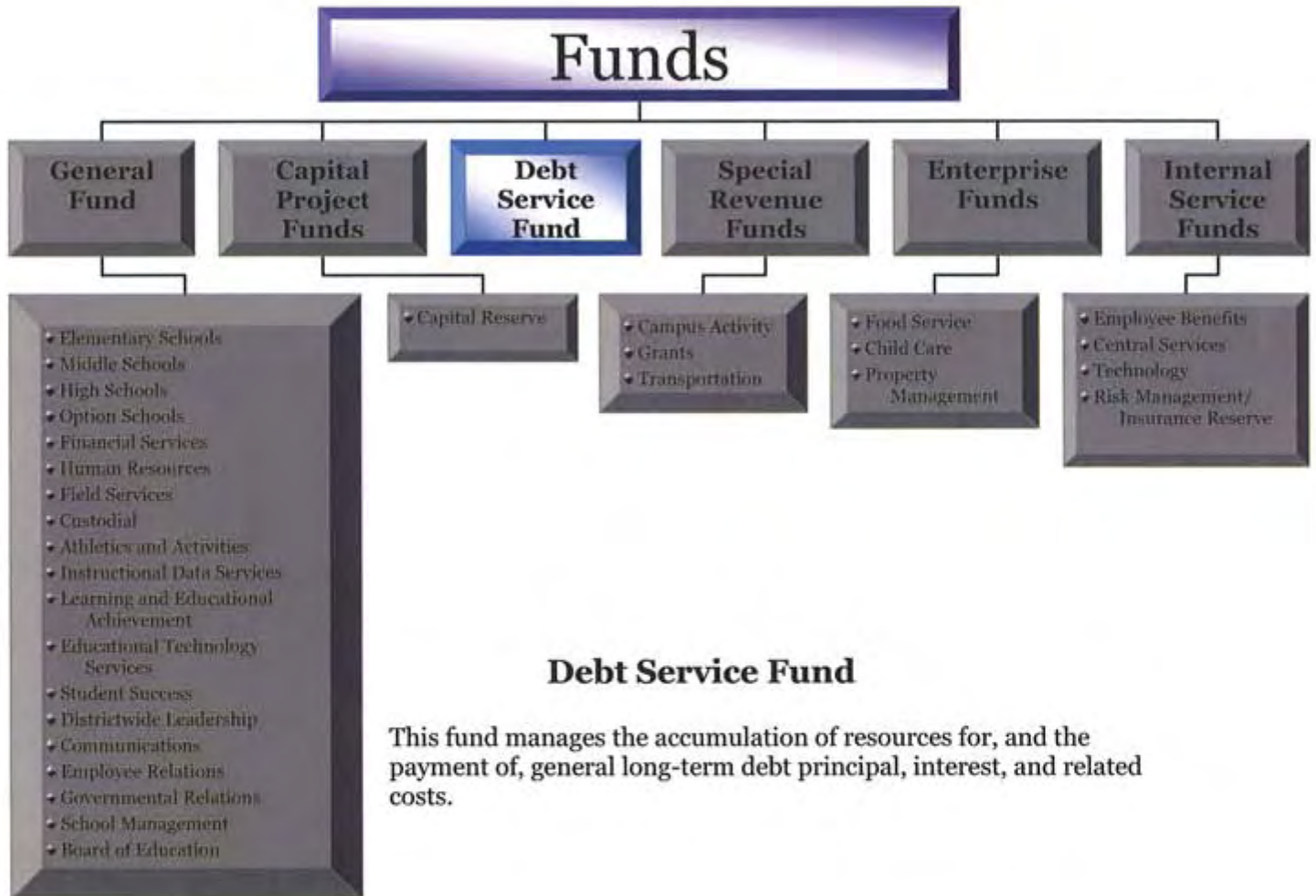
	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Actuals	2011/2012 Budget
<b><u>Bond Issue</u></b>				
<b>Beginning Fund Balance</b>	\$ 49,959,422	\$ -	\$ -	\$ -
<b>Revenue:</b>				
Bond Proceeds	-		-	-
Interest Earnings	448,667	1,605	-	-
Bond Premium	-		-	-
<b>Total Revenue</b>	448,667	1,605	-	-
<b>Expenses:</b>				
Facility Improvements	15,673,947	-	-	-
District Utilization	-	-	-	-
New Construction	34,734,140	1,605	-	-
Vehicles	-	-	-	-
<b>Total Expenses</b>	50,408,087	1,605	-	-
<b>Ending Fund Balance</b>	-	-	-	-
<b><u>Capital Reserve Fund</u></b>				
<b>Beginning Fund Balance</b>	77,218,868	62,458,046	36,398,660	21,272,100
<b>Revenue:</b>				
Transfer from General Fund	22,128,000	28,980,100	23,208,000	20,556,000
Interest Earnings	1,343,113	188,557	75,353	100,000
Other Revenue	569,173	474,589	3,358,775	250,000
<b>Total Revenue</b>	24,040,286	29,643,246	26,642,128	20,906,000
<b>Expenses:</b>				
Facility Improvements	17,108,085	29,028,953	23,880,587	25,950,600
District Utilization		343,159	1,145,613	1,410,400
New Construction	21,599,640	24,689,337	3,636,511	1,597,000
Vehicles	93,386	1,641,183	458,943	2,530,700
<b>Total Expenses</b>	38,801,111	55,702,632	29,121,654	31,488,700
<b>Ending Fund Balance</b>	62,458,043	36,398,660	33,919,133	10,689,400
<b><u>Total Capital Program</u></b>				
<b>Beginning Fund Balance</b>	127,178,290	62,458,046	36,398,660	21,272,100
<b>Revenue</b>	24,488,953	29,644,851	26,642,128	20,906,000
Facility Improvements	32,782,032	29,028,953	23,880,587	25,950,600
District Utilization	-	343,159	1,145,613	1,410,400
New Construction	56,333,780	24,690,942	3,636,511	1,597,000
Vehicles	93,386	1,641,183	458,943	2,530,700
<b>Aggregate Ending Fund Balance</b>	\$ 62,458,046	\$ 36,398,659	\$ 33,919,133	\$ 10,689,400

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Capital Projects**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

2011/2012 Estimate	2012/2013 Budget	2013/2014 Planned	2014/2015 Planned	2015/2016 Planned
\$ -	\$ -	\$ -	\$ 255,375,000	\$ 204,125,000
-		250,000,000		100,000,000
-		1,875,000	3,750,000	3,750,000
-		12,500,000	-	5,000,000
-	-	264,375,000	3,750,000	108,750,000
-	-	4,000,000	40,000,000	60,000,000
-	-	2,500,000	7,500,000	7,500,000
-	-	2,500,000	7,500,000	7,500,000
-	-	-	-	-
-	-	9,000,000	55,000,000	75,000,000
-	-	255,375,000	204,125,000	237,875,000
33,919,100	23,337,000	15,916,500	4,427,000	4,543,800
20,556,000	20,556,000	20,633,000	21,370,000	22,039,000
75,000	125,000	150,000	225,000	225,000
250,000	2,850,000	350,000	350,000	350,000
20,881,000	23,531,000	21,133,000	21,945,000	22,614,000
26,438,200	25,658,700	26,544,800	17,500,000	18,000,000
625,800	1,750,000	1,750,000	1,750,000	1,750,000
274,700	599,000	1,800,000	-	-
4,124,400	2,943,800	2,527,700	2,578,200	2,629,800
31,463,100	30,951,500	32,622,500	21,828,200	22,379,800
23,337,000	15,916,500	4,427,000	4,543,800	4,778,000
33,919,100	23,337,000	15,916,500	259,802,000	208,668,800
20,881,000	23,531,000	285,508,000	25,695,000	131,364,000
26,438,200	25,658,700	30,544,800	57,500,000	78,000,000
625,800	1,750,000	4,250,000	9,250,000	9,250,000
274,700	599,000	4,300,000	7,500,000	7,500,000
4,124,400	2,943,800	2,527,700	2,578,200	2,629,800
\$ 23,337,000	\$ 15,916,500	\$ 259,802,000	\$ 208,668,800	\$ 242,653,000







**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**

**2012/2013**

**Budget**

**Amortization Schedule, Bond, and Coupons**

**General Obligation Bonds Payable**

Description, Interest Rates and Maturity Dates	Principal Balance June 30, 2011
2003 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,743,650 to \$18,130,000 through December 15, 2014. Interest rate: 3.00% to 5.00%	34,600,000
2004 Series Refunding Bonds due in semi-annual installments with annual payments of \$912,750 to \$18,711,375 through December 15, 2015. Interest rate: 2.00% to 5.25%	33,790,000
2004 Series General Obligation Bonds due in semi-annual installments with annual payments of \$99,000 to \$5,701,950 through December 15, 2024. Interest rate: 3.50% to 5.00%	12,865,000
2005 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,951,000 to \$20,510,125 through December 15, 2017. Interest rate: 3.00% to 5.00%	39,020,000
2006 Series Bonds due in semi-annual installments with annual payments of \$3,507,000 to \$35,197,694 through December 15, 2026. Interest rate: 5.25%	66,800,000
2007 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,715,600 to \$36,747,800 through December 15, 2012. Interest rate: 4.00% to 5.00%	35,890,000
2010 Series Refunding Bonds due in semi-annual installments with annual payments of \$11,323,800 to \$37,425,000 through December 15, 2024. Interest rate: 2.00% to 5.25%	229,745,000
<b>Total General Obligation Bonds and Coupons Payable</b>	<b>\$ 452,710,000</b>

**Principal, Accretion and Interest by Issue**

Fiscal Year	848,315,000 Series 2003 General Obligation Refunding Bonds		863,440,000 Series 2004 General Obligation Refunding Bonds		8257,000,000 Series 2004 General Obligation Bonds		Fiscal Year	839,595,000 Series 2005 General Obligation Refunding Bonds
	Principal	Interest	Principal	Interest	Principal	Interest		Principal
2012-13	40,000	1,703,650	15,535,000	1,320,544	-	553,650	2012-13	-
2013-14	16,860,000	1,281,500	-	912,750	5,240,000	461,950	2013-14	-
2014-15	17,700,000	430,000	-	912,750	5,425,000	234,625	2014-15	-
2015-16	-	-	18,255,000	456,375	-	99,000	2015-16	-
2016-17	-	-	-	-	-	99,000	2016-17	19,035,000
2017-18	-	-	-	-	-	99,000	2017-18	19,985,000
2018-19	-	-	-	-	-	99,000	2018-19	-
2019-20	-	-	-	-	-	99,000	2019-20	-
2020-21	-	-	-	-	-	99,000	2020-21	-
2021-22	-	-	-	-	-	99,000	2021-22	-
2022-23	-	-	-	-	-	99,000	2022-23	-
2023-24	-	-	-	-	-	99,000	2023-24	-
2024-25	-	-	-	-	2,200,000	49,500	2024-25	-
2025-26	-	-	-	-	-	-	2025-26	-
2026-27	-	-	-	-	-	-	2026-27	-
<b>Totals</b>	\$ 34,600,000	\$ 3,415,150	\$ 33,790,000	\$ 3,602,419	\$ 12,865,000	\$ 2,190,725	<b>Totals</b>	\$ 39,020,000

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Budget**  
**Amortization Schedule, Bond, and Coupons**

<b>Total Outstanding General Obligation Bonds &amp; Registered Coupons</b>			
<b>Fiscal Year</b>	<b>Principal &amp; Accretion</b>	<b>Interest</b>	<b>Total Payments</b>
2012-13	51,465,000	21,217,444	72,682,444
2013-14	22,100,000	19,438,000	41,538,000
2014-15	23,125,000	18,359,175	41,484,175
2015-16	23,340,000	17,219,300	40,559,300
2016-17	24,355,000	16,036,175	40,391,175
2017-18	25,570,000	14,823,900	40,393,900
2018-19	27,480,000	13,551,000	41,031,000
2019-20	27,740,000	12,188,000	39,928,000
2020-21	29,125,000	10,766,375	39,891,375
2021-22	30,575,000	9,298,875	39,873,875
2022-23	32,055,000	7,758,125	39,813,125
2023-24	33,660,000	6,125,775	39,785,775
2024-25	35,320,000	4,400,900	39,720,900
2025-26	32,545,000	2,652,694	35,197,694
2026-27	34,255,000	899,194	35,154,194
<b>Totals</b>	<b>8 452,710,000</b>	<b>8 174,734,931</b>	<b>8 627,444,931</b>

<b>Bond Ratings</b>	
Moody's	Aa3
Standard & Poor's	AA-

<b>Computation of Legal Debt Margin</b>	
Assessed Value	\$ 6,967,338,635
Debt Limitation - 20 percent assessed value	\$ 1,393,467,727
Total Bonded Debt	\$ 452,710,000
Less: Assets in Bond Redemption Fund	72,344,744
Total Amount of Debt Applicable to Debt Limit	380,365,256
<b>Legal Debt Margin</b>	<b>\$ 1,013,102,471</b>

	<b>866,800,000 Series 2006 General Obligation Refunding Bonds</b>		<b>835,890,000 Series 2007 General Obligation Refunding Bonds</b>		<b>8233,400,000 Series 2010 General Obligation Refunding Bonds</b>	
<b>Interest</b>	<b>Principal</b>	<b>Interest</b>	<b>Principal</b>	<b>Interest</b>	<b>Principal</b>	<b>Interest</b>
1,951,000	-	3,507,000	35,890,000	857,800	-	11,323,800
1,951,000	-	3,507,000	-	-	-	11,323,800
1,951,000	-	3,507,000	-	-	-	11,323,800
1,951,000	-	3,507,000	-	-	5,085,000	11,205,925
1,475,125	-	3,507,000	-	-	5,320,000	10,955,050
499,625	-	3,507,000	-	-	5,585,000	10,718,275
-	-	3,507,000	-	-	27,480,000	9,945,000
-	-	3,507,000	-	-	27,740,000	8,582,000
-	-	3,507,000	-	-	29,125,000	7,160,375
-	-	3,507,000	-	-	30,575,000	5,692,875
-	-	3,507,000	-	-	32,055,000	4,152,125
-	-	3,507,000	-	-	33,660,000	2,519,775
-	-	3,507,000	-	-	33,120,000	844,400
-	32,545,000	2,652,694	-	-	-	-
-	34,255,000	899,194	-	-	-	-
<b>\$0,778,750</b>	<b>\$ 66,800,000</b>	<b>\$ 49,142,888</b>	<b>\$ 35,890,000</b>	<b>\$ 857,800</b>	<b>\$ 229,745,000</b>	<b>\$ 105,747,200</b>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Debt Service**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

	<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>	<b>2011/2012</b>
	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Budget</b>
<b>Beginning Fund Balance</b>	\$ 63,022,587	\$ 68,924,667	\$ 68,230,744	\$ 72,208,700
<b>Revenue:</b>				
Property Tax	81,427,715	81,748,765	82,018,332	81,400,000
Interest	123,329	2,877	1,839	5,000
<b>Total Revenue</b>	<b>81,551,044</b>	<b>81,751,642</b>	<b>82,020,171</b>	<b>81,405,000</b>
<b>Expenses:</b>				
Principal retirements	42,385,000	45,120,000	50,925,000	50,080,000
Interest and fiscal charges	33,263,964	28,423,042	26,984,288	24,019,600
<b>Total Expenses</b>	<b>75,648,964</b>	<b>73,543,042</b>	<b>77,909,288</b>	<b>74,099,600</b>
Excess of Revenues Over (Under) Expenses	5,902,080	8,208,600	4,110,883	7,305,400
<b>Other Financing Sources</b>				
General Obligation Bond Proceeds	-	233,400,000	-	-
Payment to Refunded Bond Escrow Agent	-	(278,158,016)	-	-
Premium from refunding bonds	-	35,855,493	-	-
<b>Total Other Financing Sources</b>	<b>-</b>	<b>(8,902,523)</b>	<b>-</b>	<b>-</b>
Net change in Fund Balance	5,902,080	(693,923)	4,110,883	7,305,400
Ending Fund Balance	<b>\$ 68,924,667</b>	<b>\$ 68,230,744</b>	<b>\$ 72,341,627</b>	<b>\$ 79,514,100</b>

**Notes:**

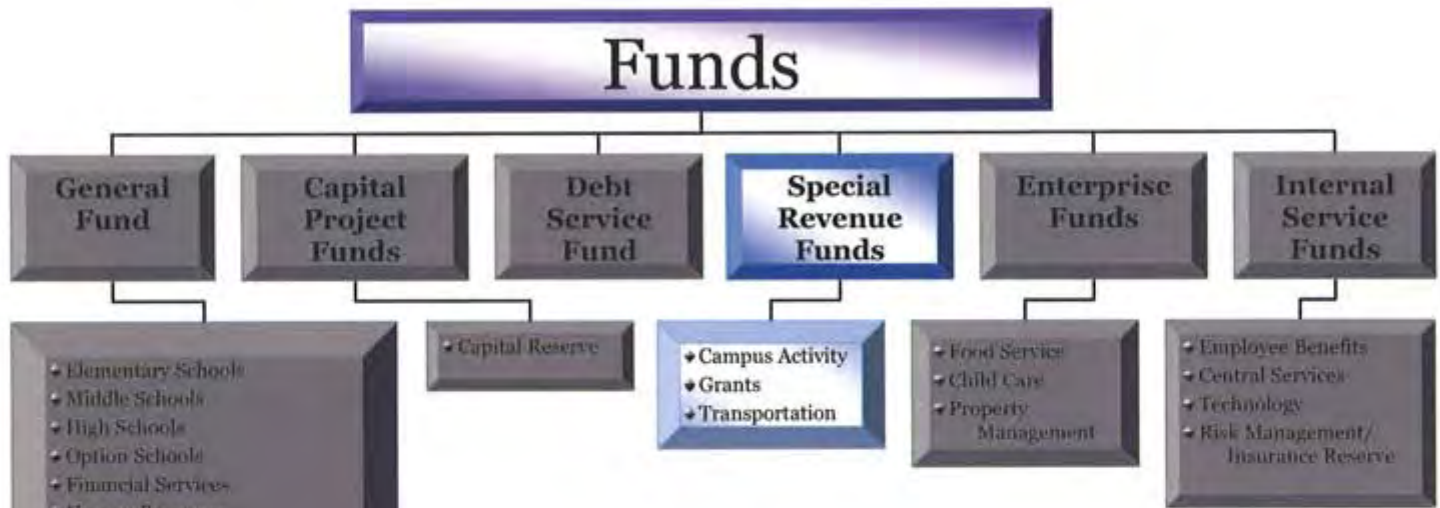
There are no FTEs in this fund.

Out-year projections anticipate a voter-approved Bond Issue of \$250,000,000 in 2013/2014 and \$100,000,000 in 2015/2016 which would be used to cover the capital improvement and facilities maintenance needs of the district. The Facilities Master Plan defined capital need requirements that suggest the necessity of capital financing. Financing transactions would require the Board of Education direction and voter-approved debt.

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Debt Service**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

<b>2011/2012 Estimate</b>	<b>2012/2013 Budget</b>	<b>2013/2014 Planned</b>	<b>2014/2015 Planned</b>	<b>2015/2016 Planned</b>
\$ 72,341,600	\$ 79,647,000	\$ 88,359,700	\$ 93,775,300	\$ 99,195,100
81,400,000	81,410,100	81,410,100	81,410,100	81,410,100
5,000	5,000	5,000	5,000	5,000
<u>81,405,000</u>	<u>81,415,100</u>	<u>81,415,100</u>	<u>81,415,100</u>	<u>81,415,100</u>
50,080,000	51,465,000	49,399,700	49,396,900	49,399,300
24,019,600	21,237,400	26,599,800	26,598,400	26,599,600
<u>74,099,600</u>	<u>72,702,400</u>	<u>75,999,500</u>	<u>75,995,300</u>	<u>75,998,900</u>
7,305,400	8,712,700	5,415,600	5,419,800	5,416,200
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
7,305,400	8,712,700	5,415,600	5,419,800	5,416,200
<u>\$ 79,647,000</u>	<u>\$ 88,359,700</u>	<u>\$ 93,775,300</u>	<u>\$ 99,195,100</u>	<u>\$ 104,611,300</u>





## Special Revenue Funds

Special Revenue Funds account for revenues that are legally restricted to expenditures for particular purposes.

### Campus Activity Fund

This fund is used to manage revenues collected on behalf of the participants who will benefit from the expenditures. Funds are collected as a result of fundraisers, fees for participation, activity charges, and donations.

### Grants Fund

This fund is used to manage federal, state, and private sector grant programs. The two largest federal grants that the district receives are Special Education and Title I. State grants include Gifted and Talented and Medicaid. Most grant expenditures must be pre-approved through a grant plan, however, some grants are awards that do not require plans.

### Transportation Fund

This fund is used to manage all transportation related activity including revenue collected via student transportation fees and school field trips, and expenses for transportation services and fleet maintenance.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Campus Activity**  
**Schedule of Revenues, Expenditures and Changes in Retained Earnings**

	<b>2008/2009</b> Actuals	<b>2009/2010</b> Actuals	<b>2010/2011</b> Actuals	<b>2011/2012</b> Budget
<b>Beginning Fund Balance</b>	\$ 9,036,855	\$ 9,164,254	\$ 9,996,585	\$ 10,228,400
<b>Revenue:</b>				
Interest	4,069	3,059	4,236	3,400
Student Activities	6,243,921	5,979,390	6,783,734	6,369,100
Fund Raising	5,019,131	4,597,050	4,661,295	4,588,900
Fees and Dues	7,326,834	6,854,129	6,712,610	7,164,100
Donations	2,117,942	2,797,171	3,120,410	2,797,800
Other	3,221,886	2,369,051	2,519,130	2,360,700
<b>Total Revenue</b>	<b>23,933,783</b>	<b>22,599,850</b>	<b>23,801,415</b>	<b>23,284,000</b>
<b>Expenditures:</b>				
Athletics and Activities	24,006,384	22,497,219	23,659,460	23,802,600
<b>Total Expenditures</b>	<b>24,006,384</b>	<b>22,497,219</b>	<b>23,659,460</b>	<b>23,802,600</b>
Excess of Revenues Over (Under) Expenditures	(72,601)	102,631	141,955	(518,600)
<b>Other Financing Sources (Uses)</b>				
Operating Transfer In*	200,000	729,700	629,385	550,000
Operating Transfer Out				
Excess Revenue and Other Financing Sources Over (Under) Expenditures	127,399	832,331	771,340	31,400
<b>Ending Fund Balance</b>	<b>\$ 9,164,254</b>	<b>\$ 9,996,585</b>	<b>\$ 10,767,925</b>	<b>\$ 10,259,800</b>

\* Includes the transfer of \$200,000 from the Property Management Fund to reimburse schools for community use of buildings (only through 2010/2011) and a reimbursement to schools for waived fees to cover costs of materials for students who are below poverty level.

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Campus Activity**  
**Schedule of Revenues, Expenditures and Changes in Retained Earnings**

<b>2011/2012 Estimate</b>	<b>2012/2013 Budget</b>	<b>2013/2014 Planned</b>	<b>2014/2015 Planned</b>	<b>2015/2016 Planned</b>
\$ 10,767,900	\$ 10,933,700	\$ 10,915,100	\$ 10,896,500	\$ 10,867,500
3,300	3,400	3,400	3,500	3,500
6,787,200	6,369,100	6,369,100	6,496,500	6,626,400
4,327,600	4,588,900	4,588,900	4,680,700	4,774,300
6,719,800	7,164,100	7,164,100	7,307,300	7,453,500
2,485,200	2,797,800	2,797,800	2,853,800	2,910,900
1,216,400	2,360,700	2,360,700	2,407,900	2,456,000
<u>21,539,500</u>	<u>23,284,000</u>	<u>23,284,000</u>	<u>23,749,700</u>	<u>24,224,600</u>
21,923,700	23,802,600	23,802,600	24,278,700	24,764,300
<u>21,923,700</u>	<u>23,802,600</u>	<u>23,802,600</u>	<u>24,278,700</u>	<u>24,764,300</u>
(384,200)	(518,600)	(518,600)	(529,000)	(539,700)
550,000	500,000	500,000	500,000	500,000
165,800	(18,600)	(18,600)	(29,000)	(39,700)
<u>\$ 10,933,700</u>	<u>\$ 10,915,100</u>	<u>\$ 10,896,500</u>	<u>\$ 10,867,500</u>	<u>\$ 10,827,800</u>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Grants**  
**Schedule of Revenues, Expenditures and Changes in Retained Earnings**

	<b>2008/2009</b> <b>Actuals</b>	<b>2009/2010</b> <b>Actuals</b>	<b>2010/2011</b> <b>Actuals</b>	<b>2011/2012</b> <b>Budget</b>
<b>Beginning Fund Balance</b>	\$ 1,357,570	\$ 1,142,928	\$ 2,030,995	\$ 1,980,900
<b>Revenue:</b>				
Federal	31,517,137	42,577,618	58,372,859	39,807,600
State	1,323,920	2,486,644	2,348,455	2,722,500
Other	1,347,251	672,287	474,962	591,600
<b>Total Revenue</b>	<b>34,188,308</b>	<b>45,736,549</b>	<b>61,196,276</b>	<b>43,121,700</b>
<b>Expenditures:</b>				
General Administration	2,096,847	2,273,934	3,103,961	1,621,900
School Administration	1,072,949	967,415	926,572	653,300
General Instruction	9,133,833	10,000,767	23,454,688	20,462,600
Special Ed Instruction	12,081,430	17,801,729	18,304,076	11,006,000
Instructional Support	9,949,811	13,467,164	15,132,939	9,282,600
Operations and Maintenance	10,890	29,384	103,351	53,600
Transportation	57,190	275,567	197,760	71,800
<b>Total Expenditures</b>	<b>34,402,950</b>	<b>44,815,960</b>	<b>61,223,347</b>	<b>43,151,800</b>
Excess of Revenues Over (Under) Expenditures	(214,642)	920,589	(27,071)	(30,100)
<b>Other Financing Sources (Uses)</b>				
Operating Transfer In				
Operating Transfer Out		(32,522)		
Excess Revenue and Other Financing Sources Over (Under) Expenditures	(214,642)	888,067	(27,071)	(30,100)
<b>Ending Fund Balance</b>	<b>\$ 1,142,928</b>	<b>\$ 2,030,995</b>	<b>\$ 2,003,924</b>	<b>\$ 1,950,800</b>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**

**2012/2013**

**Grants**

**Schedule of Revenues, Expenditures and Changes in Retained Earnings**

<b>2011/2012 Estimate</b>	<b>2012/2013 Budget</b>	<b>2013/2014 Planned</b>	<b>2014/2015 Planned</b>	<b>2015/2016 Planned</b>
\$ 2,003,900	\$ 1,973,800	\$ 1,943,700	\$ 1,943,700	\$ 1,943,700
41,989,000	43,752,300	43,225,600	42,671,300	42,116,900
2,659,600	2,659,600	2,627,600	2,593,900	2,560,200
942,100	942,100	930,800	918,800	906,900
<u>45,590,700</u>	<u>47,354,000</u>	<u>46,784,000</u>	<u>46,184,000</u>	<u>45,584,000</u>
3,697,400	3,840,300	3,791,600	3,743,000	3,694,300
979,600	1,017,500	1,004,600	991,700	978,800
8,211,600	8,529,000	8,421,000	8,313,000	8,205,000
14,293,100	14,845,600	14,657,600	14,469,600	14,281,600
17,039,800	17,698,300	17,474,200	17,250,100	17,026,100
1,128,600	1,172,200	1,157,400	1,142,500	1,127,700
270,700	281,200	277,600	274,100	270,500
<u>45,620,800</u>	<u>47,384,100</u>	<u>46,784,000</u>	<u>46,184,000</u>	<u>45,584,000</u>
(30,100)	(30,100)	-	-	-
(30,100)	(30,100)	-	-	-
\$ 1,973,800	\$ 1,943,700	\$ 1,943,700	\$ 1,943,700	\$ 1,943,700

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Transportation**  
**Schedule of Revenues, Expenditures and Changes in Retained Earnings**

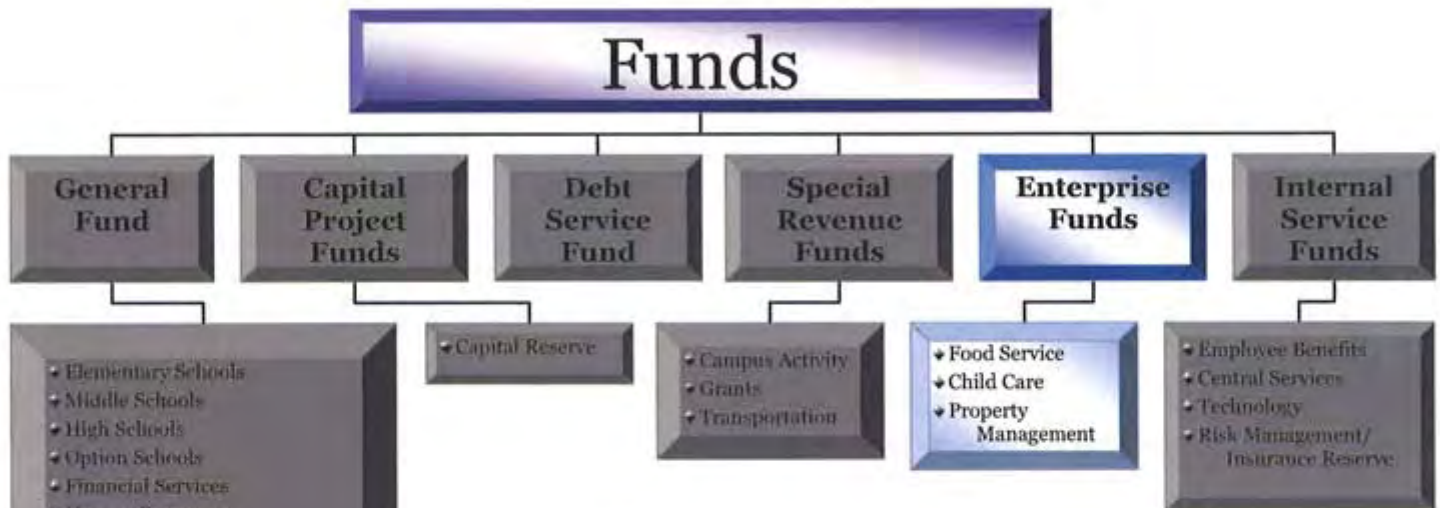
	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Actuals	2011/2012 Budget
<b>Beginning Fund Balance</b>	\$ -	\$ -	\$ -	\$ -
<b>Revenue:</b>				
Tuition, Fees and Dues	-	-	-	2,600,000
Other Revenue	-	-	-	4,500,000
<b>Total Revenues</b>	-	-	-	7,100,000
<b>Expenditures:</b>				
Salaries and Benefits	-	-	-	15,869,900
Purchased Services	-	-	-	377,100
Materials and Supplies	-	-	-	4,248,600
Capital and Equipment	-	-	-	8,000
<b>Total Expenditures</b>	-	-	-	20,503,600
Excess of Revenues Over (Under) Expenditures	-	-	-	(13,403,600)
<b>Other Financing Sources (Uses)</b>				
Operating Transfer In*	-	-	-	13,403,600
Operating Transfer Out	-	-	-	-
Excess Revenue and Other Financing Sources Over (Under) Expenditures	-	-	-	-
<b>Ending Fund Balance</b>	\$ -	\$ -	\$ -	\$ -

\* The Transportation Fund was established in 2011/2012. Per the Colorado Department of Education regulations, a separate fund is required if fees for regular student transportation are charged. All of the revenue and expenditures were moved from the General Fund to the Transportation Fund beginning in 2011/2012.

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Transportation**  
**Schedule of Revenues, Expenditures and Changes in Retained Earnings**

2011/2012 Estimate	2012/2013 Budget	2013/2014 Planned	2014/2015 Planned	2015/2016 Planned
\$ -	\$ -	\$ -	\$ -	\$ -
3,083,700	3,050,000	3,050,000	3,050,000	3,050,000
4,670,000	4,500,000	4,500,000	4,500,000	4,500,000
7,753,700	7,550,000	7,550,000	7,550,000	7,550,000
16,254,200	16,286,400	16,742,400	17,211,200	17,693,100
321,600	395,700	403,600	411,700	419,900
3,911,700	4,715,400	4,707,300	4,699,000	4,690,600
7,100	8,000	8,200	8,400	8,600
20,494,600	21,405,500	21,861,500	22,330,300	22,812,200
(12,740,900)	(13,855,500)	(14,311,500)	(14,780,300)	(15,262,200)
12,740,900	13,855,500	14,311,500	14,780,300	15,262,200
-	-	-	-	-
-	-	-	-	-
\$ -	\$ -	\$ -	\$ -	\$ -





## Enterprise Funds

Enterprise Funds are used to manage operations financed in a manner similar to private enterprise, i.e. where the costs of providing goods or services to the general public on a continuing basis are financed or recovered primarily by user charges, or where it has been decided that periodic determination of net income is appropriate for accountability purposes.

### Food Service

This fund manages all financial activities associated with the school breakfast and lunch program which strives to provide healthy, nutritionally balanced, cost effective meals to students.

### Child Care

This fund manages all financial activities associated with the school-age enrichment before and after school program, preschool, and some of the district's full day kindergarten programs.

### Property Management

This fund manages all financial activities associated with community use of district buildings, fields, and other facilities.

- Elementary Schools
- Middle Schools
- High Schools
- Option Schools
- Financial Services
- Human Resources
- Field Services
- Custodial
- Athletics and Activities
- Instructional Data Services
- Learning and Educational Achievement
- Educational Technology Services
- Student Success
- Districtwide Leadership
- Communications
- Employee Relations
- Governmental Relations
- School Management
- Board of Education



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Food Service**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

	<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>	<b>2011/2012</b>
	<b>Actuals</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Budget</b>
<b>Beginning Fund Balance</b>	\$ 8,220,544	\$ 8,032,395	\$ 6,718,364	\$ 5,431,500
<b>Revenue:</b>				
Food sales	12,380,857	11,259,632	11,076,798	11,694,000
Service contracts	351,931	477,141	557,646	520,000
<b>Total Revenue</b>	<u>12,732,788</u>	<u>11,736,773</u>	<u>11,634,444</u>	<u>12,214,000</u>
<b>Expenses:</b>				
Purchased food	8,641,400	9,251,600	8,934,850	8,950,300
USDA commodities	1,483,285	1,288,277	1,215,910	1,300,000
Salaries and benefits	10,420,267	11,478,474	11,391,151	10,888,700
Administrative services	684,458	964,327	846,326	881,000
Utilities	355,941	358,616	357,975	360,000
Supplies	1,450,737	1,384,426	1,236,033	1,304,500
Repairs and maintenance	52,818	154,793	72,373	45,000
Depreciation	304,358	290,729	314,386	317,000
Other	1,851	3,862	5,772	2,000
<b>Total Expenses</b>	<u>23,395,115</u>	<u>25,175,104</u>	<u>24,374,776</u>	<u>24,048,500</u>
Income (Loss) from Operations	(10,662,327)	(13,438,331)	(12,740,332)	(11,834,500)
<b>Non-Operating Revenues (Expenses):</b>				
USDA Commodities	1,344,642	1,211,084	1,267,364	1,300,000
Federal/State Reimbursement	8,735,385	9,753,337	10,441,883	10,371,000
Interest revenues	86,217	13,583	2,449	1,000
Interest expense			-	-
Loss on sale of fixed assets	(30,066)	(25,868)	(27,590)	-
<b>Total Non-operating Revenue (Expenses)</b>	<u>10,136,178</u>	<u>10,952,136</u>	<u>11,684,106</u>	<u>11,672,000</u>
Net Income (loss)	(526,149)	(2,486,195)	(1,056,226)	(162,500)
Capital Contributions	338,000	1,172,164	352,528	
Increase (decrease) in retained earnings	(188,149)	(1,314,031)	(703,698)	(162,500)
<b>Ending Fund Balance</b>	<u>\$ 8,032,395</u>	<u>\$ 6,718,364</u>	<u>\$ 6,014,666</u>	<u>\$ 5,269,000</u>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Food Service**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

<b>2011/2012 Estimate</b>	<b>2012/2013 Budget</b>	<b>2013/2014 Planned</b>	<b>2014/2015 Planned</b>	<b>2015/2016 Planned</b>
\$ 6,014,700	\$ 6,965,400	\$ 7,421,900	\$ 7,706,600	\$ 7,541,100
11,247,700	11,185,000	11,296,900	11,409,900	11,638,100
619,800	610,000	625,900	641,500	657,500
11,867,500	11,795,000	11,922,800	12,051,400	12,295,600
8,836,700	9,126,000	9,445,400	9,776,000	10,118,200
1,132,400	1,250,000	1,250,000	1,250,000	1,250,000
10,697,900	10,967,500	11,070,800	11,300,100	11,300,100
633,000	643,000	659,700	676,200	693,100
354,400	360,000	381,000	383,000	383,000
1,212,600	1,266,000	1,100,000	1,100,000	1,100,000
19,100	40,000	51,200	51,600	51,600
324,800	330,000	320,000	320,000	320,000
4,000	3,000	5,000	5,000	5,000
23,214,900	23,985,500	24,283,100	24,861,900	25,221,000
(11,347,400)	(12,190,500)	(12,360,300)	(12,810,500)	(12,925,400)
1,105,600	1,250,000	1,250,000	1,250,000	1,250,000
11,198,700	11,400,000	11,400,000	11,400,000	11,400,000
2,500	2,000	-	-	-
-	-	-	-	-
(8,700)	(5,000)	(5,000)	(5,000)	(5,000)
12,298,100	12,647,000	12,645,000	12,645,000	12,645,000
950,700	456,500	284,700	(165,500)	(280,400)
950,700	456,500	284,700	(165,500)	(280,400)
\$ 6,965,400	\$ 7,421,900	\$ 7,706,600	\$ 7,541,100	\$ 7,260,700

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Child Care**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

	<b>2008/2009</b> <b>Actuals</b>	<b>2009/2010</b> <b>Actuals</b>	<b>2010/2011</b> <b>Actuals</b>	<b>2011/2012</b> <b>Budget</b>
<b>Beginning Fund Balance</b>	\$ 3,312,865	\$ 3,761,175	\$ 3,817,690	\$ 4,140,800
<b>Revenue:</b>				
Service contracts	1,306,740	1,128,846	1,154,959	1,081,500
Tuition	9,713,006	9,167,085	9,126,202	9,014,400
<b>Total Revenue</b>	<b>11,019,746</b>	<b>10,295,931</b>	<b>10,281,161</b>	<b>10,095,900</b>
<b>Expenses:</b>				
Salaries and benefits	11,575,138	11,637,396	11,483,508	11,219,700
Administrative services	1,386,933	1,577,647	1,403,803	1,494,200
Utilities	4,688	6,868	15,923	12,500
Supplies	870,808	808,669	685,613	759,100
Repairs and maintenance	47,833	19,510	3,069	18,500
Rent	650,191	659,314	663,328	652,900
Depreciation	8,698	15,639	18,973	20,500
Other	3,055	3,179	3,429	2,500
<b>Total Expenses</b>	<b>14,547,344</b>	<b>14,728,222</b>	<b>14,277,646</b>	<b>14,179,900</b>
Income (Loss) from Operations	(3,527,598)	(4,432,291)	(3,996,485)	(4,084,000)
<b>Non-Operating Revenues (Expenses):</b>				
Capital Contributions	32,738	-	-	-
Interest revenues	76,129	20,288	9,151	5,000
Interest expense	-	-	-	-
Gain (loss) on sale of fixed assets	-	-	-	-
<b>Total Non-operating Revenue (Expenses)</b>	<b>108,867</b>	<b>20,288</b>	<b>9,151</b>	<b>5,000</b>
Income (Loss) before Operating Transfers	(3,418,731)	(4,412,003)	(3,987,334)	(4,079,000)
Operating transfer from General Fund	3,867,041	4,468,518	4,284,448	4,072,600
Net Income (loss)	448,310	56,515	297,114	(6,400)
<b>Ending Fund Balance</b>	<b>\$ 3,761,175</b>	<b>\$ 3,817,690</b>	<b>\$ 4,114,804</b>	<b>\$ 4,134,400</b>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Child Care**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

2011/2012 Estimate	2012/2013 Budget	2013/2014 Planned	2014/2015 Planned	2015/2016 Planned
\$ 4,114,800	\$ 4,417,700	\$ 4,344,900	\$ 4,097,200	\$ 3,832,000
1,091,600	1,092,000	1,120,400	1,148,400	1,177,100
9,043,700	9,577,500	9,727,500	9,877,500	10,027,500
10,135,300	10,669,500	10,847,900	11,025,900	11,204,600
11,134,500	11,811,900	12,048,100	12,289,100	12,534,900
1,450,000	1,465,400	1,465,400	1,465,400	1,465,400
15,400	15,500	15,900	16,300	16,700
626,800	752,000	760,000	760,000	760,000
2,000	13,500	13,900	14,200	14,600
659,800	661,900	679,100	696,100	713,500
20,000	20,500	20,500	20,500	20,500
1,000	2,500	-	-	-
13,909,500	14,743,200	15,002,900	15,261,600	15,525,600
(3,774,200)	(4,073,700)	(4,155,000)	(4,235,700)	(4,321,000)
-	-	-	-	-
4,500	4,000	2,000	2,000	2,000
-	-	-	-	-
-	-	-	-	-
4,500	4,000	2,000	2,000	2,000
(3,769,700)	(4,069,700)	(4,153,000)	(4,233,700)	(4,319,000)
4,072,600	3,996,900	3,905,300	3,968,500	4,020,800
302,900	(72,800)	(247,700)	(265,200)	(298,200)
\$ 4,417,700	\$ 4,344,900	\$ 4,097,200	\$ 3,832,000	\$ 3,533,800

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Property Management**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

	<b>2008/2009</b> <b>Actuals</b>	<b>2009/2010</b> <b>Actuals</b>	<b>2010/2011</b> <b>Actuals</b>	<b>2011/2012</b> <b>Budget</b>
<b>Beginning Fund Balance</b>	\$ 4,096,226	\$ 4,461,178	\$ 3,899,241	\$ 4,136,000
<b>Revenue:</b>				
Building Rental	1,728,955	1,674,886	1,763,175	1,575,000
<b>Total Revenue</b>	<u>1,728,955</u>	<u>1,674,886</u>	<u>1,763,175</u>	<u>1,575,000</u>
<b>Expenses:</b>				
Salaries and Benefits	826,480	856,478	830,068	807,200
Administrative services	102,730	878,855	97,890	232,300
Utilities	193,560	181,108	201,197	215,000
Supplies	33,389	48,843	70,389	90,000
Repair and Maintenance	-	7,663	100	5,500
Other	16,983	14,539	22,156	20,000
Depreciation Expense	52,482	62,194	65,326	66,000
<b>Total Expenses</b>	<u>1,225,624</u>	<u>2,049,680</u>	<u>1,287,126</u>	<u>1,436,000</u>
Income (Loss) from Operations	503,331	(374,794)	476,049	139,000
<b>Non-Operating Revenues (Expenses):</b>				
Interest revenues	61,621	14,415	6,570	3,500
Interest expense				
Loss on sale of fixed Asset		(1,558)	(1,316)	-
<b>Total Non-Operating Revenue (Expenses)</b>	<u>61,621</u>	<u>12,857</u>	<u>5,254</u>	<u>3,500</u>
Transfer to Campus Activity Fund*	(200,000)	(200,000)	(200,000)	-
Net Income (Loss)	<u>364,952</u>	<u>(561,937)</u>	<u>281,303</u>	<u>142,500</u>
<b>Ending Fund Balance</b>	<u>\$ 4,461,178</u>	<u>\$ 3,899,241</u>	<u>\$ 4,180,544</u>	<u>\$ 4,278,500</u>

\*Amount represents transfer to the Campus Activity Fund to reimburse schools for community use of their building.

2009/2010 expenditures included \$750,000 towards the payment of the building assessment contract for the Facilities Master Plan.

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Property Management**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

<b>2011/2012 Estimate</b>	<b>2012/2013 Budget</b>	<b>2013/2014 Planned</b>	<b>2014/2015 Planned</b>	<b>2015/2016 Planned</b>
\$ 4,180,500	\$ 4,372,900	\$ 4,497,700	\$ 4,599,100	\$ 4,654,400
1,458,600	1,575,000	1,575,000	1,575,000	1,575,000
1,458,600	1,575,000	1,575,000	1,575,000	1,575,000
823,000	826,400	847,900	869,100	890,800
97,300	232,300	250,000	275,000	275,000
176,200	215,000	220,000	220,000	220,000
87,500	90,000	90,000	90,000	90,000
500	5,500			
20,000	20,000	20,000	20,000	20,000
65,000	66,000	66,000	66,000	66,000
1,269,500	1,455,200	1,493,900	1,540,100	1,561,800
189,100	119,800	81,100	34,900	13,200
3,300	5,000	20,300	20,400	20,400
-	-	-	-	-
3,300	5,000	20,300	20,400	20,400
-	-	-	-	-
192,400	124,800	101,400	55,300	33,600
\$ 4,372,900	\$ 4,497,700	\$ 4,599,100	\$ 4,654,400	\$ 4,688,000





### Internal Service Funds

These funds are used to manage the cost of goods or services provided by Internal Service departments to other departments and schools on a cost-reimbursement basis.

#### Employee Benefit

This fund manages the residual items for the district's previous self-insured medical plans, the current medical, dental, and vision insurance plans, and the group life and retired life insurance programs.

#### Central Services

This fund provides copier and printing services as well as audio-visual installation, maintenance, and repair for schools and departments. This internal service fund receives no direct General Fund operating transfers. Revenue is received based on billings to schools and departments for services rendered.

#### Technology

This fund manages the many technology systems, infrastructure, support, and maintenance to provide technology services and solutions that support the district's educational and business goals.

#### Risk Management/Insurance Reserve

This fund is authorized by state law to allow the district to maintain an insurance reserve for self-insured purposes and to fund liability, workers' compensation, and property insurance premiums.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Employee Benefits**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

	<b>2008/2009</b> <b>Actuals</b>	<b>2009/2010</b> <b>Actuals</b>	<b>2010/2011</b> <b>Actuals</b>	<b>2011/2012</b> <b>Budget</b>
Beginning Fund Balance	\$ 8,698,016	\$ 11,835,364	\$ 14,048,138	\$13,680,300
Revenue:				
Insurance premiums	9,279,877	8,840,289	6,923,053	7,030,000
Total Revenues	9,279,877	8,840,289	6,923,053	7,030,000
Expenses:				
Salaries and benefits	69,506	65,469	162,881	162,800
Claim losses	5,416,591	5,750,768	5,882,370	6,575,000
Premiums paid	362,295	317,978	301,303	350,000
Administration	493,308	548,959	631,179	850,100
Total Expenses	6,341,700	6,683,174	6,977,733	7,937,900
Income (Loss) from Operations	2,938,177	2,157,115	(54,680)	(907,900)
Non-Operating Revenues (Expenses):				
Interest revenue	199,171	55,659	25,659	100,000
Interest expense	-	-	-	-
Total Non-operating Revenue (Expenses)	199,171	55,659	25,659	100,000
Income (Loss) before Operating Transfers	3,137,348	2,212,774	(29,021)	(807,900)
Operating transfer (to) from General Fund	-	-	-	-
Net Income (loss)	3,137,348	2,212,774	(29,021)	(807,900)
Ending Fund Balance	\$ 11,835,364	\$ 14,048,138	\$ 14,019,117	\$ 12,872,400

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Employee Benefits**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

2011/2012 Estimate	2012/2013 Budget	2013/2014 Planned	2014/2015 Planned	2015/2016 Planned
\$ 14,019,100	\$ 14,005,100	\$ 13,237,900	\$ 12,465,300	\$ 11,705,000
6,812,000	6,420,000	6,420,000	6,580,900	6,618,700
6,812,000	6,420,000	6,420,000	6,580,900	6,618,700
74,000	69,100	69,500	70,900	72,300
5,855,000	6,136,000	6,131,000	6,267,200	6,291,200
270,000	300,000	300,000	306,000	312,100
642,000	692,100	702,100	707,100	728,800
6,841,000	7,197,200	7,202,600	7,351,200	7,404,400
(29,000)	(777,200)	(782,600)	(770,300)	(785,700)
15,000	10,000	10,000	10,000	10,000
-	-	-	-	-
15,000	10,000	10,000	10,000	10,000
(14,000)	(767,200)	(772,600)	(760,300)	(775,700)
-	-	-	-	-
(14,000)	(767,200)	(772,600)	(760,300)	(775,700)
\$ 14,005,100	\$ 13,237,900	\$ 12,465,300	\$ 11,705,000	\$ 10,929,300

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Central Services Fund**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

	<b>2008/2009</b> <b>Actuals</b>	<b>2009/2010</b> <b>Actuals</b>	<b>2010/2011</b> <b>Actuals</b>	<b>2011/2012</b> <b>Budget</b>
Beginning Fund Balance	\$ 1,806,597	\$ 1,720,977	\$ 1,932,079	\$ 1,991,300
Revenue:				
Fees, Charges for services and Other Revenue	3,669,970	3,729,903	3,512,081	3,506,700
Total Revenues	3,669,970	3,729,903	3,512,081	3,506,700
Expenses:				
Salaries and employee benefits	1,163,570	1,090,519	1,091,227	1,131,000
Utilities	8,830	9,169	9,039	11,900
Supplies	1,461,178	1,349,615	1,355,809	1,318,700
Repairs and maintenance	511,871	612,305	553,482	850,500
Depreciation	361,603	234,813	236,725	275,300
Other	3,044	1,945	166	1,000
Administration	263,060	223,396	234,404	281,700
Total Expenses	3,773,156	3,521,762	3,480,852	3,870,100
Income (Loss) from Operations	(103,186)	208,141	31,229	(363,400)
Non-Operating Revenues (Expenses)				
Interest revenue	17,566	5,530	2,271	2,000
Interest expense	-	-	-	-
Gain (loss) on sale of fixed assets	-	(2,569)	(11,692)	-
Total Non-operating Revenue (Expenses)	17,566	2,961	(9,421)	2,000
Net Income (loss)	(85,620)	211,102	21,808	(361,400)
Ending Fund Balance	\$ 1,720,977	\$ 1,932,079	\$ 1,953,887	\$ 1,629,900

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Central Services Fund**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

<b>2011/2012 Estimate</b>	<b>2012/2013 Budget</b>	<b>2013/2014 Planned</b>	<b>2014/2015 Planned</b>	<b>2015/2016 Planned</b>
\$ 1,953,900	\$ 1,987,700	\$ 1,665,500	\$ 1,475,000	\$ 1,276,600
3,562,500	3,525,800	3,771,100	3,896,500	3,974,400
3,562,500	3,525,800	3,771,100	3,896,500	3,974,400
1,130,900	1,137,100	1,137,100	1,159,800	1,183,000
6,600	6,000	6,000	6,100	6,200
1,293,300	1,318,800	1,380,100	1,407,700	1,435,900
605,600	872,000	872,000	889,400	907,200
257,700	251,800	304,100	364,300	394,100
3,600	1,000	1,000	1,000	1,000
232,000	263,300	263,300	268,600	274,000
3,529,700	3,850,000	3,963,600	4,096,900	4,201,400
32,800	(324,200)	(192,500)	(200,400)	(227,000)
1,000	2,000	2,000	2,000	2,000
-	-	-	-	-
-	-	-	-	-
1,000	2,000	2,000	2,000	2,000
33,800	(322,200)	(190,500)	(198,400)	(225,000)
\$ 1,987,700	\$ 1,665,500	\$ 1,475,000	\$ 1,276,600	\$ 1,051,600

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Technology**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

	<b>2008/2009</b> <b>Actuals</b>	<b>2009/2010</b> <b>Actuals</b>	<b>2010/2011</b> <b>Actuals</b>	<b>2011/2012</b> <b>Budget</b>
Net Assets (deficit) - beginning	\$ 8,575,171	\$ 8,772,988	\$ 10,590,845	\$ 8,967,500
<b>Revenue:</b>				
General Fund Billings	13,526,300	14,390,800	11,275,800	10,751,700
Additional Transfer-Telecom & Operating	3,294,200	2,282,500	2,282,500	2,282,500
Other	381,204	2,629,631	2,178,120	2,299,100
General Fund Transfer - Infrastructure	2,450,000	2,450,000	2,450,000	2,450,000
Total Revenues	<u>19,651,704</u>	<u>21,752,931</u>	<u>18,186,420</u>	<u>17,783,300</u>
<b>Expenses:</b>				
Salaries and employee benefits	10,044,328	10,151,458	10,102,027	9,528,900
Utilities	40,139	63,333	41,774	43,900
Supplies	373,161	542,538	320,918	246,000
Repairs and maintenance	2,443,173	2,470,203	2,753,242	3,045,300
Depreciation	3,293,074	3,191,637	3,312,042	3,983,000
Other	16,404	8,049	29,938	-
Administration	2,718,106	3,510,933	2,776,228	2,706,800
Planned Reductions				
Total Expenses	<u>18,928,385</u>	<u>19,938,151</u>	<u>19,336,169</u>	<u>19,553,900</u>
Income (Loss) from Operations	723,319	1,814,780	(1,149,749)	(1,770,600)
<b>Non-Operating Revenues (Expenses):</b>				
Interest revenue	2,082	3,077	-	-
Interest expense	-	-	(2,154)	(50,000)
Gain (loss) on sale of fixed assets	(527,584)		(1,477)	-
Total Non-operating Revenue (Expenses)	<u>(525,502)</u>	<u>3,077</u>	<u>(3,631)</u>	<u>(50,000)</u>
Income (Loss) before Operating Transfers	197,817	1,817,857	(1,153,380)	(1,820,600)
Contributed Capital - Capital Reserve	-		-	-
Net Income (loss)	197,817	1,817,857	(1,153,380)	(1,820,600)
Net Assets (deficit) - ending	<u>\$ 8,772,988</u>	<u>\$ 10,590,845</u>	<u>\$ 9,437,465</u>	<u>\$ 7,146,900</u>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Technology**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

2011/2012 Estimate	2012/2013 Budget	2013/2014 Planned	2014/2015 Planned	2015/2016 Planned
\$ 9,437,500	\$ 9,547,200	\$ 6,355,900	\$ 3,672,800	\$ 1,714,100
11,076,700	9,758,300	8,974,700	9,154,200	9,337,300
2,282,500	2,282,500	2,282,500	2,282,500	2,282,500
1,959,500	2,133,600	2,068,600	2,089,100	2,089,100
2,450,000	2,450,000	2,450,000	2,499,000	2,549,000
17,768,700	16,624,400	15,775,800	16,024,800	16,257,900
9,598,300	9,947,700	9,947,700	9,947,700	9,947,700
45,000	45,000	45,000	45,000	45,000
260,000	260,000	265,200	270,500	275,900
2,671,800	3,058,600	3,119,800	3,182,200	3,245,800
3,144,200	4,454,400	4,102,300	4,071,900	3,624,400
8,100	-	-	-	-
1,881,600	2,000,000	1,712,500	1,712,100	1,712,100
		(783,600)	(1,295,900)	(2,672,100)
17,609,000	19,765,700	18,408,900	17,933,500	16,178,800
159,700	(3,141,300)	(2,633,100)	(1,908,700)	79,100
-	-	-	-	-
(50,000)	(50,000)	(50,000)	(50,000)	(50,000)
-	-	-	-	-
(50,000)	(50,000)	(50,000)	(50,000)	(50,000)
109,700	(3,191,300)	(2,683,100)	(1,958,700)	29,100
-	-	-	-	-
109,700	(3,191,300)	(2,683,100)	(1,958,700)	29,100
\$ 9,547,200	\$ 6,355,900	\$ 3,672,800	\$ 1,714,100	\$ 1,743,200

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Risk Management/Insurance Reserve**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

	<b>2008/2009</b> <b>Actuals</b>	<b>2009/2010</b> <b>Actuals</b>	<b>2010/2011</b> <b>Actuals</b>	<b>2011/2012</b> <b>Budget</b>
Beginning Fund Balance	\$ 5,983,034	\$ 6,948,612	\$ 8,303,971	\$ 7,439,300
Revenue:				
Fees, Charges for services and Other				
Insurance premiums	1,100,617	4,038,050	1,801,277	1,026,000
Services	51,675	50,513	93,114	50,000
Total Revenues	<u>1,152,292</u>	<u>4,088,563</u>	<u>1,894,391</u>	<u>1,076,000</u>
Expenses:				
Salaries & Benefits	1,999,087	2,013,508	2,022,956	1,952,900
Depreciation	25,865	27,357	31,144	27,000
Premiums	1,942,950	1,742,969	1,956,550	1,870,300
Claim losses	3,030,261	5,169,196	4,653,208	4,142,000
Administration	360,567	569,455	332,215	662,800
Total Expenses	<u>7,358,730</u>	<u>9,522,485</u>	<u>8,996,073</u>	<u>8,655,000</u>
Income (Loss) from Operations	(6,206,438)	(5,433,922)	(7,101,682)	(7,579,000)
Non-Operating Revenues (Expenses):				
Interest revenue	137,578	43,572	19,980	25,000
Interest expense	-	-	-	-
Gain (loss) on sale of fixed assets	(4,862)	(5,691)	-	-
Total Non-operating Revenue (Expenses)	<u>132,716</u>	<u>37,881</u>	<u>19,980</u>	<u>25,000</u>
Income (Loss) before Operating Transfers	<u>(6,073,722)</u>	<u>(5,396,041)</u>	<u>(7,081,702)</u>	<u>(7,554,000)</u>
Operating transfer from General Fund	<u>7,039,300</u>	<u>6,751,400</u>	<u>6,793,500</u>	<u>6,581,000</u>
Net Income (loss)	965,578	1,355,359	(288,202)	(973,000)
Ending Fund Balance	<u>\$ 6,948,612</u>	<u>\$ 8,303,971</u>	<u>\$ 8,015,769</u>	<u>\$ 6,466,300</u>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**Risk Management/Insurance Reserve**  
**Schedule of Revenues, Expenses and Changes in Retained Earnings**

2011/2012 Estimate	2012/2013 Budget	2013/2014 Planned	2014/2015 Planned	2015/2016 Planned
\$ 8,015,800	\$ 8,067,500	\$ 7,394,000	\$ 6,670,200	\$ 5,988,400
844,300	899,700	908,700	917,800	927,000
50,000	-	-	-	-
894,300	899,700	908,700	917,800	927,000
1,967,100	1,940,100	1,940,100	1,978,900	2,018,500
31,500	27,000	27,300	27,600	27,900
1,772,000	1,802,900	1,820,900	1,839,100	1,857,500
3,179,500	3,793,600	3,831,500	3,869,800	3,908,500
498,500	615,600	618,700	621,800	624,900
7,448,600	8,179,200	8,238,500	8,337,200	8,437,300
(6,554,300)	(7,279,500)	(7,329,800)	(7,419,400)	(7,510,300)
25,000	25,000	25,000	25,000	13,000
-	-	-	-	-
-	-	-	-	-
25,000	25,000	25,000	25,000	13,000
(6,529,300)	(7,254,500)	(7,304,800)	(7,394,400)	(7,497,300)
6,581,000	6,581,000	6,581,000	6,712,600	6,846,900
51,700	(673,500)	(723,800)	(681,800)	(650,400)
\$ 8,067,500	\$ 7,394,000	\$ 6,670,200	\$ 5,988,400	\$ 5,338,000





# Informational Section

## Jefferson County General Information

Jefferson County, Colorado covers over 773 sq. miles and is located just to the west of the Denver metropolitan area along the foothills of the Rocky Mountains. Jefferson County is diverse, offering both urban areas, that skirt the Denver metropolitan area, and rural areas. There are thirty open space parks and properties that cover nearly 52,000 acres. Jefferson County also boasts more than 196 million trail miles and over 72 percent of the county is mountainous terrain. Jefferson County offers both easy access and close proximity to the world renowned ski resorts of the Colorado Rockies.

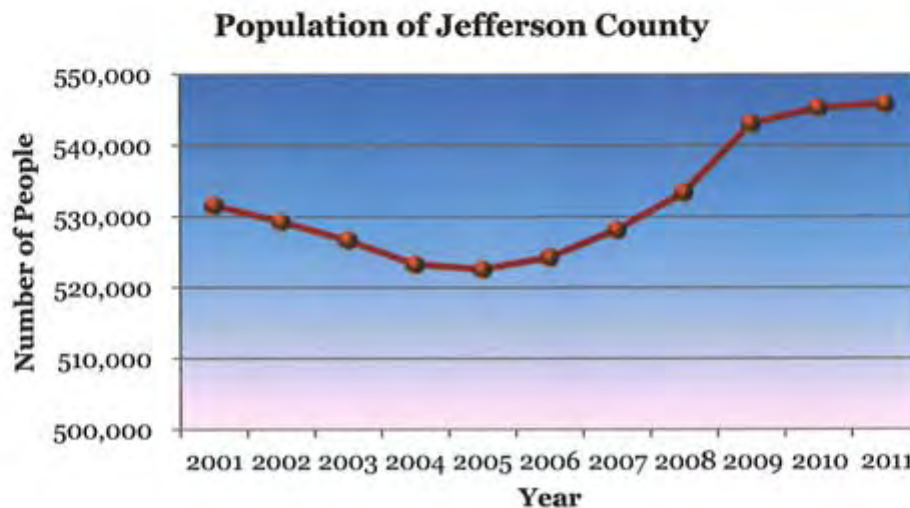


Jefferson County, Colorado

Jefferson County sits at the foot of the Rockies, however despite popular belief, the climate is extremely temperate with over 250 days of sunshine each year. Combined with the moderate averages of 30 percent humidity, 12.81 inches of precipitation, and 35.1 inches of snowfall <sup>1</sup>, Jefferson County has a semi-arid climate that makes outdoor activities possible even in the winter months. All of these factors promote the active outdoor lifestyle that has come to be synonymous with Colorado living.

## Population Demographics

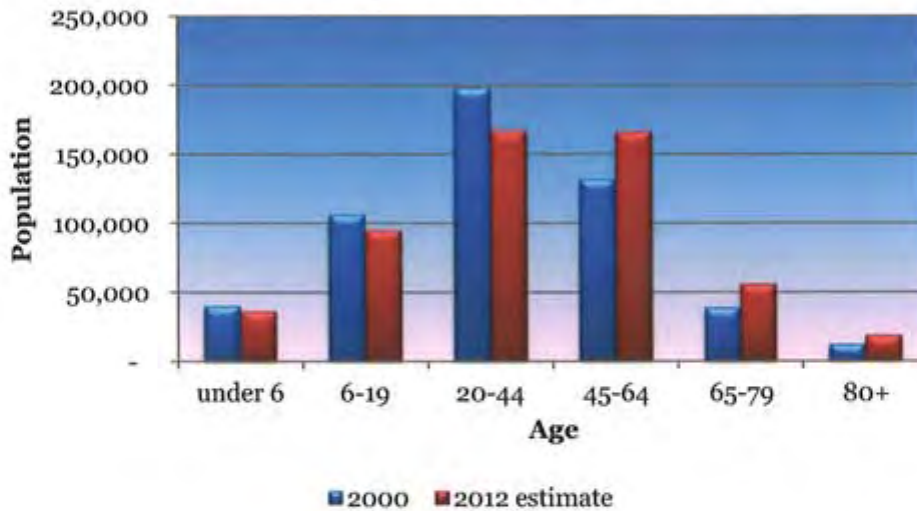
There are many cities and areas that make up Jefferson County, which is the second most populated county in Colorado. The larger areas include: Arvada, Bow Mar, Edgewater, Golden, Lakeside, Lakewood, Mountain View, Superior, Westminster, and Wheat Ridge. The remaining parts of Jefferson County are considered to be unincorporated. The following graph illustrates the change in population for Jefferson County.



### Age Demographics

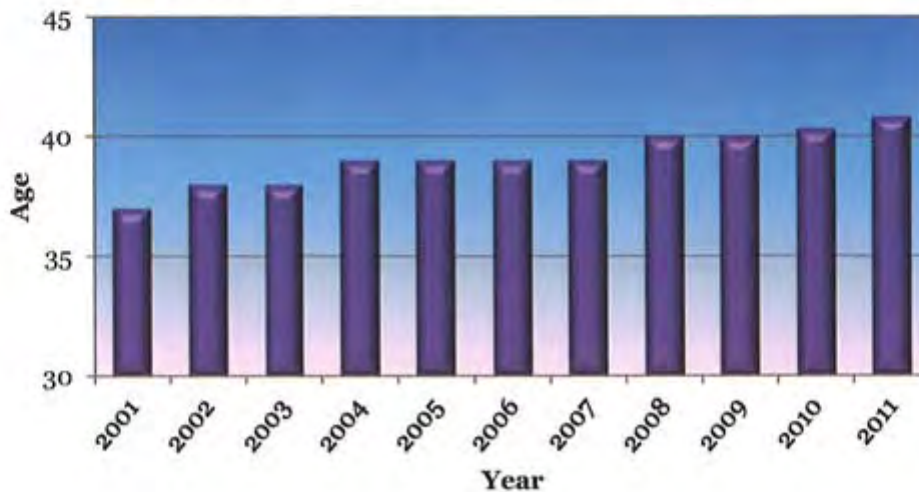
Jefferson County's population is aging. The graph below demonstrates a decreasing percentage of population in the under nineteen year old demographics. The twenty to forty-four year old group, or the child bearing demographic, has reduced significantly, while the forty-five and over percentage is increasing. This correlates to more than a decade of declining enrollment in Jeffco schools.

**Age Demographics in Jefferson County**



The median age of the citizens of Jefferson County can be found in the following table. As the graph shows, the median age has leveled off in the past few years and has remained between thirty-seven and forty years of age.

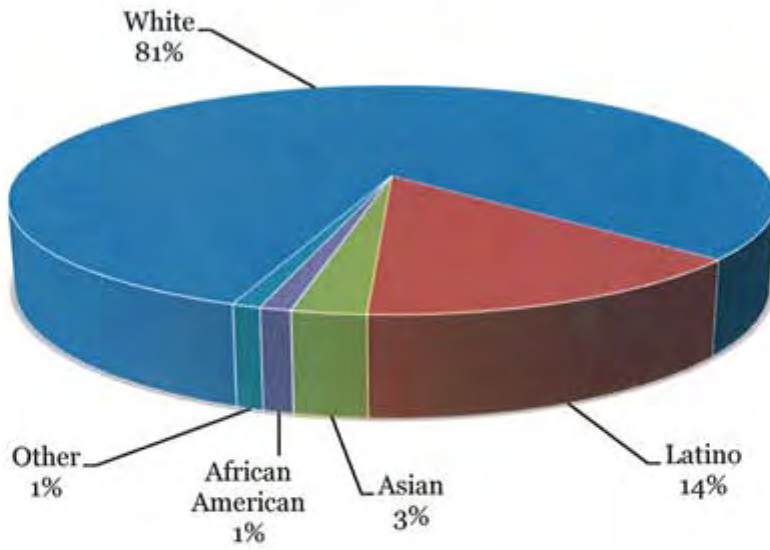
**Median Age of Jefferson County Residents**



### Cultural Diversity

The following pie graph shows the distribution of ethnicity among the population of Jefferson County.

**Cultural Diversity in Jefferson County**



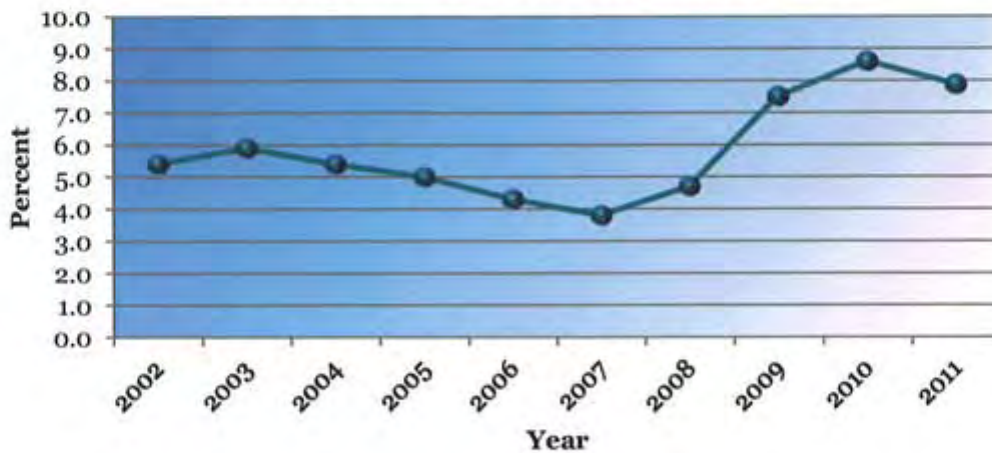
### Employment Information

Jefferson County has a highly technical and diverse workforce of nearly 308,000 people. Colorado is ranked highest in the nation for the number of high-tech workers and high-tech job growth by the American Electronics and the Nasdaq Stock Market.

Jefferson County School District has consistently been the largest employer in the county. Below is a table of the top ten employers and the number of people that they employ followed by a graph of the historical unemployment rate in Jefferson County.

Company	Industry	# of Employees
Jefferson County School District	Public Education	12,000
Denver Federal Center	Federal Government Office	6,200
Lockheed Martin Astronautics	Aerospace & Defense Systems	5,400
Exempla - Lutheran Medical Center	Medical Services	2,400
Miller Coors	Beverages	2,200
St. Anthony Hospital	Healthcare	2,200
CaridianBCT	Medical Technology	1,900
National Renewal Energy Laboratory	Research Laboratory	1,700
Coors Tek	Ceramic Components	1,200
Ball Corporation	Aerospace Manufacturer	1,200

**Unemployment Rate for Jefferson County**



### Property Tax and Mill Levy

The county assessor's office determines the assessed valuation of all property. Assessed valuation is a percentage of the actual market value. The current residential assessment percentage for Jefferson County is 7.96 percent and has remained unchanged since 2004. The table below lists both the market value and the final assessed value of residential property in Jefferson County.

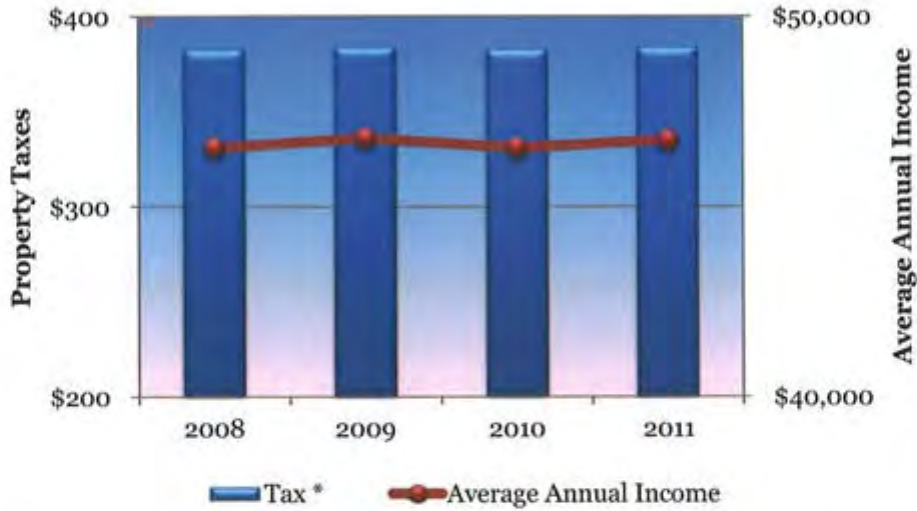
<b>Jefferson County Residential Property Values</b>		
<b>Year</b>	<b>Market Value</b>	<b>Assessed Value</b>
2008	54,398,942,714	4,330,155,840
2009	53,521,600,000	4,260,319,360
2010	53,669,336,558	4,272,079,190
2011	51,605,042,236	4,107,761,362

Once the assessed valuation is determined, property taxes can be calculated by multiplying the assessed valuation times the millage rate. A mill is one tenth of one cent and the millage rate varies from year to year depending on numerous factors. The following graphs and tables are an historical look at the mills used to calculate property tax and the average tax amount assessed to homeowners on a \$100,000 home value. The table also includes the average annual income for those homeowners. The last chart shows a historical view on the different types of mill levies that property owners are responsible for.

<b>School District Tax Burden on the Average Homeowner and Average Annual Income</b>			
<b>Assessment Year</b>	<b>Mills</b>	<b>Tax *</b>	<b>Average Annual Income</b>
2008	48.118	\$ 383	\$ 46,557
2009	48.284	\$ 384	\$ 46,807
2010	48.145	\$ 383	\$ 46,553
2011	48.210	\$ 384	\$ 46,748

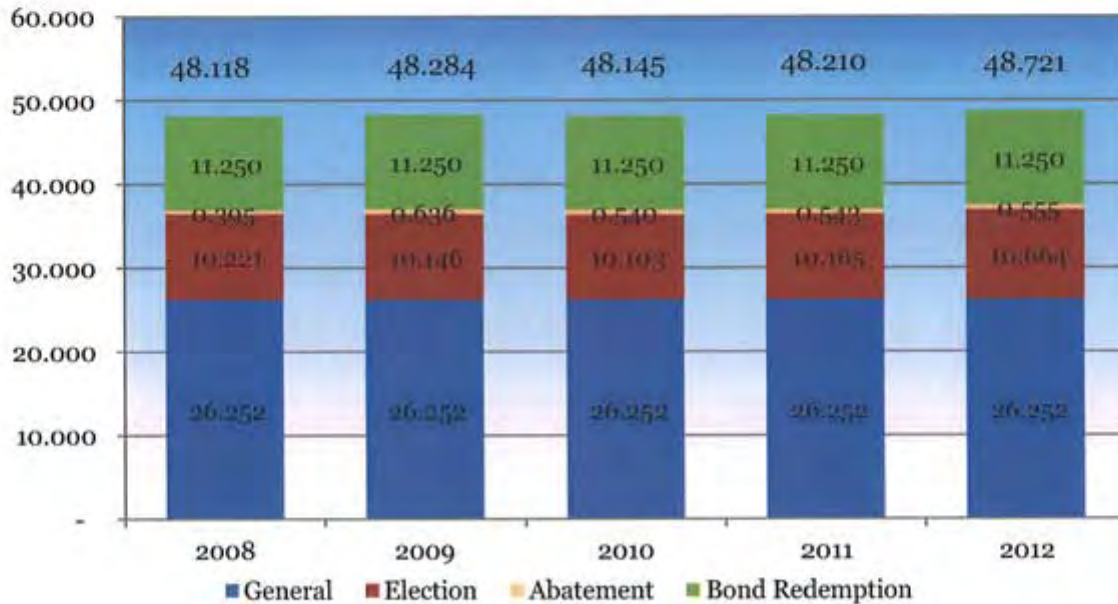
\* Tax is annual taxes paid per \$100,000 of assessed home value.

### School District Tax Burden on the Average Homeowner and Average Annual Income



\* Tax is annual taxes paid per \$100,000 of assessed home value.

### Mills Levied

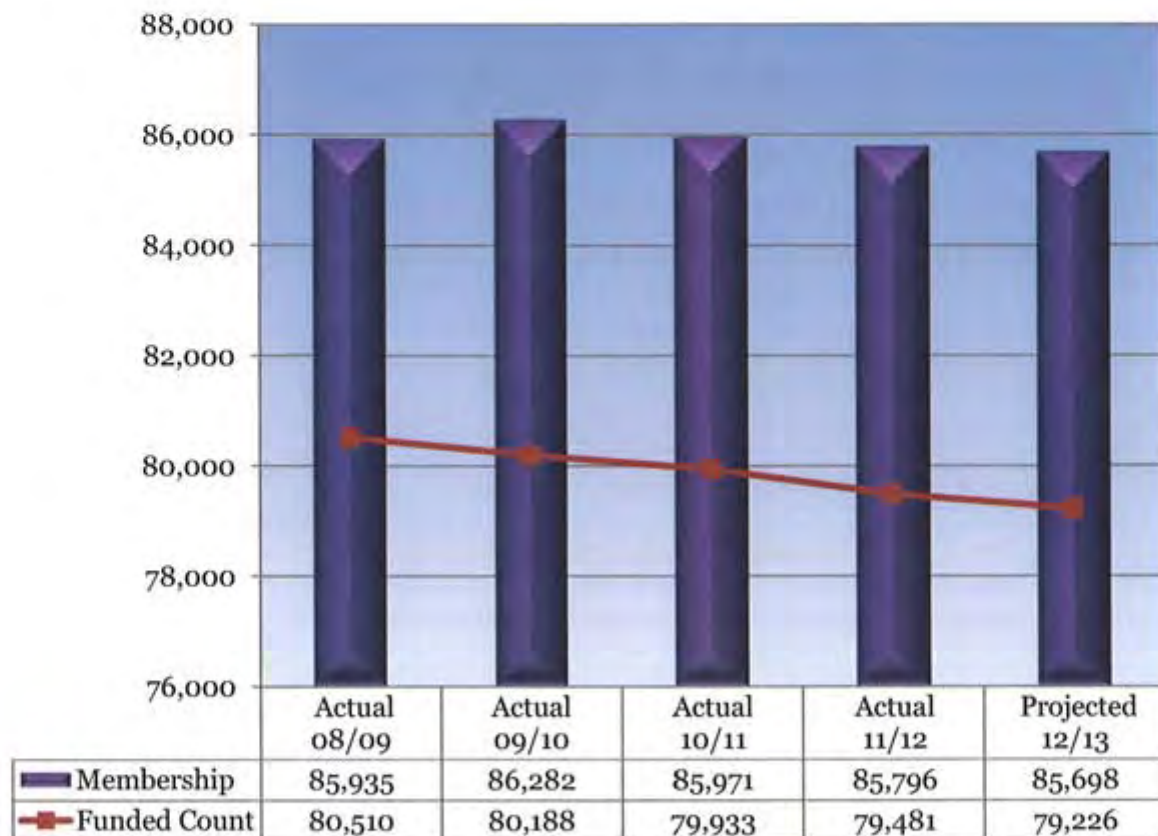




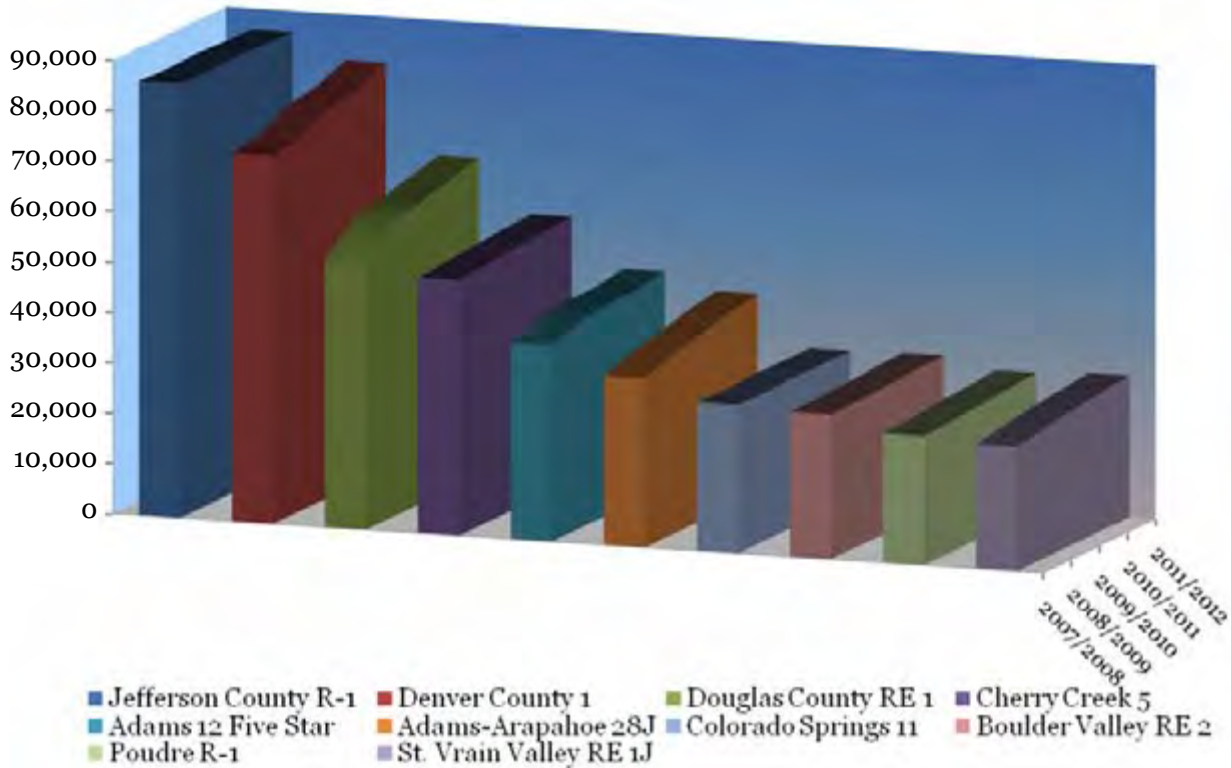
**Enrollment**

Student enrollment at Jeffco has been declining for more than a decade. The graph below illustrates the total student membership which is the total number of students actively enrolled and attending Jeffco in preschool through twelfth grade. The funded student count is the final number of students that Jeffco receives funding for through the School Finance Act.

Student numbers progress through several layers of adjustments between membership and funded count. For example, student membership is adjusted to remove students who are ineligible for funding and for students who may be only attending part-time. The result is the single-year full time equivalent (FTE) student count. This number is then averaged with the previous five year FTE counts to arrive at the current year funded count. This minimizes the one-year impact for districts that have declining enrollment as the loss of students is smoothed over five years.



### Enrollment for Colorado's Top Ten Largest School Districts



#### Enrollment of Top Ten Largest Front Range School Districts

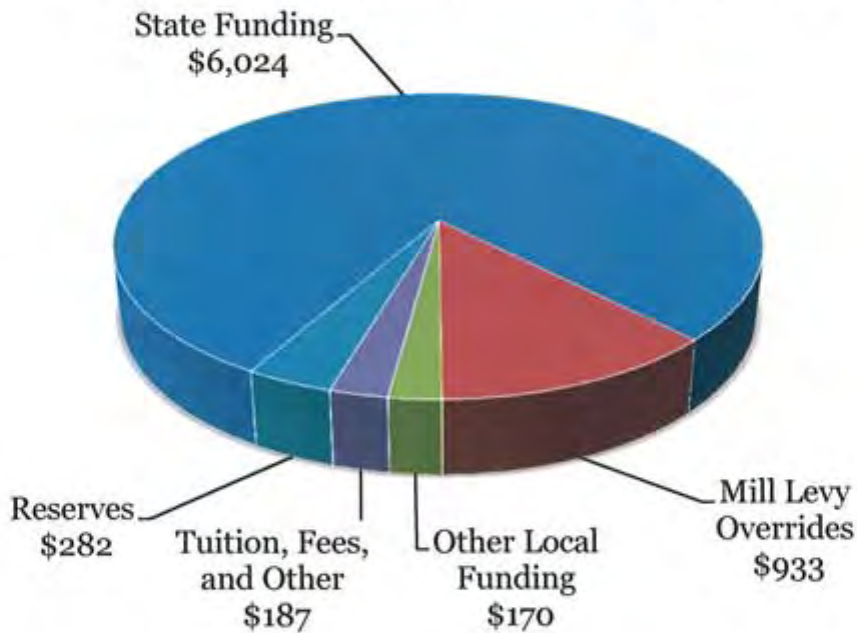
	2007/2008	2008/2009	2009/2010	2010/2011	2011/2012
Jefferson County R-1	86,182	85,887	86,250	85,979	85,751
Denver County 1	73,053	74,176	77,255	78,339	80,890
Douglas County RE 1	52,983	58,723	59,932	61,465	63,114
Cherry Creek 5	50,631	51,115	51,708	52,232	52,589
Adams 12 Five Star	38,821	40,818	41,949	41,957	42,990
Adams-Arapahoe 28J	33,573	35,523	36,967	38,605	39,696
Boulder Valley RE 2	28,696	28,875	29,011	29,526	29,780
Colorado Springs 11	29,518	29,271	29,641	29,498	29,509
St. Vrain Valley RE 1J	24,582	25,751	26,724	27,379	28,109
Poudre R-1	25,610	25,960	26,520	26,923	27,510

The following pages contain data regarding school allocation parameters, school funding structures, individual school enrollment numbers, grade configurations, staffing, and other statistical details and information.

**General Fund Per Pupil Revenues and Expenditures**

There are many ways to present per pupil revenues and per pupil expenditures. Most school districts present per pupil information for the General Fund as the General Fund reflects district-wide operating activities. Taking bottom-line appropriations (expenditures) for all funds is misleading as the total appropriation includes a double-counting of expenditures (internal billings between funds). Total bottom-line appropriations for all funds also includes enterprise funds which are mostly fee-based, student specific discretionary purchases (i.e. food, child care, etc.). Total student served is the pupil count used for this presentation. The following charts provide a summary of revenues (sources) and expenditures per pupil broken down by major categories.

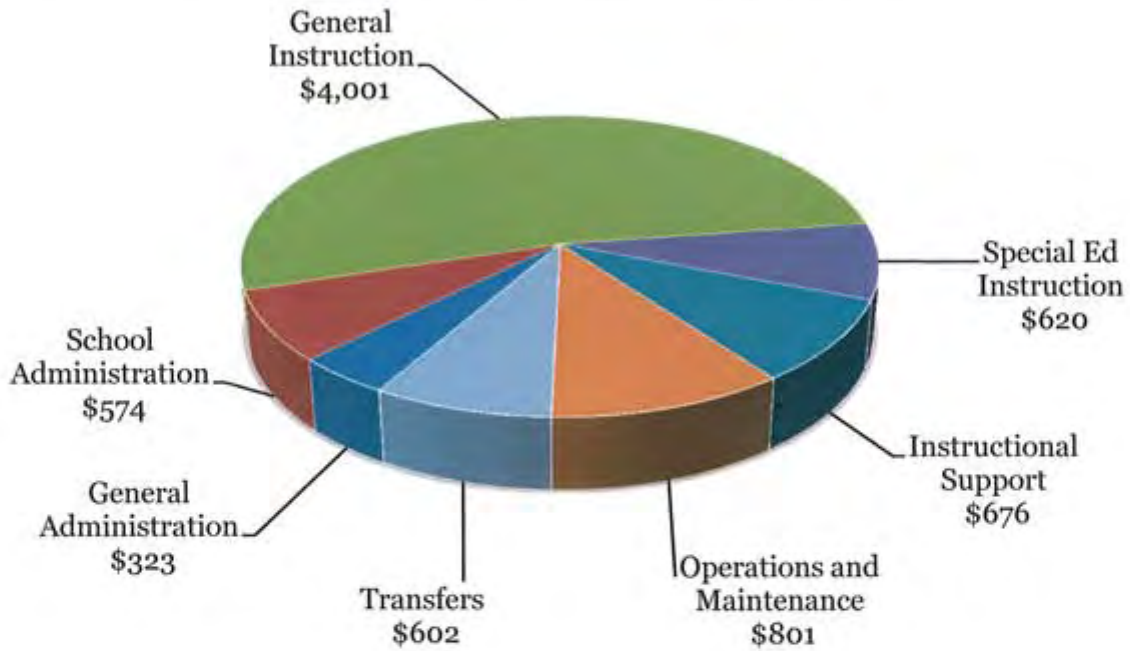
**2012/2013 Operating Revenue Per Pupil**



Operating Revenue	2011/2012 Per Pupil	2012/2013 Per Pupil
State Funding	\$ 6,110	\$ 6,024
Mill Levy Overrides	\$ 927	\$ 933
Other Local Funding	\$ 160	\$ 170
Tuition, Fees, and Other	\$ 197	\$ 187
Reserves	\$ 373	\$ 282
<b>Total Operating Revenue</b>	<b>\$ 7,767</b>	<b>\$ 7,596</b>

Note: Per pupil calculations are based on total district pupil membership less charter membership

### 2012/2013 Operating Expenditures Per Pupil



Operating Uses	2011/2012 Per Pupil	2012/2013 Per Pupil
General Administration	\$ 342	\$ 323
School Administration	\$ 591	\$ 574
General Instruction	\$ 4,092	\$ 4,001
Special Ed Instruction	\$ 621	\$ 620
Instructional Support	\$ 712	\$ 676
Operations and Maintenance	\$ 815	\$ 801
Transportation	\$ -	\$ -
Transfers	\$ 594	\$ 602
<b>Total Operating Uses</b>	<b>\$ 7,767</b>	<b>\$ 7,596</b>

Note: Transportation category moved to Special Revenue Transportation Fund beginning in 2011/2012  
Per pupil calculations are based on total district pupil membership less charter membership

## Elementary Schools Statistics

**Number of Schools** 92

### Grade Distribution

K - 2	1
K - 3	1
K - 4	1
K - 5	6
K - 6	78
K - 8	3
3 - 5	1
4 - 6	1

### Number of Students

Largest school	1,165
Smallest school	142
Average	434

### School Year

Dates: August 20, 2012 – May 29, 2013

## Middle Schools Statistics

**Number of Schools** 19

**Grade Distribution**

5 – 8	1
6 – 8	3
7 – 8	15

**Number of Students**

Largest school	785
Smallest school	346
Average	562

**School Year**

Dates: August 20, 2012 – May 29, 2013

## Senior High Schools Statistics

**Number of Schools** 17

Grade Distribution  
9 – 12 17

### Number of Students

Largest school 2,045  
Smallest school 583  
Average 1,366

### School Year

Dates: August 20, 2012 – May 29, 2013

## Option Schools Statistics

**Number of Schools** 10

### Grade Distribution

K – 6	1
K – 12	1
7 – 8	1
7 – 12	1
9 – 12	3
10 – 12	1
11 – 12	2

### Number of Students

Largest school	1,022
Smallest school	21
Average	307

### School Year

Dates: August 20, 2012 – May 29, 2013



## Charter Schools Statistics

**Number of Schools** 14

**Grade Distribution**

K – 6	3
K – 8	5
K – 12	5
9 – 12	1

**Number of Students**

Largest school	656
Smallest school	56
Average	383

**School Year**

Dates: August 20, 2012 – May 29, 2013

**Jeffco Public Schools  
2012/2013  
Elementary School Allocations**

<b>Principals</b>
<b>All schools</b>
1.0

<b>Assistant Principals</b>
<b>All schools</b>
Allocation based on school need

<b>Library Information Specialists: Allocation based on full K-6 count</b>	
<b>Fewer than 400 students</b>	<b>400 students or more</b>
0.5	1.0

<b>School Secretaries</b>
Allocation of 1.5 or 2.0 FTE based on school size, At-Risk population and mobility.

<b>Teachers (based on grade level targets)</b>			
Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms.			
<b>Kindergarten</b>	<b>Grades 1-3</b>	<b>Grade 4</b>	<b>Grades 5-6</b>
Target = 27	Target = 23	Target = 27	Target = 31

<b>Specials Teachers</b>
Allocation based on specials enrollment targets

<b>Educational Assistants</b>	<b>Clinic Aides</b>
<b>All schools</b>	<b>All schools</b>
55.0 hours per day per 1,000 students	910 hours per school year (5 hours/day)

<b>Instructional/ Operational Allocation</b>	<b>School Based Technology Allocation</b>	<b>At Risk Allocation</b>
\$75.00 per funded student	\$34.00 per funded student	\$150.00 per student qualifying for free lunch

**Jeffco Public Schools  
2012/2013  
Middle School Allocations**

<b>Principals</b>
<b>All schools</b>
1.0

<b>Assistant Principals</b>
<b>All schools</b>
1.0
Additional allocation based on school need

<b>Counselors</b>
<b>All Schools</b>
2.0

<b>Library Information Specialists</b>
<b>All schools</b>
1.0

<b>School Secretaries</b>	
<b>Fewer than 605 students</b>	<b>605 students or more</b>
2.0	2.5

<b>Teachers</b>
Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms.
43.5 teachers per 1,000 students

<b>Teachers for Small Schools</b>		
<b>Fewer than 400 students</b>	<b>400-475 students</b>	<b>476-550 students</b>
1.5	1.0	0.5

<b>Educational Assistants</b>	<b>Clinic Aides</b>
<b>All schools</b>	<b>All schools</b>
10.0 hours per day per 1000 students	728 hours per school year (4 hours/day)

<b>Instructional/ Operational Allocation</b>	<b>School Based Technology Allocation</b>	<b>At Risk Allocation</b>
\$77.50 per funded student	\$34.00 per funded student	\$150.00 per student qualifying for free lunch

**Jeffco Public Schools  
2012/2013  
Senior High School Allocations**

<b>Principals</b>	
<b>All schools</b>	
1.0	

<b>Assistant Principals</b>	
<b>All schools</b>	
Minimum: 2 APs + 2 200-day APs	
Additional allocation based on school need	

<b>Counselors</b>			
<b>Fewer than 1,200 students</b>	<b>1,200-1,525</b>	<b>1,526-1,900</b>	<b>Over 1,900</b>
3.0	4.0	5.0	6.0

<b>Library Information Specialists</b>	
<b>All Schools</b>	
1.0	

<b>School Secretaries</b>	
<b>1,500 students or less</b>	<b>1,501-2,200 students</b>
4.0	4.5

<b>Teachers</b>	
Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms.	
41.84 teachers per 1,000 students	

<b>Teachers for Small Schools</b>			
<b>Fewer than 800 students</b>	<b>800-900 students</b>	<b>901-1,000 students</b>	<b>1,001-1,100 students</b>
2.0	1.5	1.0	0.5

<b>Educational Assistants</b>	<b>Clinic Aides</b>
<b>All schools</b>	<b>All schools</b>
10.0 hours per day per 1,000 students Plus 9 hours/day/school for workload relief	728 hours per school year (4 hours/day)

<b>Instructional/ Operational Allocation</b>	<b>School Based Technology Allocation</b>	<b>At Risk Allocation</b>
\$91.00 per funded student	\$39.00 per funded student	\$150.00 per student qualifying for free lunch



**Jefferson County School District, No. R-1**  
**2012/2013**  
**Budget Allocations - Elementary Level**

<b>Elementary</b>	<b>2011/2012 Official Enrollment</b>	<b>2012/2013 Budget</b>	<b>Elementary</b>	<b>2011/2012 Official Enrollment</b>	<b>2012/2013 Budget</b>
Adams Elem	424	\$1,786,500	Molholm Elem	423	\$2,036,300
Allendale Elem	214	1,159,300	Mortensen Elem	405	1,729,300
Arvada K-8	687	2,806,300	Mount Carbon Elem	390	1,682,200
Bear Creek K-8	1,165	4,631,800	Mount Evans Outdoor Ed		690,800
Belmar Elem	356	1,562,600	Normandy Elem	665	2,703,800
Bergen Meadow Elem	221	992,600	Parmalee Elem	245	1,088,800
Bergen Valley Elem	336	1,542,300	Parr Elem	261	1,292,100
Blue Heron Elem	455	1,872,100	Patterson International Elem	452	1,991,600
Bradford Elem	400	1,865,100	Peck Elem	380	1,715,000
Bradford Intermediate	389	1,498,500	Peiffer Elem	428	1,789,900
Campbell Elem	335	1,491,400	Pennington Elem	253	1,213,500
Class Size Relief		629,900	Pleasant View Elem	260	1,239,900
Coal Creek Canyon K-8	142	738,400	Powderhorn Elem	642	2,602,900
Colorow Elem	280	1,249,600	Prospect Valley Elem	476	1,954,900
Columbine Hills Elem	312	1,496,200	Ralston Elem	402	1,692,100
Coronado Elem	535	2,119,000	Red Rocks Elem	317	1,380,600
Deane Elem	507	2,287,500	Rooney Ranch Elem	427	1,788,100
Devinny Elem	560	2,292,500	Ryan Elem	516	2,108,500
Dutch Creek Elem	330	1,478,400	Secrest Elem	335	1,545,200
Edgewater Elem	354	1,801,900	Semper Elem	432	1,817,600
Eiber Elem	413	1,982,400	Shaffer Elem	614	2,437,500
Elementary Contingency		3,016,400	Shelton Elem	429	1,797,000
Elk Creek Elem	300	1,374,300	Sheridan Green Elem	354	1,496,500
Fairmount Elem	625	2,463,100	Sierra Elem	566	2,244,400
Fitzmorris Elem	249	1,303,000	Slater Elem	290	1,365,900
Foothills Elem	325	1,547,700	South Lakewood Elem	563	2,341,600
Foster Elem	415	1,944,300	Stein Elem	726	3,097,900
Fremont Elem	351	1,613,100	Stevens Elem	324	1,593,100
Glennon Heights Elem	255	1,241,600	Stober Elem	305	1,396,100
Governors Ranch Elem	425	1,785,900	Stony Creek Elem	545	2,246,800
Green Gables Elem	306	1,344,800	Stott Elem	292	1,286,200
Green Mtn Elem	315	1,413,700	Swanson Elem	450	2,090,900
Hackberry Hill Elem	487	1,995,100	Thomson Elem	417	1,883,400
Hutchinson Elem	451	1,850,800	Ute Meadows Elem	430	1,809,900
Kendallvue Elem	417	1,780,000	Van Arsdale Elem	520	2,111,000
Kendrick Lakes Elem	385	1,663,100	Vanderhoof Elem	527	2,104,400
Kullerstrand Elem	227	1,155,600	Vivian Elem	195	1,025,400
Kyffin Elem	551	2,287,000	Warder Elem	340	1,547,900
Lasley Elem	524	2,448,600	Weber Elem	530	2,090,900
Lawrence Elem	364	1,728,600	Welchester Elem	298	1,451,800
Leawood Elem	393	1,702,700	West Jefferson Elem	245	1,042,300
Little Elem	408	1,846,600	West Woods Elem	623	2,484,200
Lukas Elem	600	2,330,100	Westgate Elem	588	2,513,700
Lumberg Elem	517	2,407,400	Westridge Elem	489	2,006,100
Maple Grove Elem	406	1,737,900	Wilmore Davis Elem	387	1,702,800
Marshdale Elem	300	1,340,300	Wilmot Elem	331	1,463,600
Meiklejohn Elem	475	1,899,000	Windy Peak Outdoor Ed		656,400
Mitchell Elem	625	2,388,700	Witt Elem	342	1,590,200
				<b>38,540</b>	<b>\$171,832,700</b>

\*Note: The contingency budget is related to projected changes in enrollment. The contingency budget will be allocated to individual schools after the October pupil count is finalized.



Jefferson County School District, No. R-1  
 2012/2013  
 Budget Allocations - Middle Level

<b>Middle</b>	<b>2011/2012 Official Enrollment</b>	<b>2012/2013 Budget</b>
Bell Middle	498	\$2,297,100
Carmody Middle	665	2,837,100
Creighton Middle	693	3,046,100
Deer Creek Middle	520	2,316,600
Drake Middle	704	2,908,000
Dunstan Middle	601	2,556,300
Evergreen Middle	657	3,017,800
Everitt Middle	473	2,291,000
Falcon Bluffs Middle	639	2,747,100
Ken Caryl Middle	630	2,740,300
Mandalay Middle	400	1,970,100
Moore Middle	516	2,361,500
North Arvada Middle	443	2,298,300
O Connell Middle	545	2,543,500
Oberon Middle	548	2,416,800
Summit Ridge Middle	785	3,167,900
Wayne Carle Middle	346	1,786,900
West Jefferson Middle	531	2,593,200
Wheat Ridge Middle	492	2,335,700
	<b>10,686</b>	<b>\$48,231,400</b>



**Jefferson County School District, No. R-1**  
**2012/2013**  
**Budget Allocations - Senior Level**

<b>Senior</b>	<b>2011/2012 Official Enrollment</b>	<b>2012/2013 Budget</b>
Alameda Senior	764	\$4,239,500
Arvada Senior	979	4,938,100
Arvada West Senior	1,687	7,165,900
Bear Creek Senior	1,896	8,087,600
Chatfield Senior	1,918	8,268,600
Columbine Senior	1,629	7,047,900
Conifer Senior	855	4,391,900
Connections Learning	35	829,800
Dakota Ridge Senior	1,514	6,593,300
Evergreen Senior	1,014	4,769,100
Golden Senior	1,245	5,614,900
Green Mountain Senior	1,158	5,301,200
JCAPP		715,300
Jefferson Senior	583	3,854,700
Lakewood Senior	2,045	8,692,000
McLain Live		641,400
Miller Special	182	3,914,800
Mt View Detention	40	470,800
Pomona Senior	1,473	6,496,500
Ralston Valley Senior	1,674	7,091,200
School Contingency		2,152,300
Standley Lake Senior	1,464	6,349,800
Wheat Ridge Senior	1,322	6,017,000
	<b>23,477</b>	<b>\$113,643,600</b>

\*Note: The contingency budget is related to projected changes in enrollment. The contingency budget will be allocated to individual schools after the October pupil count is finalized.



**Jefferson County School District, No. R-1**  
**2012/2013**  
**Budget Allocations - Option Schools**

<b>Option School</b>	<b>2011/2012 Official Enrollment</b>	<b>2012/2013 Budget</b>
21st Century Virtual Academy	221	\$2,271,900
Brady Exploration	239	2,266,200
D Evelyn Jr/Sr	1,002	4,729,200
Dennison Elem	625	2,488,300
Jeffco Open School	533	3,164,800
Longview High School	56	326,900
McLain Community School	518	2,850,100
The Manning School	449	2,087,000
Warren Tech	21	4,986,700
Warren Tech North.	4	889,900
	<b>3,668</b>	<b>\$26,060,900</b>

**\*Note:**

Warren Tech and Warren Tech North's enrollments are low on this report because most of the students served are counted in the enrollment of their home school.





**Jefferson County School District, No. R-1**  
**2011/2012**  
**Summary of Budget Allocations - Charter Schools**

<b>Charter School Name</b>	<b>2011/2012 Official Enrollment</b>	<b>2011/2012 Budget*</b>
Collegiate Academy of Colorado	487	\$3,492,600
Compass Montessori - WR	228	2,082,700
Compass Montessori-Golden	334	2,441,000
Excel Charter School	510	3,690,400
Free Horizon Montessori	359	3,043,300
Jefferson Academy	419	6,233,800
Lincoln Academy Charter School	524	3,383,800
Montessori Peaks	442	3,509,600
Mountain Phoenix Community Sc	311	2,328,300
New America School.	286	2,239,700
Rocky Mountain Academy Evergr	368	2,743,200
Rocky Mountain Deaf School	48	1,807,000
Two Roads High School	630	3,437,700
Woodrow Wilson Academy	656	3,958,600
	<b>6,110</b>	<b>\$44,391,70</b>

\*Note:  
 2012/2013 Charter school budgets will not be finalized until late in 2012.

Each Charter school makes independent decisions on staff allocations.

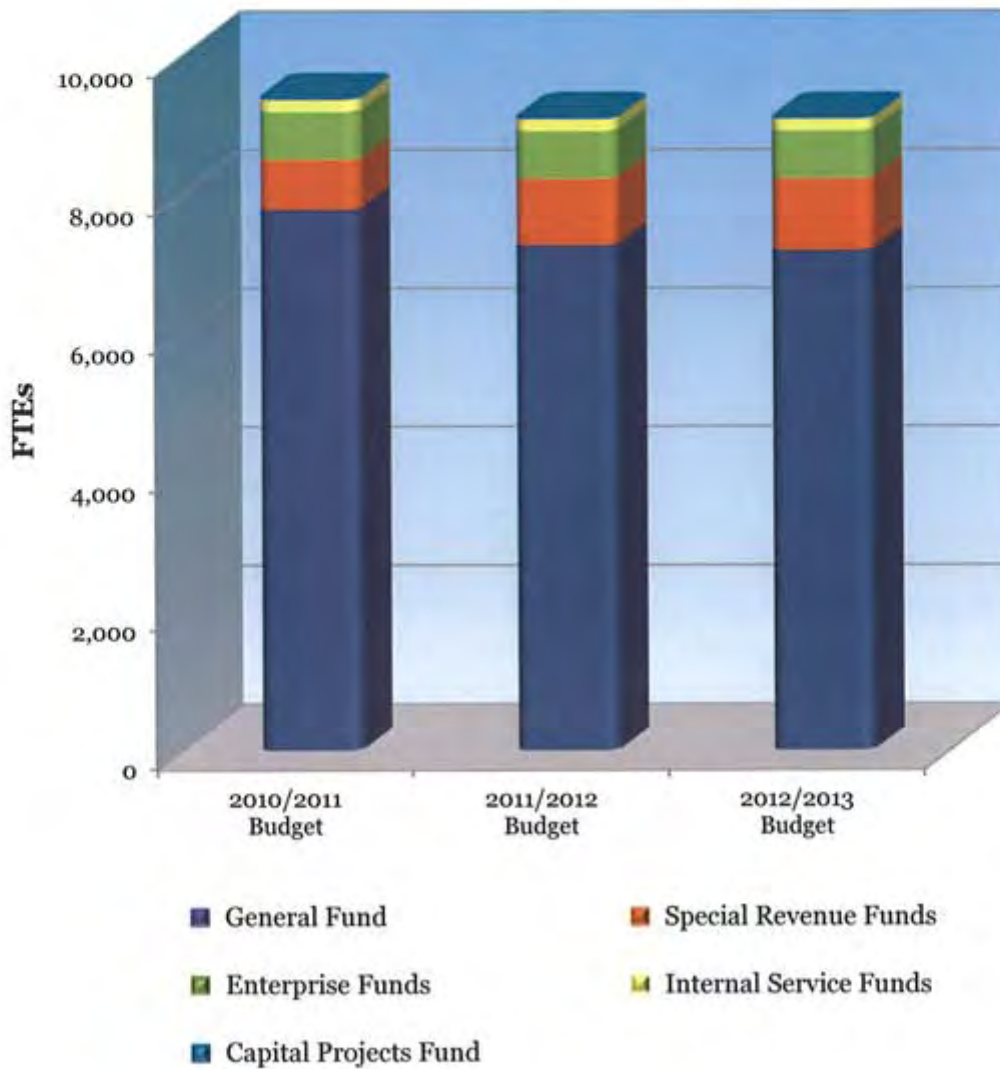


**Jefferson County School District, No. R-1**  
**2012/2013**  
**Budget Allocations by Division**

<b>Division Name</b>	<b>2012/2013 Budget</b>
Athletics and Activities	\$8,455,000
Board of Education	465,800
DOI - Chief Academic Office	845,400
Custodial Services	24,188,800
District Leadership and Communications	2,969,400
Districtwide	6,305,400
DOI - Educational Technology Services	1,636,100
Field Services	15,458,100
Financial Services	13,264,800
Human Resources	4,474,500
DOI - Instructional Data Services	3,986,600
DOI - Learning and Educational Achievement	19,226,000
School Management	1,916,400
DOI - Student Success	72,941,900
Telecom, Network & Utilities	21,338,700
	<b><u>\$197,472,900</u></b>

**Full Time Equivalents (FTE)**

	<b>2010/2011 Budget</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
Capital Projects Fund	18.00	17.00	17.00
Internal Service Funds	177.70	172.02	166.18
Enterprise Funds	685.28	682.71	689.00
Special Revenue Funds	725.68	967.69	1,036.50
General Fund	7,797.15	7,277.26	7,206.47
<b>Total</b>	<b>9,403.81</b>	<b>9,116.68</b>	<b>9,115.15</b>





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2010/2011 - 2012/2013**  
**Staffing by Category**

	<b>2010/2011 Budget</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
<b>General Fund:</b>			
Elementary Schools			
Administration	113.00	109.50	109.50
Licensed	2,010.74	1,937.19	1,905.93
Support	573.09	561.15	561.45
<b>Total Elementary Schools</b>	<b>2,696.83</b>	<b>2,607.84</b>	<b>2,576.88</b>
Middle Schools			
Administration	39.00	38.00	38.00
Licensed	567.60	560.29	553.56
Support	71.48	68.24	68.12
<b>Total Middle Schools</b>	<b>678.08</b>	<b>666.53</b>	<b>659.68</b>
High Schools			
Administration	92.50	92.50	92.50
Licensed	1,299.70	1,256.79	1,242.92
Support	229.23	231.16	233.15
<b>Total High Schools</b>	<b>1,621.43</b>	<b>1,580.45</b>	<b>1,568.57</b>
Option Schools			
Administration	20.50	21.50	21.50
Licensed	266.30	256.30	261.35
Support	67.64	68.96	70.51
<b>Total Option Schools</b>	<b>354.44</b>	<b>346.76</b>	<b>353.36</b>
Athletics & Activities			
Administration	2.00	2.00	2.00
Licensed	-	-	-
Support	10.42	10.42	9.30
<b>Total Athletics and Activities</b>	<b>12.42</b>	<b>12.42</b>	<b>11.30</b>
Chief Academic Office			
Administration	4.00	4.00	4.00
Licensed	-	-	-
Support	1.06	1.00	1.00
<b>Total Chief Academic Office</b>	<b>5.06</b>	<b>5.00</b>	<b>5.00</b>
Custodial			
Administration	2.00	2.00	2.00
Licensed	-	-	-
Support	515.62	496.62	484.64
<b>Total Custodial</b>	<b>517.62</b>	<b>498.62</b>	<b>486.64</b>
District Leadership and Communications			
Administration	21.50	21.50	21.50
Licensed	-	-	-
Support	1.43	1.43	0.28
<b>Total District Leadership and Communications</b>	<b>22.93</b>	<b>22.93</b>	<b>21.78</b>
Educational Technology Services			
Administration	4.00	4.00	5.00
Licensed	6.00	4.00	4.00
Support	2.00	2.00	2.00
<b>Total Educational Technology Services</b>	<b>12.00</b>	<b>10.00</b>	<b>11.00</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2010/2011 - 2012/2013  
Staffing by Category

	2010/2011 Budget	2011/2012 Budget	2012/2013 Budget
Field Services			
Administration	9.00	8.00	8.00
Licensed	-	-	-
Support	187.71	172.71	172.83
<b>Total Field Services</b>	<b>196.71</b>	<b>180.71</b>	<b>180.83</b>
Financial Services			
Administration	19.00	19.00	19.00
Licensed	-	-	-
Support	24.17	23.17	22.17
<b>Total Financial Services</b>	<b>43.17</b>	<b>42.17</b>	<b>41.17</b>
Human Resources			
Administration	12.00	12.00	12.00
Licensed	1.00	1.00	1.00
Support	31.21	27.70	26.44
<b>Total Human Resources</b>	<b>44.21</b>	<b>40.70</b>	<b>39.44</b>
Instructional Data Services			
Administration	10.50	9.00	9.00
Licensed	7.00	7.00	7.00
Support	11.50	10.50	10.50
<b>Total Instructional Data Services</b>	<b>29.00</b>	<b>26.50</b>	<b>26.50</b>
Learning and Education Achievement			
Administration	15.00	12.00	10.00
Licensed	186.91	190.70	190.20
Support	41.66	37.12	36.06
<b>Total Learning and Educational Achievement</b>	<b>243.57</b>	<b>239.82</b>	<b>236.26</b>
School Management			
Administration	14.50	15.50	14.50
Licensed	-	-	-
Support	2.00	2.00	2.00
<b>Total School Management</b>	<b>16.50</b>	<b>17.50</b>	<b>16.50</b>
Student Success			
Administration	17.50	15.50	13.50
Licensed	721.67	754.42	753.53
Support	231.23	207.39	202.53
<b>Total Student Success</b>	<b>970.40</b>	<b>977.31</b>	<b>969.56</b>
Telecom, Network & Utilities			
Administration	-	2.00	2.00
Licensed	-	-	-
Support	-	-	-
<b>Total Telecom, Network &amp; Utilities</b>	<b>-</b>	<b>2.00</b>	<b>2.00</b>
Transportation			
Administration	6.00	-	-
Licensed	-	-	-
Support	326.78	-	-
<b>Total Transportation</b>	<b>332.78</b>	<b>-</b>	<b>-</b>
<b>Total FTEs General Fund</b>			
Administration	402.00	388.00	384.00
Licensed	5,066.92	4,967.69	4,919.49
Support	2,328.23	1,921.57	1,902.98
<b>Total FTEs General Fund</b>	<b>7,797.15</b>	<b>7,277.26</b>	<b>7,206.47</b>



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1  
2010/2011 - 2012/2013  
Staffing by Category

	2010/2011 Budget	2011/2012 Budget	2012/2013 Budget
<b>Other Funds:</b>			
Capital Project Funds			
Administration	13.00	13.00	13.00
Licensed	-	-	-
Support	5.00	4.00	4.00
<b>Total Capital Project Funds</b>	<b>18.00</b>	<b>17.00</b>	<b>17.00</b>
Grant Fund			
Administration	14.00	19.34	23.00
Licensed	301.90	247.98	273.00
Support	367.85	328.53	353.00
<b>Total Grant Fund</b>	<b>683.75</b>	<b>595.85</b>	<b>649.00</b>
Campus Activity Fund			
Administration	-	-	-
Licensed	-	-	-
Support	41.93	39.06	39.00
<b>Total Campus Activity Fund</b>	<b>41.93</b>	<b>39.06</b>	<b>39.00</b>
Transportation Fund			
Administration	-	6.00	6.00
Licensed	-	-	-
Support	-	326.78	342.50
<b>Total Transportation Fund</b>	<b>-</b>	<b>332.78</b>	<b>348.50</b>
Food Service Fund			
Administration	13.00	13.00	14.00
Licensed	-	-	-
Support	323.00	318.14	316.50
<b>Total Food Service Fund</b>	<b>336.00</b>	<b>331.14</b>	<b>330.50</b>
Child Care Fund			
Administration	-	-	-
Licensed	35.00	35.50	38.00
Support	311.28	313.07	318.00
<b>Total Child Care Fund</b>	<b>346.28</b>	<b>348.57</b>	<b>356.00</b>
Property Management Fund			
Administration	-	0.50	0.50
Licensed	-	-	-
Support	3.00	2.50	2.00
<b>Total Property Management Fund</b>	<b>3.00</b>	<b>3.00</b>	<b>2.50</b>
Employee Benefits Fund			
Administration	-	-	-
Licensed	-	-	-
Support	1.00	1.00	1.00
<b>Total Employee Benefits Fund</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>
Insurance Reserve Fund			
Administration	6.00	6.00	5.00
Licensed	-	-	-
Support	22.00	23.00	23.00
<b>Total Insurance Reserve Fund</b>	<b>28.00</b>	<b>29.00</b>	<b>28.00</b>



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2010/2011 - 2012/2013**  
**Staffing by Category**

	<b>2010/2011 Budget</b>	<b>2011/2012 Budget</b>	<b>2012/2013 Budget</b>
Technology Fund			
Administration	78.00	72.00	73.75
Licensed	-	-	-
Support	<u>55.65</u>	<u>54.97</u>	<u>49.38</u>
<b>Total Technology Fund</b>	<b>133.65</b>	<b>126.97</b>	<b>123.13</b>
Central Services Fund			
Administration	4.00	5.00	4.00
Licensed	-	-	-
Support	<u>11.05</u>	<u>10.05</u>	<u>10.05</u>
<b>Total Central Services Fund</b>	<b>15.05</b>	<b>15.05</b>	<b>14.05</b>
<b>Total FTEs Other Funds</b>			
Administration	128.00	134.84	139.25
Licensed	336.90	283.48	311.00
Support	<u>1,141.76</u>	<u>1,421.10</u>	<u>1,458.43</u>
<b>Total FTEs Other Funds</b>	<b><u>1,606.66</u></b>	<b><u>1,839.42</u></b>	<b><u>1,908.68</u></b>
<b>Total FTEs ALL Funds</b>			
Administration	530.00	522.84	523.25
Licensed	5,403.82	5,251.17	5,230.49
Support	<u>3,469.99</u>	<u>3,342.67</u>	<u>3,361.41</u>
<b>Total FTEs ALL Funds</b>	<b><u>9,403.81</u></b>	<b><u>9,116.68</u></b>	<b><u>9,115.15</u></b>

**Notes:**

Jefferson County Public School District employs approximately 14,000 people. Of the 14,000, 10,000 employees are converted from head-count to Full Time Equivalent (FTE). That conversion equates to more than 9,000 FTE. The other approximately 4,000 employees can not be converted to an FTE because they hold positions, such as substitute bus driver, substitute teacher, substitute custodian, substitute secretary, athletic coach, and/or game worker, which all have varying rates and no set schedules.



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**General Fund Staffing by Account**

	Elementary Level	Middle Level	Senior Level	Option	Athletics and Activities	Chief Academic Office	Custodial Services	Human Resources	District Leadership and Communications
Superintendent									1.00
Chief Academic Officer						1.00			
Chief Operating Officer									1.00
Chief Financial Officer									
Executive Director					1.00			1.00	2.00
Director			0.50	1.00		1.00	1.00	3.00	3.00
Principal	94.00	19.00	19.00	7.00					
Assistant Director									
Supervisor							1.00		
Assistant Principal	15.50	19.00	73.00	12.50					
Community Superintendent									
Manager					1.00			6.00	4.00
Technical Specialist				1.00				1.00	3.00
Accountant I									
Teacher	1,825.93	497.56	1,121.12	227.25					
Counselor	2.00	38.00	70.00	19.50				1.00	
Teacher Librarian	73.00	18.00	17.50	7.00					
Coordinator - Licensed	1.00								
Coordinator - Administrative						1.00			
Resource Teachers	2.00		5.00	1.00					
Instructional Coach			15.30	6.10					
Administrator									1.50
Physical Therapist			3.00						
Occupational Therapist			3.00						
Nurse	2.00		3.00						
Psychologist			1.00						
Social Worker			1.00	0.50					
Audiologist									
Speech Therapist			3.00						
Specialist - Classified	1.75		2.00					2.00	
Buyer									
Technician - Classified			2.00	10.00	1.50	1.00	2.00	23.50	
Administrative Assistant						1.00		1.00	4.00
Group Leader							1.00		
School Secretary	184.50	41.50	76.50	27.75					
Secretary					1.00			0.50	
Clerk									
Buyer Assistant									
Paraprofessional	309.15	17.12	55.26	16.95					
Special Interpreter/Tutor			1.40						
Para-Educator			26.04						
Clinic Aides	57.99	9.50	8.78	3.81					
Trades Technician					5.00		9.00		
Custodian	3.00						472.00		
Investigator									2.00
Campus Supervisor			57.00	10.00					
Food Service Manager	2.41								
Food Service Hourly Worker	1.53			2.00					
Warehouse Worker									
Classified - Hourly	1.12		4.17		1.80		0.64	0.44	0.28
Certificated - Hourly									
<b>Total FTEs</b>	<b>2,576.88</b>	<b>659.68</b>	<b>1,568.57</b>	<b>353.36</b>	<b>11.30</b>	<b>5.00</b>	<b>486.64</b>	<b>39.44</b>	<b>21.78</b>





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1**  
**2012/2013**  
**General Fund Staffing by Account**

	Educational Technology Services	Field Services	Financial Services	Instructional Data Services	Learning and Educational Achievement	School Management	Student Success	Telecom, Network & Utilities	Total FTEs
Superintendent									1.00
Chief Academic Officer									1.00
Chief Operating Officer									1.00
Chief Financial Officer			1.00						1.00
Executive Director	1.00	1.00	1.00	1.00	1.00	3.00	1.00		13.00
Director		2.00	2.00	2.00	5.00	1.50	6.50		28.50
Principal							1.00		140.00
Assistant Director	1.00			1.00	1.00		3.00		6.00
Supervisor		1.00	1.00						3.00
Assistant Principal							1.00		121.00
Community Superintendent						4.00			4.00
Manager		3.00	6.00			1.00			21.00
Technical Specialist	3.00	1.00	6.00	5.00	1.00		1.00	2.00	24.00
Accountant I			1.00						1.00
Teacher					81.40		424.00		4,177.26
Counselor							0.25		130.75
Teacher Librarian	2.00								117.50
Coordinator - Licensed				5.00	4.00		10.00		20.00
Coordinator - Administrative			1.00		2.00	2.00			6.00
Resource Teachers	2.00			2.00	34.50				46.50
Instructional Coach					70.30				91.70
Administrator									1.50
Physical Therapist							9.00		12.00
Occupational Therapist							28.50		31.50
Nurse							33.00		38.00
Psychologist							70.10		71.10
Social Worker							55.20		56.70
Audiologist							4.00		4.00
Speech Therapist							115.20		118.20
Specialist - Classified		1.00	7.00	4.00	1.00		2.88		21.63
Buyer			1.67						1.67
Technician - Classified	1.00	14.50	10.50	6.50	6.00	1.00	15.00		94.50
Administrative Assistant			1.00			3.00			10.00
Group Leader		16.00							17.00
School Secretary							1.75		332.00
Secretary		1.00			4.00	1.00	6.00		13.50
Clerk	1.00								1.00
Buyer Assistant			2.00						2.00
Paraprofessional					0.17		132.46		531.11
Special Interpreter/Tutor					18.83		32.29		52.52
Para-Educator							6.98		33.02
Clinic Aides							1.12		81.20
Trades Technician		133.00							147.00
Custodian									475.00
Investigator									2.00
Campus Supervisor									67.00
Food Service Manager									2.41
Food Service Hourly Worker									3.53
Warehouse Worker		3.00							3.00
Classified - Hourly		4.33			6.06		4.05		22.89
Certificated - Hourly							4.28		4.28
<b>Total FTEs</b>	<b>11.00</b>	<b>180.83</b>	<b>41.17</b>	<b>26.50</b>	<b>236.26</b>	<b>16.50</b>	<b>969.56</b>	<b>2.00</b>	<b>7,206.47</b>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO.R-1**  
**2011/2012 to 2012/2013**  
**Staffing Reconciliation**

<b>Changes in FTEs</b>			
<b>General Fund</b>	<b>FTE Increases</b>	<b>FTE Decreases</b>	<b>Total</b>
<b>Administrative Staff:</b>			
Asst Director - Student Success (Career & Tech Ed) budget reduction		(1.00)	(1.00)
Coordinator, Admin - Student Success (Student Svcs Response) budget reduction		(1.00)	(1.00)
Technical Specialist - Educational Technology position moved from Technology Fund	1.00		1.00
Director/Assistant Director - Learning & Educational Achievement budget reduction		(2.00)	(2.00)
Executive Director - School Mgt (Community Superintendent Dept.) budget reduction		(1.00)	(1.00)
<b>Total Administrative Staff</b>	<b>1.00</b>	<b>(5.00)</b>	<b>(4.00)</b>
<b>Licensed Staff:</b>			
Teacher - Elementary projected decrease in enrollment		(34.26)	(34.26)
Librarian - Elementary increase in FTE at selected schools	3.00		3.00
Teacher - Middle projected decrease in enrollment		(6.23)	(6.23)
Librarian - Middle projected decrease in enrollment		(0.50)	(0.50)
Teacher - Senior High projected decrease in enrollment		(11.87)	(11.87)
Counselor - Senior High decrease in enrollment		(2.00)	(2.00)
Teacher/Counselor/Other - 21st Century Option School projected increase in enrollment	5.05		5.05
Resource Teacher - Student Success budget reduction		(1.00)	(1.00)
Certificated Hourly - Student Success increase in hours	0.11		0.11
Teacher - Learning & Educational Achievement - OCR mandated increase	2.50		2.50
Resource Teacher - Learning & Educational Achievement budget reduction		(3.00)	(3.00)
<b>Total Licensed Staff</b>	<b>10.66</b>	<b>(58.86)</b>	<b>(48.20)</b>
<b>Support Staff:</b>			
Secretary/Specialist Classified/Custodian - Elementary decrease in enrollment		(2.25)	(2.25)
Hourly Staff (paras, clinic aides, etc.) - Elementary net increase in hours	2.55		2.55
Secretary - Middle projected decrease in enrollment		(0.50)	(0.50)
Hourly Staff (paras, clinic aides, etc.) - Middle net increase in hours	0.38		0.38
Secretary/Technician - Senior High decreased enrollment affecting staffing		(0.50)	(0.50)
Hourly staff (paras, clinic aides, etc.) - Senior High net increase in hours	2.49		2.49
Secretary/Technician - 21st Century Option School increase in projected enrollment.	2.00		2.00
Hourly Staff (paras, clinic aides) - option schools net decrease in hours		(0.45)	(0.45)
Technician/Hourly Staff - Athletics budget reduction.		(1.00)	(1.00)
Hourly Staff - Athletics decrease in hours		(0.12)	(0.12)
Custodians - Custodial Services - budget reduction		(12.00)	(12.00)
Hourly Staff - Custodial Services - increase in hours.	0.02		0.02
Hourly Staff - District Leadership (Communications Dept.) decrease in hours		(1.15)	(1.15)
Technician Classified - Student Success (Gifted/Talented) budget reduction		(0.50)	(0.50)
Paraprofessional - Student Success budget reduction		(5.00)	(5.00)
Hourly Staff (tutors, paraeducators) - Student Success net increase in hours	0.64		0.64
Hourly staff - Field Services increase in hours	0.12		0.12
Specialist Classified - Financial Services - Budget Dept. budget reduction		(1.00)	(1.00)
Technician Classified - Human Resources budget reduction		(1.00)	(1.00)
Hourly Staff - Human Resources decrease in hours		(0.26)	(0.26)
Secretary - Learning and Educational Achievement budget reduction		(1.00)	(1.00)
Hourly Staff - Learning and Educational Achievement net decrease in hours		(0.06)	(0.06)
<b>Total Support Staff</b>	<b>8.20</b>	<b>(26.79)</b>	<b>(18.59)</b>
<b>Total General Fund</b>	<b>19.86</b>	<b>(90.65)</b>	<b>(70.79)</b>

**JEFFERSON COUNTY SCHOOL DISTRICT, NO.R-1**  
**2011/2012 to 2012/2013**  
**Staffing Reconciliation**

<b>Changes in FTEs</b>			
<b>Other Funds</b>	<b>FTE Increases</b>	<b>FTE Decreases</b>	<b>Total</b>
<b>Administrative Staff:</b>			
Grants Fund - administrative, IT and data analysis staff for Teacher Incentive Grant	3.66		3.66
Food Service Fund - production manager for central kitchen	1.00		1.00
Insurance Reserve Fund - budget reduction		(1.00)	(1.00)
Technology Fund - budget reduction		(1.00)	(1.00)
Technology Fund - increased due to new projects	2.75		2.75
Central Services Fund - decrease due to efficiencies within dept.		(1.00)	(1.00)
<b>Total Administrative Staff</b>	7.41	(3.00)	4.41
<b>Licensed Staff:</b>			
Grants Fund - increase teachers due to additional staff for Teacher Incentive Grant	10.00		10.00
Grants Fund - increase teachers due to additional staff for Title I-A and other grants	15.02		15.02
Child Care Fund - increase teachers for tuition based full day kindergarten	2.50		2.50
<b>Total Licensed Staff</b>	27.52	-	27.52
<b>Support Staff:</b>			
Grants Fund - increase paraeducators on IDEA Part B grant	24.47		24.47
Campus Activity Fund - decrease in hourly staff		(0.06)	(0.06)
Transportation Fund - increase in paraeducators for support to disabled children	15.72		15.72
Food Service Fund - decrease in hourly staff		(1.64)	(1.64)
Child Care Fund - increase in hourly staff	4.93		4.93
Property Management Fund - budget reduction in boundaries technician		(0.50)	(0.50)
Technology Fund - planned efficiencies		(5.59)	(5.59)
<b>Total Support Staff</b>	45.12	(7.79)	37.33
<b>Total Other Funds</b>	80.05	(10.79)	69.26
<b>General and Other Funds</b>	<b>FTE Increases</b>	<b>FTE Decreases</b>	<b>Total</b>
<b>Total All Funds</b>	99.91	(101.44)	(1.53)



## Accountability Systems

One system is State Accreditation. This is the Colorado Department of Education's annual accreditation assessment report. The accreditation process is a comprehensive system which reviews many performance indicators in schools, including academic achievement for all students in all curriculum areas. The state accredits Jeffco and the district accredits schools based on improvement. All schools have Accreditation/School Improvement Plans.

Below is a summary chart of accreditation for prior years. The 2011/2012 results will not be available until late fall 2012. During 2008/2009 there was an increased level of focus and intensity placed on raising the achievement of Hispanic and special education students.

In 2010/2011 the School Performance Framework assigns each school one of four plan types:

- Performance Plan: The school meets or exceeds statewide attainment in the performance indicators and is required to adopt and implement a Performance Plan.
- Improvement Plan: The school is approaching or meeting state targets and is required to adopt and implement an Improvement Plan.
- Priority Improvement Plan: The school is not meeting state targets and is required to adopt and implement an Improvement Plan.
- Turnaround Plan: The school is below state targets and is required to adopt and implement a Turnaround Plan.

Accreditation Plan Type	2008/2009	2009/2010	2010/2011	2011/2012
Accredited: Performance Plan	46	131	137	Not Yet Available
Accredited: Improvement Plan	129	25	21	Not Yet Available
Accredited: Priority Improvement Plan	4	8	3	Not Yet Available
Accredited: Turnaround Plan	-	1	2	Not Yet Available

**Adequate Yearly Progress (AYP)** is another measure of accountability for schools. The Federal Government mandated the No Child Left Behind Act (NCLB) which requires states to set student achievement target goals for all public schools. The goal is for 100 percent student proficiency in reading and math by the year 2013/2014. Colorado utilizes CSAP math and reading scores and participation to measure the progress of subgroups toward the targets. Subgroups include racial groups, low-income students, students with limited English, and students with disabilities. In 2009/2010, CDE designated Jeffco Schools as a district that is Accredited with the highest level plan Performance. The district earned 70 percent of the District Framework points.

## Colorado CSAP Testing Results

The Colorado Student Assessment Program or CSAP is a standardized assessment given to Colorado public school students in grades three through ten. Depending on the grade, CSAP evaluates students in four subject areas: reading, writing, math, and science. The CSAP assessment is based on state content standards. The rating scale is unsatisfactory, partially proficient, proficient, and advanced. The following points are some highlighted results from the 2010/2011 CSAP assessment:

- Jeffco students continue to outperform the state in all grade levels and content areas on CSAP.
- Science scores improved for all grade levels tested compared to the previous year.
- Math scores increased for six out of eight assessments
- Writing scores increased for five out of eight assessments.

The Colorado Growth Model, a measurement that shows how students are progressing over time, as measured against the academic achievement of similar students on CSAP, shows that our district's overall median growth percentiles exceeded the state's typical growth performance in reading and math, while meeting it in writing.

### CSAP Scores Detail

The next three pages show the percentage of proficient and advanced scores for 2010/2011 at each school, total Jeffco, and the state of Colorado. Following that is the data of Jefferson County Public School District CSAP scores over a period of three years, summarized for each subject by grade level.

Jefferson County Public School District  
2010/2011 CSAP Test Results - Elementary Schools

Elementary School	Grade 3 Math	Grade 3 Reading	Grade 3 Writing	Grade 4 Math	Grade 4 Reading	Grade 4 Writing	Grade 5 Math	Grade 5 Reading	Grade 5 Science	Grade 5 Writing	Grade 6 Math	Grade 6 Reading	Grade 6 Writing
Adams Elementary	81%	84%	69%	83%	83%	77%	79%	81%	72%	69%	70%	80%	66%
Allendale Elementary	52%	68%	28%	57%	57%	43%	43%	61%	25%	39%	43%	50%	25%
Arvada K-8 Elementary	29%	44%	14%	38%	38%	10%	46%	57%	26%	29%	66%	57%	34%
Bear Creek K-8 Elementary	80%	79%	60%	78%	68%	58%	71%	78%	50%	61%	71%	84%	72%
Belmar Elementary	62%	64%	38%	62%	70%	50%	59%	61%	31%	47%	51%	64%	53%
Bergen Valley Elementary	94%	92%	83%	85%	89%	81%	89%	95%	81%	87%			
Blue Heron Elementary	95%	89%	84%	96%	84%	75%	74%	74%	57%	68%	76%	78%	70%
Bradford Elementary	90%	97%	84%										
Bradford Intermediate				84%	89%	89%	92%	95%	91%	90%	96%	99%	98%
Campbell Elementary	68%	78%	73%	74%	68%	58%	61%	83%	56%	66%	65%	78%	76%
Coal Creek Canyon Elementary	86%	71%	71%	78%	83%	72%	93%	87%	80%	87%			
Colorow Elementary	73%	81%	56%	80%	76%	66%	52%	64%	45%	50%	69%	88%	69%
Columbine Hills Elementary	84%	73%	64%	78%	73%	65%	66%	74%	53%	58%	92%	97%	87%
Coronado Elementary	81%	92%	73%	87%	86%	75%	90%	88%	74%	78%	84%	91%	86%
Deane Elementary	55%	62%	30%	63%	64%	47%	59%	53%	23%	46%	68%	73%	73%
Dennison Elementary	100%	99%	92%	97%	98%	93%	97%	98%	93%	97%	100%	100%	99%
Devlin Elementary	93%	91%	71%	90%	92%	83%	92%	88%	79%	80%	85%	89%	83%
Dutch Creek Elementary	81%	83%	70%	78%	69%	62%	63%	73%	46%	60%	68%	78%	61%
Edgewater Elementary	55%	52%	30%	67%	49%	35%	29%	52%	24%	36%	60%	46%	49%
Elber Elementary	60%	53%	24%	40%	38%	26%	55%	50%	33%	37%	38%	55%	41%
Elk Creek Elementary	94%	89%	77%	83%	86%	78%	79%	83%	73%	83%			
Fairmount Elementary	84%	81%	64%	93%	83%	76%	79%	87%	71%	78%	81%	83%	75%
Fitzmorris Elementary	83%	70%	48%	42%	33%	13%	56%	58%	47%	49%	63%	71%	64%
Foothills Elementary	54%	65%	35%	72%	67%	62%	62%	64%	51%	46%	66%	86%	77%
Foster Elementary	56%	70%	43%	54%	56%	46%	47%	57%	38%	40%	29%	41%	24%
Fremont Elementary	79%	71%	50%	69%	63%	63%	68%	76%	50%	58%	66%	80%	59%
Glennon Heights Elementary	69%	59%	43%	85%	74%	85%	56%	60%	30%	48%	72%	75%	72%
Governor's Ranch Elementary	76%	86%	76%	74%	77%	60%	63%	79%	50%	69%	77%	82%	76%
Green Gables Elementary	73%	83%	45%	54%	61%	41%	76%	78%	60%	56%	80%	82%	64%
Green Mountain Elementary	67%	71%	50%	68%	81%	68%	53%	69%	41%	66%	71%	79%	79%
Hackberry Hill Elementary	83%	81%	68%	77%	88%	58%	86%	87%	75%	71%	85%	90%	78%
Hutchinson Elementary	91%	93%	81%	81%	80%	72%	76%	86%	65%	62%	70%	91%	77%
Jeffco Open School Elementary	86%	71%	50%	46%	65%	42%	50%	63%	61%	50%	46%	57%	50%
Kendalvue Elementary	57%	59%	54%	88%	72%	63%	67%	71%	42%	61%	71%	84%	70%
Kendrick Lakes Elementary	80%	85%	67%	92%	87%	82%	68%	72%	54%	60%	75%	96%	73%
Kollerstrand Elementary	50%	72%	39%	62%	62%	44%	49%	49%	20%	40%	42%	68%	71%
Kylin Elementary	89%	94%	73%	81%	84%	79%	92%	91%	83%	85%	81%	91%	84%
Lasley Elementary	61%	76%	42%	65%	41%	31%	51%	53%	26%	54%	59%	73%	61%
Lawrence Elementary	74%	78%	58%	67%	62%	59%	59%	66%	50%	60%	46%	67%	59%
Leawood Elementary	79%	88%	61%	79%	76%	59%	75%	78%	57%	68%	61%	86%	72%
Little Elementary	51%	64%	48%	42%	65%	47%	61%	77%	54%	56%	57%	70%	62%
Lukas Elementary	89%	93%	66%	77%	79%	58%	81%	90%	79%	81%	63%	80%	78%
Lumberg Elementary	56%	56%	28%	58%	38%	30%	60%	51%	15%	40%	48%	55%	43%
Maple Grove Elementary	89%	93%	70%	84%	85%	74%	80%	91%	74%	83%	88%	95%	95%
Marshall Elementary	89%	84%	68%	94%	88%	83%	84%	89%	71%	72%			
Martensen Elementary	67%	67%	47%	42%	27%	27%	71%	61%	32%	36%	64%	74%	57%
Melkjohn Elementary	82%	90%	73%	88%	88%	70%	90%	95%	81%	76%	89%	95%	91%
Mitchell Elementary	88%	90%	72%	85%	86%	74%	80%	89%	79%	78%	84%	90%	78%
Molholm Elementary	32%	36%	13%	39%	34%	15%	30%	21%	9%	21%	47%	53%	41%
Mortensen Elementary	88%	90%	77%	75%	78%	69%	83%	90%	77%	83%	85%	82%	72%
Mouni Carbon Elementary	89%	98%	70%	79%	85%	77%	70%	77%	52%	58%	86%	94%	83%
Normandy Elementary	91%	92%	80%	90%	88%	84%	93%	94%	74%	84%	89%	96%	86%
Parma Elementary	94%	94%	88%	98%	81%	83%	89%	91%	85%	89%			
Parr Elementary	56%	74%	38%	65%	59%	38%	73%	80%	60%	50%	55%	73%	55%
Patterson International	54%	66%	26%	63%	61%	51%	67%	76%	58%	64%	61%	70%	64%
Peck Elementary	66%	75%	52%	63%	67%	65%	81%	84%	58%	73%	80%	91%	80%
Peiffer Elementary	81%	93%	90%	63%	64%	61%	65%	87%	37%	67%	51%	73%	63%
Pennington Elementary	39%	43%	25%	74%	52%	33%	42%	46%	15%	23%	32%	36%	32%
Pisgah View Elementary	48%	48%	43%	50%	68%	46%	13%	42%	13%	13%	45%	64%	59%
Powderhorn Elementary	74%	82%	73%	83%	82%	75%	83%	89%	69%	82%	81%	91%	81%
Prospect Valley Elementary	73%	78%	51%	68%	68%	65%	70%	76%	63%	63%	65%	82%	66%
Ralston Elementary	96%	100%	88%	98%	98%	95%	96%	96%	92%	94%	79%	88%	95%
Red Rocks Elementary	95%	98%	91%	89%	89%	89%	94%	89%	79%	89%	89%	97%	89%
Rooney Ranch Elementary	85%	85%	55%	81%	83%	75%	84%	85%	56%	73%	87%	91%	81%
Ryan Elementary	88%	88%	72%	88%	79%	82%	82%	84%	58%	29%	66%	87%	66%
Secrest Elementary	70%	65%	46%	57%	66%	32%	37%	58%	37%	49%	50%	75%	55%
Semper Elementary	88%	88%	63%	80%	80%	72%	62%	82%	57%	78%	79%	82%	73%
Shaffer Elementary	90%	89%	79%	93%	89%	84%	80%	87%	63%	70%			
Shelton Elementary	77%	82%	66%	82%	82%	72%	68%	81%	56%	56%	71%	81%	74%
Sheridan Green Elementary	75%	62%	40%	61%	69%	46%	69%	79%	52%	57%	65%	80%	65%
Sierra Elementary	80%	91%	83%	92%	86%	76%	75%	85%	58%	79%	87%	92%	84%
Slater Elementary	49%	68%	51%	61%	59%	51%	59%	57%	34%	43%	49%	61%	44%
South Lakewood Elementary	56%	71%	43%	83%	71%	72%	68%	81%	57%	64%	65%	76%	68%
Stein Elementary	70%	73%	38%	63%	58%	53%	62%	68%	36%	58%	68%	78%	77%
Stevens Elementary	81%	82%	58%	51%	47%	33%	53%	60%	30%	34%	48%	57%	48%
Stober Elementary	69%	94%	55%	61%	46%	39%	71%	64%	47%	60%	84%	92%	89%
Stony Creek Elementary	67%	71%	62%	76%	80%	65%	69%	81%	61%	65%	75%	87%	85%
Stott Elementary	59%	70%	46%	61%	64%	52%	59%	72%	56%	67%	60%	82%	51%
Swanson Elementary	41%	43%	19%	57%	46%	32%	55%	59%	39%	48%	42%	60%	32%
Thomson Elementary	36%	47%	22%	45%	49%	29%	49%	61%	35%	42%	46%	68%	54%
Ute Meadows Elementary	88%	79%	60%	92%	90%	84%	84%	89%	76%	84%	78%	90%	74%
Van Arsdale Elementary	86%	94%	90%	76%	80%	74%	75%	86%	65%	67%	66%	84%	66%
Vanderhoof Elementary	80%	78%	67%	75%	75%	63%	77%	77%	67%	69%	80%	85%	76%
Vivian Elementary	35%	59%	21%	66%	59%	26%	36%	57%	21%	21%	49%	69%	49%
Warder Elementary	65%	74%	42%	76%	75%	70%	70%	81%	49%	76%	29%	75%	75%
Weber Elementary	80%	87%	58%	69%	68%	61%	76%	79%	65%	65%	76%	79%	70%
Welch Elementary	73%	72%	69%	69%	64%	40%	40%	70%	45%	55%	59%	72%	54%
West Jefferson Elementary	29%	87%	64%	71%	77%	61%	85%	83%	73%	71%			
West Woods Elementary	97%	95%	81%	89%	88%	80%	85%	90%	73%	81%	90%	98%	90%
Westgate Elementary	60%	68%	52%	57%	62%	47%	39%	57%	22%	38%	60%	82%	64%
Westridge Elementary	78%	85%	62%	77%	80%	74%	70%	84%	64%	75%	70%	89%	78%
Wilmore-Davis Elementary	71%	85%	49%	52%	54%	40%	55%	66%	55%	55%	52%	73%	56%
Willmot Elementary	84%	96%	89%	83%	88%	75%	91%	91%	72%	81%			
Witt Elementary	74%	84%	56%	72%	68%	49%	68%	75%	46%	60%	62%	81%	72%
Zenger Elementary	59%	71%	45%	69%	83%	69%	68%	76%	47%	71%	77%	83%	66%

Jefferson County Public School District  
2010/2011 CSAP Test Results - Middle Schools

Middle School Name	Grade 6 Math	Grade 6 Reading	Grade 6 Writing	Grade 7 Math	Grade 7 Reading	Grade 7 Writing	Grade 8 Math	Grade 8 Reading	Grade 8 Science	Grade 8 Writing
Arvada K-8 Middle				29%	44%	28%	20%	45%	21%	19%
Bear Creek K-8 Middle				81%	82%	74%	88%	94%	74%	90%
Bell Middle School				59%	77%	64%	53%	67%	55%	53%
Carmody Middle School				53%	68%	62%	48%	65%	50%	51%
Coal Creek Canyon Middle	57%	86%	57%	55%	90%	60%	78%	78%	67%	56%
Creighton Middle School				41%	60%	52%	52%	65%	52%	50%
Deer Creek Middle School				75%	86%	80%	80%	89%	72%	74%
D'Evelyn Middle				97%	96%	89%	94%	94%	83%	82%
Drake Middle School				74%	83%	74%	64%	75%	59%	61%
Dunstan Middle School				63%	79%	66%	52%	69%	58%	54%
Evergreen Middle School	90%	95%	89%	86%	93%	87%	77%	93%	78%	80%
Everitt Middle School				35%	55%	44%	41%	56%	36%	42%
Falcon Bluffs Middle School	88%	94%	86%	62%	82%	68%	65%	82%	73%	70%
Jeffco Open School Middle School				39%	69%	44%	31%	73%	54%	52%
Ken Caryl Middle School				65%	77%	68%	65%	77%	61%	59%
Mandalay Middle School				62%	77%	67%	67%	75%	58%	64%
Manning Options				93%	96%	90%	91%	96%	88%	89%
Moore Middle School				59%	70%	60%	53%	63%	48%	43%
North Arvada Middle School				44%	62%	46%	44%	59%	44%	42%
Oberon Middle School				65%	77%	63%	68%	79%	67%	68%
O'Connell Middle School				36%	52%	38%	23%	45%	28%	27%
Summit Ridge Middle School				76%	83%	76%	66%	81%	72%	73%
Wayne Carle Middle School				58%	71%	59%	67%	77%	68%	60%
West Jefferson Middle School	82%	91%	78%	72%	82%	70%	68%	85%	72%	66%
Wheat Ridge Middle School				29%	47%	38%	27%	35%	20%	23%

Jefferson County Public School District  
2010/2011 CSAP Test Results High School

High School Name	Grade 9 Math	Grade 9 Reading	Grade 9 Writing	Grade 10 Math	Grade 10 Reading	Grade 10 Science	Grade 10 Writing
Alameda High School	16%	41%	19%	12%	48%	18%	21%
Arvada High School	25%	54%	37%	21%	43%	31%	31%
Arvada West High School	41%	73%	61%	32%	74%	53%	47%
Bear Creek High School	42%	70%	52%	36%	70%	56%	51%
Brady Exploration High School	25%	50%	0%	2%	26%	7%	14%
Chatfield High School	55%	76%	64%	53%	76%	62%	58%
Columbine High School	50%	79%	61%	49%	77%	59%	58%
Conifer High School	56%	84%	76%	52%	86%	67%	68%
Dakota Ridge High School	53%	77%	65%	51%	81%	65%	63%
D'Evelyn Secondary	89%	95%	92%	87%	94%	89%	84%
Evergreen High School	67%	86%	74%	73%	90%	82%	76%
Golden High School	48%	73%	59%	45%	72%	65%	54%
Green Mountain High School	42%	69%	52%	39%	73%	60%	51%
Jeffco 21st Century Virtual Academy HS	29%	79%	64%	16%	45%	34%	33%
Jeffco Open School High School	14%	63%	41%	11%	72%	46%	59%
Jefferson High School	6%	32%	15%	6%	29%	8%	15%
Lakewood High School	57%	76%	66%	48%	73%	63%	58%
Long View High School				0%	67%	33%	67%
McLain High School	38%	75%	38%	17%	29%	19%	12%
Pomona High School	43%	70%	58%	40%	70%	51%	51%
Ralston Valley High School	69%	85%	75%	64%	87%	75%	64%
Standley Lake High School	47%	73%	57%	35%	65%	52%	51%
Wheat Ridge High School	44%	72%	53%	31%	68%	52%	45%



Jefferson County Public School District  
2010/2011 CSAP Test Results - Charter Schools

Charter School Name - Elementary	Grade 3 Math	Grade 3 Reading	Grade 3 Writing	Grade 4 Math	Grade 4 Reading	Grade 4 Writing	Grade 5 Math	Grade 5 Reading	Grade 5 Science	Grade 5 Writing	Grade 6 Math	Grade 6 Reading	Grade 6 Writing
Collegiate Academy Charter Elementary School	80%	80%	49%	74%	74%	55%	70%	74%	48%	69%	51%	69%	69%
Compass Montessori Golden Elementary	88%	94%	50%	39%	44%	33%	47%	76%	47%	47%	46%	92%	54%
Compass Montessori Wheatridge Elementary	81%	84%	47%	69%	72%	72%	71%	79%	57%	75%	31%	76%	59%
Excel Academy Elementary	81%	85%	72%	77%	79%	66%	76%	71%	62%	60%			
Excel Academy Middle											36%	77%	66%
Free Horizon Montessori	74%	85%	41%	50%	70%	45%	68%	88%	62%	71%	73%	85%	73%
Jefferson Academy Elementary	78%	87%	60%	88%	80%	77%	83%	97%	63%	83%	72%	83%	70%
Lincoln Academy Elementary	72%	78%	70%	82%	71%	64%	90%	91%	74%	88%			
Lincoln Academy Middle School											61%	86%	72%
Montessori Peaks Academy	71%	85%	64%	78%	72%	61%	80%	84%	63%	75%	71%	91%	91%
Mountain Phoenix Community Elementary	43%	71%	14%	80%	80%	20%	60%	80%	60%	40%	67%	67%	67%
Rocky Mountain Academy Elementary	81%	84%	67%	92%	92%	84%	73%	83%	63%	60%			
Rocky Mountain Academy Middle School											91%	97%	91%
Rocky Mountain Deaf Elementary School	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Woodrow Wilson Academy Elementary	91%	81%	67%	91%	75%	60%	80%	70%	49%	78%			
Woodrow Wilson Academy Middle											85%	76%	61%

Charter School Name - Middle and High	Grade 7 Math	Grade 7 Reading	Grade 7 Writing	Grade 8 Math	Grade 8 Reading	Grade 8 Science	Grade 8 Writing	Grade 9 Math	Grade 9 Reading	Grade 9 Science	Grade 9 Writing	Grade 10 Math	Grade 10 Reading	Grade 10 Science	Grade 10 Writing
Collegiate Academy Charter Middle School	70%	72%	61%	62%	72%	43%	66%								
Collegiate Academy Charter High School								38%	80%	70%	24%	68%	47%	45%	
Compass Montessori Golden Secondary	34%	67%	45%	34%	55%	43%	43%								
Compass Montessori Golden High School								17%	76%	48%	31%	39%	51%	41%	
Excel Academy Middle	76%	84%	61%	64%	79%	64%	67%								
Jefferson Academy Secondary	66%	91%	82%	72%	85%	55%	74%								
Jefferson Academy High School								44%	84%	76%	44%	81%	73%	71%	
Lincoln Academy Middle School	52%	70%	71%	62%	87%	72%	68%								
Mountain Phoenix Community Middle School	0%	50%	25%												
New America High School								0%	10%	0%	0%	12%	0%	0%	
Rocky Mountain Academy Middle School	58%	87%	68%	16%	68%	26%	64%								
Rocky Mountain Deaf Middle School	14%	14%	14%	0%	14%	0%	0%								
Two Roads Middle School	100%	100%	100%	100%	100%	100%	100%								
Two Roads High School								26%	68%	53%	27%	73%	55%	64%	
Woodrow Wilson Academy Middle	78%	70%	66%	72%	72%	46%	51%								

Jefferson County Public School District  
2010/2011 CSAP Test Results - Total Jefferson County

Total Jefferson County - Grades 3-6	Grade 3 Math	Grade 3 Reading	Grade 3 Writing	Grade 4 Math	Grade 4 Reading	Grade 4 Writing	Grade 5 Math	Grade 5 Reading	Grade 5 Science	Grade 5 Writing	Grade 6 Math	Grade 6 Reading	Grade 6 Writing
	76%	80%	61%	72%	72%	61%	71%	78%	58%	66%	71%	82%	71%

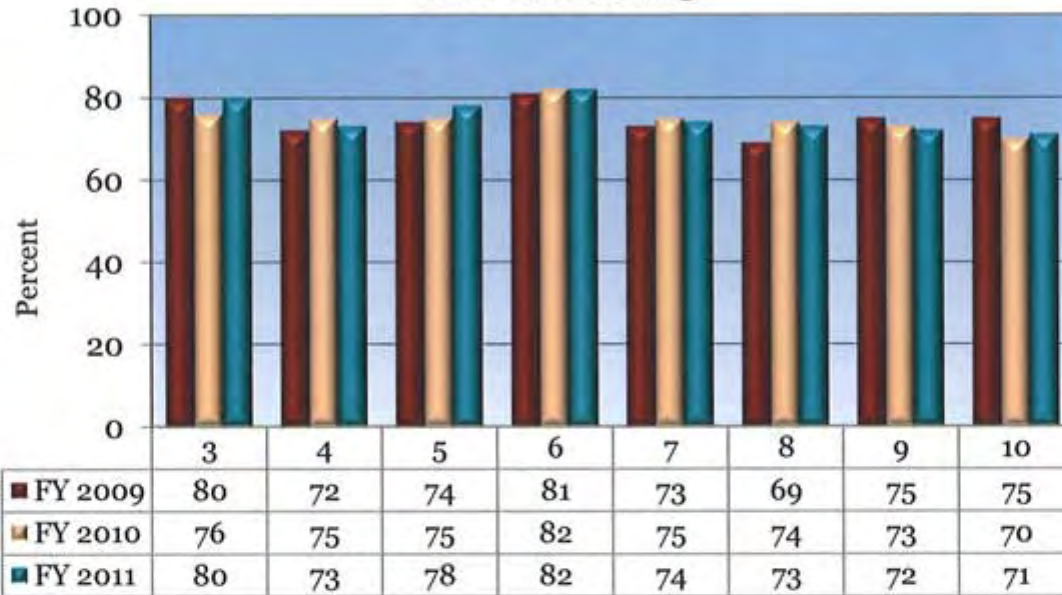
Total Jefferson County - Grades 7-12	Grade 7 Math	Grade 7 Reading	Grade 7 Writing	Grade 8 Math	Grade 8 Reading	Grade 8 Science	Grade 8 Writing	Grade 9 Math	Grade 9 Reading	Grade 9 Science	Grade 9 Writing	Grade 10 Math	Grade 10 Reading	Grade 10 Science	Grade 10 Writing
	61%	74%	64%	59%	71%	39%	59%	47%	72%	58%	42%	71%	57%	51%	51%

Jefferson County Public School District  
2010/2011 CSAP Test Results - Total State of Colorado

Total State of Colorado - Grades 3-6	Grade 3 Math	Grade 3 Reading	Grade 3 Writing	Grade 4 Math	Grade 4 Reading	Grade 4 Writing	Grade 5 Math	Grade 5 Reading	Grade 5 Science	Grade 5 Writing	Grade 6 Math	Grade 6 Reading	Grade 6 Writing
	70%	77%	63%	71%	66%	56%	66%	69%	47%	60%	61%	71%	62%

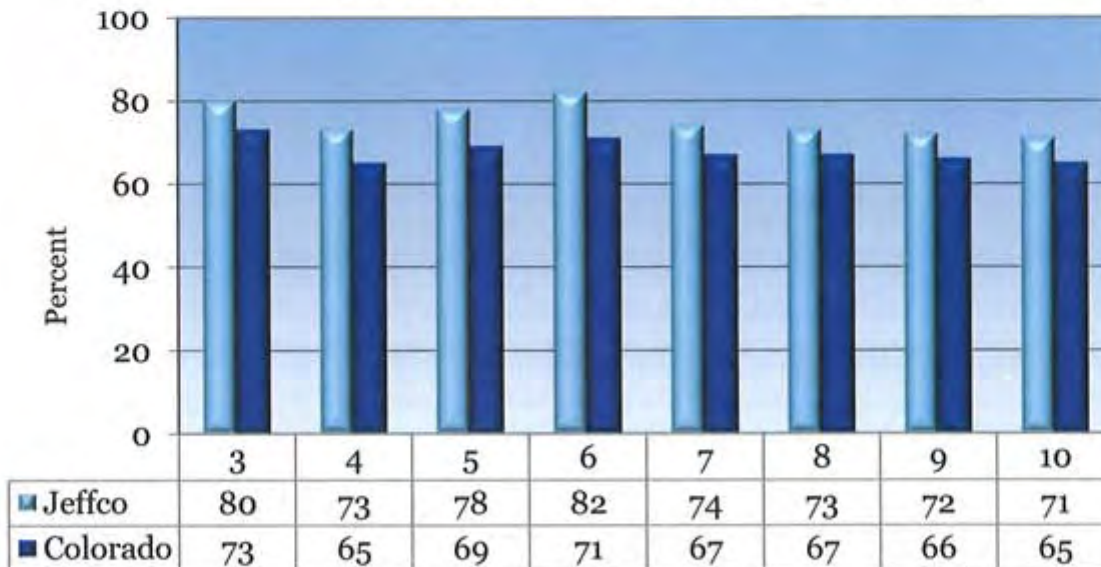
Total State of Colorado - Grades 7-12	Grade 7 Math	Grade 7 Reading	Grade 7 Writing	Grade 8 Math	Grade 8 Reading	Grade 8 Science	Grade 8 Writing	Grade 9 Math	Grade 9 Reading	Grade 9 Science	Grade 9 Writing	Grade 10 Math	Grade 10 Reading	Grade 10 Science	Grade 10 Writing
	53%	67%	59%	51%	67%	40%	54%	38%	66%	53%	32%	62%	47%	47%	47%

Jeffco CSAP Reading

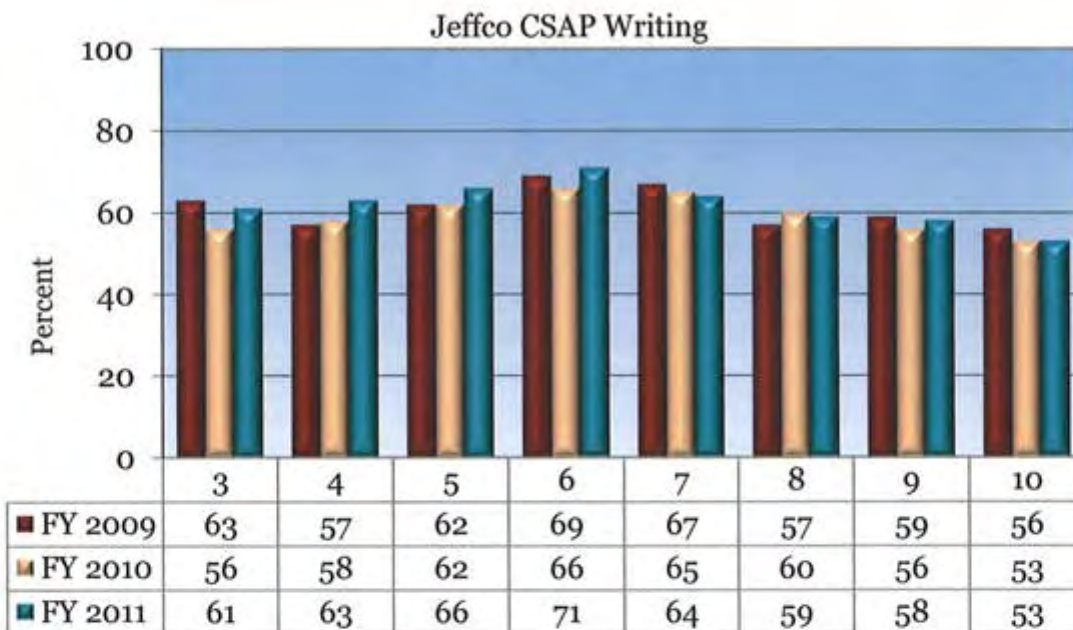


Grade

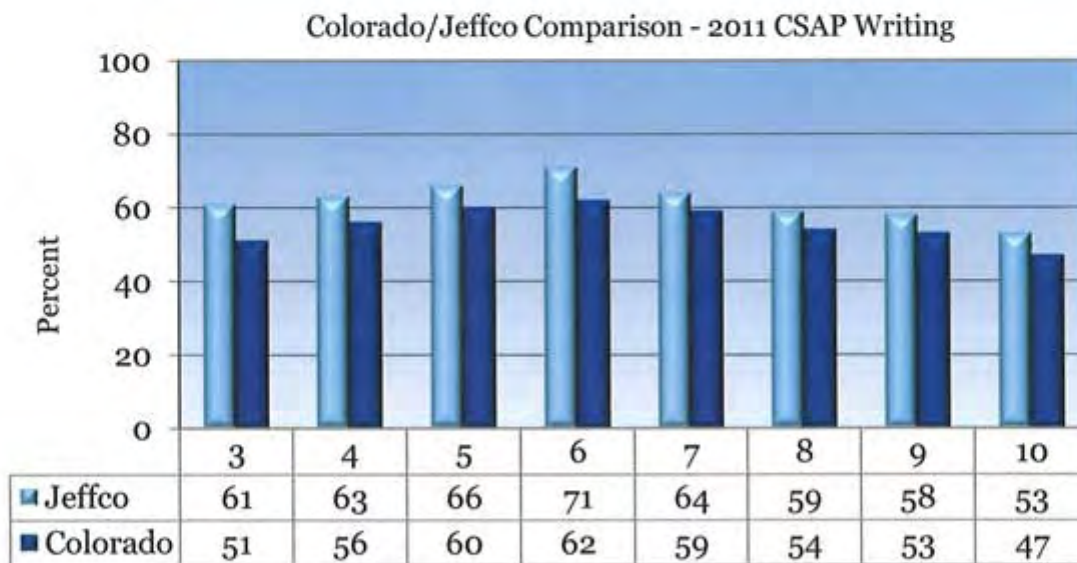
Colorado/Jeffco Comparison - 2011 CSAP Reading



Grade

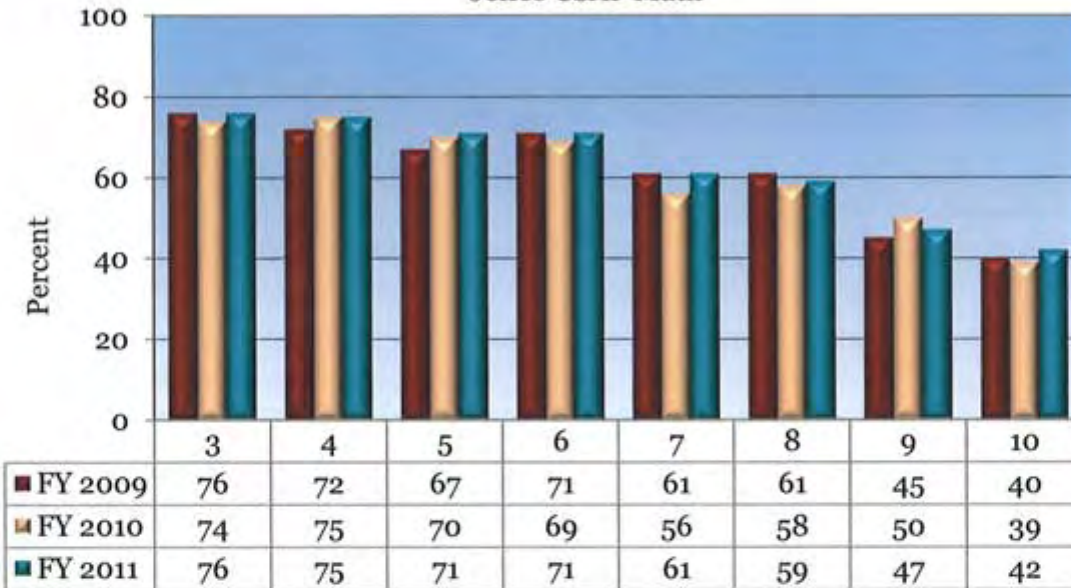


Grade



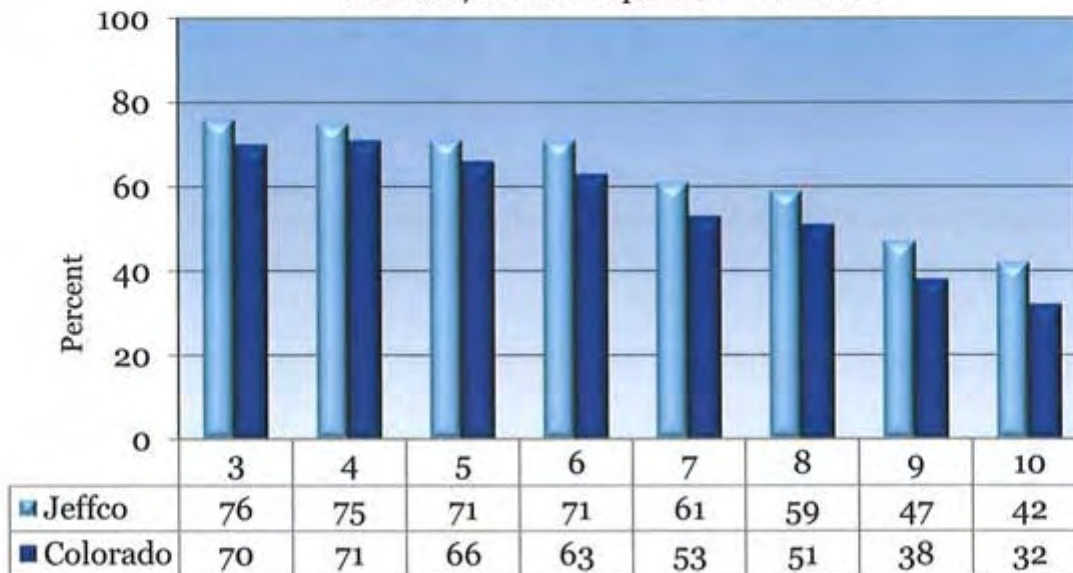
Grade

Jeffco CSAP Math



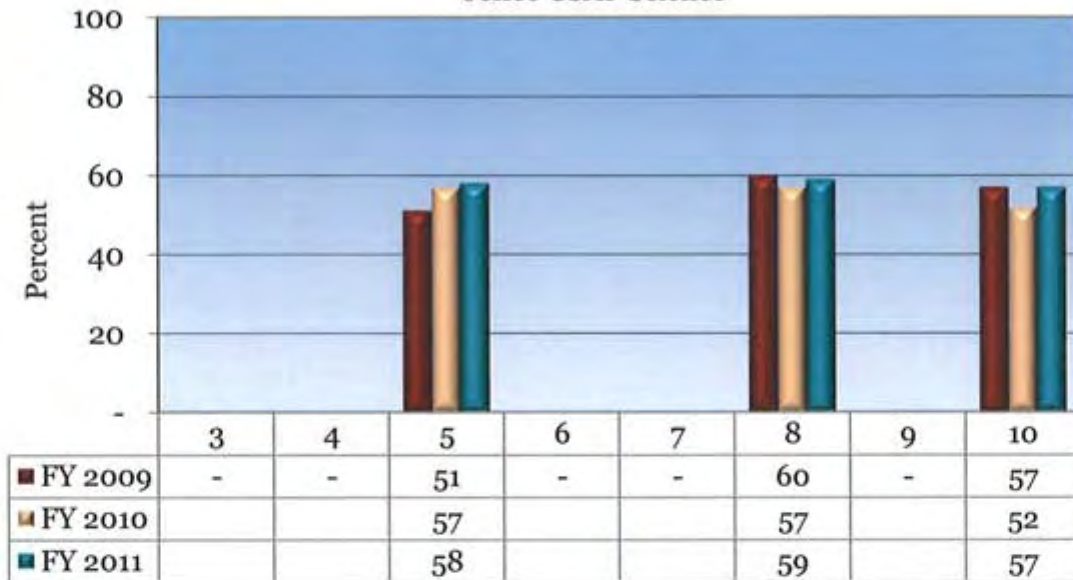
Grade

Colorado/Jeffco Comparison - 2011 Math



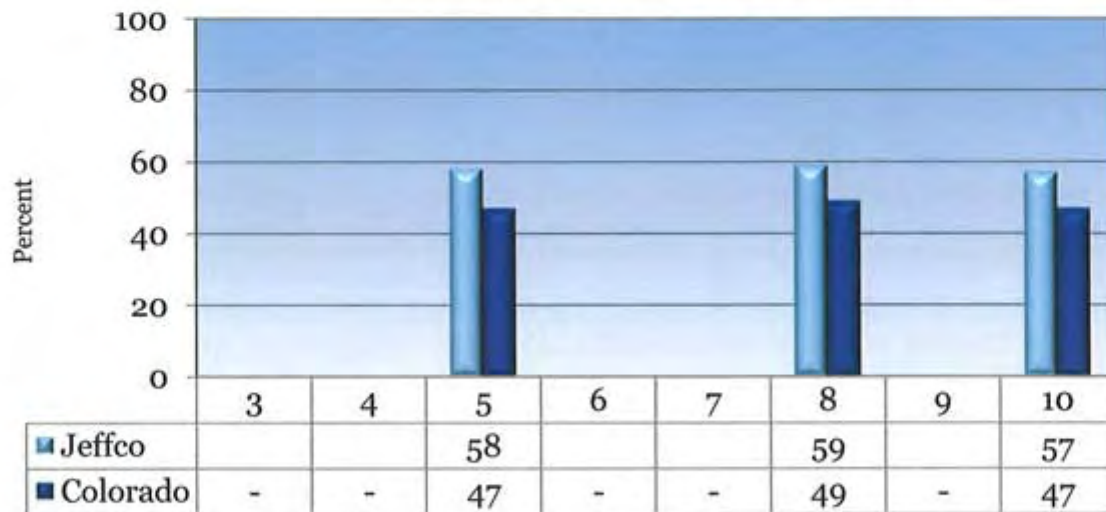
Grade

Jeffco CSAP Science



Grade

Colorado/Jeffco Comparison - 2011 Science

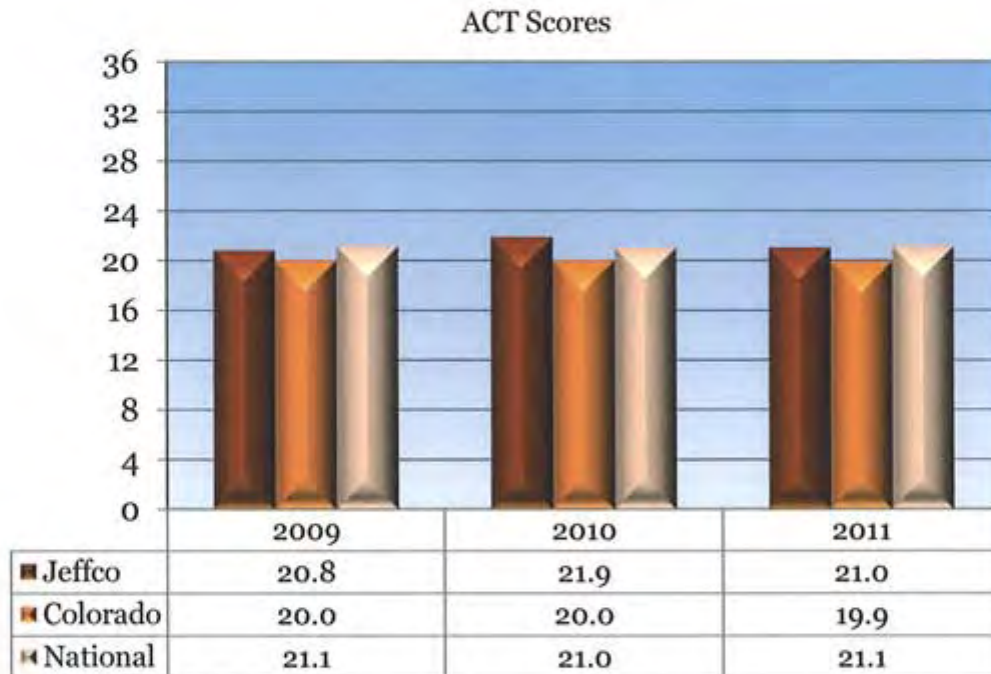


Grade

## ACT Testing Results

The ACT (American College Testing) is a college entrance examination that is required by state law to be taken by all Colorado high school juniors. The exam covers four subject areas - English, reading, math, and science.

Below is a graph that illustrates the ACT test scores for the past three years and measures both Jefferson County Public School eleventh grade results and the average for the State of Colorado's eleventh graders. The National scores are those of graduating seniors. Jefferson County has consistently outperformed the average for the State of Colorado.



## Jeffco Statistics

Graduation Rates			
	2009	2010	2011
<b>Colorado</b>	75%	72%	74%
<b>Jeffco</b>	81%	78%	79%

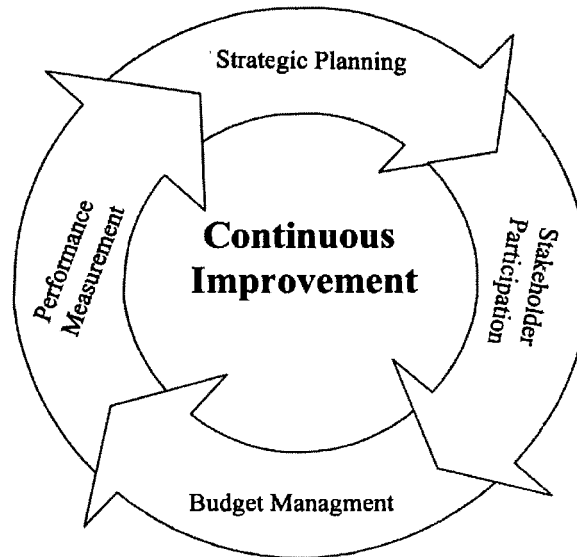
Dropout Rates			
	2009	2010	2011
<b>Colorado</b>	4%	3%	3%
<b>Jeffco</b>	2%	2%	2%

Free and Reduced Lunch Rates			
	2009	2010	2011
<b>Colorado</b>	39%	40%	41%
<b>Jeffco</b>	29%	30%	33%

## Performance Measures

Government agencies, including school districts, use performance measurement to help improve accountability to their stakeholders and the public. In this era of scarce funds, performance measurement has become a critical element of accountability to both the organization internally and the public at large. This accountability increases the public's trust of the organization. Performance measurement allows organizations to monitor measureable results and benefits within the context of established goals. The district can then gauge how effectively and efficiently it is achieving its goals and objectives. Good performance information provides managers with the tools they need to manage for results. Performance indicators facilitate the following:

- ✓ To determine the degree to which programs and services are aligned with the goals and objectives the district is trying to achieve and to plan for improving the quality of programs or the implementation of new programs.
- ✓ To ensure that the district is carrying out its mission AND doing it as effectively and efficiently as possible.
- ✓ To allocate resources, set policies, and organize based on desired outcomes.
- ✓ To compare the district's performance to itself over time ensuring the continued improvement in all measured areas.



The following pages contain results by division/department. The top section of each page is the results from the **Leadership Survey**, which is administered across the district each Spring. Scoring in the survey section is based on a four point scale as follows:

1. Strongly Disagree
2. Disagree
3. Agree
4. Strongly Agree

The scores are the mean result of all survey responses. Not all participants responded to each question. Participants were also given the option to respond with N/A if the question didn't pertain to their school. N/A responses were eliminated and not used to calculate the mean scores.

The tables following the survey section are the individual performance measures for each department. Performance measures can follow several different formats and use varying types of indicators. Most of the department measures have the following structure:

- Objective:** The target or goal that the department is trying to achieve.
- Output:** The amount of product or service provided.
- Efficiency:** The relationship of the output, i.e. cost per output item or number of hours per output.
- Quality:** The timeliness, accuracy and/or customer satisfaction of the service provided.
- Outcome:** The resulting measure of the objective vs. the output.

The district has just undertaken the process of performance measurement at the department level and hopes to improve upon these initial measures in upcoming years.



## Communications

### Leadership Survey Results

Survey question:	<u>2009</u>	<u>2010</u>	<u>2011</u>
Communication Services is timely in meeting my school's needs.	3.61	3.61	3.65
Communication Services provides helpful service and meets my school's needs.	3.61	3.58	3.65

### Communications – Call to Action – Leadership Objective # 4: Ensure effective communication with employees, community members, and the media.

**Objective:** To have 100% of the community (TV/Broadcast, radio, newspaper, magazine, and non-media personnel) satisfied or very satisfied when trying to reach a member of the Communications Department.

**Output:** Media personnel survey.

**Efficiency:** The number of respondents who selected satisfied or very satisfied on question #2 of the survey.

**Quality:** Increase availability and timeliness of Communications response to outside media requests.

**Outcome:** % of goal achieved as stated in the objective

FY 2009	FY 2010	FY 2011	Target FY 2012	Target FY 2013
100%	100%	100%	100%	100%

### Communications – Call to Action – Leadership Objective # 4: Ensure effective communication with employees, community members, and the media.

**Objective:** To have 70% of all schools promoted through Good News communications.

**Output:** Good News communication.

**Efficiency:** The number of schools that are featured in Good News communications.

**Quality:** To assure that all Jeffco schools are publicly promoted.

**Outcome:** % of goal achieved as stated in the objective

FY 2009	FY 2010	FY 2011	Year to Date FY 2012	Target FY 2013
96.4%	98%	96%	64%	97%

## Custodial

### Leadership Survey Results

Survey question:	<u>2009</u>	<u>2010</u>	<u>2011</u>
Custodial Services provides helpful service and meets my school's needs.	3.26	3.27	3.15

### Custodial – Call to Action – Support Services Objective # 3: Ensure a safe learning and working environment for all school and department personnel.

**Objective:** To have 94% of our school facilities pass the annual inspection by custodial services.

**Output:** The annual inspection of 146 facilities.

**Efficiency:** Number of school that passed the annual inspection.

**Quality:** Having a clean and safe environment for staff and students.

**Outcome:** % achieved based on target as stated in the objective.

FY 2009	FY 2010	FY 2011	FY 2012	Target FY 2013
100%	100%	100%	100%	100%

## Field Services

### Leadership Survey Results

Survey question:	2009	2010	2011
Facilities Maintenance and Landscape Services provides helpful service and meets my school's needs.	3.11	3.00	2.98
Environmental Services provides helpful service and meets my school's needs.	3.28	3.09	3.09

### Facilities Management – Call to Action – Support Services Objective # 3: Ensure a safe learning and working environment for all school and department personnel.

**Objective:** To complete work orders priority code 1-4 within 30 business days.

**Output:** Number of work orders completed.

**Quality:** Completing work orders in the timeframe established per the assigned priority promotes the confidence that departments, schools and the community has in Facilities Management and maintains functionality and appearance of our buildings.

**Outcome:** % of work orders completed as stated in the objective

FY 2009	FY 2010	FY 2011	FY 2012	Target FY 2013
88.0%	81.0%	72%	62%	90%

## Financial Services

### Leadership Survey Results

Survey question:	<u>2009</u>	<u>2010</u>	<u>2011</u>
I have enough information to make sound budgetary decisions.	3.34	3.24	3.25
The payroll department provides timely, accurate, and consistent information.	3.34	3.29	3.22
Financial Services provides timely, accurate, and consistent information.	3.29	3.29	3.22

### Accounting – Call to Action - Business & Finance Objective #4: Ensure a solvent financial position within all funds, schools, and departments.

**Objective:** To complete and submit the Consolidated Annual Financial Report (CAFR) to the Board of Education and Government Finance Officers Association (GFOA) by the submission deadline.

**Output:** Consolidated Annual Financial Report

**Quality:** Monitor controls utilizing preliminary audit practices and accurate reconciliation practices and submit the annual CAFR to GFOA for consideration in their awards program.

**Outcome:** Whether the CAFR was completed and submitted by the deadline.

FY 2009	FY 2010	FY 2011	Target FY 2012	Target FY 2013
yes	yes	yes	yes	yes

**Payroll – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.**

**Objective:** To provide the files and funds to the voluntary savings providers, that manage investment and retirement plans for district employees, in advance of pay day with an effective date of pay day which is the last weekday of each month.

**Output:** Delivery of the files and funds to 401k, 403b and 457 plans

**Efficiency:** To have files prepared and delivered before payday with an effective date of payday.

**Quality:** There is greater growth in employee retirement funds the sooner contributions are applied.

**Outcome:** % of time the target has been met compared to the goal as stated in the objective.

FY 2009	FY 2010	FY 2011	Target FY 2012	Target FY 2013
91%	75%	94%	100%	100%

\*FY 2011 % is low due to 405k and 457 blackout period on 9/30. The contributions were sent as soon as the systems were running again.

**Accounts Payable – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.**

**Objective:** To improve security and reduce the number of days it takes vendors to receive payments through the new check issuing and delivery process, and to increase vendor participation in this new program.

**Output:** Implement a direct mailing process that eliminates the need for checks to be distributed to the schools via messenger then disbursed by mail to vendors.

**Efficiency:** The length of time it takes vendors to receive their payments.

**Quality:** Direct mailing payments is more secure than transporting checks by courier.

**Outcome:** The average number of days it takes vendors to receive their payments.

FY 2009	FY 2010	FY 2011	Target FY 2012	Target FY 2013
3 business days	3 business days	3 business days	3 business days	3 business days

**Purchasing – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.**

**Objective:** To have no formal vendor protests of the awarding of bids or RFP's each year.

**Output:** Annual report of protests.

**Efficiency:** To lessen the number of protests through communication with our vendors.

**Quality:** Establishing and maintaining productive relationships with our vendors.

**Outcome:** # of protests received during each year.

FY 2009	FY 2010	FY 2011	Target FY 2012	Target FY 2013
1	0	0	0	0

**Purchasing – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.**

**Objective:** To complete purchase card audits on 100% of departments/schools with purchase-card holders each year.

**Output:** Audit process

**Quality:** Summary of the individual audit report and findings.

**Outcome:** % of audits completed compared to the goal as stated in the objective.

FY 2009	FY 2010	FY 2011	Target FY 2012	Target FY 2013
99%	100%	100%	100%	100%

## Human Resources

### Leadership Survey Results

Survey question:	<u>2009</u>	<u>2010</u>	<u>2011</u>
HR provides timely support in posting vacant positions and routing qualified candidates.	3.40	3.36	3.27
For questions about hiring, HR provides timely, accurate and consistent information.	3.36	3.32	3.17
Substitute Teacher Services provided substitutes that effectively managed classrooms.	3.11	3.07	3.06
Benefits Open Enrollment has worked smoothly this year through Employee Self Service.	3.37	3.40	3.30

### Human Resources – Call to Action – Business and Finance Objective # 3: Ensure a workforce that is diverse, qualified, and skilled.

**Objective:** To hire 100% highly qualified teachers for all classroom positions.

**Output:** Having a highly qualified teacher in every classroom.

**Efficiency:** Number of positions meeting the highly qualified standards.

**Quality:** The highly qualified teacher guidelines under No Child Left Behind.

**Outcome:** % of highly qualified teachers versus the total number of all teaching positions.

FY 2008	FY 2009	FY 2010	FY 2011	Target FY 2012
99.6%	98.5%	99.6%	99.8%	100%

## Instructional Data Services

### Leadership Survey Results

Survey question:	2009	2010	2011
When their support is requested by my school, Instructional Data Services' (Assessment & Research/Instructional Data Reporting) staff is responsive and contributes to the development of teacher/leader/secretary skillfulness.	N/A	3.40	3.39

### Instructional Data Reporting – Call to Action - Leadership Objective #1: Ensure implementation of strategies and systems to improve both student achievement and organizational performance.

**Objective:** To meet all State and Federal report submission deadlines.

**Output:** The following reports: October Count, End of Year, Office of Civil Rights, March Collection, Safety and Discipline

**Efficiency:** To have sufficient time allotted and/or scheduled to generate these reports in time for submission.

**Quality:** The verification of comprehensive and accurate report data.

**Outcome:** % of submissions that meet the goal as stated in the objective

FY 2009	FY 2010	FY 2011	Target FY 2012	Target FY 2013
100%	100%	100%	100%	100%

### Instructional Data Reporting – Call to Action - Leadership Objective #1: Ensure implementation of strategies and systems to improve both student achievement and organizational performance.

**Objective:** To have less than 0.5% of counted students disallowed through the annual Colorado Department of Education enrollment audit.

**Output:** Annual October 1<sup>st</sup> count report

**Efficiency:** To consistently produce reports with accurate student counts which eliminates audit findings and adjustments.

**Quality:** # of audit adjustments

**Outcome:** % of disallowed student FTE resulting from CDE's audit

FY 2009	FY 2010	FY 2011	Target FY 2012	Target FY 2013
0.05%	0.02%	.03%	.04%	.05%



## Technology

Survey question:	<u>2009</u>	<u>2010</u>	<u>2011</u>
The district email system is available when I need it	3.56	3.59	3.54
When I call IT's Service Desk, it provides helpful service and meets my school's needs.	3.40	3.28	3.36
The district's new Technology Plan sets the right technology vision and direction for the district.	3.36	3.17	3.11
The district telephone system (including voicemail) is available when I need it.	3.49	3.20	3.12

**Technology – Call to Action – Business and Finance Objective # 2: Provide Informational Technology that is current, safe, flexible, and effective.**

**Objective:** To have high availability of district-wide services and applications during core business hours\*.

**Output:** Fluid productivity by users of these systems.

**Efficiency:** Tracking and reporting the percentage of time that these systems are available.

**Quality:** Determine user satisfaction through customer survey.

**Outcome:** % of system availability during core business hours.

\* Core business hours are between 7:00 a.m. to 7:00 p.m. Monday through Friday.

Service	System	FY 2011	FY 2012	Target FY 2013
Online Learning, PLC's and Content Management	Schoology (to replace Blackboard in FY 2013)	100%	99.45%	99.5%
Student Information System	Infinite Campus	99.80%	99.72%	99.5%
Facilities Maintenance Asset Lifecycle Management	Oracle ALM (replaced Maximo in FY 2012)	99.86%	99.60%	99.5%
Electronic Fleet Management	Zonar	99.65%	87.91%	99.5%
District External Website		99.09%	96.11%	99.5%
District Email System	OWA	93.93%	99.69%	99.5%
Substitute Teacher System	SEMS	99.04%	99.79%	99.5%
Online Employment Application	People Soft Recruiting	95.64%	95.95%	99.5%
Telephone System	Century Link (Formerly Qwest)	No data	No data	99.5%
Voice Mail System	Call Pilot	No data	No data	99.5%
Employee Self Service	People Soft HR	94.87%	90.48%	99.5%
Financial System	People Soft Financials	97.98%	98.40%	99.5%

In fiscal year 2010 technology was implemented to measure system availability with metrics that more closely align with industry best practices. Transaction monitoring was developed to more closely resemble the user experience. The table above lists the core, enterprise-wide systems that are operating in the district, along with data for fiscal year 2010 and targets for fiscal year 2011. The target availability for these systems and services is 99.5% during core District business hours, from 7:00 AM to 7:00 PM.

\*Note: Peoplesoft Upgrade during the July timeframe impacted service delivery goals for all Peoplesoft services and reflected a lower percentage of availability. Similarly with the Student Information System (Infinite Campus) percentages were lower due to summer upgrades and patches.

## Transportation

### Leadership Survey Results

Survey question:	<u>2009</u>	<u>2010</u>	<u>2011</u>
Transportation provides helpful service and meets my school's needs.	3.16	3.20	3.17

### Transportation – Call to Action – Support Services Objective # 4: Ensure safe and efficient transportation services.

**Objective:** To reduce the number of at-fault accidents involving district buses for which there was an insurance pay out greater than the \$1000 deductible.

**Output:** Identify all at-fault accidents.

**Efficiency:** The number of at-fault accidents.

**Quality:** Decrease the number of at-fault accidents to improve student safety.

**Outcome:** Number of accidents that meet the criteria as stated in the objective.

FY 2009	FY 2010	FY 2011	Year to Date FY 2012	Target FY 2013
48	35	44	9	40



**Jefferson County School District No. R-1**  
 2011/2012 Fiscal Year Supplemental Budget Appropriation Resolution  
 REVENUE

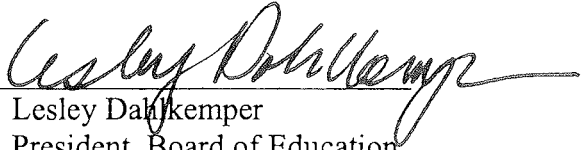
Sources of Revenue	2011/2012 Adopted Budget	Increase (Decrease)	2011/2012 Revised Budget
<b>GENERAL FUND</b>			
Property Taxes	255,664,500	3,542,100	259,206,600
State of Colorado	292,899,100	1,484,900	294,384,000
Specific Ownership Taxes	24,761,300	(1,708,200)	23,053,100
Investment Earnings	1,000,000	-	1,000,000
Tuition, Fees & Other	12,591,000	2,209,000	14,800,000
<b>GENERAL FUND TOTAL</b>	<b>586,915,900</b>	<b>5,527,800</b>	<b>592,443,700</b>
<b>TRANSPORTATION FUND</b>			
Higher than anticipated transportation fees collected	7,000,000	100,000	7,100,000
<b>CAMPUS ACTIVITY FUND</b>			
Increased transfer from the General Fund for waived student fees	500,000	50,000	550,000
<b>CHILD CARE FUND</b>			
Increased transfer from the General Fund for CPP slots	3,916,600	156,000	4,072,600

**Jefferson County School District No. R-1**  
 2011/2012 Fiscal Year Supplemental Budget Appropriation Resolution  
 EXPENDITURES & APPROPRIATIONS


Description of Expenditure	2011/2012 Adopted Budget	Increase (Decrease)	2011/2012 Revised Budget
<b>GENERAL FUND EXPENDITURES</b>			
Effective date of compensation reduction (budgetary basis) - Associations' contract year vs. fiscal year	572,200,300	2,500,000	574,700,300
Fund Supplemental Retirement with \$5,000			
<b>GENERAL FUND TRANSFERS</b>			
Transfer to Child Care for an increase in Colorado Preschool slots	3,916,600	156,000	4,072,600
Transfer to Campus Activity for an increase in waived student fees	500,000	50,000	550,000
<b>TRANSPORTATION FUND</b>			
Revision of the budgeted benefits	20,403,600	100,000	20,503,600
<b>CHARTER SCHOOL FUND</b>			
Capital lease refunding expense	40,000,000	15,000,000	55,000,000

BE IT RESOLVED by the Board of Education of Jefferson County Public Schools that the above amounts are appropriated and revised organizational budgets adopted for the fiscal year beginning July 1, 2011 and ending June 30, 2012.

Adopted the 7th day of June, 2012.

By:   
Lesley Dankemper  
President, Board of Education

(SEAL)

Attest:   
Jill C. Fellman  
Secretary, Board of Education

**Jefferson County School District No. R-1  
2012/2013 Fiscal Year Budget Adoption and  
Appropriation RESOLUTION**

WHEREAS, the Jefferson County Public School District annual budget for the fiscal year 2012/2013 has been established and two public hearings have been held after duly published public notices; and

WHEREAS, the budget provides for revenues and available resources equal to or greater than the total proposed expenditures and transfers as set forth in said budget in the total amount of \$930,658,000 which includes the following funds:

	2012/2013 Budget Appropriation
General Fund	\$ 605,180,900
Capital Project Fund	
Capital Reserve Fund	30,951,500
Debt Service Fund	72,702,400
Special Revenue Funds	
Campus Fund	23,802,600
Grant Fund	47,384,100
Transportation Fund	21,405,500
Enterprise Funds	
Food Service Fund	23,990,500
Child Care Fund	14,743,200
Property Management Fund	1,455,200
Internal Service Funds	
Employee Benefits Fund	7,197,200
Central Services Fund	3,850,000
Technology Fund	19,815,700
Risk Management/Insurance Reserve Fund	8,179,200
Charter Schools	50,000,000
<b>Total Appropriation All Funds</b>	<b>\$ 930,658,000</b>

BE IT RESOLVED, by the Board of Education of the Jefferson County School District No. R-1, County of Jefferson, State of Colorado, that the fiscal year 2012/2013 Proposed Budget for all funds as submitted to the Board by the Superintendent on April 26, 2012 with immaterial modifications and corrections presented to the Board of Education on June 7, 2012, be approved, adopted and appropriated as the budget of revenues and expenditures for the School District for the ensuing fiscal period beginning July 1, 2012 and ending June 30, 2013.

BE IT FURTHER RESOLVED, that amounts which were budgeted and appropriated for the 2011/2012 fiscal year budget; which are authorized to be expended, reserved, encumbered or in the case of the Grant Fund or Capital Reserve Fund committed for various purposes and projects by Board action prior to June 30, 2012; and which are incomplete at that time be, and

hereby are, ratified and re-appropriated for the 2012/2013 fiscal year for such purposes and projects.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution shall be deemed to include the irrevocable pledging of present cash reserves for future fiscal years' payments of any multiple-fiscal year financial obligations authorized or approved by the Board of Education subsequent to November 3, 1992.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution approves and authorizes the collection of all District Fees displayed in the adopted budget. Further, all fees collected shall not be expended for any other purpose. The District shall maintain a complete list of fees, how the fee was derived and the purpose of each fee in compliance with C.R.S. 22-32-117.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution shall be deemed to include the renewal for the 2012/2013 fiscal year of all leases, lease purchase agreements, lease agreements with an option to purchase, and installment purchase agreements in accordance with their terms which have been authorized or approved by the Board of Education subsequent to November 3, 1992.

BE IT FURTHER RESOLVED, that the designation "Adopted Budget," the name of the Jefferson County School District No. R-1, the date of adoption and the signature of the President of the Board of Education be entered upon the Adopted Budget and that the Adopted Budget, together with the Budget Resolution, be placed on file at the principal administrative office of the School District, where both shall remain throughout the 2012/2013 fiscal year and be open for inspection during reasonable business hours.

Adopted this 7th day of June, 2012

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

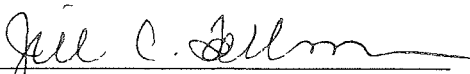
(SEAL)

by:



Lesley Dahlkemper  
President, Board of Education

Attest:

  
\_\_\_\_\_  
Jill C. Bellman  
Secretary, Board of Education

Signed after printing document.



RESOLUTION

AUTHORIZING THE USE OF A PORTION OF BEGINNING FUND BALANCE AS  
AUTHORIZED BY COLORADO STATUTES

WHEREAS, C.R.S. 22-44-105 states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balance.

WHEREAS, the Board of Education may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit.

WHEREAS, the Board of Education has determined the beginning fund balances in the General Fund, Capital Reserve Fund, Food Service Fund, Child Care Fund, Employee Benefits Fund, Central Services Fund, and Technology Fund are sufficient to allow for the one-time expenditures and the action will not lead to an ongoing deficit.

NOW, THEREFORE, BE IT RESOLVED:

IN ACCORDANCE with C.R.S. 22-44-105, the Board of Education authorizes the use of a portion of the FY 2012/2013 Beginning Fund Balance for the following funds: General Fund in the amount of \$22,487,200 for budgeted operating expenses and transfers, Capital Reserve Fund in the amount of \$7,420,500 for Capital Improvement Projects, Campus Activity Fund in the amount of \$18,600 related to participation, Grants Fund in the amount of \$30,100 for timing, Child Care Fund in the amount of \$72,800 for budgeted operating expenses, Employee Benefits Fund in the amount of \$767,200 for spend down of multi-year Wellness revenue, Central Services Fund in the amount of \$322,200 for budgeted operating expenses, Technology Fund in the amount of \$3,191,300 for the planned capitalization of technology projects, and Risk Management/Insurance Reserve Fund in the amount of \$673,500 related to claims.


BE IT FURTHER RESOLVED, the use of this portion of these beginning fund balances for the purpose/s set forth above will not lead to ongoing deficits in the funds.

Adopted this 7th day of June, 2012.


JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by:

  
Lesley Dahlkemper  
President, Board of Education

Attest:

  
Jill C. Fellman  
Secretary, Board of Education

RESOLUTION

AUTHORIZING THE CHIEF FINANCIAL OFFICER AND THE SUPERINTENDENT  
TO BORROW UNENCUMBERED MONEY FROM OTHER DISTRICT  
FUNDS AUTHORIZED BY COLORADO STATUTES

WHEREAS, CRS 22-44-113 authorizes the borrowing of unencumbered moneys from any one fund, except the Bond Redemption Fund, and

WHEREAS, moneys borrowed from a fund pursuant to applicable laws must be repaid to the fund when needed to meet obligations of the fund, and

WHEREAS, any such loan shall be repaid not later than three months after the beginning of the following budget year; and

WHEREAS, in order to meet ongoing obligations of the Food Services Fund, the Grants Fund, the Transportation Fund, and the Technology Fund it may be necessary to temporarily borrow up to \$15,000,000, and

WHEREAS, estimated unencumbered moneys not to exceed \$15,000,000 are available in the General Fund, during fiscal year 2012/2013.

NOW, THEREFORE, BE IT RESOLVED:

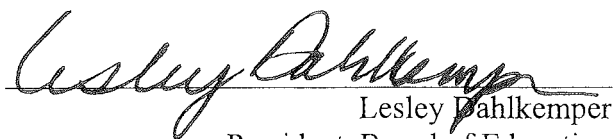
The Board of Education authorizes the borrowing of up to \$15,000,000 from unencumbered moneys in the General Fund, for the benefit of the Food Services Fund, the Grants Fund, the Transportation Fund, and the Technology Fund effective July 1, 2012. This funding will be repaid to said funds no later than June 30, 2013.

Adopted this 7th day of June, 2012.


JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by:

  
Lesley Vahlkemper  
President, Board of Education

Attest:

  
Jill C. Fellman  
Secretary, Board of Education

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## Glossary

**2005A Building Fund – Capital Projects:** This fund is used to manage the construction of capital facilities from proceeds of the bonds that were issued in December, 2004.

**Account:** Financial reporting unit for budget, management, or accounting purposes.

**Accounts payable:** The amounts owed to others for goods and services rendered. Money the district owes to its suppliers.

**Accounts receivable:** Amounts due from others for goods furnished and services rendered. Money owed to the district from customers.

**Accrual basis of accounting:** Method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

**Allocation:** Component of an appropriation earmarking expenditures for a specific purpose and/or level of organization.

**Amendment 23:** Amendment to the State Constitution approved by the voters in November 2000. This amendment requires that the state fund public education at a minimum of growth plus inflation plus one percent for the next ten years beginning with fiscal 2001/2002 and thereafter at growth plus inflation.

**Appropriation:** A legal authorization granted by the governing body to incur expenditures and obligations for a specific purpose.

**ARRA:** American Recovery and Reinvestment Act of 2009.

**Assessed value:** The taxable value of property as determined by a tax assessor or government agency. Property taxes are paid on the basis of a property's assessed valuation, which is only a fraction of a property's market value.

**Asset:** Resources owned or held which have monetary value.

**At-risk factor:** A factor used to compute the additional amount of funding a district receives for its at-risk pupils. Each district starts with an at-risk factor of 11.5 percent. Districts with more than the statewide average proportion of at-risk pupils receive an at-risk factor of 11.5 percent plus three-tenths of one percentage point – 0.36 percentage points for a district with a pupil count greater than 50,000 – for every percentage point that the district's proportion exceeds the statewide average, up to 30 percent.

**At-risk funding:** Colorado's Public School Finance Act provides additional funding for schools that serve students who are at risk of failing or dropping out of school. The additional funding is based on the district's per pupil funding and the number of at-risk students in addition to the proportion of at-risk students in the district. The proportion of at-risk students in each district is measured against the statewide average proportion.

**At-risk pupils:** Students who are eligible for the federal free lunch program due to the family income or those students who have limited English skills and meet other criteria.

**Balanced budget:** State statutes require the school district budget to be balanced. A balanced budget may not have expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balances. Total available resources must equal or exceed total expenditures and transfers.

**Bandwidth:** The amount of information that one can send through a connection, measures in bits-per-second (Bps). A standard page of English text contains about 16,000 bits.

**Basis of budgeting:** Method used to determine when revenues and expenditures are recognized for budgetary purposes.

**Bond:** A long-term promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are used to finance capital projects.

**Bond election:** A ballot question to the electorate allowing a school district to borrow money for capital improvements: building renovations, upgrades, and the construction of new facilities.

**Budget:** A monetary plan for how to spend money or resources on employees, programs, and other required purposes.

**Budget amendment:** Modification of the adopted budget. Budget amendments must be approved by the Board of Education.

**Budget transfer:** The movement of budget dollars from one fund to another.

**Budget year:** A budget year is an accounting period of 12 months. For Jeffco Public Schools, the fiscal year runs from July 1 to June 30. The district develops a budget for each fiscal year.

**Budgeting for Results (BFR):** A unique budgeting process that ties the goals of the district's Strategic Plan to available resources through the approval of submitted proposals.

**Campus Activity Fund:** This Special Revenue Fund is used to manage revenues collected on behalf of the participants who will benefit from the expenditures, e.g., school fundraising events.

**Capital assets:** Assets of long-term nature intended to be owned or used for more than one fiscal year, e.g. land, buildings, machinery and furniture.

**Capital outlay:** Expenditures for real and personal property that have substantial cost and usefulness for more than one year.

**Capital Reserve Fund:** This fund is used to fund ongoing capital needs such as site acquisition, building additions and equipment purchases.

**Carry forward:** Re-appropriated funds not spent in previous years.

**Cash flow:** The dollars flowing into and out of the district.

**Categorical funding/programs:** Categorical funding is state funding for special programs -- special education, vocational-technical education and transportation. These funds must be spent on the programs for which they are earmarked.

**CCHE:** Colorado Commission on Higher Education

**CDE:** Colorado Department of Education

**Central Services Fund:** This Internal Service Fund accounts for costs of operations to various users. Costs of operations include all direct costs plus depreciation, space rental, utilities, interest, and maintenance costs. Programs included: Copier, Printing, and Equipment Repair.

**Certificates of Participation (COP)** – An instrument evidencing a pro rata share in a specific pledged revenue stream, usually lease payments by the issuer that are subject to annual appropriation. The certificate generally entitles the holder to receive a share, or participation, in the lease payments from a particular project. The lease payments are passed through the leaser to the certificate holders.

**Child Care Fund:** This Enterprise Fund accounts for all financial activities associated with the District's school-age childcare, preschool, and full-day kindergarten classes.

**CIP:** Capital Improvement Plan / current bond program 2005-2010.

**Communications Team:** Responsible for developing and implementing an internal/external communications plan related to Budgeting for Results.

**Compensation:** Salary and benefits paid to employees for their services.

**Consumer Price Index:** (CPI) Measures changes in the price of consumer goods and services, and is a measure of the pace of U.S. inflation.

**COLA:** Cost of Living Adjustment – An adjustment of the compensation rates.

**C.R.S:** Colorado Revised Statute.

**CSEA:** Classified School Employees Association.

**CSAP:** Colorado Student Assessment Program.

**Debt Service Fund:** This fund manages the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

**Debt service requirement:** The amount of money required to pay both the interest and principal on outstanding debt over a period of time.

**Depreciation:** The purchase cost of an asset amortized over the useful life of the asset.

**Direct cost:** An identified cost with a specific objective and not a common, joint or collective purpose.

**Discretionary programs:** Programs that are not mandated by law or any other authority.

**DOI** – DOI or the Division of Instruction refers to the grouping of five divisions that relate to instructional services. The divisions that collectively make up DOI are Chief Academic Office, Instructional Data Services, Educational Technology Services, Learning and Educational Achievement, and Student Success.

**Early retirement:** Typically the savings from the retirement of more senior, experienced and therefore higher paid certificated employees is used to cover the step and level increases for the remaining certificated employees.

**Education Technology Access Plan (ETAP)** – ETAP is a comprehensive plan designed to provide Jeffco students and staff with equal access to technology equipment, support and training. ETAP key goals are to provide a systematic plan for the timely refresh of equipment, establish standards for instructional software, allow for R&D on technology innovations, provide for technology support, set expectations and accountability on the use and availability of technology, offer training opportunities for staff on technology tools, and create a formal planning process for the technology needs of all Jeffco schools and departments. ETAP is the living action plan that supports Technology Plan Objective #5, "Ensure technology equity for students and staff".

**Employee Benefits Fund:** This fund manages the residual items for the previous self-insured medical plans and the current medical, dental and vision insurance plans; group life and retired life insurance programs; Public Employee Retirement Association contributions and other employee benefits programs.

**Enterprise Fund:** Enterprise Funds are used to account for operations that are financed in a manner similar to private enterprise, where the intent is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily by user charges.

**Equalization:** The state finance act is written to “equalize” funding. Each school district receives approximately the same amount of funding per pupil, with variances based on special conditions like the number of at-risk students.

**ESL:** English as a Second Language. A mandated program.

**Expenditure:** The payment made for the purpose of acquiring an asset, service or settling a loss.

**Expense:** Charges incurred for operations, maintenance, interest or other charges.

**Fiscal Year:** FY - An accounting period of 12 months. For Jeffco Public Schools, the fiscal year runs from July 1 to June 30.

**Fixed costs:** Costs that are not calculated on variables such as student enrollment.

**Food Service Fund:** This Enterprise Fund manages all financial activities associated with the school breakfast and lunch program.

**FTE:** Full Time Equivalent. Used in reference to employees as well as students. **Employees:** Number of positions calculated on one FTE = a 40-hour work week. For example, two part-time positions working 20 hours for twelve months also equals one FTE. **Students:** Total full-time student enrolled.

**FTE student count:** Calculation of total students with kindergarten age and part-time students counted as one-half pupil.

**Full-Day Kindergarten:** A program offered to improve student achievement. The majority of programs are tuition based. There are some elementary schools that receive additional funding from the State for full-day kindergarten programs. The selection is based on percentage of free students to total student population.

**Fund:** Fiscal and accounting tool with a set of accounts to record revenue and expenditures.

**Fund balance:** The fund balance is unallocated money that is remaining at the conclusion of the fiscal year.

**Funded count:** Calculation of the student FTE count based upon the higher of actual FTE count or the averages of two, three or four years.

**FY:** Abbreviation for Fiscal Year. Jeffco’s fiscal year runs from July 1 to June 30 of the following year.

**General Administration:** Activities associated with establishing and administering policy for operating the school district.

**General Fund:** General fund is the operating budget of the district that covers day-to-day expenses such as salaries, utilities and instructional supplies and materials.

**General Instruction:** Activities dealing directly with the interactions between instructional staff and students and associated instructional services, materials, supplies, and equipment.

**Generally accepted accounting principles (GAAP):** Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

**Governmental funds:** Funds that are used to manage expendable financial resources and related current liabilities, except those managed in proprietary funds. Governmental funds include the General Fund, Special Revenue Funds, Capital Project Funds, and Debt Service Fund.

**Grants Fund:** This Special Revenue Fund is used to manage federal, state, and private sector grant programs.

**I<sup>2</sup>a:** Instruction/Intervention Assessment Project – Division of Instruction project to support curriculum, instruction, and assessment in schools. In 2006/07 an assessment program was piloted through the BFR process.

**IBNR:** Insurance claims Incurred but not Reported.

**IDEA:** Individuals with Disability Education Act is a law ensuring services to children with disabilities through a Federal grant.

**Indirect cost:** A cost incurred for a common or joint purpose benefiting more than one cost objective and not readily assignable to the cost objectives specifically benefited.

**Inflation:** An increase in the level of consumer prices or a persistent decline in the purchasing power of money, caused by an increase in available currency and credit beyond the proportion of available goods and services.

**Information Technology:** (IT) Computer based systems used to acquire, store, and process information such as hardware, central processing units, personal computers, ancillary equipment such as printers, scanners, video monitors, keyboards, etc. Information Technology also includes the software and program applications that allow the equipment and systems to operate.

**Instructional Support:** Activities which facilitate and enhance instruction including managing the improvement of instruction services, developing curriculum, contributing to the professional development of members of the instructional staff.

**Insurance Reserve Fund:** This Internal Service Fund is authorized by State law to allow maintenance of an insurance reserve for liability, worker's compensation, and property insurance premiums.

**Internal Service Funds:** These funds are used to manage the financing of goods or services provided by one department to other departments and schools on a cost-reimbursement basis.

**Intervention Services:** Special services offered to special education and gifted/talented students.

**JCAA:** Jefferson County Administrators' Association

**JCAPP:** Jefferson County Adolescence Parenting Program

**JCEA:** Jefferson County Education Association

**LAN:** Local Area Network

**LEA:** Learning and Educational Achievement.

**Legal Debt Margin:** Excess of the amount of debt legally authorized over the amount of debt outstanding.

**Levels:** Salary increases for licensed staff based on achieving post secondary educational milestones.

**Liabilities:** Money owed for salaries, interest, accounts payable, and other debts.

**Local share:** The local share includes revenue from property taxes and specific ownership taxes.

**Major governmental funds:** The General Fund, Debt Service Fund, Capital Project Fund including the 2005A Bond Fund are considered major funds for reporting on the annual audited financial statements.

**MAN:** Metropolitan Area Network

**Mandated programs:** Programs that are imposed by law or another authority. Examples of mandated programs include special education, ESL (English as a Second Language), and services to expelled students.

**Mandatory transfers:** State statute required transfers to the Capital Reserve Fund and the Insurance Reserve Fund.

**MAXIMO:** A work order system to track the cost of service/maintenance requests.

**Mill:** One mill of tax is one-tenth of one percent (or \$1 per each \$1,000 of property valuation.) Each mill of tax is applied to the assessed value of a home.

**Mill levy:** A property tax rate based on dollars per thousand of assessed valuation.

**Mill levy override:** An election seeking taxpayer approval to increase property taxes for general operating expenses, textbooks, instructional supplies, etc.

**Multiple Pathways:** Funding various programs at the high school level including International Baccalaureate, Title V reading teachers, Gifted and Talented resources, etc.

**NCLB:** No Child Left Behind – federal legislation

**Non-major governmental funds:** The Special Revenue Funds are considered non-major governmental funds for reporting the annual audited financial statements. The Special Revenue Funds include the Grants Fund and the Campus Activity Fund.

**OCR:** Office of Civil Rights

**Ongoing Funds:** Budget for Results Proposals which has funding that will continue for multiple years.

**On-line students:** Students enrolled in an on-line education program providing sequential program instruction to educate a child who resides in Colorado through services accessible on the World Wide Web and monitored by a district coordinator and a site coordinator. If an on-line program is provided by a charter school, the site coordinator has the sole responsibility for monitoring the program.

**One-time Funds:** Budgeting for Results Proposals that are funded for current year only.

**Operating budget:** Plans for current expenditures and the proposed means of financing them.

**Operating expenditures:** Expenditures charged in a fixed period of time to reflect day-to-day operations.



**Operations and Maintenance:** Activities associated with keeping buildings, grounds, and equipment open, comfortable and safe for use. This category includes the management of operations and maintenance of the district buildings.

**Out of District Placement:** Placement of students to facilities out of the District.

**PERA:** Public Employees Retirement Association

**Per pupil funding:** The amount that results from combining the statewide base revenue with the components of the formula. The per pupil funding is multiplied by student enrollment to determine funding, before accounting for on-line and at-risk students.

**PPR:** Per-Pupil Revenue - the amount of funding the state provides per student.

**PPOR** Per-Pupil Operating Revenues - the per-pupil revenue less the minimum mandatory transfers into the capital reserve or risk management/insurance reserve funds.

**Property Management Fund:** This fund manages all financial activities associated with community use of facilities.

**Property tax:** A local tax calculated by applying a mill levy to assessed value. Revenue from the property tax represents the primary source of local funding for K-12 public education.

**Program:** A group of closely related activities or services provided by an organization within the District. Programs produce some type of measurable result. The activities or services can be mandatory or discretionary.

**QMOE (Qwest Metro Optical Ethernet)** – QMOE service combines the power of Ethernet and optical technologies across metropolitan area networks (MANs) to provide low-cost, scalable and secure bandwidth. QMOE provides local area network (LAN to LAN) connectivity between two or more customer locations within a metro area and is suitable for data applications that include data file transfer, internet access, of-site data storage and access to hosting, outsourced mail and file server service, and outsourced application service. The service is also well suited to voice and video applications.

**Refunding:** Issuance of new debt whose proceeds are used to repay previously issued debt. The proceeds may be used immediately for this purpose (a current refunding), or they may be placed with an escrow agent and invested until they are used to pay principal and interest on the old debt at a future time (an advance refund).

**Rescission:** Money taken back by the State of Colorado which had previously been allocated.

**Revenues:** Money received as income such as local property taxes, specific ownership taxes, grant awards, interest income, tuition, and fees.

**School Administration:** Activities associated with the overall administrative responsibility for a particular school. These activities included services performed by the principal, assistant principal and clerical staff.

**School Finance Act:** The Public School Finance Act is the formula that determines how school districts in Colorado are funded. The state legislature decides each year how much to increase funding for schools.

**Section 504:** Section 504 of the Rehabilitation Act of 1973 requires all schools receiving federal funds to provide appropriate accommodations for any student with an impairment that substantially limits one or more major life activities. This civil rights law's purpose is to ensure that students with qualifying disabilities have equal access to school facilities; curriculum and that they can demonstrate knowledge of the curriculum. Unlike special education, no specific federal or state funding is provided for supporting a

district's Section 504 work. Therefore, implementing most accommodations is the responsibility of regular classroom teachers. Additional, Section 504 provides eligible students detailed rights and due process protection.

**Special Education Instruction:** Activities dealing directly with the interactions between instructional staff and exceptional students and associated instructional services, materials, supplies, and equipment. Expenditures in this category provide for special needs children who are limited as a result of physical, social, cultural, mental, or emotional conditions.

**Specific Ownership Tax (SOT):** The annual tax that residents pay to license vehicles. A portion of that tax funds schools.

**Special Revenue Fund:** These funds account for revenues that are legally restricted to expenditures for particular purposes such as Campus Activity Fund and Grants Fund.

**Specials Teachers:** Art, music, and physical education teachers.

**Stakeholder Panel:** Representatives of interest groups provide input, feedback and advice on components of the budget process.

**State aid:** Funding provided by the State under the Public School Finance Act. State aid is the difference between a total program and local school finance revenue sources.

**Statewide base per pupil funding amount:** The dollar amount to which the factors are applied in determining the per pupil funding level.

**Stimulus Funds:** One time funds allocated by the Federal government. These funds will be distributed over two years and will be gone after that. The funds are to be spent quickly to save jobs, improve student achievement, improve teacher effectiveness, and provide intensive support and interventions for the lowest-performing schools.

**Strategic Investment Fund:** The Board of Education has agreed to set aside \$3 million a year for one-time investment in programs or initiatives that improve student achievement.

**Steps:** Salary increases based of years of service. Typically, each year of service equates to one step.

**Strategies:** Developed in the 2006/2007 Budgeting for Results process to efficiently and effectively achieve desired results.

**Supplemental Appropriation:** A supplemental appropriation resolution can be adopted by the governing board if modifications to the adopted budget are required. An example would include when additional revenues are received by the District.

**TABOR reserves:** The Amendment passed by Colorado voters requires school districts set aside 3 percent of the annual revenue increase. Jeffco Public Schools currently has about \$14 million in TABOR reserves. The district can spend the interest on this reserve account.

**TAN:** Tax Anticipation Notes. Since the majority of taxes are not disbursed to school districts until the spring of each fiscal year, rather than borrow the necessary funds to operate and pay interest, Jeffco Public Schools sells notes through investment banking firms and earns a modest interest rate.

**Technology Fund:** This Internal Service Fund is used to allocate the costs for various technology-related activities to schools and departments.

**Title I:** Improving the Academic Achievement of the Disadvantaged - the program provides resources based upon the poverty rates of students enrolled in schools and districts and are designed to help ensure that all children meet challenging state academic standards.

**Total program:** Per pupil funding multiplied by the number of pupils, plus on-line and at-risk funding.

**Transportation Fund:** This Special Revenue Fund is used to account for activities associated with the transportation of students to and from their residence and schools and school activities. This fund includes management of transportation services.

**Variable costs:** Costs that vary with an objective such as enrollment. Examples are teacher salaries and mileage.

**WAN:** Wide Area Network